



Stakeholder Consultation

Employment and Training
Administration
Department of Labor (DOL)

DRAFT FY 2014-2018
DOL Strategic Plan

August 5, 2013



We Want to Hear From *You*

- Collect your feedback on proposed strategies and ideas on achieving our priorities.
- Consider your views and concerns while writing the plan.



Department of Labor's Strategic Goal Structure

Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation

Strategic Objectives:

- 1.1 Advance employment opportunities for U.S. workers
- 1.2 Provide marketable skills and knowledge to increase workers' income and help them overcome barriers to the middle class
- 1.3 Secure wages and overtime
- 1.4 Foster acceptable work conditions and respect for workers in the global economy to provide workers with a fair share of productivity and protect vulnerable people

Strategic Goal 2 – Ensure workplaces are safe and healthy

Strategic Objective:

- 2.1 Secure safe and healthy workplaces, particularly in high-risk industries

Strategic Goal 3 – Promote fair and high-quality work environments

Strategic Objectives:

- 3.1 Break down barriers to fair and diverse workplaces and narrow wage and income inequality
- 3.2 Protect workers' rights

Strategic Goal 4 – Secure retirement, health, and other employee benefits and, for those not working, provide income security

Strategic Objectives:

- 4.1 Provide income support when work is impossible or unavailable and facilitate return to work
- 4.2 Improve health benefits and retirement security for all workers

Strategic Goal 5 – Produce timely and accurate data on the economic conditions of workers and their families

Strategic Objective:

- 5.1 Provide sound and impartial information on labor market activity, working conditions, and price changes in the economy for decision making, including support for the formulation of economic and social policy affecting virtually all Americans



Employment and Training Administration (ETA) Overview

- **Mission:** Contribute to the more efficient functioning of the U.S. labor market by providing high quality job training, employment assistance, labor market information, and income maintenance services primarily through state and local workforce development systems.
- **Leadership:**
Acting Assistant Secretary Eric Seleznow



ETA Overview

ETA supports the following Department of Labor Strategic Goals and Objectives:

- Strategic Goal 1 – Prepare workers for better jobs and ensure fair compensation
 - Strategic Objective 1.1 – Advance employment opportunities for US workers
 - Strategic Objective 1.2 – Provide marketable skills and knowledge to increase workers' incomes and help them overcome barriers to the middle class
 - Strategic Objective 1.3 – Secure wages and overtime
- Strategic Goal 4 – Secure retirement, health, and other employee benefits and, for those not working, provide income security
 - Strategic Objective 4.1 – Provide income support when work is impossible or unavailable and facilitate return to work



ETA Strategies

- **The priorities and the strategies to achieve our goals and objectives include:**
 - Priority 1 – Helping job seekers of all ages compete in today's labor market by increasing credential attainment
 - Promote tailored training strategies for the Adult and Dislocated Worker formula-funded programs under the Workforce Investment Act (WIA) and discretionary grants that lead to credential attainment and improve education and employment outcomes in training programs.
 - Provide targeted, user-friendly methods for workers of all ages and educational levels to access and understand labor market information, to make better career decisions.
 - Collaborate with the public workforce system to focus on STEM training and ensure access to bridge programs and career pathways that allow job seekers to succeed in the labor market.
 - Engage employers to ensure they have a workforce skilled for the demands of 21st century jobs.
 - Strengthen partnerships among the workforce system, business, community colleges, labor organizations to improve acquisition of in-demand skills by job seekers.



ETA Strategies

- **The priorities and the strategies to achieve our goals and objectives include:**
 - Priority 1 – Helping job seekers of all ages compete in today's labor market by increasing credential attainment (continuation)
 - Promote strategies, including a focus on career pathways, for the WIA Youth formula-funded program and discretionary youth grants, that lead to credential attainment and improve education and employment outcomes for disconnected youth.
 - Partner with other Federal agencies to better align and leverage resources devoted to serving low-income, disconnected youth.
 - Provide more opportunities for such youth to receive work experiences, including summer employment.
 - Strengthen partnerships with business to provide more opportunities for such youth to receive work experiences, including summer employment.



ETA Strategies

- **The priorities and the strategies to achieve our goals and objectives include:**
 - Priority 2 – Strengthening the Unemployment Insurance safety net
 - Provide guidance, policy direction, and technical assistance to states to ensure program performance and integrity.
 - Implement strategies to reduce the UI improper payment rate.
 - Promote Reemployment Demonstrations that pilot innovative approaches to help claimants reenter the labor market.
 - Priority 3 – Serving the dual customer
 - Ensure timely processing employer applications for jobs requiring higher-level degrees and skills, including those in STEM-related occupations, and low-skilled temporary jobs in agriculture and nonagricultural occupations.
 - Improve linkages between a highly trained, skilled workforce and the business customer to increase competitiveness of U.S industry.



ETA Strategies

- **Do these strategies make sense to you?**
- **Are there other strategies that we should consider to meet our objectives?**
- **If you would like to send comments to DOL or to learn more about the DOL strategic planning process, please visit [DOL's Strategic Plan Comment Page.](#)**