

KOREAN DISABILITY BENEFIT TABLE (CONTINUED)

Grade 12.  
(1140 days' average wage under Article 19 of the  
Labour Standard Law)

1. Remarkable functional or motorial disability left in one eyeball;
2. Remarkable motorial disability left in the eyelid of one eye;
3. Dental supplements on more than 7 teeth;
4. The loss of most part of the auricle of one ear;
5. Remarkable deformity left in the collar-bone, breastbone, rib, shoulder-bone, or pelvis;
6. Disability left in function of one joint of three great joints of one arm;
7. Disability left in function of one joint of three great joints of one leg;
8. Deformity left in the long pipebone;
9. The loss of use of the third or fourth finger of one hand;
10. The loss of the second toe or two toes including the second toe, or three toes other than the first and second toes, of one foot;
11. The loss of use of the first toe or four toes other than the first toe of one foot;
12. Obstinate nervous symptoms left in the affected parts;
13. In the case of men, noticeable deformity left in the outward appearances; or
14. In the case of women, deformity left in the outward appearances.

**KOREAN DISABILITY BENEFIT TABLE** (CONTINUED)

<p>Grade 13. (90days' average wage under Article 19 of the Labour Standard Law)</p>	<ol style="list-style-type: none"><li>1. Amblyopia of one eye, with 0.6 visual acuity or less;</li><li>2. The hemianopsia, stricture or distortion of visual range of one eye;</li><li>3. Partial defects left in the eyelids or eyelashes of both eyes;</li><li>4. The loss of part of the thumb bones of one hand;</li><li>5. The loss of part of the thumb bones of the hand;</li><li>6. The loss of part of the second finger bones of one hand;</li><li>7. Inability of extension and contraction of the last joint of the second finger of one hand;</li><li>8. Shortening more than 1 centimeter of one leg;</li><li>9. The loss of one or two toes other than the first and third toes of one foot; or</li><li>10. The loss of use of the second toe, two toes including the second toe, or three toes other than the first and second toes of one foot.</li></ol>
<p>Grade 14. (50 days' average wage under Article 19 of the Labour Standard Law)</p>	<ol style="list-style-type: none"><li>1. Partial defects left in the eyelash of one eye;</li><li>2. Dental supplement on more than three teeth;</li><li>3. Scar of the size of palm, left in the exposed part of arms;</li><li>4. Scar of the size of palm, left in the exposed part of legs;</li><li>5. The loss of use of the little finger of one hand;</li><li>6. The loss of part of finger bones other than the thumb and second fingers of one hand;</li><li>7. Inability of extension and contraction of the last joints of fingers other than the thumb and second fingers of one hand;</li><li>8. The loss of use of one or two toes other than the first and second toes of one foot;</li><li>9. Nervous symptoms left in the affected parts; or</li><li>10. In the case of men, deformity left in the outward appearances.</li></ol>