



# **OWCP Interagency Meeting**

June 17, 2014

# OWCP Interagency Meeting



## Welcome and Introduction

Gary Steinberg  
Acting Director, Office of Workers'  
Compensation Programs

# OWCP Interagency Meeting



**Real Solutions for Real Needs**

Stephen M. King  
Director

# OWCP Interagency Meeting



## Labor for America (LFA)

Julia Tritz

Deputy Director Operations & Claims Management  
Federal Employees' Compensation



# Welcome to Labor for America

- Labor for America is a free, one-stop, web-based resource where both private and public sector employers can search for candidates to fill job vacancies in a database of federal workers who have been displaced from their federal jobs by workplace injury
- Funded and hosted by DFEC
- Anticipated to launch in fall 2014



# Labor for America

- Goal:
  - To increase the re-employment of FECA Injured Workers who are ready and able to work but can no longer return to Date of Injury jobs
- Purpose:
  - Recruitment resource for Employers
  - Placement tool for FECA Injured Workers, “Job Seekers”
  - Marketing avenue for FECA’s Assisted Re-employment Initiative



# Who are LFA Job Seekers?

- Federal employees with skills, experience and proven work records who were displaced from their date of injury jobs due to work-related injury or disability
- Active and cooperative participants in vocational rehabilitation, assigned to Rehabilitation Counselor
- In Vocational Rehabilitation Placement status
- Ready to return to work with a new employer (private or alternate Federal)
- Must be recommended for LFA by Rehab Counselor or Rehab Specialist
- Participation in LFA is Voluntary (no sanctions for refusal)
- Agree to have a “Resume” on view in LFA without PII



# Who are LFA Employers?

- Any Private sector, State/Local Government or Federal Employer seeking to recruit qualified workers with disabilities for available positions
- All have free access to LFA's searchable database of Job Seeker information and resumes
- All have access to calculate and view potential Assisted Reemployment subsidy
- Registered Employers have access to additional web-site features



# Benefits of LFA

## Benefits of LFA for Employers:

- Recruitment assistance tool
- Support from Vocational Rehabilitation program during hire and adjustment to work
- Incentives:
  - Private Industry
    - Assisted Re-employment subsidy
    - Help with EEO and OFCCP hiring standards
  - Federal Employers
    - Job Seekers eligible for Schedule A and other federal hiring authorities
    - Helps federal agencies comply with E.O. 13548



# How does LFA work?

## LFA User Roles:

- Rehabilitation Counselor (RC)
- Rehabilitation Specialist (RS)
- District Office Super User (DOSU)
- National Rehabilitation Counselor (NRC)
- General User/Employer
- Registered Employer



# LFA Internal Process

- RC and/or RS recommends Job Seeker for participation in LFA
- RC creates Job Seeker Profile and submits to RS to request activation
- RS reviews and activates profile which becomes visible on LFA
- RS must approve any edits made to profile by RC and changes in status including hire, deactivation or reactivation

# LFA Home Page



UNITED STATES DEPARTMENT OF LABOR

**LFA**

[LFA Home](#) [Search Job Seekers](#)

You are not currently signed in | [Sign In](#) | [Register](#)

[LFA](#)

[LFA Home](#)

[Search Job Seekers](#)

[Register](#)

[Help](#)

[About LFA](#)

[About Hiring Subsidies](#)

[Why Register](#)

[LFA Glossary](#)

[LFA Privacy Policy](#)



**Welcome to LFA**  
The Labor for America Portal

## WELCOME TO LABOR FOR AMERICA

Labor For America (LFA) is a free, one-stop, web-based resource where both private and public sector employers can search a database of federal workers who have been displaced from their federal jobs by a workplace injury.

LFA candidates are skilled and experienced but cannot return to their date of injury federal job. Sponsored by the U.S. Department of Labor, LFA connects employers nationwide with these qualified, motivated job-seekers.

Local LFA vocational rehabilitation counselors facilitate the recruitment process, handle initial contact with the former federal worker and provide direct support to employers to assist the worker's successful re-entry into the workforce.

## Labor for America WORKS for Employers by Providing:

- Access to qualified, job-ready candidates with skills to match job vacancies.
- No-cost Consultation, Support and Transition to Work Services from an LFA Vocational Counselor
- Financial Hiring Incentive – Salary Reimbursement program may be available to qualified businesses
- Reasonable Accommodations Coordination and Funding

[Register with LFA](#)



# LFA External User Interface

- Employers have free access to search job seeker database for candidates to match job needs
- Database searchable by specific words, job category, state or veteran status (or a combination of criteria)
- Database will return list of “matching” Job Seeker profiles
- Profiles viewable as information screens or as a downloadable, printable PDF resume
- Employers can enter potential salary and view Assisted Reemployment subsidy

# Search – General User



UNITED STATES DEPARTMENT OF LABOR

**LFA**

[LFA Home](#) [Search Job Seekers](#)

You are not currently signed in | [Sign In](#) | [Register](#)

LFA

[LFA Home](#)

[Search Job Seekers](#)

[Register](#)

[Help](#)

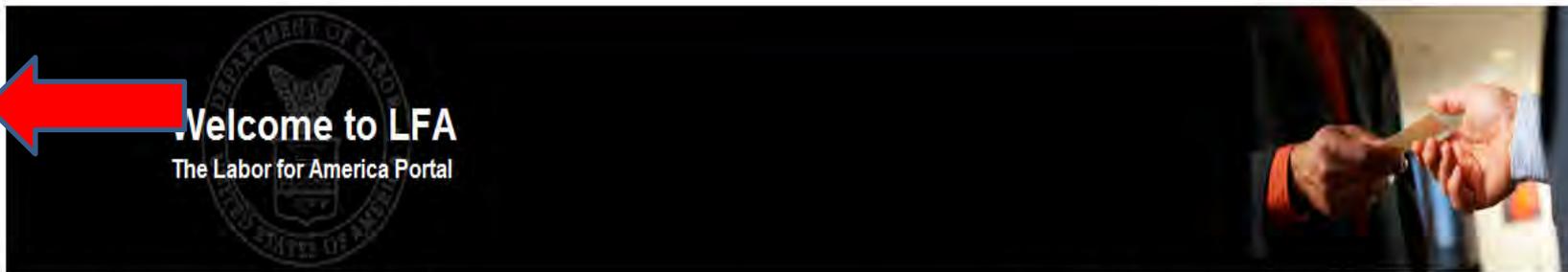
[About LFA](#)

[About Hiring Subsidies](#)

[Why Register](#)

[LFA Glossary](#)

[LFA Privacy Policy](#)



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[Register with LFA](#)

# Search JSPs – GU get Resume

UNITED STATES DEPARTMENT OF LABOR  
**LFA**

LFA Home Search Job Seekers

LFA / Search Job Seekers You are not currently signed in | Sign In | Register

**Search Job Seekers** [Clear](#)

mail

- select job category - - select state - - select veteran status -

**18 Matching Job Seekers**

Pr...			Actions
16			
17			
17			
17			
180	Food Preparation and Serving Related Occupations	Connecticut, New Jersey, New York	
185	Arts, Design, Entertainment, Sports, and Media Occupations	Connecticut, New York, New Jersey	
208	Architecture and Engineering Occupations	Amity, AR; Amityville, NY; Amston, CT; Amboy, CA; Amsterdam, NY; Amenia, NY	
271	Protective Service Occupations	New Mexico	

Pr... 1 2 3 Next

Local intranet | Protected Mode: Off 125% 4:30 PM 04/17/2014

# Download Job Seeker Profile PDF



UNITED STATES DEPARTMENT OF LABOR

**LFA**

## Job Seeker Profile 123

### Work Preference

Objective	A senior position in real estate, finance, property management or property investment.
Professional Summary	Extensive accounting experience in Real Estate, Property Management and Investment; 8 years as head of operations of property management company; Self-starter with strong work ethic. Will do what it takes to get the job done

### Target Occupation

Job Category	Sales and Related Occupations
Job Schedule	Full Time
Desired Work States	Florida
Desired Work Cities	Country Lakes, FL, Orlando, FL, Dade City, FL, Jacksonville, NC
Willing To Travel	NO

### Government Information

Schedule A Certified	YES
Assisted Reemployment	YES
Veteran Status	Non Veteran
Security Clearance	NO
Federal Employment Status	Former Federal Employee with reinstatement eligibility
Special Hiring Status	Schedule A Certified

# Search JSPs – GU get AR \$

LFA / Search Job Seekers - Windows Internet Explorer provided by U.S. Department of Labor

http://www.dol.gov/lfa/SearchJobSeekers

UNITED STATES DEPARTMENT OF LABOR  
**LFA**

LFA Home Search Job Seekers

LFA / Search Job Seekers You are not currently signed in | Sign In | Register

LFA Home  
Search Job Seekers  
Register  
Help  
About LFA  
About Hiring Subsidies  
Why Register

**Search Job Seekers** [Clear](#)

mail

-select job category- -select state- -select veteran status-

**18 Matching Job Seekers**

**Click calculator Icon for AR Subsidy Amount**

Job ID	Job Title	Locations
180	Food Preparation and Serving Related Occupations	Connecticut; New Jersey; New York
185	Arts, Design, Entertainment, Sports, and Media Occupations	Connecticut; New York; New Jersey
208	Architecture and Engineering Occupations	Amity, AR; Amityville, NY; Amston, CT; Amboy, CA; Amsterdam, NY; Amenia, NY
271	Protective Service Occupations	New Mexico

Pr... 1 2 3 Next

Actions

Calculator icon highlighted with a red box and a red arrow pointing to it.

Local intranet | Protected Mode: Off 125% 4:30 PM 04/17/2014



# AR Subsidy Calculation

### Calculate AR Subsidy ×

Enter the projected weekly salary for this job seeker to view their AR Subsidy.

Projected Weekly Salary

---

Weekly Subsidy Amount (first year) **\$297.00**



# Search JSPs – view profile in LFA

LFA / View Job Seeker - Windows Internet Explorer provided by U.S. Department of Labor

http://www.dol.gov/ViewJobSeekerPublic

File Edit View Favorites Tools Help

LFA / View Job Seeker

**JOB SEEKER PROFILE 169**

- Calculate AR Subsidy

- Download PDF

**Help**

- About LFA

- About Hiring Subsidies

- Why Register

- LFA Glossary

- LFA Privacy Policy

**Work Preferences**

*Objective*

You may experience slow startup times due to a large number of security policy settings and patches that have accumulated during the lapse in operations and which must be applied when equipment is powered on and/or connected. This is necessary for DOL to ensure that IT services are secure when normal operations resume. In addition, DOL IT service help desks are experiencing a high volume of service requests associated with the large number of staff returning to resume normal op. - END Objective

*Professional Summary*

BEGIN Proff Summary - You may experience slow startup times due to a large number of security policy settings and patches that have accumulated during the lapse in operations and which must be applied when equipment is powered on and/or connected. This is necessary for DOL to ensure that IT services are secure when normal operations resume. In addition, DOL IT service help desks are experiencing a high volume of service requests associated with the large number of staff returning to resume normal operations. DOL has augmented help desk staff with other operations staff to the greatest extent possible. Please accept apologies for delays in service and sincere thanks for your patience while we address this atypical level of service desk requests.

You may experience slow startup times due to a large number of security policy settings and patches that have accumulated during the lapse in operations and which must be applied when equipment is powered on and/or connected. This is necessary for DOL to ensure that IT services are secure when normal operations resume. In addition, DOL IT service help desks are experiencing a high volume of service requests associated with the large number of staff returning to resume normal operations. DOL has augmented help desk staff with other operations staff to the greatest extent possible. Please accept apologies for delays in service and sincere thanks for your patience while we address this atypical level of service desk requests.

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**Target Occupation 1**

*Job Category*

Architecture and Engineering Occupations

**Target Occupation 2**

Done

Local intranet | Protected Mode: Off

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# Search JSPs – view profile in LFA

LFA / View Job Seeker - Windows Internet Explorer provided by U.S. Department of Labor

3. We are currently experiencing issues with our network supporting Orange, CA. OFCCP and WHD users at this location may not be able to access Internet, Intranet, Email or production applications at this time. Engineers are working as quickly as possible to restore services.

1. You may receive an e-mail message notifying you that we are moving to Microsoft Exchange 2013. The message is a phishing attempt and contains a link to "click here". DO NOT click the link. Instead, delete the message from your Inbox and from your Deleted Items folder. Engineers are aware of the messages being received and are working to filter them from our mailboxes. If you have questions, please

**Job-Related Honors**

1. You may receive an e-mail message notifying you that we are moving to Microsoft Exchange 2013. The message is a phishing attempt and contains a link to "click here". DO NOT click the link. Instead, delete the message from your Inbox and from your Deleted Items folder. Engineers are aware of the messages being received and are working to filter them from our mailboxes. If you have questions, please contact your Help Desk.

2. The DOL Information Assurance Division (OCIO) is advising all users to avoid the following websites which are known to have been infecting visitors over the past couple of days with a virus:  
[outofdol.com](http://outofdol.com)

OCIO Operations Team.

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2. The DOL Information Assurance Division

Calculate AR Subsidy Download PDF

Done

Local intranet | Protected Mode: Off

125%

4:42 PM  
04/17/2014

The AR Subsidy and PDF Resume buttons are available at the bottom of the LFA profile view of the Job Seeker Profile



# Employer Registration

Registered Employers have access to additional features on the web site including:

- Ability to create and save specific search criteria, enabling automated search
- Receive emails with matching profiles
- Save results of searches for future reference
- Contact potential job candidates through VR Counselor



# Search – Employer User

LFA - Windows Internet Explorer provided by U.S. Department of Labor

https://lfa.dol.gov/

File Edit View Favorites Tools Help

LFA

UNITED STATES DEPARTMENT OF LABOR  
**LFA**

LFA Home Search Job Seekers View Profiles

Signed in as **Julia Trit...** Employer | [Sign Out](#) | [Account](#)

LFA

LFA Home

**Search Job Seekers**

View Profiles

Job Seekers

Help

- About LFA
- About Hiring Subsidies
- LFA Glossary
- LFA Privacy Policy

**Welcome to LFA**  
The Labor for America Portal

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- Reasonable Accommodations Coordination and Funding

Register with LFA

Done

Local intranet | Protected Mode: Off

4:46 PM  
04/17/2014



# Saved Profiles – Employer User

The screenshot shows a web browser window displaying the LFA (Labor Force Administration) application. The browser address bar shows the URL [http://www.dol.gov/#Employer\\_Dashboard](http://www.dol.gov/#Employer_Dashboard). The page header includes the LFA logo and navigation links: [LFA Home](#), [Search Job Seekers](#), and [View Profiles](#). The user is signed in as **Julia Trit...** with roles **Employer**, [Sign Out](#), and [Account](#).

The main content area is titled **Job Seeker Profiles (2)** and includes a **My Favorites (...)** section. Below this is a table with the following data:

Profile #	Desired Location	Job Category
160	IL, WI	Healthcare Practitioners and Technical Occupations, Healthcare Support Occupations, Management Occupations
62	VA, DC	Healthcare Support Occupations

In the left sidebar, the **Job Seekers** button is highlighted with a red box, and a red arrow points to the **Help** section below it.

Windows taskbar at the bottom shows the system tray with the date **04/18/2014** and time **9:22 AM**.



# Search JSPs – Employer User

The screenshot shows the LFA Search Job Seekers interface. At the top, there is a navigation bar with 'LFA Home', 'Search Job Seekers', and 'View Profiles'. Below this is a search form titled 'Search Job Seekers' with a text input field containing 'mail' and a green 'Search' button. There are also dropdown menus for job category, state, and veteran status. On the right side, there is a list of search results. The first row of results has an 'Actions' column with three icons: a PDF icon, an HTML icon, and an email icon. A red arrow points to the email icon, which is also highlighted with a red square. A large blue text box is overlaid on the page, containing the following text:

In addition to the Resume and AR Subsidy icons, registered Employer Users have an email icon which allows them to initiate contact with the claimant via the Rehabilitation Counselor



# Search JSPs – Employer User

LFA / Search Job Seekers - Windows Internet Explorer provided by U.S. Department of Labor

https://dtdg.dol.gov/#Search

File Edit View Favorites Tools Help

LFA / Search Job Seekers

UNITED STATES DEPARTMENT OF LABOR  
**LFA**

LFA Home Search Job Seekers View Profiles

Signed in as: Julia Trit... Employer | Sign Out | Account

Search Job Seekers

mail

Search only my favorited Job Seeker Profiles

18 Matching Job Seekers

Profile #	Job Category	Actions
150	Architecture and Engineering Occupations, Arts, Design, Sports, and Media Occupations, Building and Grounds	
172	Architecture and Engineering Occupations, Arts, Design, Sports, and Media Occupations	
173	Business and Financial Operations Occupations	
176	Business and Financial Operations Occupations	
180	Food Preparation and Serving Related Occupations	
185	Arts, Design, Entertainment, Sports, and Media Occupations	
208	Architecture and Engineering Occupations	
271	Protective Service Occupations	

Connecticut, New York, New Jersey

Amity, AR, Amityville, NY, Aniston, CT, Amboy, CA, Amsterdam, NY, Arsenia, NY

New Mexico

1 2 3 Next

**Contact Job Seeker**

Your message will be sent to the Vocational Rehabilitation Counselor assigned to this job seeker.

\* Required

\* Contact Name

Contact Title

\* Company Name

\* Phone Number

\* Email

\* Business Type

Note

Done

Local intranet | Protected Mode: Off

4:54 PM 04/17/2014



# Employment Connections

- An employer interested in contacting a Job Seeker will complete that form which sends an email to the Rehab Counselor assigned to the claimant
- The RC is tasked with responding to the Employer in about 2 business days to facilitate an interview
- The RC will serve as the liaison between the Job Seeker and the Employer through the interview, hire, and adjustment to employment
- The RC will provide support for 60 days during transition to work assisting with accommodations and other needed services



# Institutional Users

## Hierarchy of User Roles in LFA

- National Rehabilitation Counselor (NRC)
  - National Office Staff
- District Office Super User (DOSU)
  - DD, ADD or Supervisor
- Rehabilitation Specialist (RS)
- Rehabilitation Counselor (RC)



# Institutional Users

## Role of District Rehabilitation Counselor

- Direct liaison with LFA Job Seekers and interested Employers
- Create, edit and request activation and status changes for Job Seeker profiles viewable in LFA
- Responsible for prompt contact with employers expressing interest in Job Seeker Profile; Provide information and determine possibility of a match
- Facilitate contact and provide support to Employer and Job Seeker during hire and adjustment to work
- Assist with development of Assisted Reemployment agreements



# Institutional Users

## Role of District Rehabilitation Specialist

- Facilitate LFA in District
- Serve as direct liaison with district RCs and Employers as needed
- Create, Edit and Deactivate district RC profiles
- Approve activation, RC edits, status changes and deactivation of Job Seeker Profiles viewable on LFA
- As needed, able to directly enter and edit Job Seeker Profiles
- Assist RCs and employers to develop Assisted Reemployment agreements



# Institutional Users

## Role of District Office Super User

- Provide general oversight of LFA in District and back-up for district RSs
- As needed, able to create, edit and deactivate profiles of district RCs
- Approve Assisted Reemployment agreements as per national and district policies



# Institutional Users

## Role of National Rehabilitation Counselor

- Provide national oversight of LFA Project; Report on progress and results
- Create, edit and delete Profiles for RS, DO and NRC users
- As needed, able to create, edit and delete Profiles for RCs and Job Seekers
- Able to view Employer Profiles
- If needed, request deletion of Employer Profiles by IT staff
- Maintain contact with IT staff supporting LFA for technical issues



# Employer Testing Kudos!

- **“Visually well done, easy to follow instructions”**
- **“Will be very useful- especially because of OFCCP requirements”**
- **“The PDF resume was really nice – we will use it to source open resumes for positions”**
- **“I like that the site is clean and simple – just a few tweaks to the functionality and it will be ready to go live”**
- **“I like the look of the website main page – very clean, simple and intuitive”**
- **“(The PDF resume is) a great tool – would have team use to source talent and create pipelines for entry level roles”**

# Questions/Discussion



PROTECTING OUR WORKERS

**POWER**

& ENSURING REEMPLOYMENT



**POWER Return to Work Council Meeting**

June 17, 2014

# POWER Return to Work Council



## Welcome

Gary Steinberg  
Acting Director, Office of Workers'  
Compensation Programs

# POWER Return to Work Council



## POWER Performance Update

Douglas Fitzgerald  
Director,  
Federal Employees' Compensation

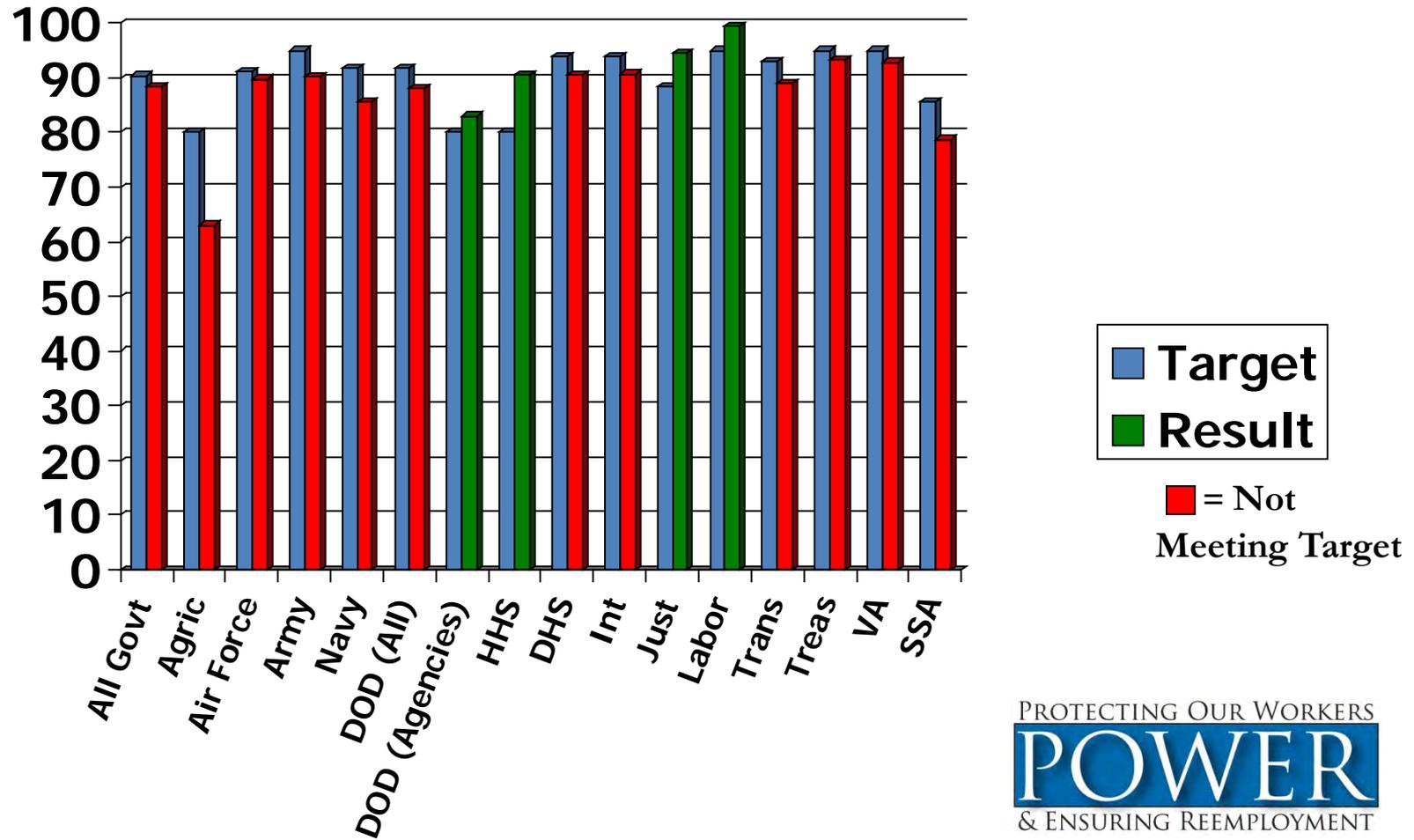
# POWER: FY 2014 Results (Through 2<sup>nd</sup> Q)

OWCP-tracked Goals 4 through 7

<b><u>All Government (less USPS)</u></b>	<b>FY13 Year End Result</b>	<b>FY14 Target</b>	<b>FY14 Result YTD</b>
<b>Goal 4: Timely Filing of Claims</b>	<b>86.91 %</b>	<b>90.38 %</b>	<b>88.39 %</b>
<b>Goal 5: Timely Filing of Wage Loss Claims</b>	<b>79.85 %</b>	<b>77.95 %</b>	<b>81.63%</b>
<b>Goal 6: Lost Production Days</b>	<b>34.2</b>	<b>34.4</b>	<b>32.3</b>
<b>Goal 7: Return to Work Rate</b>	<b>91.92 %</b>	<b>95.00 %</b>	<b>90.28 %</b>

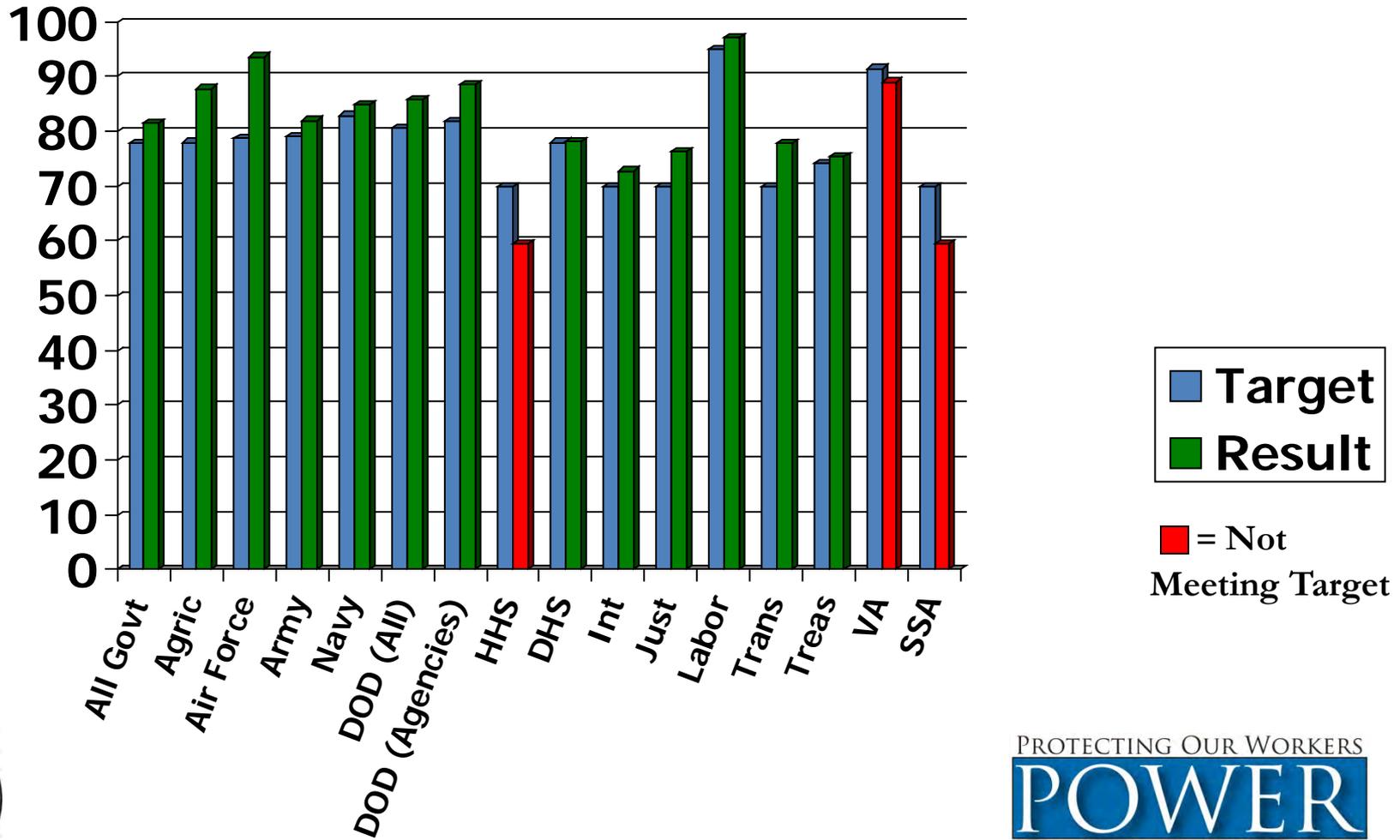
# POWER Goal 4: CA-1/2 Timeliness

## FY2014 through 2<sup>nd</sup> Q



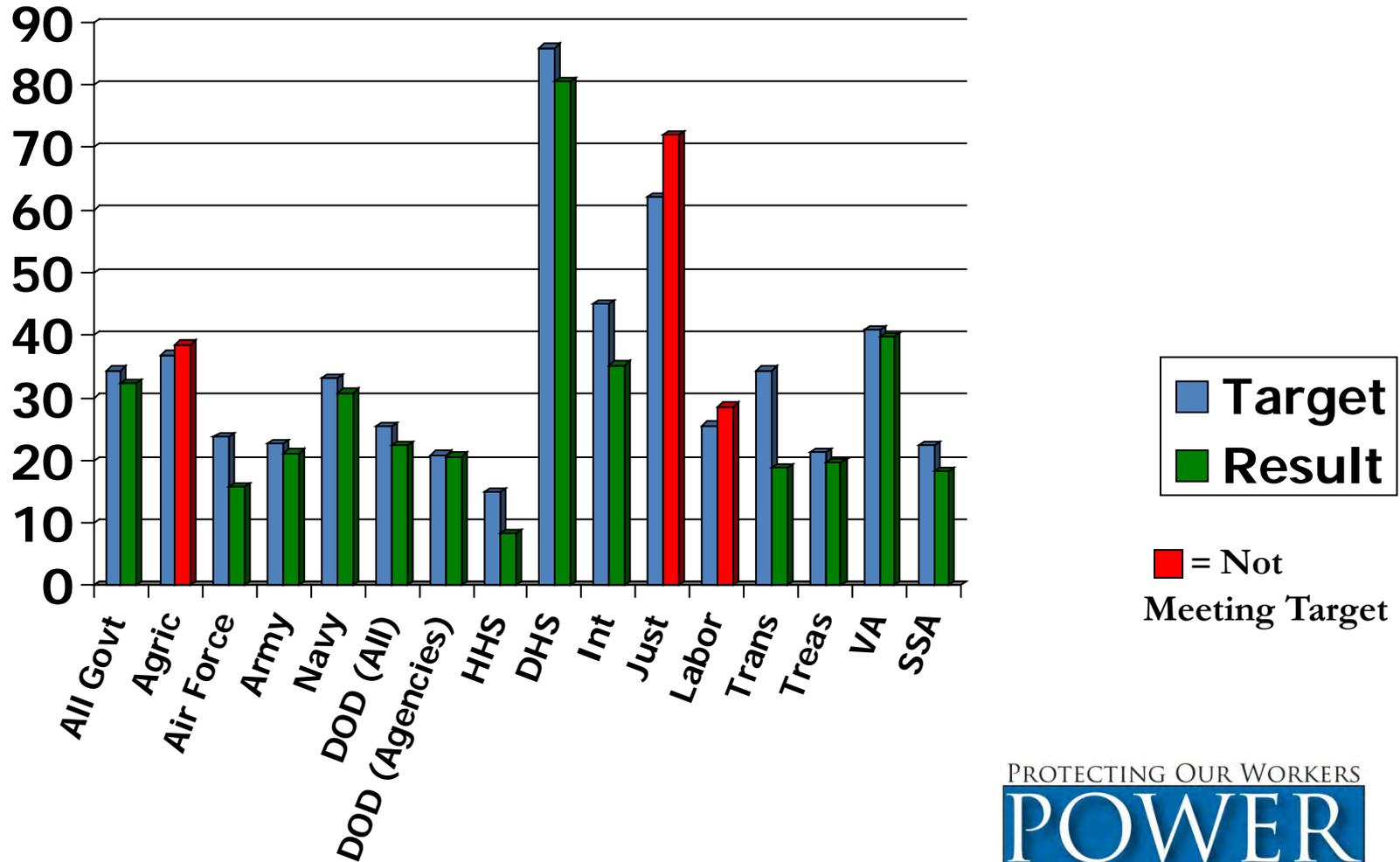
# POWER Goal 5: CA-7 Timeliness

## FY2014 through 2<sup>nd</sup> Q



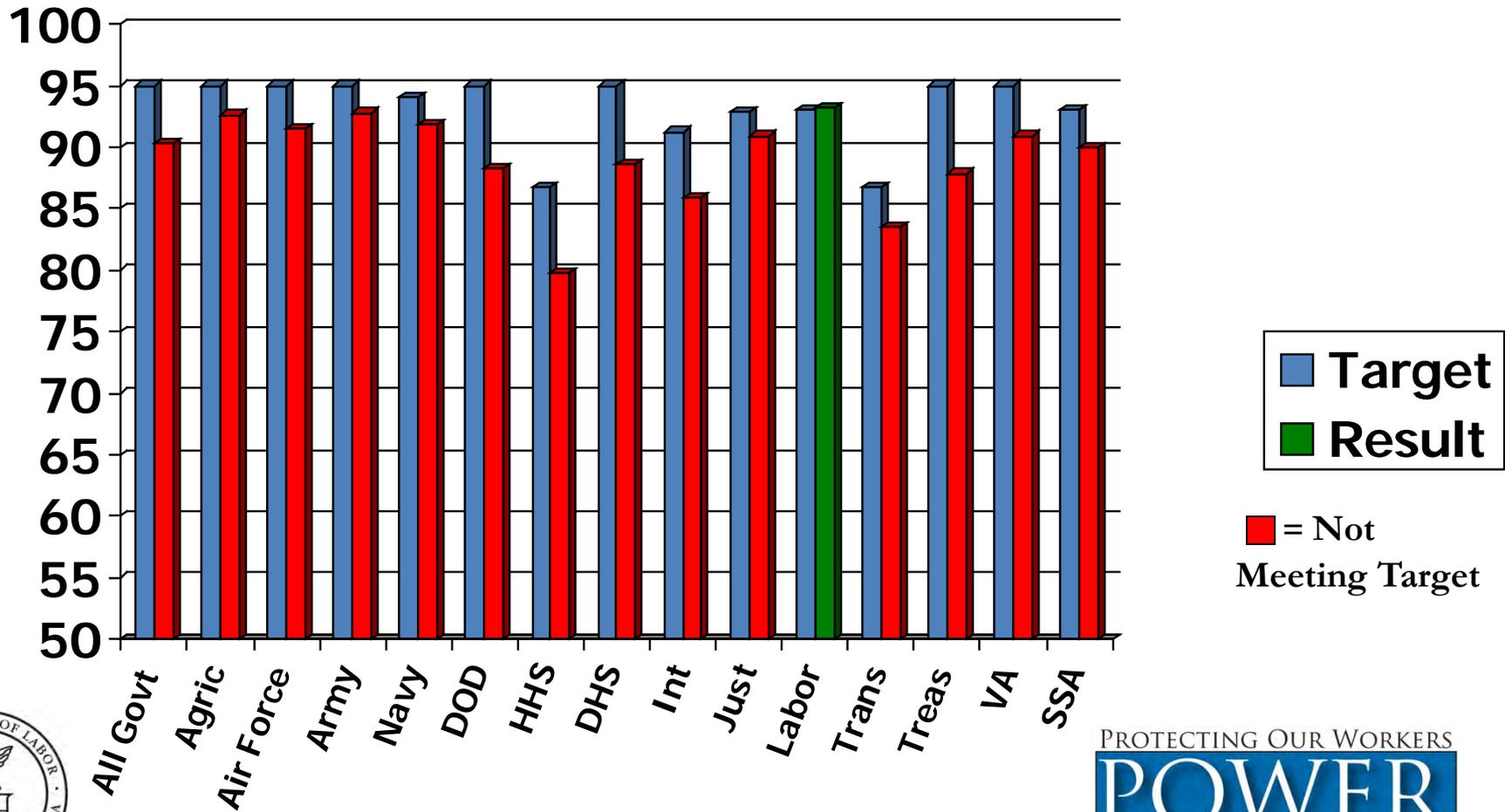
# POWER Goal 6: Lost Production Days

## FY2014 through 2<sup>nd</sup> Q



# POWER Goal 7: RTW

## FY2014 through 2<sup>nd</sup> Q



# POWER Agencies: E-filing Compliance

<b>Agencies in Compliance with Electronic Filing Regulations through EDI (CA-1 and 2) and AQS or ECOMP (CA-7)</b>	<b>Agencies in Compliance with Electronic Filing Regulations through ECOMP (CA-1, 2 and 7)</b>
<ul style="list-style-type: none"><li>✓ Department of Defense</li><li>✓ Department of Homeland Security</li><li>✓ Department of Labor</li><li>✓ Department of Treasury</li><li>✓ Department of Veterans Affairs</li><li>✓ Social Security Administration</li></ul>	<ul style="list-style-type: none"><li>✓ Department of Agriculture</li><li>✓ Department of Justice</li><li>✓ Department of Health and Human Services</li><li>✓ Department of Interior (partial)</li></ul>

<b>Agencies Not Yet in Compliance</b>
<ul style="list-style-type: none"><li>■ Department of Transportation<sup>1</sup></li></ul> <p><sup>1</sup> In compliance for CA-1 and 2, but not for CA-7</p>

# POWER Return to Work Council



## Update on ECOMP

Julia Tritz

Deputy Director Operations &  
Claims Management,  
Federal Employees' Compensation

# ECOMP by the Numbers

## Claimant and Forms Information:

- Total Number of Claimant Accounts for forms filing:
  - **14,794 Unique Users**
- Total Number of Claim Forms Filed as of May 2014:
  - **12,939 New Claims (CA-1, CA-2, CA6)**
  - **9898 CA-7 Forms**
- Total Number of OSHA 301 forms filed in ECOMP:
  - **12,405 total incident reports filed**

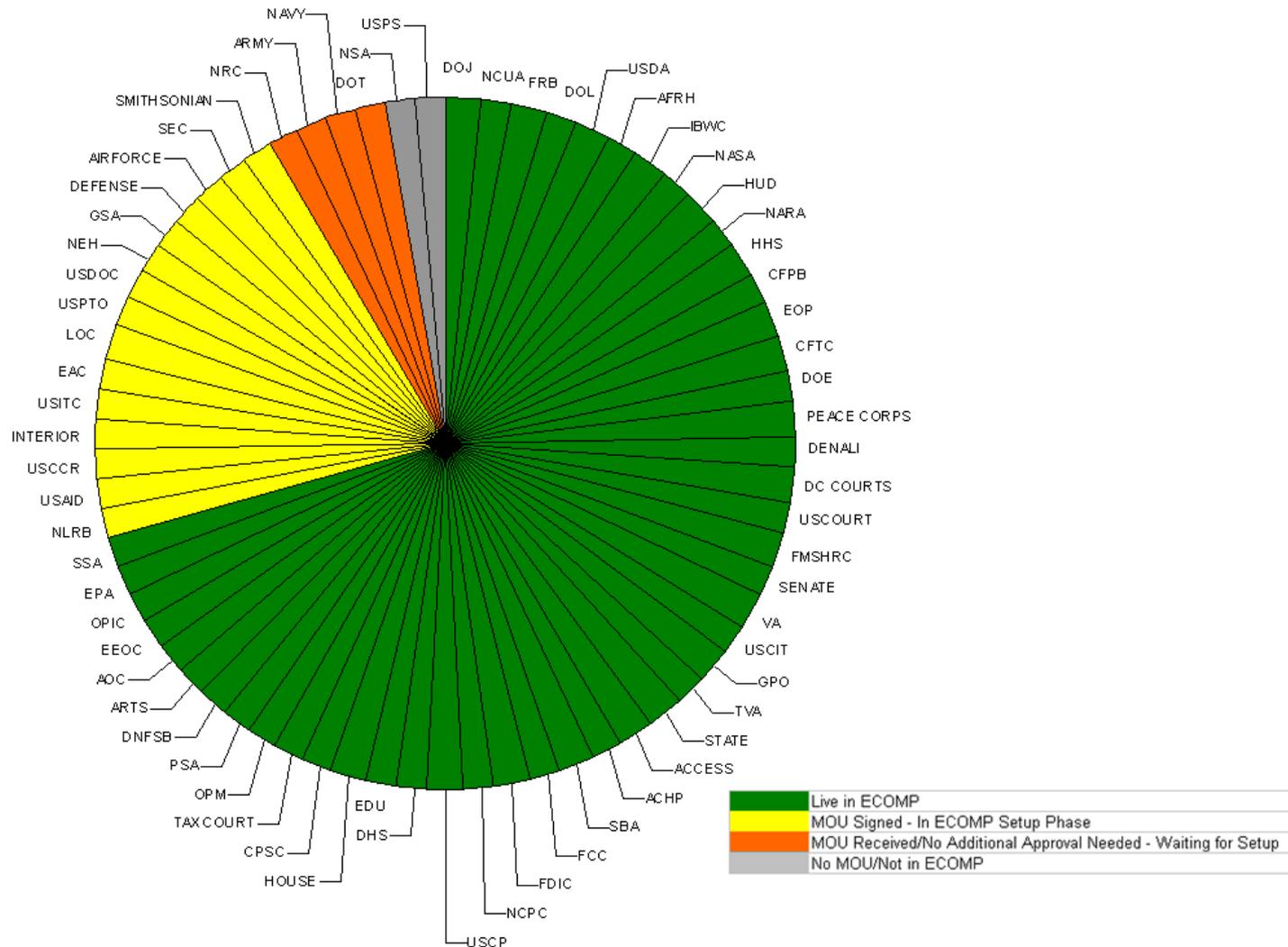
## Total Number of WEEDS Uploads:

- **1,032,928 Documents**

# Agency Reviewer Imaging (ARi)

- 420 Total ARi users
- 629,951 Documents in system
- 5,818 PDFs were generated
- 1.87 PDFs per case viewing (average)
- 61.58 Pages per PDF (average)

# Agencies Using ECOMP



# ECOMP Growth

## New Claims Filed in ECOMP (March 2012 to March 2014)

- Since we went live with ECOMP forms we have received the following number of new claim forms:

New Workers Compensation Claims					
	Total	First Year	Second Year	% Increase from Year 1 to Year 2	New Claims/Month
<b>ECOMP</b>	8074	1885	6189	328%	336

## Comp Claims (CA7 Forms) in ECOMP (March 2012 to March 2014)

Since we went live with ECOMP forms we have received the following number of compensation claim forms (CA7s) in ECOMP:

New Claims for Compensation (CA7 Forms)					
	Total	First Year	Second Year	% Increase from Year 1 to Year 2	CA7s Per Month
<b>ECOMP</b>	9268	1917	7351	383%	386

## New Agencies Moving Toward ECOMP Usage

Both the Department of Veterans Affairs and the Department of Defense are both working toward using ECOMP in the near future.

# ECOMP Enhancements

- ECOMP was recently improved to increase browser support and to ensure that ECOMP Contacts are routed to the correct agency representative.
- Currently, the team is beginning development of a comprehensive enhancement to ECOMP's safety reporting features including the addition of OSHA Establishment Codes and changes to ECOMP safety reporting.

# ECOMP Help Enhancement

## Users That Are Not Logged In Now See This

### **Still have a question?**

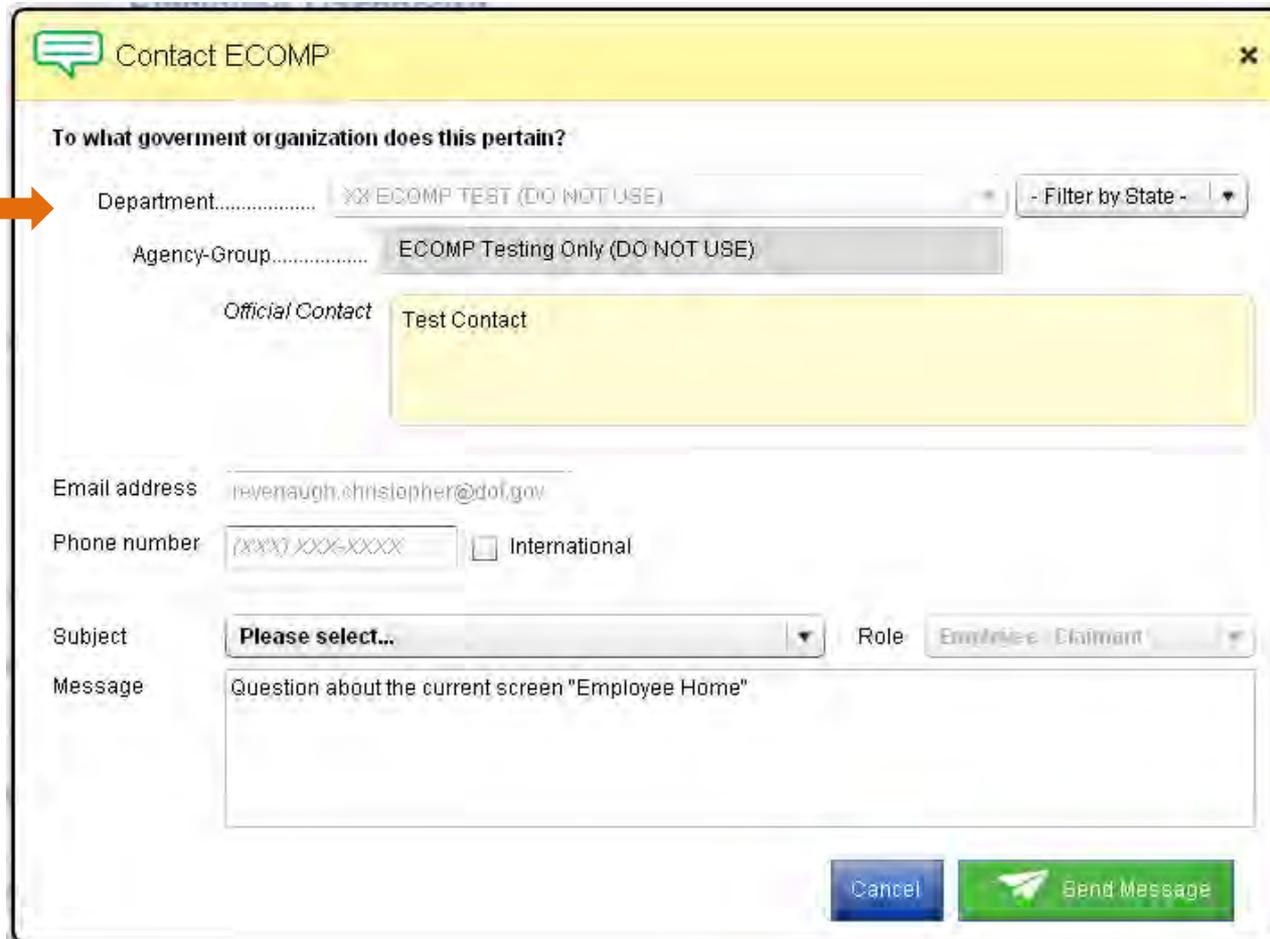
You must contact your servicing [District Office](#) if you have questions about a specific claim, the claims process, or questions about a document you have successfully uploaded to a compensation file in ECOMP. If you have a question about a claim form filed in ECOMP, you must first log in to ECOMP to contact your agency's ECOMP administrator.

## Users That Are Logged In Now See This

### **Still have a question?**

You will need to know your government organization to continue to the [contact form](#).

# ECOMP Help Form



**Contact ECOMP**

To what government organization does this pertain?

Department..... XX ECOMP TEST (DO NOT USE) - Filter by State -

Agency-Group..... ECOMP Testing Only (DO NOT USE)

*Official Contact* Test Contact

Email address: revenaugh.christopher@dof.gov

Phone number: (XXX) XXX-XXXX  International

Subject: Please select... Role: Employee - Claimant

Message: Question about the current screen "Employee Home"

Cancel Send Message

# What is EDI

- EDI stands for “Electronic Data Interchange” and is the method used by DFEC as an eCommerce technology.
- The EDI process involves the electronic interchange of Claims data – between DOL and Agencies, called “Trading Partners.”
- DFEC has established Implementation Conventions defining subsets of the ANSI X12 transaction sets allowing claims to be exchanged electronically.

# Moving to a New Message Standard

- DFEC has plans to move towards a new message standard - XML (Extensible Markup Language).
- Day forward solution.
- You can use existing EDI system to translate to XML.
- Next step: DFEC IT Branch will meet with the EDI technical liaisons from our trading partners to gather information of their systems' varying capabilities. More information on this proposed format change will be available at that meeting.

PROTECTING OUR WORKERS  
**POWER**  
& ENSURING REEMPLOYMENT

**POWER Council**

Questions/Discussion