



# Stakeholder Consultation

Bureau of International Labor  
Affairs

Department of Labor (DOL)

DRAFT FY 2014-2018  
DOL Strategic Plan

July 18, 2013



# We Want to Hear From *You*

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- Collect your feedback on proposed strategies and ideas on achieving our priorities.
- Consider your views and concerns while writing the plan.



# Department of Labor's Strategic Goal Structure

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## **Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation**

Strategic Objectives:

- 1.1 Advance employment opportunities for U.S. workers
- 1.2 Provide marketable skills and knowledge to increase workers' income and help them overcome barriers to the middle class
- 1.3 Secure wages and overtime
- 1.4 Foster acceptable work conditions and respect for workers in the global economy to provide workers with a fair share of productivity and protect vulnerable people

## **Strategic Goal 2 – Ensure workplaces are safe and healthy**

Strategic Objective:

- 2.1 Secure safe and healthy workplaces, particularly in high-risk industries

## **Strategic Goal 3 – Promote fair and high-quality work environments**

Strategic Objectives:

- 3.1 Break down barriers to fair and diverse workplaces and narrow wage and income inequality
- 3.2 Protect workers' rights

## **Strategic Goal 4 – Secure retirement, health, and other employee benefits and, for those not working, provide income security**

Strategic Objectives:

- 4.1 Provide income support when work is impossible or unavailable and facilitate return to work
- 4.2 Improve health benefits and retirement security for all workers

## **Strategic Goal 5 – Produce timely and accurate data on the economic conditions of workers and their families**

Strategic Objective:

- 5.1 Provide sound and impartial information on labor market activity, working conditions, and price changes in the economy for decision making, including support for the formulation of economic and social policy affecting virtually all Americans



# Bureau of International Labor Affairs (ILAB) Overview

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- **Mission:** Use all available international channels to improve working conditions, raise living standards, protect workers' ability to exercise their rights, and address the workplace exploitation of children and other vulnerable populations.
- **Leadership: Acting Deputy Undersecretary Carol Pier**

ILAB supports the following Department of Labor Strategic Goals and Objectives:

- Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation
  - Strategic Objective 1.4 – Foster acceptable work conditions and respect for workers' rights in the global economy to provide workers with a fair share of productivity and protect vulnerable people



# ILAB Strategies

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- **The priorities and the strategies to achieve our goals and objectives include:**
  - Promoting international labor standards through an **integrated approach** to yield concrete, long-term and systemic change, through:
    - In-depth monitoring,
    - Relationship-building with governments and employer and union representatives,
    - Research,
    - Enforcement of labor provisions of trade agreements, and
    - Funding of projects to promote labor standards and protect vulnerable workers, including children.
  - Fostering bilateral and multilateral technical and policy exchanges that cover:
    - Labor market and job creation policies,
    - Livelihoods,
    - Labor standards,
    - Social protection, and
    - Vulnerable workers, including children.



# ILAB Strategies

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- **The priorities and the strategies to achieve our goals and objectives include:**
  - Funding projects that foster worker rights, livelihoods, and reduction of child labor through:
    - Better Work programs,
    - Improving livelihoods and access to education to reduce and prevent child labor, and
    - Strengthening the capacity of governments, employers and workers' representatives to protect and promote labor standards.



# ILAB Strategies

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- **Do these strategies make sense to you?**
- **Are there other strategies that we should consider to meet our objectives?**
- **If you would like to send comments to DOL or to learn more about the DOL strategic planning process, please visit [DOL's Strategic Plan Comment Page.](#)**