

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
10810 Executive Center Drive  
Danville Bldg. 2, Suite 206  
Little Rock, AR 72211  
Phone: 501-224-1841 Fax: 501-224-2697



## Citation and Notification of Penalty

**To:**  
PRIMECRAFT DOORS, INC.  
and its successors  
PO Box 22986  
Hot Springs, AR 71913

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016

**Inspection Site:**  
104 Industrial Rd.  
Malvern, AR 72104

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 02/16/2016. The conference will be held by telephone or at the OSHA office located at 10810 Executive Center Drive, Danville Bldg. 2, Suite 206, Little Rock, AR 72211 on

\_\_\_\_\_ at \_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1109295**

Company Name: PRIMECRAFT DOORS, INC.  
Inspection Site: 104 Industrial Rd., Malvern, AR 72104  
Issuance Date: 02/16/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 10810 Executive Center Drive, Danville Bldg. 2, Suite 206, Little Rock, AR 72211**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_  
\_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 1** Type of Violation: **Serious**

29 CFR 1910.22(a)(1): All places of employment, passageways, storerooms or service rooms were not kept clean and orderly or in a sanitary condition.

- a. Extension cords were throughout flooring where employees walked/worked to include the operators' station in the CNC area, exposing employees to tripping hazards.
- b. Saw dust in the CNC and adjacent areas contain class II explosive dust.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 2** Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

The exit at the back of the shop along the South wall was not free and unobstructed, with debris along the floor, exposing employees to tripping hazards in the event of an emergency.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 3** Type of Violation: **Serious**

29 CFR 1910.37(b)(1): 29 CFR 1910.37(b)(1): Each exit route was not adequately lighted so that employees with normal vision could see along the exit route:

The exit on the South wall of the facility was not adequately lighted so employees with normal vision could see along the route, exposing employees to tripping hazards in the event of an emergency.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 4** Type of Violation: **Serious**

29 CFR 1910.132(a): Protective equipment was not used when necessary whenever hazards capable of causing injury and impairment were encountered:

Employees operating a Nissan LPG forklift with model number CUGJ02F35PV were not required to wear a seatbelt during operation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 5** Type of Violation: **Serious**

29 CFR 1910.134(c): The employer did not develop and implement a written respiratory protection program with required worksite-specific procedures and elements for required respirator use:

The employer required the use of N-95 respirators (models: 8210/8511) during spray painting and sanding operations. The employer had not developed and implemented a written respiratory protection program, exposing employees to health hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 6** Type of Violation: **Serious**

29 CFR 1910.134(h)(2)(i): Respirators were not stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals or were not packed or stored to prevent deformation of the facepiece and exhalation valve:

Employees stored respirators in the paint room where they were susceptible to damage, contamination, dust, and moisture, exposing employees to health hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 1 Item 7 a** Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of an energy control procedure, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

Employees performed maintenance on machinery to include the CNC machines. The employer had not established a program consisting of energy control procedures, employee training and inspections to ensure the startup or release of stored energy could not occur while servicing or maintenance.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 7 b** Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

The employer had not developed and documented any procedures for the control of potentially hazardous energy during servicing or maintenance on the CNC machines. .

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/02/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 7 c Type of Violation: **Serious****

29 CFR 1910.147(c)(7)(i): The employer did not provide adequate training to ensure that the purpose and function of the energy control program was understood by employees:

The employer did not provide training to ensure the control of hazardous energy during maintenance and servicing activities performed on machinery was understood by all employees.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/02/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 8** Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (l):

The employer did not ensure each employee operating a Nissan powered industrial vehicle with model number CUGJ02F35PV was competent as demonstrated by required completion of training and evaluation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 9** Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were being placed in services after the examination showed condition(s) adversely affecting the safety of the vehicle:

A Nissan powered industrial vehicle with model number CUGJ02F35PV continued to be operated by employees after examination had shown repairs needed to include the horn not working.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 10** Type of Violation: **Serious**

29 CFR 1910.213(d)(1): Circular handfed crosscut table saw(s) were not guarded by an automatically adjusting hood which completely enclosed that portion of the saw above the table and above the material being cut::

The employer had a SCMI table saw with model number SI 350N which was not guarded at the blade, exposing employees to caught-in hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
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**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

**Citation 1 Item 11** Type of Violation: **Serious**

29 CFR 1910.213(h)(1): The sides of the lower exposed portion of the blade of radial saw(s) were not guarded to the full diameter of the blade by a device that automatically adjusted itself to the thickness of the stock and remained in contact with the material being cut to give maximum protection possible for the operation being performed.

The employees operated a Hitachi C10FSH compound miter saw with no guard for the lower exposed portion of the blade, exposing employees to caught-in hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 12** Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

The employer did not have a tongue guard in place for adjustment with the opening at the abrasive wheel periphery being at 5/16 and 3/8 inch openings.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 13** Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

The employer had a Dynex relocatable power tap used in the CNC room plugged into an outlet receptacle with the use of an extension cord and was not in accordance with the UL listing.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 14** Type of Violation: **Serious**

29 CFR 1910.303(e)(1)(ii): Electric equipment was used without markings giving voltage, current, wattage, or other ratings as necessary:

The electrical panel near the SCMI table saw lacked any type of marking indicating the voltage or current.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Company Name:** PRIMECRAFT DOORS, INC.  
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**Citation 1 Item 15** Type of Violation: **Serious**

29 CFR 1910.303(f)(2): Each service, feeder, and branch circuit, at its disconnecting means or overcurrent device, was not legibly marked to indicate its purpose, nor located and arranged so the purpose was evident:

The circuit breakers observed in the panel located behind the SCMI table saw were not labeled to identify their purpose, exposing employees to electrical hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 16** Type of Violation: **Serious**

29 CFR 1910.303(g)(1)(ii): The required working space about electric equipment rated 600 volts, nominal, or less to ground, was used for storage:

The employer had stored doors and other wood parts in front of and around the back CNC wall blocking electrical equipment, exposing employees to fire hazards in the event of an emergency.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2400.00

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**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
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**Citation 1 Item 17** Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasions:

The electrical panel near the SCMI table saw had conductors entering through a cutout fitting which were not protected from abrasions.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

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**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 18** Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

The employer had unused openings which were not effectively closed as follows:

- a. Unused openings were observed in the electrical panel near the SCMI table saw.
- b. Unused openings were observed in a receptacle box mounted to the main shop floor near the radial saws which powered a router.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 19** Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i):

All pull boxes, junction boxes, and fittings shall be provided with covers identified for the purpose. If metal covers are used, they shall be grounded. In completed installations, each outlet box shall have a cover, faceplate, or fixture canopy. Covers of outlet boxes having holes through which flexible cord pendants pass shall be provided with bushings designed for the purpose or shall have smooth, well-rounded surfaces on which the cords may bear.

- a. The outlet receptacle in the front office was not provided with a faceplate.
- b. The outlet receptacle in the break room used to power the toaster oven and microwave was not provided with a faceplate.
- c. A metal junction box located in the CNC room containing spliced conductors above the knife throw switches was not provided with a faceplate.
- d. An outlet receptacle installed on a portable jobsite constructed mobile cart in the CNC room providing power to the bench grinder and radio was not provided a faceplate.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 20** Type of Violation: **Serious**

29 CFR 1910.305(d)(2): Panel boards were not dead front.

The employer had the following panel boards observed without a dead front, exposing live parts:

- a. The electrical panel located near the SCMI table saw was without a dead front.
- b. The electrical panel located on the South wall of the main building did not have a dead front.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 21** Type of Violation: **Serious**

29 CFR 1910.305(e)(2): Switches, circuit breakers and switchboards installed in wet locations were not enclosed in weatherproof enclosures:

The employer had a circuit breaker panel and two knife throw switches for dust collection motors along the West wall in the CNC room where water leaked during rainy conditions. The enclosures for the electrical were not weatherproof when exposed to wet/damp locations.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 22** Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

The flexible cord had pulled away from the power box on the SCMI table saw and was not provided with strain relief, exposing insulated conductors.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 23** Type of Violation: **Serious**

29 CFR 1910.305(j)(2)(iv): A receptacle installed in a wet or damp location was not suitable for the location:

The employer had the following receptacles installed in a wet/damp location which was not suitable for the location:

- a. The receptacle outlet fixtures along the CNC wall, on the west side of the main building were exposed to wet/damp locations during rain. Employees had used the receptacles to plug in fans.
- b. The receptacles in the paint room were used to power extension cords, sanders, and spray painting guns. The receptacles were exposed to wet/damp locations from the painting process and were not suitable for the location.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>03/02/2016</b>
<b>Proposed Penalty:</b>	<b>\$2800.00</b>

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 24** Type of Violation: **Serious**

29 CFR 1910.307(c): Equipment, wiring methods, and installations of equipment in hazardous (classified) locations were not intrinsically safe, approved for the hazardous (classified) location, or safe for the hazardous (classified) location:

CNC Room: Electrical outlet boxes, receptacles, circuit breaker panels, disconnect switches, and a relocatable power tap in a Class II, Division I location were not intrinsically safe and were not approved for use in the hazardous location.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 25 a      Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(i): Portable cord and plug connected equipment and flexible cord sets (extension cords) were not visually inspected before use on any shift for external defects (such as loose parts, deformed and missing pins, or damage to outer jacket or insulation) and for evidence of possible internal damage (such as pinched or crushed outer jacket):

The employer did not require or ensure visual inspections were performed for damage or defects for flexible cord sets as follows:

- a. The employees used a damaged extension cord attached to a dust collection system by the SCMI table saw.
- b. Employees were observed using a damaged extension cord for use with hand held sanders in the paint room.
- c. Employees were observed using a damaged flexible cord for the fan in the paint room.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 03/02/2016  
Proposed Penalty: \$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 25 b**      Type of Violation: **Serious**

29 CFR 1910.334(a)(2)(ii): There was a defect or evidence of damage that could have exposes an employee to injury and the defective or damaged item was not removed from service:

The following flexible cords were observed with evidence of damage and were not removed from service:

- a. Employees had taped an extension cord where damaged being used for the dust collection system near the SCMI table saw. Tape covering damage was observed in two locations on the cord.
- b. The employees had taped a damaged area for a flexible cord attached to a fan being used in the paint room.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/02/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 26 a      Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met:

The employer did not have a written hazard communication program available at the workplace where chemicals to include but not limited to millwork primer, and lacquer thinner were used.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$2800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 26 b**      Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not ensure that material safety data sheets were readily accessible to the employees in their work area during each work shift:

The employer did not maintain and ensure employees had access to safety data sheets for hazardous chemicals used in the workplace to include but not limited to millwork primer and lacquer thinner.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

03/02/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 1 Item 27** Type of Violation: **Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace is labeled, tagged or marked with the product identifier and words, pictures, symbols, or combination thereof, which provide at least general information regarding the hazards of the chemicals, and which, in conjunction with the other information immediately available to employees under the hazard communication program, will provide employees with the specific information regarding the physical and health hazards of the hazardous chemical.

The employer did not ensure a spray bottle containing lubricant was properly marked to identify its contents.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$1200.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

**Citation 2 Item 1** Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(5): Each doorway or passage along an exit access that could be mistaken for an exit was not marked "Not an Exit" or similar designation, or be identified by a sign indicating its actual use (e.g. closet):

The employer had a doorway along an exit access that could be mistaken for an exit and was not marked "Not an Exit" or similar designation.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

**Citation 2 Item 2** Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(7): Each exit sign did not have the word "Exit" in plainly eligible letters not less than six inches (15.2 cm) high, with the principal strokes of the letters in the word "Exit" not less than three fourths of an inch (1.9 cm) wide:

The employer had an exit located in the main shop near the SCMI table saw which did not have an exit sign posted to show the door way was an exit discharge.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 2 Item 3** Type of Violation: **Other-than-Serious**

29 CFR 1910.132(d)(2): The employer did not verify, through a written certification, that the required workplace hazard assessment had been performed:

The employer had not verified through a written certification that a hazard assessment for personal protective equipment had been performed.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

03/02/2016  
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1109295  
**Inspection Date(s):** 12/02/2015 - 12/02/2015  
**Issuance Date:** 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

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**Citation 2 Item 4** Type of Violation: **Other-than-Serious**

29 CFR 1910.141(g)(2): Employees were permitted to consume food or beverage in area(s) exposed to toxic materials:

Employees were permitted to consume beverages in the painting building exposed to primer and wood dust.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	03/02/2016
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1109295  
Inspection Date(s): 12/02/2015 - 12/02/2015  
Issuance Date: 02/16/2016



**Citation and Notification of Penalty**

**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104

**Citation 2 Item 5** Type of Violation: **Other-than-Serious**

29 CFR 1910.157(e)(1): The employer shall be responsible for the inspection, maintenance and testing of all portable fire extinguishers in the workplace:

Portable fire extinguishers located throughout the employer's facility had not been inspected, maintained, or tested since 2006.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

02/24/2016  
\$0.00

  
\_\_\_\_\_  
Carlos M. Reynolds  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
10810 Executive Center Drive  
Danville Bldg. 2, Suite 206  
Little Rock, AR 72211  
Phone: 501-224-1841 Fax: 501-224-2697



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** PRIMECRAFT DOORS, INC.  
**Inspection Site:** 104 Industrial Rd., Malvern, AR 72104  
**Issuance Date:** 02/16/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1109295</b>
<b>Citation 1, Serious</b>	<b>\$68400.00</b>
<b>Citation 2, Other-than-Serious</b>	<b>\$0.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$68400.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

  
\_\_\_\_\_  
Carlos M. Reynolds  
Area Director

  
\_\_\_\_\_  
Date

**U.S. Department of Labor**

Occupational Safety and Health Administration  
10810 Executive Center Drive  
Danville Building 2, Suite 206  
Little Rock, AR 72211  
(501) 224-1841  
Fax (501) 224-4431  
Reply to the Attention:  
**Carlos M. Reynolds**



## **HOW TO REQUEST AN INFORMAL CONFERENCE**

**One of the options extended to you in your citation packet is the right to request a meeting for an informal conference concerning the citations issued to your company. This conference must be scheduled and held prior to your contest date, which is 15 working days, excluding weekends and Federal holidays, from the date of receipt of your citations packet.**

**To request an informal conference please call our office at (501) 224-1841, Monday through Friday between 8:00 a.m. and 4:15 p.m. At this time because of mail delays and other issues we will accept your request for the informal by telephone only.**

**If you have any other questions, please do not hesitate to contact us at the above number.**

## U.S. Department of Labor

Occupational Safety and Health Administration  
10810 Executive Center Drive  
Danville Building, Suite 206  
Little Rock, AR 72211  
(501) 224-1841  
Fax (501) 224-4431  
Reply to the Attention:  
**Carlos M. Reynolds**



Dear Employer:

Under a law passed by Congress in 1996, the Small Business Administration (SBA) has established the SBA Ombudsman and SBA Regional Fairness Boards to investigate small business complaints pertaining to federal agency enforcement actions.

If you are a small business and believe you have been treated unfairly by the Occupational Safety and Health Administration (OSHA), you may file a written, signed complaint with the SBA Ombudsman at:

Small Business Administration  
Office of the National Ombudsman  
409 Third Street, S.W., MC2120  
Washington, DC 20024-0005  
Phone: (202) 205-2417  
FAX: (202) 481-5719

You can also access and download the Complaint/Comment form by visiting their website at:

<http://www.sba.gov/aboutsba/sbaprograms/ombudsman/index.html>

Or, call Toll Free: 1-888-REGFAIR

NOTE: Filing a complaint with the SBA Ombudsman does not affect any obligation you may have to comply with an OSHA citation or other enforcement action. Nor does it mean you need not take other available legal steps to protect your interest.

Your support in worker occupational health and safety is appreciated.

Sincerely,

*Carlos M. Reynolds*

Carlos M. Reynolds

Area Director