



Stakeholder Consultation

Occupational Safety and
Health Administration
Department of Labor (DOL)

DRAFT FY 2014-2018
DOL Strategic Plan

July 18, 2013



We Want to Hear From *You*

- Collect your feedback on proposed strategies and ideas on achieving our priorities.
- Consider your views and concerns while writing the plan.



Department of Labor's Strategic Goal Structure

Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation

Strategic Objectives:

- 1.1 Advance employment opportunities for U.S. workers
- 1.2 Provide marketable skills and knowledge to increase workers' income and help them overcome barriers to the middle class
- 1.3 Secure wages and overtime
- 1.4 Foster acceptable work conditions and respect for workers in the global economy to provide workers with a fair share of productivity and protect vulnerable people

Strategic Goal 2 – Ensure workplaces are safe and healthy

Strategic Objective:

- 2.1 Secure safe and healthy workplaces, particularly in high-risk industries

Strategic Goal 3 – Promote fair and high-quality work environments

Strategic Objectives:

- 3.1 Break down barriers to fair and diverse workplaces and narrow wage and income inequality
- 3.2 Protect workers' rights

Strategic Goal 4 – Secure retirement, health, and other employee benefits and, for those not working, provide income security

Strategic Objectives:

- 4.1 Provide income support when work is impossible or unavailable and facilitate return to work
- 4.2 Improve health benefits and retirement security for all workers

Strategic Goal 5 – Produce timely and accurate data on the economic conditions of workers and their families

Strategic Objective:

- 5.1 Provide sound and impartial information on labor market activity, working conditions, and price changes in the economy for decision making, including support for the formulation of economic and social policy affecting virtually all Americans



Occupational Safety and Health Administration (OSHA) Overview

- **Mission:** Assure the protection of workers and prevent work-related injuries, illnesses, and deaths.
- **Leadership: Assistant Secretary David Michaels**

OSHA supports the following Department of Labor Strategic Goals and Objectives:

- Strategic Goal 2 – Ensure workplaces are safe and healthy
 - Strategic Objective 2.1 – Secure safe and healthy workplaces, particularly in high-risk industries
- Strategic Goal 3 – Promote fair and high-quality work environments
 - Strategic Objective 3.2 – Protect workers' rights



OSHA Strategies

- **The priorities and strategies to achieve our goals and objectives include:**
 - Improve workplace safety and health by targeting the worst violators and most serious hazards, including through:
 - The Severe Violator Enforcement Program, National Emphasis Programs, and other targeted enforcement initiatives.
 - A greater emphasis on health hazards, including exposure to hazardous chemicals.
 - Regulatory safeguards to eliminate or reduce hazards with the broadest and most serious consequences, as identified through rigorous scientific investigation.
 - Compliance assistance and outreach to workers at greater risk, including workers with limited English proficiency and temporary workers.
 - Technical and compliance assistance to small businesses in high-hazard industries.



OSHA Strategies

- **The priorities and strategies to achieve our goals and objectives include:**
 - Ensure employees' rights to file health and safety complaints and prevent discrimination against workers who report hazards by administering and enforcing whistleblower protection statutes.



OSHA Strategies

- **Do these strategies make sense to you?**
- **Are there other strategies that we should consider to meet our objectives?**
- **If you would like to send comments to DOL or to learn more about the DOL strategic planning process, please visit [DOL's Strategic Plan Comment Page.](#)**