Citation and Notification of Penalty

To:
D & D Manufacturing, Inc.
and its successors
500 Territorial Dr.
Bolingbrook, IL 60440

Inspection Site:
1330 Pullman Dr.
El Paso, TX 79936

Inspection Number: 979337
Inspection Date(s): 06/04/2014 - 07/23/2014
Issuance Date: 12/02/2014

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).
If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.
**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/02/2014. The conference will be held by telephone or at the OSHA office located at 4849 North Mesa, Suite 200, El Paso, TX 79912 on _____________ at _____________.

Employees and/or representatives of employees have a right to attend an informal conference.
CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936
Issuance Date: 12/02/2014

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 4849 North Mesa, Suite 200, El Paso, TX 79912

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

Citation Number _____ and Item Number _____ was corrected on __________________________
By (Method of Abatement): __________________________________________________________

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature __________________________ Date __________________________
Typed or Printed Name __________________________ Title __________________________

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 1  Type of Violation: Serious

Section 5(a)(1) of the Occupational Safety and Health Act of 1970: The employer did not furnish to each of his employees employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to the hazard of struck-by/caught-in:

On or about June 4, 2014, and at times prior thereto, employees were exposed to the hazard while operating a Saint Lawrence hydraulic press (press #1). The press was operated with deficiencies such as but not limited to the following:

a. No point of operation guarding;
b. No functional two-hand control;
c. Exposure to current carrying conductors;
d. Improperly sliced conductors;
e. An open junction box and motor controller;
f. A hydraulic valve bypassed with a screwdriver;
g. Numerous hydraulic leaks;
h. No data plate.
Among other methods, one feasible and acceptable abatement method to correct these hazards are outlined in ANSI B11.2-1995, Standard for Machine Tools Hydraulic Power Presses-Safety Requirements for Construction, Care and Use, including: 1. Establishing and following a program of periodic and regular inspections and maintenance by competent persons on the hydraulic press, including documentation of those inspections as outlined in paragraph 7.3; 2. Replace the currently installed two hand controls with two-hand controls requiring concurrent application of both hands as outlined in paragraph 6.3.9, and/or a presence sensing device(s) to safeguard the operator and the backside helper as outlined in paragraph 8; maintaining the original and continuing competence of maintenance personnel responsible for maintaining the press as outlined in paragraph 7.2.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/29/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 2  Type of Violation: Serious

29 CFR 1910.23(c)(1): Open-sided floor(s) or platform(s) 4 feet (1.22 m) or more above the adjacent floor or ground level were not guarded by standard railings (or the equivalent as specified in 29 CFR 1910.23(e)(3)(i) through (v)), on all open sides:

On or about June 4, 2014, and at times prior thereto, at the backside of hydraulic press #1, an employee was observed standing on a working platform that was not provided with standard railings, exposing the employees to fall hazards exceeding four feet.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 3  Type of Violation: Serious

29 CFR 1910.141(a)(3)(i): All places of employment shall be kept clean to the extent that the nature of the work allows:

On or about June 4, 2014, and at times prior thereto, employee restroom, the employer did not ensure that sinks were maintained in sanitary condition. Both sinks were clogged and had a black substance in the basins, exposing the employees to unsanitary conditions.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $2700.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 4 Type of Violation: Serious

29 CFR 1910.147(c)(4)(ii): Procedures did not clearly and specifically outline the scope, purpose, authorization, rules, and techniques to be utilized for the control of hazardous energy, and the means to enforce compliance including, but not limited to, 29 CFR 1910.147(c)(4)(ii)(A), (c)(4)(ii)(B), (c)(4)(ii)(C) and (c)(4)(ii)(D):

On or about June 4, 2014, and at times prior thereto, the employer's lockout-tag-out procedure was inadequate. The procedure did not identify multiple sources of energy, and did not contain procedural steps to be utilized for the control of all hazardous energy associated with the following equipment, exposing employees to unexpected energization or machine movement, or the release of stored energy:

a) Stamtec model G1-80, serial number S70566, press #102
b) Stamtec model G1-110, serial number S70586, press #104
c) Stamtec model G2-200, serial number 0313, press #107
d) CMC Clearing, (unknown serial number), press #110
e) Rovetta press, serial number SEA-1000-3350-2130, press #111
f) 500-ton St. Lawrence Hydraulic press #1
g) Fanuc Robot Arc Mate 100iB

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 5  Type of Violation: Serious

29 CFR 1910.147(c)(7)(i)(A): Authorized employee(s) did not receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation:

On or about June 5, 2014, and at times thereafter, the employer did not train authorized employees about the types and magnitude of energy sources, and the means and methods necessary for energy isolation for mechanical and hydraulic presses, exposing employees performing setup and die setting to caught-in, struck-by, or electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 6  Type of Violation: Serious

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

On or about June 4, 2014, and at times prior thereto, in seven different locations within the plant, portable fire extinguishers were not mounted and located so that they were readily accessible to employees expected to utilize portable fire extinguishers to fight incipient stage fires, exposing the employees to fire hazards:

a) Next to the STAMTEC G1-80, Serial #70566, Press #102, the fire extinguisher was not mounted.

b) In the warehousing area, the fire extinguisher that lay on the floor next to structural beam was not mounted.

c) On the east wall next to the first emergency door (an identified fire extinguisher location), the fire extinguisher was missing.

d) On the east wall next to the second emergency door (an identified fire extinguisher location), the fire extinguisher was missing.

e) Near the robotic cell area on the northwest wall (an identified fire extinguisher location), the fire extinguisher was missing.

f) Next to bay door #9 (an identified fire extinguisher location), the fire extinguisher was missing.

g) Along the inner east wall plant, the mounted fire extinguisher was blocked in by heavy equipment and was not accessible to employees.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 7  Type of Violation: Serious

29 CFR 1910.157(g)(2): The educational program to familiarize employees with the general principles of fire extinguisher use and the hazards involved with incipient stage firefighting was not provided to all employees upon initial employment, and at least annually thereafter:

On or about June 4, 2014, and at times thereafter, the employer did not provide training to employees about the use of fire extinguishers to fight incipient stage fires upon initial employment, and at least annually thereafter, exposing employees expected to fight incipient-stage fires to fire hazards.

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 8 Type of Violation: Serious

29 CFR 1910.176(b): Material stored in tiers was not stacked, blocked, interlocked or limited in height so that it was stable and secure against sliding and collapse:

On or about June 4, 2014, and at times thereafter, in the warehousing area, employees were exposed to struck-by hazards:

a) Ten-stacks of wooden pallets were stacked approximately 10 to 12 feet high and were not secured, blocked or interlocked. Stacks were unbalanced and leaning,

b) Boxes (3’x4’x5’) containing base pans for RV air conditioners were stacked approximately 20 feet high. The boxes weighed approximately 158 pounds each, and stacks were leaning and unbalanced.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 9 a  Type of Violation: Serious

29 CFR 1910.184(c)(3)(i): A thorough periodic inspection of alloy steel chain slings was not made on a regular basis and/or were done at intervals greater than once every 12 months:

On or about June 4, 2014, and at times thereafter, a thorough periodic inspection of a two-leg alloy steel chain sling, serial number 97821, and another, unidentified, untagged sling, were not completed, resulting in the slings being used with stress cracks and deformation observed in many of the chain links, exposing employees to struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 9 b  Type of Violation: Serious

29 CFR 1910.184(e)(3)(iii): Thorough inspection(s) of alloy steel chain slings were not performed by a competent person and/or did not include inspections for wear, defective welds, deformation, and/or increase in length:

On or about June 4, 2014, and at times thereafter, the employer did not designate a competent person to inspect alloy steel chain slings, resulting in slings being used that had observable stress cracking, and deformation of links, exposing employees to struck-by hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 10 Type of Violation: Serious

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards including but not limited to struck-by, molten metal sparks, and contact with the arc:

On or about June 4, 2014, and at times prior thereto, in the robotic welding area, machine guarding was not provided to protect operators and other employees from machine movement, contact with the arc, weld flash and flying sparks during automatic operation of Fanuc Systems robotic arc welders, exposing employees to struck-by, weld flash and thermal burn hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 11  Type of Violation: Serious

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

On or about June 4, 2014, and at times prior thereto and thereafter, 500-ton St. Lawrence Hydraulic Press #1, unknown serial number, the point of operation was not guarded, exposing the operator and helper to caught-between and struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/29/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: Serious

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

On or about June 4, 2014, and at times prior thereto, in the tool room, the work rests of the Baldor Bench Grinder Cat #7307/Spec. #G7-906-30 were not adjusted to a maximum opening of one-eighth inch, exposing employees to struck-by hazards.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1, Item 12 b  Type of Violation: Serious

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about June 4, 2014, and at times prior thereto, in the tool room, abrasive wheels mounted on both sides of the Baldor Bench Grinder Cat #7307/Spec. #G7-906-30, the distance between the adjustable tongue guard or the end of the peripheral member exceeded 1/4" exposing employees to struck-by hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 13  Type of Violation: Serious

29 CFR 1910.215(b)(5): The angular exposure of grinding wheel periphery and sides for safety guards used on surface grinding machine(s) employing the wheel periphery exceeded 150 degrees:

On or about June 4, 2014, in the tool room, employees operating surface grinders were exposed to struck-by hazards in that:

a) Mitsui Surface Grinder (Model #200M/Machine No. 06-1713) was missing its protective abrasive wheel guard.

b) Boyar Shultz Six-Twelve Deluxe Surface Grinder (Part No.S-20953) was missing its protective abrasive wheel guard.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 14. Type of Violation: Serious

29 CFR 1910.217(b)(7)(ii): Fixing of the selection was not by means capable of supervision by the employer:

On or about June 20, 2014, and at times theretofore, the means of selecting off, inch, single stroke and continuous operation was not supervised by the employer, in that the keys operating the stroke selection were left in the control, exposing employees to caught-in or struck-by hazards:

a) Stamtec model G1-80, serial number S70566, Press 102
b) Stamtec model G1-110, serial number S70586, Press 104
c) Stamtec model G2-200, serial number 0313, press 107
d) CMC Clearing press, no serial number, press 110

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 15 Type of Violation: Serious

29 CFR 1910.217(c)(3)(iii)(e): Safety distance (Ds) from the presence sensing field to the point of operation of mechanical power presses were not greater than the distance determined by the formula specified at 29 CFR 1910.217(c)(3)(iii)(E)(e):

On or about June 20, 2014, and at times theretofore, mechanical power presses that used presence sensing devices to safeguard employees were not located at the safety distance from the point of operation, exposing employees to struck-by hazards:

a) CMC Clearing press, unknown serial number, Press 110

b) Rovetta press, serial number SEA-1000-3350-2130, Press 111

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/29/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 16 Type of Violation: Serious

29 CFR 1910.217(c)(3)(iii)(f): Guards shall be used to protect all areas of entry to the point of operation not protected by the presence sensing device:

On or about June 20, 2014, and at times theretofore, guards were not installed to prevent entry into the point of operation where it was not safeguarded by a presence sensing device:

a) StamTec Model G1-110, press 104, a 3" by 5" x 67" long area at the front of the press was not protected by the Black Max Link Lite 18AS light curtain in that a piece of cardboard obscured 7 channels on the light curtain, exposing employees to struck-by and caught-in hazards. CMC Clearing 1000 ton press 110, no serial number, an area 17-1/2" by 170" across the front of the bed of the press, at the top of the light curtain, was not protected by the Shadow VI Light Curtain, exposing employees to struck-by and caught-in hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/29/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 17 Type of Violation: Serious

29 CFR 1910.217(c)(5)(i): The employer shall use a control system and a brake monitor which comply with paragraphs (b)(13) and (14) of this section:

On or about June 20, 2014, and at times prior thereto, Rovetta Press 111, Serial number SEA-1000-3350-2130, during hands in dies operations, the press was not equipped with a brake monitor, exposing employees to struck-by hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/21/2015
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 18 Type of Violation: Serious

29 CFR 1910.217(c)(1)(i): The employer did not establish and implement a program of periodic and regular inspections of his power presses to ensure that all their parts, auxiliary equipment, and safeguards are in a safe operating condition and adjustment, with certification records maintained including the date of inspection, the signature of the person who performed the inspection and the serial number, or other identifier, of the power press that was inspected:

On or about June 4, 2014 and times theretofore and thereafter, the employer did not establish a program of periodic and regular inspection of power presses including but not limited to:

a) StamTec Press 102, Model G1-80, serial number S70566
b) StamTec Press 104, Model G1-110, serial number S70586
c) StamTec Press 110, Model G2-200, serial number 0313, Press 107
d) CMC Clearing Press 110, unknown serial number
e) Rovetta Press 111, SEA-1000-3350-2130

This condition resulted in employee exposure to struck-by, caught-in, and electrical hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 01/21/2015
Proposed Penalty: $6300.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 19 a     Type of Violation: Serious

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

On or about June 4, 2014, and at times prior thereto, located in the tool room, the 3/4 HP Dayton Motor (Model No. 6K35888/operating at 3540 RPMs) belts(s) on the drop saw were not guarded. The motor was less than seven feet from the floor. The condition exposed employees to struck-by and caught-between hazards.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $3600.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 19 b  Type of Violation: Serious

29 CFR 1910.219(e)(1)(i): Horizontal belts which had both runs seven feet or less from the floor level were not guarded with a guard that extended to at least fifteen inches above the belt:

On or about June 4, 2014, in the tool room, the 3/4 HP Dayton Motor (Model No. 6K35888/operating at 3540 RPMs) belts on the drop saw were not guarded. The motor was less than seven feet from the floor. The condition exposed the employees to struck-by and caught-in hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 20 Type of Violation: Serious

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

On or about June 4, 2014, at the CMC Clearing Press #110, a sprocket wheel and chain attached to the 115/230V Baldor-Reliance Industrial Motor (CAT. No. VL3504/operating at 1725 RPMs) and coupled with the Dallas Industries feeding and coil handling equipment was not enclosed or guarded. Employees were exposed to caught-between hazards.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 21 Type of Violation: Serious

29 CFR 1910.243(c)(3): Abrasive wheels used on vertical portable grinder(s) (right angle head grinders) were not provided with safety guard(s) having a maximum exposure angle of 180 degrees and located between the operator and wheel:

On or about June 4, 2014, and at times prior thereto, employees were exposed to struck-by hazards:

a) In the Robotic Cell Area, an employee was observed operating a Ryobi Barrel Grip 4 1/2-inch Angle Grinder (Model number unknown markings missing) without the use of a guard.

b) In the Warehousing Area, an employee was observed operating a DeWalt 4 1/2-inch Angle Grinder (Model #DWE 4011/Serial #374355) without the use of a guard.

c) In the Warehousing Area, an employee was observed operating a DeWalt 4 1/2-inch Angle Grinder (Model #D28402/Serial #100540) without the use of a guard.

d) In the Warehousing Area, an employee was observed operating a DeWalt 4 1/2-inch Angle Grinder (Model #D28402/Serial #108451) without the use of a guard.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 22a  Type of Violation: Serious

29 CFR 1910.253(b)(2)(ii): Cylinders were not stored in areas to ensure that the cylinders would not be knocked over:

On or about June 4, 2014, fifteen compressed gas cylinders were not in the storage space designated by the employer. The cylinders were left unsecured in areas where they could be knocked over or damaged. The condition exposed employees to struck-by and fire hazards.

a) In the Robotic Cell Area next to the wall, one compressed gas cylinder (Argon) was left unsecured and not stored in its assigned location.

b) Outside the designated compressed gas storage area, fourteen compressed gas cylinders (5-Argon, 5-Nitrogen, 3-acetylene and one-without markings and not capped) were unsecured and not stored in their assigned location.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 22 b  Type of Violation: Serious

29 CFR 1910.253(b)(2)(iv): Valve protection caps, where cylinders were designed to accept caps, were not always in place, hand-tight, except when cylinders were in use or connected for use:

On or about June 4, 2014, valve protection caps were not utilized on compressed gas cylinders, exposing employees to struck-by and fire hazards:

a)  In the Robotic Cell Area next to the wall, one compressed gas cylinder (Argon) left unsecured was missing a valve protection cap.

b)  Outside the cylinder storage area, one compressed gas cylinder left unsecured was missing a valve protection cap.

Date By Which Violation Must be Abated: 12/08/2014
Citation 1  Item 22 c  Type of Violation: Serious

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage were not separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least 5 feet (1.5 m) high having a fire-resistance rating of at least one half hour:

On or about June 4, 2014, inside the compressed gas cylinder storage area, acetylene and oxygen cylinders were stored next to each other, without barrier. Immediately adjacent to the storage area, three more acetylene cylinders were positioned within 20 feet of the stored oxygen cylinder. The condition exposed employees to struck-by and fire hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 23  Type of Violation: Serious

29 CFR 1910.303(b)(1)(iv): Electric equipment was not free from recognized hazards that were likely to cause serious physical harm to employees, such as damaged electrical insulation:

On or about June 4, 2014, and at times prior thereto, employees were exposed to electrical shock hazards:

a) An employee working in the Robotic Cell Area was observed using an extension cord with outer insulation damage as well as insulation damage on two of the conductors inside exposing bare conductors.

b) At the structural beam near press #110, extension cords were spliced together, black electrical tape was used for insulation but became unraveled and exposing employees bare conductors.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 24 Type of Violation: Serious

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

On or about June 4, 2014, listed or labeled equipment was not installed and/or used in accordance with manufacturer’s instructions and UL White Book listing. Employees were exposed to electrical shock and fire hazards.

a) In the robotic cell area, a relocatable power tap and extension cord was plugged into one another.

b) Next to press #107, a relocatable power tap was attached to a toolbox and used as a permanent installation.

c) Between hydraulic press #2 & press #111, two relocatable power taps were plugged into one another.

d) In the warehouse area, three relocatable power tap and extension cords were plugged into one another.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $4500.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 25  Type of Violation: Serious

29 CFR 1910.303(b)(7): Electrical equipment was not installed in a neat and workmanlike manner:

On or about June 4, 2014, and at times prior thereto, employees were exposed to electrical shock hazards.

a) Near press #107, an extension cord (used as permanent wiring) used to link the D-Coiler electrical control box to its sensor was not installed in a competent manner.

b) Next to press #111, conductors left unprotected and hanging freely outside of the light-curtain control box were and not installed in a competent manner.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 26  Type of Violation: Serious

29 CFR 1910.303(b)(7)(iv): There were damaged parts that may adversely affect safe operation or mechanical strength of electric equipment, such as parts that were broken, bent, cut or deteriorated by corrosion, chemical action, or overheating:

On about June 4, 2014, and at times prior thereto, employees were exposed to electrical shock Hazards:

a) In the company break room, an 110V-outlet receptacle located behind the microwave area was broken in half.

b) In the tool room, an 110V-outlet receptacle located against the wall was broken.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 27  Type of Violation: Serious

29 CFR 1910.303(b)(8)(iii): Electric equipment provided with ventilating openings was not installed so that walls or other obstructions did not prevent the free circulation of air through the equipment:

On or about June 4, 2014, and at times prior thereto, electrical equipment was installed so that walls created an obstruction to the free circulation of air, exposing employees to fire hazards:

a) The 277/480V, Square D, Sorgel Transformer TA-1, Cat No. 45T3H located against the east wall was not firmly secured. Movement had caused the transformer to be located approximately 1 ½ inches from the wall, restricting the flow of air to the equipment,

b) The 277/480V, Square D, Sorgel Transformer TB-2, Cat No. 45T3H located against the east wall was not firmly secured. Movement had caused the transformer to be located approximately 1 ½ inches from the wall, restricting the flow of air to the equipment,

c) The 277/480V, Square D, Sorgel Transformer TC-3, Cat No. 150T3H located against the east wall was not firmly secured and had a box of ceiling tiles sitting on top of the transformer. Movement had caused the transformer to be located approximately 2 ½ inches from the wall, restricting the flow of air to the equipment,

d) The 277/480V, Square D, Sorgel Transformer TM-6, Cat No. 45T3H located against the west wall was firmly secured; but the transformer was approximately 1 inch from of the wall, restricting the flow of air to the equipment,
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The 240/480V, General Electric Transformer TM-4, Cat No. 9T23B3886 located against the east inner wall was not firmly secured. Movement had caused the transformer to be located approximately 1 ½ inches from the wall, restricting the flow of air to the equipment.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $2700.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 28  Type of Violation: Serious

29 CFR 1910.304(g)(5): The path to ground from circuits, equipment, and enclosures was not permanent, continuous, and effective:

On or about June 4, 2014, and at times prior thereto, at the structural beam near press #110, an extension cord in use had a broken ground pin and was not grounded, exposing employees to electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00
U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 979337
Inspection Date(s): 06/04/2014 - 07/23/2014
Issuance Date: 12/02/2014

Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 29  Type of Violation: Serious

29 CFR 1910.305(a)(2)(x): Flexible cords and cables were not protected from accidental damage, as might be caused, for example, by sharp corners, projections, and doorways or other pinch points:

On or about June 4, 2014, and at times prior thereto, at press #111, a 220V electrical cable pinched between the metal casing and door of the 300V Rovetta Press control box exposed employees to electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities,
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 30 Type of Violation: Serious

29 CFR 1910.305(b)(1)(i): Conductors entering cutout boxes, cabinets, or fittings were not protected from abrasion:

On or about June 4, 2014, in the following instances, conductors were not protected against abrasion:

a) The GE Heavy-Duty Safety Switch Box (Model #10/Cat #THN-3362 (60 AMP/600V AC Max HP 60) in the robotic cell area, had two unused openings and one opening being used had a conductor running through it without a bushing for protection of the cord.

b) The 300V electrical control cabinet for the Stamtec model G2-200 (Serial No. 0313) press #107 had an electrical cord run through the opening without the use of a bushing for protection of the cord.

c) The 480V electrical control cabinet for the CMC Clearing (unknown Serial No.) press #110 had one unused opening and one opening being used that had electrical cords run through without the use of a bushing for protection of the cords.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $2700.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 31 a     Type of Violation: Serious

29 CFR 1910.305(b)(2)(i): All pull boxes, junction box, and outlet boxes in completed installations were not provided with covers:

On or about June 4, 2014, junction and outlet boxes did not have a cover or faceplate, exposing employees to electrical hazards in the following instances:

a) On the east wall of the plant, the 480V switch box controlling evaporator cooler #4, was missing its cover.
b) Along the wall in the employee break room, and behind the microwave(s), four 2-outlet receptacle boxes were missing faceplates.
c) In the robotic cell area, along the wall next to the windows, the junction box was missing a cover.
d) On the south wall, two junction boxes along a raceway were missing covers.
e) On the east wall, two 277/480V circuit breaker panels were missing their panel covers.
f) Behind Press #110 near the south wall, the chiller was missing its side and front panels.
g) Coupled to press #110 and attached to the feeding and coil handling equipment, the Baldor Industrial Motor, Spec. #34c63-5422, Cat. #VL3504 (115/230V-7.4 Amp) was missing a cover.
h) At the structural beam near hydraulic press #3, the junction box was damaged and left uncovered.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $5400.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 31 b     Type of Violation: Serious

29 CFR 1910.305(c)(4): Faceplates for flush-mounted snap switches. Snap switches mounted in boxes did not have faceplates installed so as to completely cover the opening and seat against the finished surface:

On or about June 4, 2014, and at times prior thereto, in the storage room of the employee break room, the snap switch was missing a faceplate, exposing employees to electrical shock and fire hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 31 c  Type of Violation: Serious

29 CFR 1910.305(d)(2): Panel boards were not mounted in cabinets, cutout boxes, or enclosures designed for the purpose and/or were not dead front:

On or about June 4, 2014, and at times prior thereto, in the warehousing area the circuit breaker box mounted on the wall did not have a dead front. Employees were exposed to electrical hazards.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 32 a Type of Violation: Serious

29 CFR 1910.305(g)(1)(iv)(A): Flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

On or about June 4, 2014, and at times prior thereto, flexible cords and/or cables were used as a substitute for the fixed wiring of a structure:

a) In front and to the right of press #111, an extension cord leading to the palm control panel was run through the cement wall structure of the press.

b) At press #111, a flexible cord used to power the light curtain was run from the left side of the cement floor structure into the structure itself and out the other side to make the connection on the right side.

c) At the structural beam near press #110, an ungrounded extension cord (spliced together using another flexible cord) was used as a substitute for the fixed wiring of a structure.

d) In the storage area of the company break room, an orange flexible extension cord wired into a junction box was run through the ceiling onto the other side of the wall to be used as an extended outlet.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 32 b Type of Violation: Serious

29 CFR 1910.305(g)(1)(iv)(B): Flexible cords and cables may not be used where run through holes in walls, ceilings or floors:

On or about June 4, 2014, and at times prior thereto, flexible cords and cables were run through holes in ceiling, walls and similar openings exposing employees to electrical shock hazards:

a) In the storage area of the employee break room, an orange flexible extension cord wired into a junction box was run through the ceiling onto the other side of the wall to be used as an extended outlet.

b) At press #102, cables were run through cutout holes made through the metal frame of the Air Feeder equipment.

c) At press #104, cables were run through cutout holes made through the metal frame of the Air Feeder equipment.

d) Near press #107 at the D-Coiler electrical control box, an orange extension cord was run through a cutout hole of the metal door.

e) Along the wall near press #107, a relocatable power tap cable was run through a cutout hole of a metal cabinet.

f) In the front and to the right of press #111, an extension cord leading to the palm control panel was run through the cement wall structure of the press.

g) At press #111, a flexible extension cord was run through the walls of the concrete press structure.

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 33 Type of Violation: Serious

29 CFR 1910.305(g)(2)(ii): Flexible cords may be used only in continuous lengths without splice or tap. Hard-service cord and junior hard-service cord No. 14 and larger may be repaired if spliced so that the splice retains the insulation, outer sheath properties, and usage characteristics of the cord being spliced.

On or about June 4, 2014, and at times prior thereto, at the structural beam near press #110, black electrical tape was used as a substitute for insulation on the spliced extension cord (gauge unknown), but did not retain the insulation, outer sheath properties, and usage characteristics of the cord itself. Tape was unraveled and exposed employees to bare conductors.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 34 Type of Violation: Serious

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief is provided that will prevent pull from being directly transmitted to joints and/or terminal screws:

On or about June 4, 2014, in the following instances, employees were exposed to electrical shock hazards:

a) Coupled to press #102, the cable to the control switch for the air feeder was had its strain relief broken.

b) At press #102, the cable coming out from below the palm control panel had its strain relief broken.

c) Along the east wall of the plant, an extended cord (10 AWG 3/C SJTW) coming out of the circuit breaker had its strain relief broken at the male-end.

d) At press #1, the cable coming out from below the palm control panel had its strain relief broken.

e) At press #110, the cable coming out from behind the palm control panel had its strain relief broken.

f) Next to press #110, the cable leading into the feeding and coil handling equipment control box had its strain relief broken.

g) At press #110, the cable below the hydraulic oiler timer had its strain relief broken.

h) On the right side of the 277/480V, Square D, Sorgel Transformer TB-2, Cat No. 45T3H, the strain relief was broken.

Date By Which Violation Must Be Abated: 12/08/2014
Proposed Penalty: $4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1  Item 35a  Type of Violation: Serious

29 CFR 1910.334(b)(3): Overcurrent protection modification. Overcurrent protection of circuits and conductors may not be modified, even on a temporary basis, beyond that allowed by 1910.304(e), the installation safety requirements for overcurrent protection:

On about June 4, 2014, and at times prior thereto, located against the wall in the robotic cell area, overcurrent protection to the 600V switch box was removed. A 10-AWG 3/C SJTW extension cord connected to an electric welder was installed directly into the open box exposing employees to arc-flash, fire and electrical shock hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1  Item 35 b  Type of Violation: Serious

29 CFR 1910.305(d)(1): Switchboards with exposed live parts. Switchboards that have any exposed live parts were not accessible only to qualified persons:

On about June 4, 2014, and at times prior thereto, located against the wall in the robotic cell area, a 600V switch box was left open exposing live parts and employees to electrical shock and/or electrocution hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/08/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2  Item 1  Type of Violation: Other-than-Serous

29 CFR 1910.37(a)(4): Safeguard(s) designed to protect employees during an emergency (e.g., sprinkler systems, alarm systems, fire doors, exit lighting), were not in proper working order at all times:

On or about June 4, 2014, and at times prior thereto, along the north and west sides of the building, exit lighting signs above the bay door and emergency exit doors were not illuminated or working properly. If a fire were to occur, a delay in the employee(s) decision making as to which exit is working could potentially expose them to fire hazards.

Date By Which Violation Must be Abated:  12/08/2014
Proposed Penalty: $900.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: Other-than-Serious

29 CFR 1910.178(l)(4)(iii): An evaluation of each powered industrial truck operator's performance was not conducted at least once every three years.

On or about June 4, 2014, the employer did not ensure performance of the forklift operators was evaluated beyond the expiration date of their training certification cards.

Date By Which Violation Must be Abated: 12/08/2014
Proposed Penalty: $900.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2  Item 2 b Type of Violation: Other-than-Serious

29 CFR 1910.178(l)(6): The employer did not certify that each operator has been trained and evaluated as required by this paragraph (l):

On or about June 4, 2014, the employer did not certify that the forklift operators had been trained and evaluated as required by this paragraph (l).

Date By Which Violation Must be Abated: 12/08/2014

Joann J. Figueroa
Area Director
U.S. Department of Labor  
Occupational Safety and Health Administration  
El Paso Area Office  
4849 North Mesa, Suite 200  
El Paso, TX 79912  
Phone: 915-534-6251  Fax: 915-534-6259

INVOICE /  
DEBT COLLECTION NOTICE

<table>
<thead>
<tr>
<th>Company Name:</th>
<th>D &amp; D Manufacturing, Inc.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Inspection Site:</td>
<td>1330 Pullman Dr., El Paso, TX 79936</td>
</tr>
<tr>
<td>Issuance Date:</td>
<td>12/02/2014</td>
</tr>
</tbody>
</table>

**Summary of Penalties for Inspection Number 979337**

| Citation 1, Serious | $171000.00 |
| Citation 2, Other-than-Serious | $1800.00 |
| **TOTAL PROPOSED PENALTIES** | **$172800.00** |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest**: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges**: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs**: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Joann J. Figueroa
Area Director

12/10/21
Date
Citation and Notification of Penalty

To: 
D & D Manufacturing, Inc.
and its successors
1330 Pullman Dr.
El Paso, TX 79936

Inspection Site:
1330 Pullman Dr.
El Paso, TX 79936

Inspection Number: 980204
Inspection Date(s): 06/04/2014 - 06/04/2014
Issuance Date: 12/02/2014

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).
If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide **abatement certification** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that **abatement documentation** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an
employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.
NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 12/02/2014. The conference will be held by telephone or at the OSHA office located at 4849 North Mesa, Suite 200, El Paso, TX 79912 on _____________ at _____________.

Employees and/or representatives of employees have a right to attend an informal conference.
CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936
Issuance Date: 12/02/2014

List the specific method of correction for each item on this citation in this package that does not read “Corrected During Inspection” and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 4849 North Mesa, Suite 200, El Paso, TX 79912

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

Citation Number _____ and Item Number _____ was corrected on ____________________________
By (Method of Abatement): ____________________________

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature ____________________________ Date ____________________________
Typed or Printed Name ____________________________ Title ____________________________

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 1 Item 1  Type of Violation: **Serious**

29 CFR 1910.95(c)(1): The employer did not administer a continuing, effective hearing conservation program as described in 29 CFR 1910.9(c) through (o) whenever employee noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, or equivalently a dose of fifty percent.

On or about June 04, 2014, and at times prior thereto, the employer did not administer an effective hearing conservation program as described in 29CFR 1910.95(c) through (o) for those employees who work in areas where noise exposures equal or exceed an 8-hour time-weighted average sound level of 85 decibels measured on the A scale, such as Presser P-110 area. This condition exposed employees to hearing loss.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $6300.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2 Item 1  Type of Violation: Other-than-Serious

29 CFR 1910.132(d)(1): The employer did not assess the workplace to determine if hazards are present, or are likely to be present, which necessitate the use of personal protective equipment.

On or about June 04, 2014, and at times prior thereto, the employer did not assess if hazards were present or likely to be present in the grinding area that may require employees to use personal protective equipment such as but not limited to: dust mask or respirator. This condition exposed employees to health hazards.

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $900.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2 Item 2 Type of Violation: Other-than-Serious

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible.

On or about June 04, 2014, and at times prior thereto, the employer did not ensure that employees at the grinding area were provided with the information contained in Appendix D of the 29CFR 1910.134 when employer determined that the use of the respirator was voluntary for the operators working in the grinding area. This condition exposed employees to health hazards.

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $900.00
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 3 a Type of Violation: Other-than-Serious

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and/or maintain at the workplace a written hazard communication program which describes how the criteria specified in 29 CFR 1910.1200(f), (g), and (h) will be met.

On or about June 05, 20014, and at times there to, the employer did not develop, implement, or maintain a written hazard communication program at the workplace that met the criteria specified in 29 CFR 1910.1200(f), (g), and (h). This condition exposed employees to chemical and health hazards.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/12/2014
Proposed Penalty: $900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2  Item 3 b  Type of Violation: Other-than-Serious

29 CFR 1910.1200(f)(5)(i): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the identity of the hazardous chemical contained therein:

(a) On or about June 5, 2014 at press 102, an unlabeled Gatorade bottle containing PERDRAW 2512-R hydraulic oil was hanging from the press,

(b) On June 5, 2014, at press 104, a green plastic bottle marked "red oil" containing PERDRAW 2512-R hydraulic oil was on the air feeder,

(c) On June 5, 2014, at Hydraulic Press #1, 3 unlabeled Powerade bottles, containing PERDRAW 2512-R hydraulic oil were on the workbench near the two-hand control,

(d) On June 20, 2014, at press 102, an unlabeled plastic half gallon bottle containing PERDRAW 2512-R hydraulic oil was on the press bed,

(e) On June 20, 2014, At Press 107, an unlabeled plastic bottle containing PERDRAW 2512-R hydraulic oil was on the press bed,

(f) On June 20, 2014, at Press 110, an unlabeled plastic bottle containing PERDRAW 2512-R hydraulic oil was on the press bed.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 12/12/2014
Citation and Notification of Penalty

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936

Citation 2 Item 3 c Type of Violation: Other-than-Serious

29 CFR 1910.1200(f)(5)(ii): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked with the appropriate hazard warnings:

(a) On or about June 5, 2014 at press 102, an unlabeled Gatorade bottle containing PERDRAW 2512-R hydraulic oil was hanging from the press,

(b) On June 5, 2014, at press 104, a green plastic bottle marked "red oil" containing PERDRAW 2512-R hydraulic oil was on the air feeder,

(c) On June 5, 2014, at Hydraulic Press #1, 3 unlabeled Powerade bottles, containing PERDRAW 2512-R hydraulic oil were on the workbench near the two-hand control,

(d) On June 20, 2014, at press 102, an unlabeled plastic half gallon bottle containing PERDRAW 2512-R hydraulic oil was on the press bed,

(e) On June 20, 2014, At Press 107, an unlabeled plastic bottle containing PERDRAW 2512-R hydraulic oil was on the press bed,

(f) On June 20, 2014, at Press 110, an unlabeled plastic bottle containing PERDRAW 2512-R hydraulic oil was on the press bed.

Date By Which Violation Must be Abated: 12/12/2014

Joann J. Figueroa
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.
INVOICE / DEBT COLLECTION NOTICE

Company Name: D & D Manufacturing, Inc.
Inspection Site: 1330 Pullman Dr., El Paso, TX 79936
Issuance Date: 12/02/2014

Summary of Penalties for Inspection Number 980204
Citation 1, Serious $6300.00
Citation 2, Other-than-Serious $2700.00
TOTAL PROPOSED PENALTIES $9000.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

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Joann J. Figueroa  
Area Director  

Date 12/02/14
D & D Manufacturing, Inc.
1330 Pullman Dr.
El Paso, TX 79936

Dear Employer:

Under a law passed by Congress in 1996, the Small Business Administration (SBA) has established the SBA Ombudsman and SBA Regional Fairness Boards to investigate small business complaints pertaining to federal agency enforcement actions.

If you are a small business and believe you have been treated unfairly by the Occupational Safety and Health Administration (OSHA), you may file a written, signed complaint with the SBA Ombudsman at:

Small Business Administration
Office of the National Ombudsman
409 Third Street SW
Washington, DC 20024
Phone: (202) 205-2417
Fax: (202) 481-5719

You can also access and download the Complaint/Comment form by visiting their website at:


Or, call Toll Free: 1-888-REGFAIR

NOTE: Filing a complaint with the SBA Ombudsman does not affect any obligation you may have to comply with an OSHA citation or other enforcement action. Nor does it mean you need not to take other available legal steps to protect your interest.

Your support in worker occupational health and safety is appreciated.

Sincerely,

[Signature]

JOANN J. FIGUEROA
Area Director