



Stakeholder Consultation

Mine Safety and Health
Administration
Department of Labor (DOL)

DRAFT FY 2014-2018
DOL Strategic Plan

July 18, 2013



We Want to Hear From *You*

- Collect your feedback on proposed strategies and ideas on achieving our priorities.
- Consider your views and concerns while writing the plan.



Department of Labor's Strategic Goal Structure

Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation

Strategic Objectives:

- 1.1 Advance employment opportunities for U.S. workers
- 1.2 Provide marketable skills and knowledge to increase workers' income and help them overcome barriers to the middle class
- 1.3 Secure wages and overtime
- 1.4 Foster acceptable work conditions and respect for workers in the global economy to provide workers with a fair share of productivity and protect vulnerable people

Strategic Goal 2 – Ensure workplaces are safe and healthy

Strategic Objective:

- 2.1 Secure safe and healthy workplaces, particularly in high-risk industries

Strategic Goal 3 – Promote fair and high-quality work environments

Strategic Objectives:

- 3.1 Break down barriers to fair and diverse workplaces and narrow wage and income inequality
- 3.2 Protect workers' rights

Strategic Goal 4 – Secure retirement, health, and other employee benefits and, for those not working, provide income security

Strategic Objectives:

- 4.1 Provide income support when work is impossible or unavailable and facilitate return to work
- 4.2 Improve health benefits and retirement security for all workers

Strategic Goal 5 – Produce timely and accurate data on the economic conditions of workers and their families

Strategic Objective:

- 5.1 Provide sound and impartial information on labor market activity, working conditions, and price changes in the economy for decision making, including support for the formulation of economic and social policy affecting virtually all Americans



Mine Safety and Health Administration (MSHA) Overview

- **Mission:** Prevent death, disease, and injury from mining and promote safe and healthful workplaces for the Nation's miners.
- **Leadership: Assistant Secretary Joseph Main**

MSHA supports the following Department of Labor Strategic Goals and Objectives:

- Strategic Goal 2 – Ensure workplaces are safe and healthy
 - Strategic Objective 2.1 – Secure safe and healthy workplaces
- Strategic Goal 3 – Promote fair and high-quality work environments
 - Strategic Objective 3.2 – Protect workers' rights



MSHA Strategies

- **The strategies to achieve our goals and objectives include:**
 - Promulgating and enforcing mandatory health and safety standards through complete annual inspections of each mine.
 - Targeting the most common causes of fatal mine accidents and disasters through initiatives such as *Rules to Live By*.
 - Targeting the most egregious and persistent violators through enhanced enforcement programs, such as our impact inspection and revised Pattern of Violations (POV) programs.
 - Focusing on prevention and improving mine emergency response preparedness by MSHA and the mining industry through stakeholder outreach, education, and training.
 - Enforcing miners' rights to report hazardous conditions through protection against retaliation.



MSHA Strategies

- **Do these strategies make sense to you?**
- **Are there other strategies that we should consider to meet our objectives?**
- **If you would like to send comments to DOL or to learn more about the DOL strategic planning process, please visit [DOL's Strategic Plan Comment Page](#).**