

OWCP Interagency Meeting



May 23, 2013

Gary Steinberg

Acting Director,

**Office of Workers' Compensation
Programs**

Study on Best Practices

- DOL initiated a study to identify strategies federal agencies may use to return injured employees to work
- Partnership between OWCP and ODEP
- Data was analyzed and interviews held with four agencies:
 - DOD
 - VA
 - TSA
 - Architect of the Capitol

Study on Best Practices

- Results of the report were shared and discussed with the POWER Council and five best practices identified
- Presentation on results of the study and best practices is available on the DFEC website
- POWER Council page:
 - <http://www.dol.gov/owcp/dfec/power/powercouncil.htm>
- Federal agency page:
 - <http://www.dol.gov/owcp/dfec/federalagency.htm>

Study on Best Practices

Division of Federal Employees' Compensation (DFEC)

About DFEC

The Federal Employees' Compensation Act provides workers' compensation coverage to three million federal and postal workers around the world for employment-related injuries and occupational diseases. The Division of Federal Employees' Compensation (DFEC) has responsibility for administering the Act through its twelve district offices and national office.

- [DFEC Leadership](#)
- [DFEC District Offices](#)
- [About Our Program](#)

The resources below pertain only to federal employees and agencies. Workers injured while employed by private companies or by state and local government agencies should contact their [state workers' compensation board](#).

Latest News

- [Impact of Sequester on Services](#)
- [Information on FECA benefits and Furlough](#)
- [Information on Conversion to EFT](#)
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Stakeholder Web Portals

Stakeholder-targeted resources and information:

- [Claimant and Representative](#)
- [Federal Agency](#)
- [Medical Provider](#)

Forms

[Printable forms used for filing and managing FECA claims.](#)

Contact Us

- 1-866-692-7487
- TTY: 1-877-889-5627

Laws & Related Materials

[Federal Employees' Compensation Act \(FECA\), associated federal regulations, DFEC procedure manual and related reference materials.](#)

Employees' Compensation Operations & Management Portal (ECOMP)

[ECOMP is a free, web-based portal for the electronic filing of key FECA claim forms.](#)

POWER Initiative

[Information on the Protecting Our Workers and Ensuring Reemployment \(POWER\) Initiative, and federal agency performance on meeting POWER targets.](#)

Study on Best Practices

http://www.dol.gov/owcp/dfec/power/Best_Practices_FECA_Return_to_Work.pdf

Google

http://www.dol.gov/owcp/dfec/power/Best_Practices...

Page Safety



Best Practices in Return to Work For Federal Employees Who Sustain Workplace Injury or Illness: A Guide for Agencies

What's New in FECA



Interagency Meeting May 23, 2013

**Douglas Fitzgerald
Director,
Division of Federal Employees'
Compensation**

EFT Conversion

- Treasury regulations require federal payments to be issued via EFT
- Target date for conversion of FECA payments is July 15, 2013
- Periodic roll claimants receiving paper checks have been notified of this requirement
- If EFT information is not provided by the target date, the claimants will be referred to Treasury

POWER Update

PROTECTING OUR WORKERS

POWER

& ENSURING REEMPLOYMENT

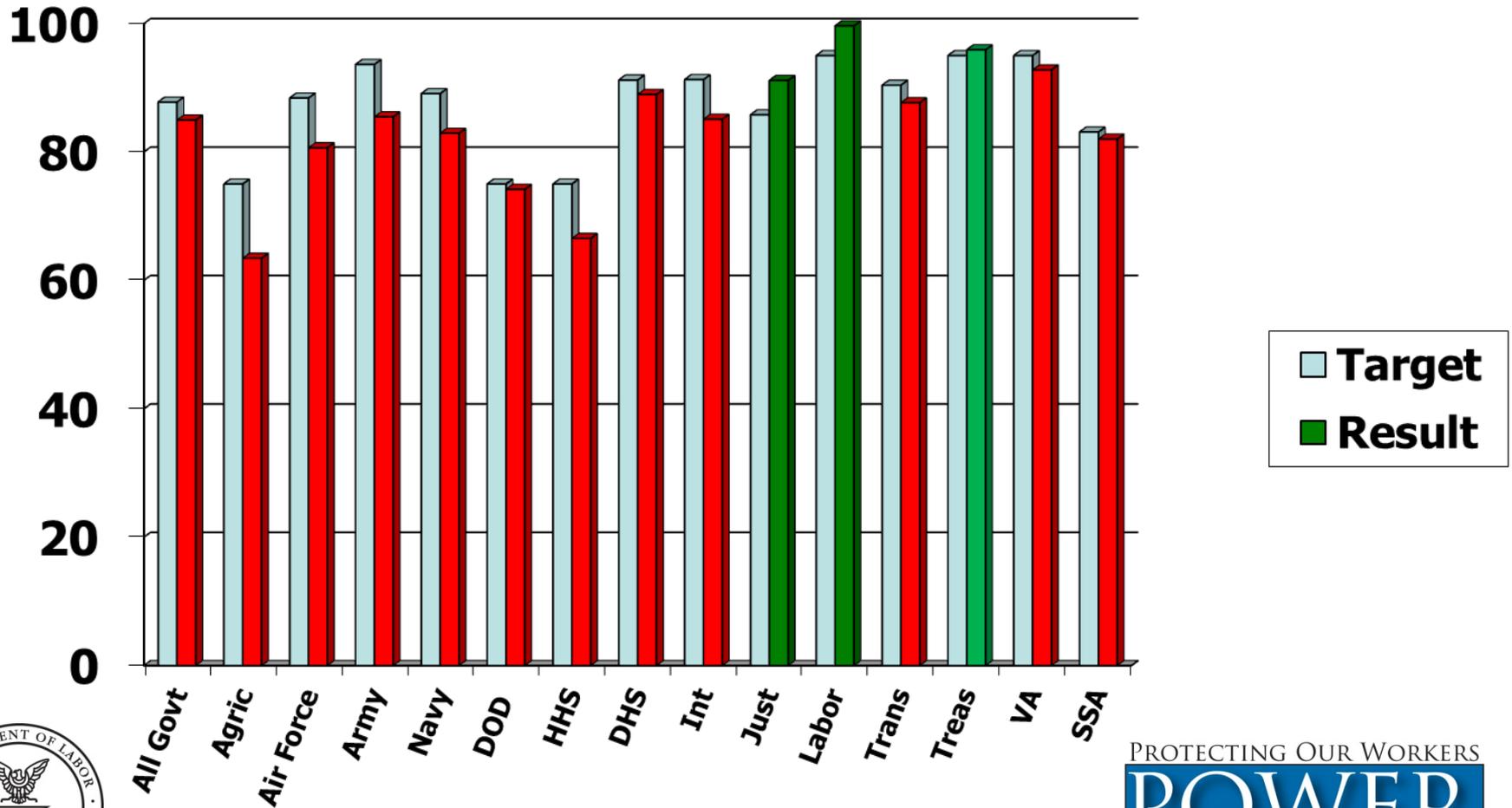
POWER: FY 2013 Results (Through 2nd Q)

OWCP-tracked Goals 4 through 7

<u>All Government (less USPS)</u>	FY13 Target	FY13 Result
Goal 4: Timely Filing of Claims	87.75%	84.94%
Goal 5: Timely Filing of Wage Loss Claims	75.68%	78.31%
Goal 6: Lost Production Days	34.7	33.2
Goal 7: Return to Work Rate	93.38%	91.33%

POWER Goal 4: CA-1/2 Timeliness

FY2013 through 2nd Q

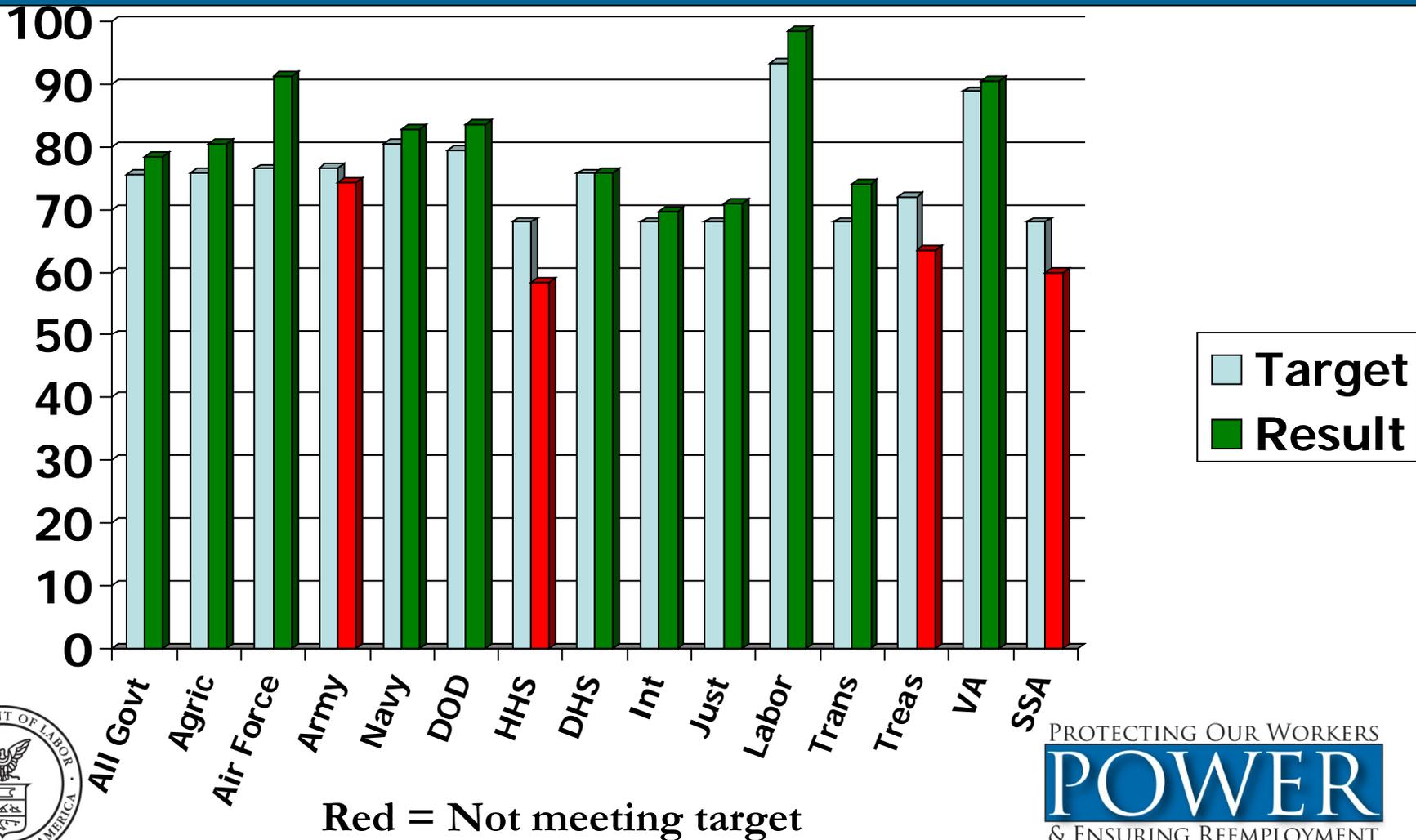


Red = Not meeting target



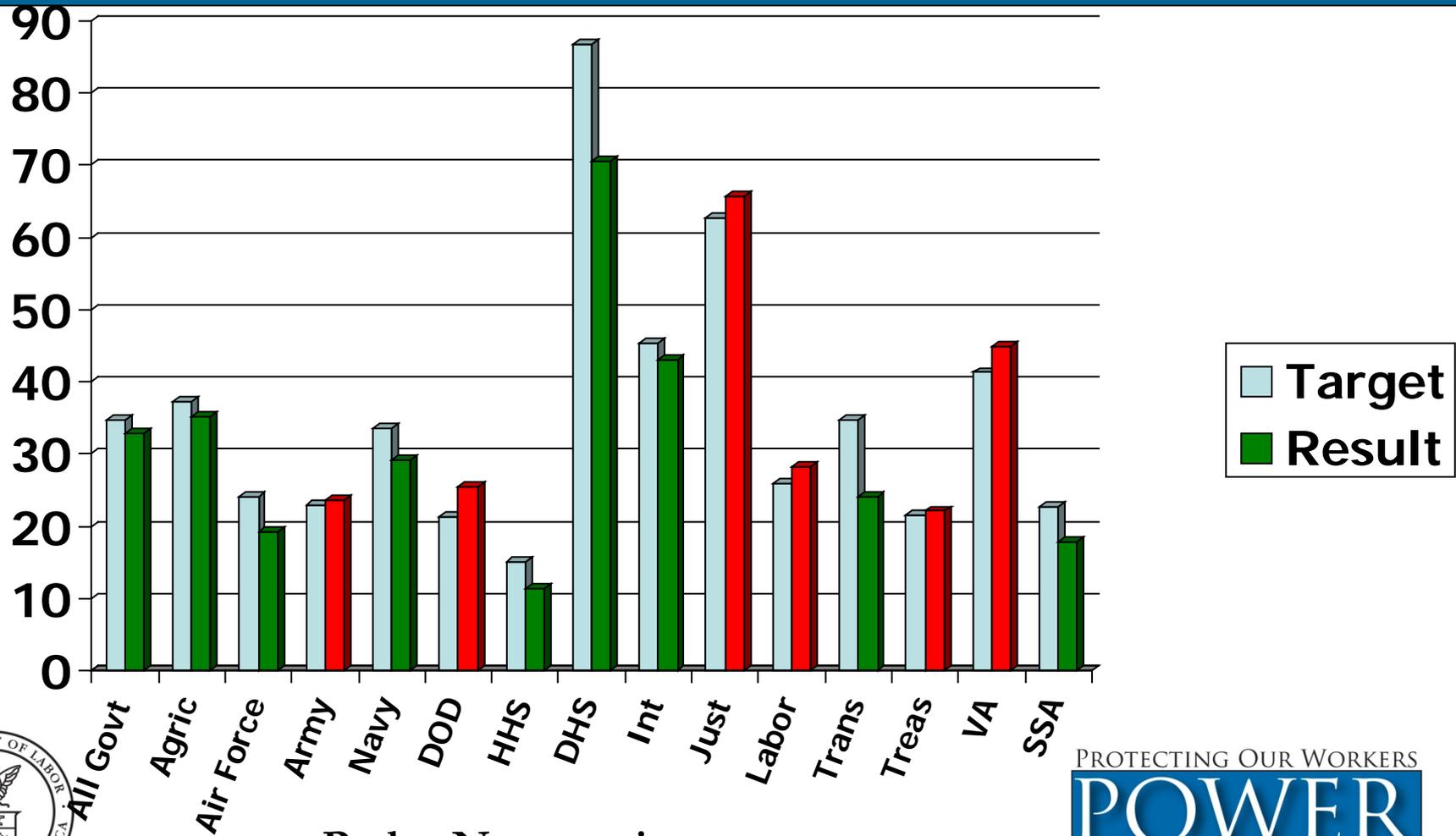
POWER Goal 5: CA-7 Timeliness

FY2013 through 2nd Q



Red = Not meeting target

POWER Goal 6: Lost Production Days FY2013 through 2nd Q

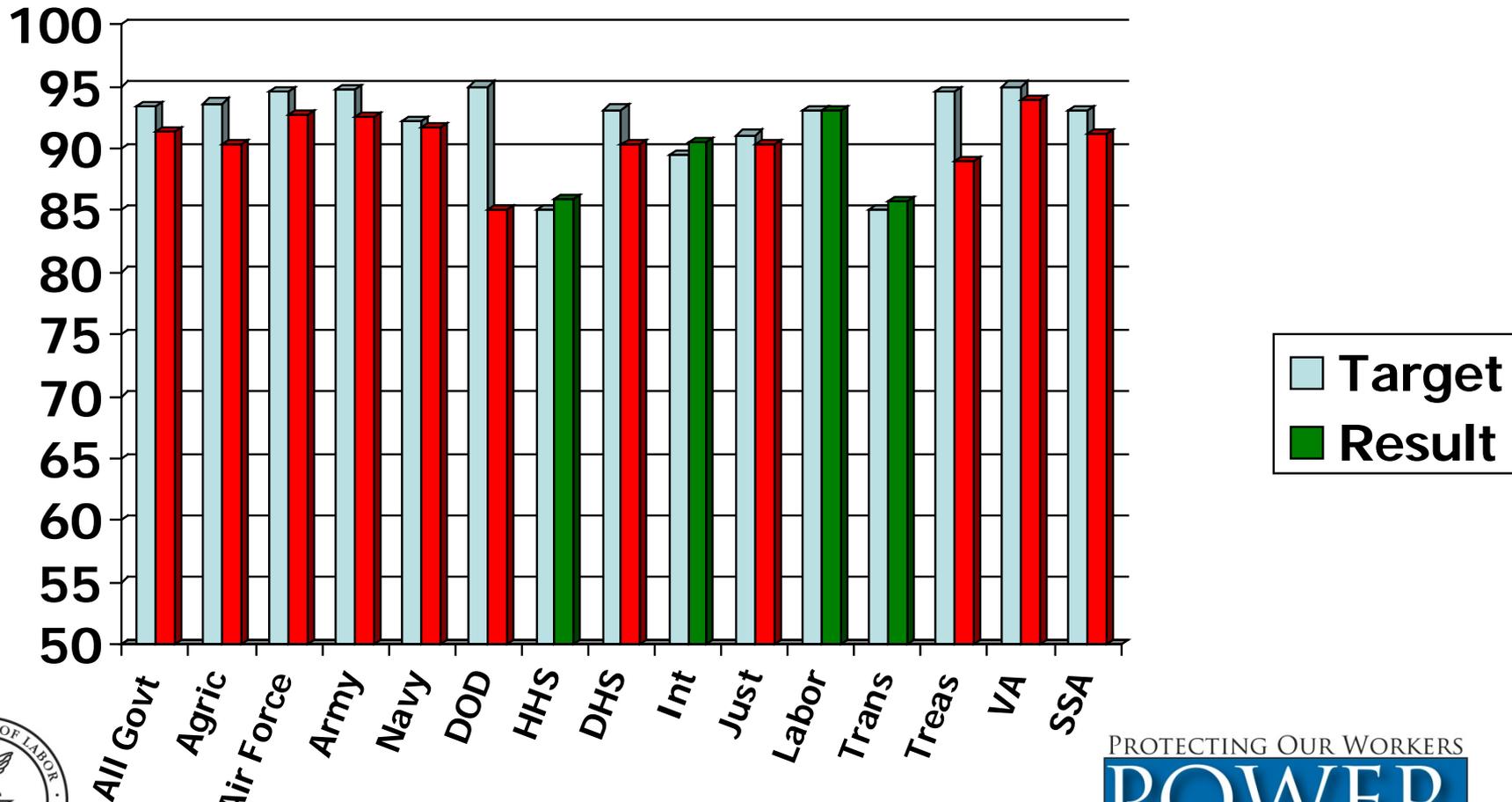


Red = Not meeting target



POWER Goal 7: RTW

FY2013 through 2nd Q



Red = Not meeting target



PROTECTING OUR WORKERS
POWER
& ENSURING REEMPLOYMENT

POWER Goal 8: E-filing Compliance

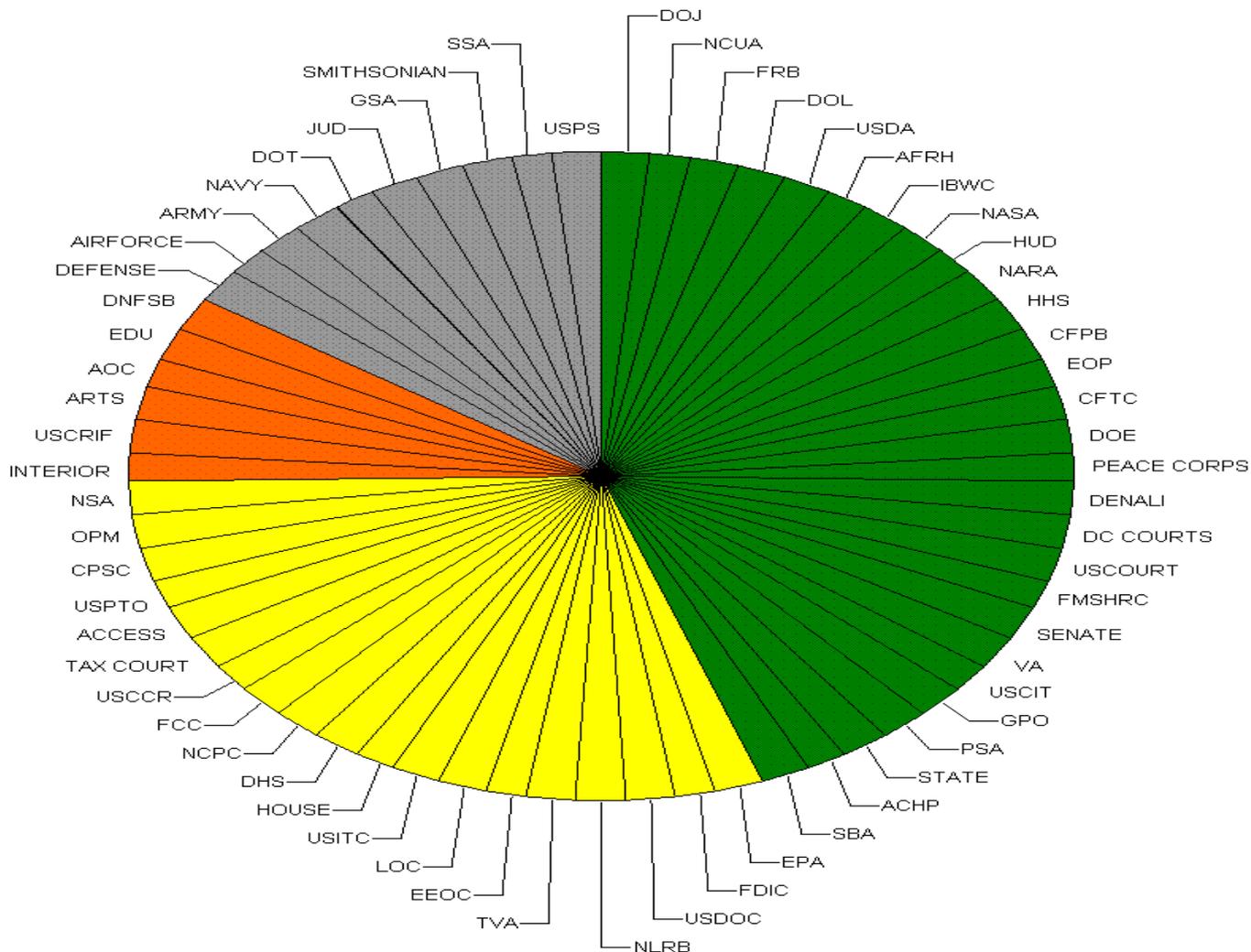
- Goal 8: Tracks whether agency offers method for e-filing CA-1,2 and 7
- Compliance may be achieved using ECOMP or combination of EDI (CA-1 and 2) and ECOMP/AQS (CA-7)
- Approximately 30 agencies currently in compliance

Three Options for E-Filing Compliance

	FORMS CA-1 and 2	FORM CA-7
OPTION 1	Agency EDI System	OWCP's AQS System
OPTION 2	Agency EDI System	
OPTION 3		

Current ECOMP Usage

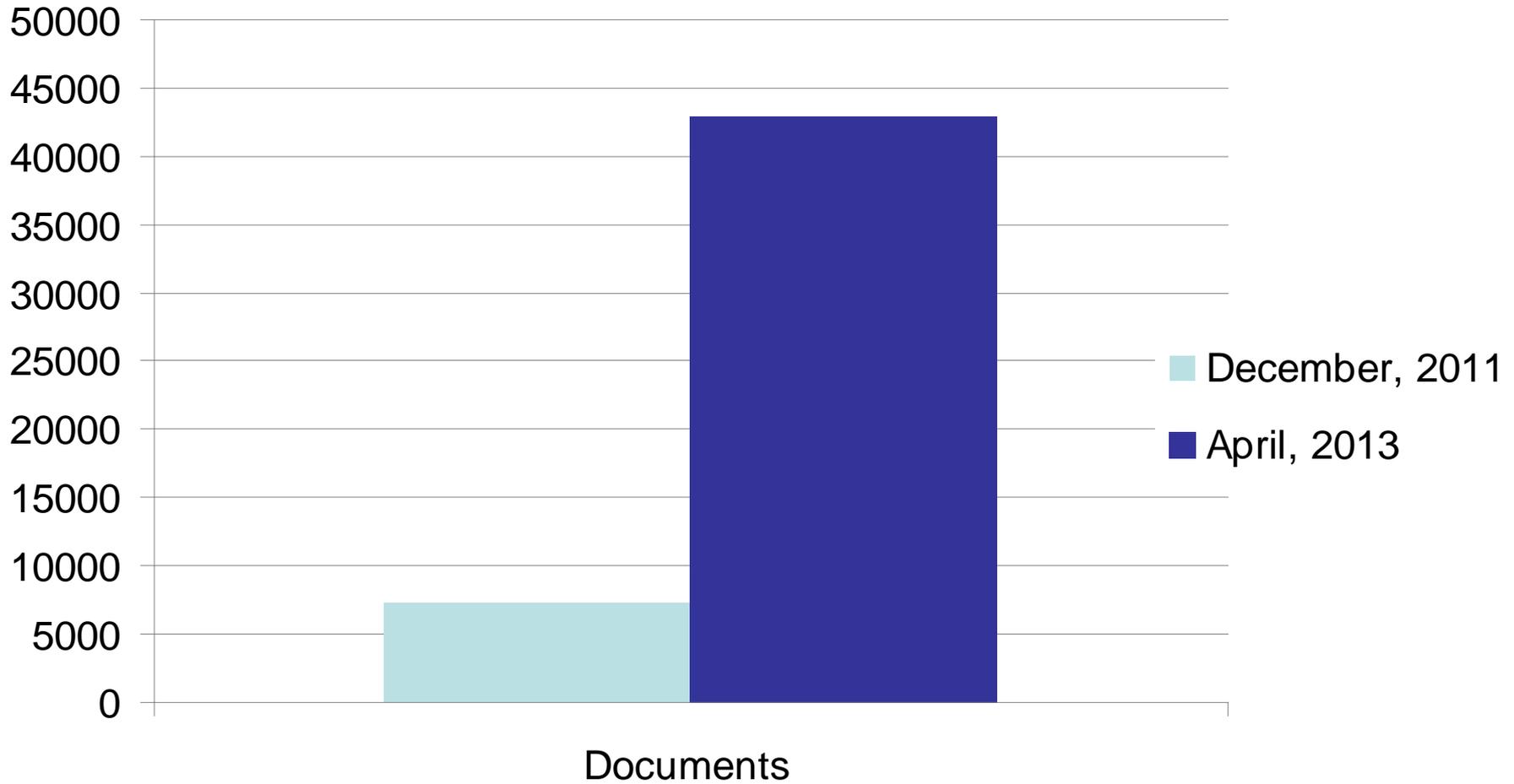
Agency Deployment - Department Level



	Live in ECOMP
	MOU Signed - In ECOMP Setup Phase
	MOU Received/No Additional Approval Needed - Waiting for Setup
	MOU Received - Under Review
	No MOU/Not in ECOMP

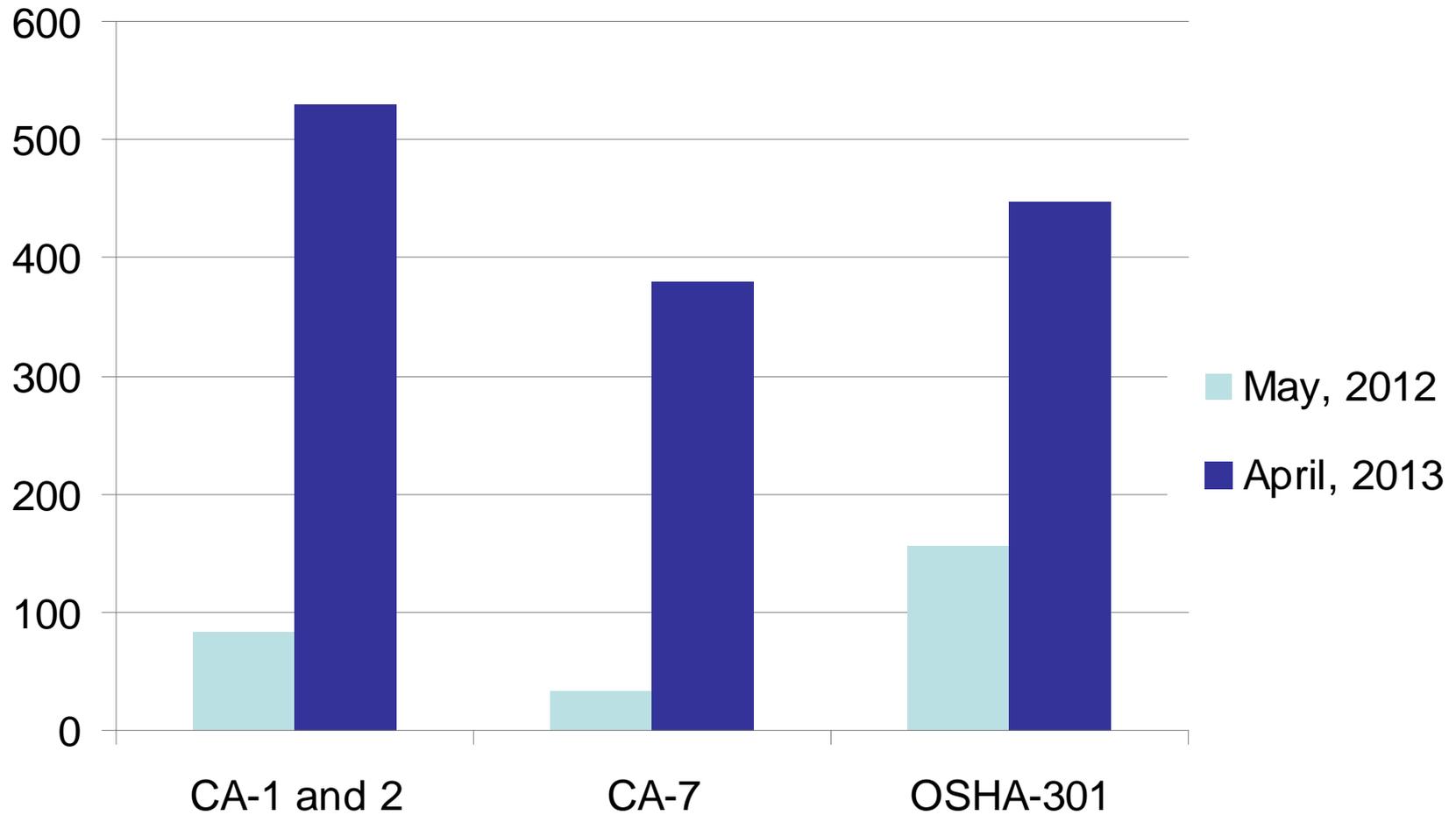


ECOMP Document Uploading





ECOMP Form Filing



NEW PROCEDURE MANUAL CHAPTERS PROJECTED RELEASE - JUNE, 2013

- 2-0814 Job Offers and Return to Work
- 2-0815 Determining Wage-Earning Capacity Based on Actual Earnings
- 2-0816 Determining Wage-Earning Capacity Based on a Constructed Position
- 2-1500 Recurrences
- 2-1501 Modification of LWECs

2-0814: JOB OFFERS AND RETURN TO WORK

- Criteria for assessing suitability of a job offer
 - Work schedule now needed in job offer
 - Need to be clear - temporary or permanent?
- Telework job offers
- Job offer may be for fewer hours than the claimant was actually released to work in certain defined circumstances
- Criteria for assessing refusal of job offer if prior LWEC has been issued
- How to assess whether a temporary position is appropriate under 20 CFR 10.500

DFEC Website Redesign

- Organization of content streamlined
- Updated links and content
- Redesigned interactive map of DFEC district offices
- Stakeholder Web Portals:
 - Claimant and Representative
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http://www.dol.gov/owcp/dfec



UNITED STATES
DEPARTMENT OF LABOR

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