

U.S. DEPARTMENT OF LABOR

Sample Efforts in Support of America's Latinos

CA State Unemployment Rate: 12.4% *
Administration Investment: \$12.8 billion
DOL Investment: \$1.47 billion

LOS ANGELES-LONG BEACH-SANTA ANA

Total Unemployment Rate: 12.1%
 Latino Unemployment Rate: 13.2%

The **Los Angeles Community College District** received \$4 million through the DOL's Pathways Out of Poverty grants to train workers in energy efficiency, weatherization, and green building retrofit sectors. 925 workers will receive training. 800 will receive supportive services. 667 will be placed into unsubsidized employment.

DOL helps operate **EMPLEO**, an initiative of government agencies, consulates and non profit organizations representing five Greater Los Angeles counties. This workers' rights hotline 1-877-552-9832 gives Spanish-speaking workers avenues to learn more about their labor rights on issues such as minimum wages and overtime compensation and helps them file complaints. DOL has also funded the **National Day Laborer Organizing Network** to provide occupational safety and health training to day laborers in English and Spanish, and **Clergy and Laity United for Economic Justice** to provide health and safety training to largely immigrant and minority workers with limited English proficiency and low literacy levels.

SAN FRANCISCO-OAKLAND-FREMONT

Total Unemployment Rate: 10.6%
 Latino Unemployment Rate: 16.4%

With DOL's support, **California Rural Legal Assistance, Inc** will train migrant farmworkers, construction workers, landscape workers (and other low wage workers employed outdoors) regarding heat illness and heat stress prevention. Training will be done in English and Spanish.

As a result of funding provided by DOL, **Swords to Plowshares** will provide economically disadvantaged, homeless or disabled veterans in San Francisco the opportunity to receive skills assessments, job counseling, training, placement assistance and follow-up services for employment in the clean energy economy.

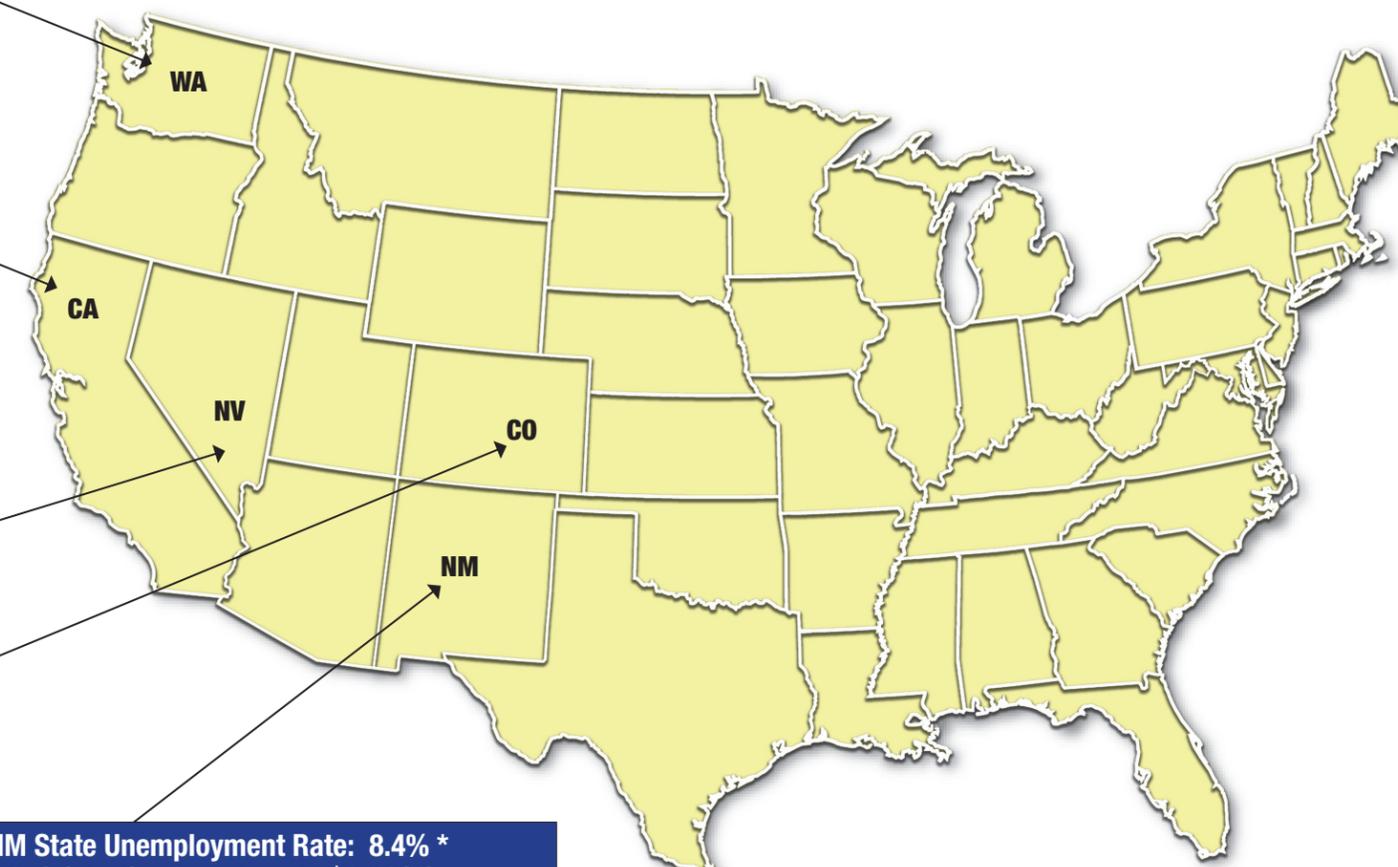
WA State Unemployment Rate: 9.1% *
Administration Investment: \$3.5 billion
DOL Investment: \$258.5 million

SEATTLE-TACOMA-BELLEUE

Total Unemployment Rate: 8.7%
 Latino Unemployment Rate: 11.4%

The Department has funded **Casa Latina** to assess worker needs and provide health and safety training to day laborers as a part of a workforce development program.

Workforce Development of Seattle – King County received \$3.6 million for the GreenLight Project to connect targeted workers, including individuals with Limited English Proficiency, with introductory courses and safety certifications and possible pre-apprenticeship opportunities for employment in green construction, manufacturing and weatherization. 475 workers will be provided services, 228 will receive a degree, and 335 will be placed into unsubsidized employment.



NV State Unemployment Rate: 14.2% *
Administration Investment: \$929 million
DOL Investment: \$164.2 million

LAS VEGAS-PARADISE-PAHRUMP

Total Unemployment Rate: 14.8%
 Latino Unemployment Rate: 16.5%

From October 2009 through September 2010 the Department worked closely with the **Mexican Consulate** in Las Vegas to assist its clients with labor related issues. The Department has also engaged the Latino Chamber of Commerce and other partners for ways to reach workers and effectively share information.

From October 2009 through September 2010 the Department reached more than 60,000 workers about the **Fair Labor Standards Act** on Spanish language radio in Las Vegas. And, given that Latino workers suffer and die on the job at a greater rate while doing the hardest, most unhealthy, most dangerous jobs, in 2010 DOL convened the first-ever **National Action Summit for Latino Worker Health and Safety**. It also issued a new rule to prevent the leading causes of fatalities involving **cranes and derricks** in construction.

The **Southern Nevada Workforce Investment Board** received funding to expand the capacity of the Las Vegas YouthBuild to train participants in energy efficiency and building performance testing. As a result, **YouthBuild** participants will have the opportunity to earn a nationally recognized certificate.

CO State Unemployment Rate: 8.4% *
Administration Investment: \$2.1 billion
DOL Investment: \$260.9 million

DENVER-AURORA

Total Unemployment Rate: 8.1%
 Latino Unemployment Rate: 10.9%

The **Mi Casa Resource Center for Women** received \$3.6 million through the Department's Pathways Out of Poverty grants to train workers in energy-efficient building, construction, retrofit and deconstruction. 500 workers will be served and 250 will be placed into unsubsidized employment.

El Centro Humanitario Para los Trabajadores received funding to train informal day laborer and domestic workers and employers on worker health and safety in both English and Spanish.

NM State Unemployment Rate: 8.4% *
Administration Investment: \$1.2 billion
DOL Investment: \$96 million

ALBUQUERQUE

Total Unemployment Rate: 8.9%
 Latino Unemployment Rate: 11.3%

The Department has worked extensively with the **Mexican Consulate** throughout New Mexico. And, from October 2009 through September 2010, our Wage and Hour Division provided assistance to more than 3,000 employees throughout the state.

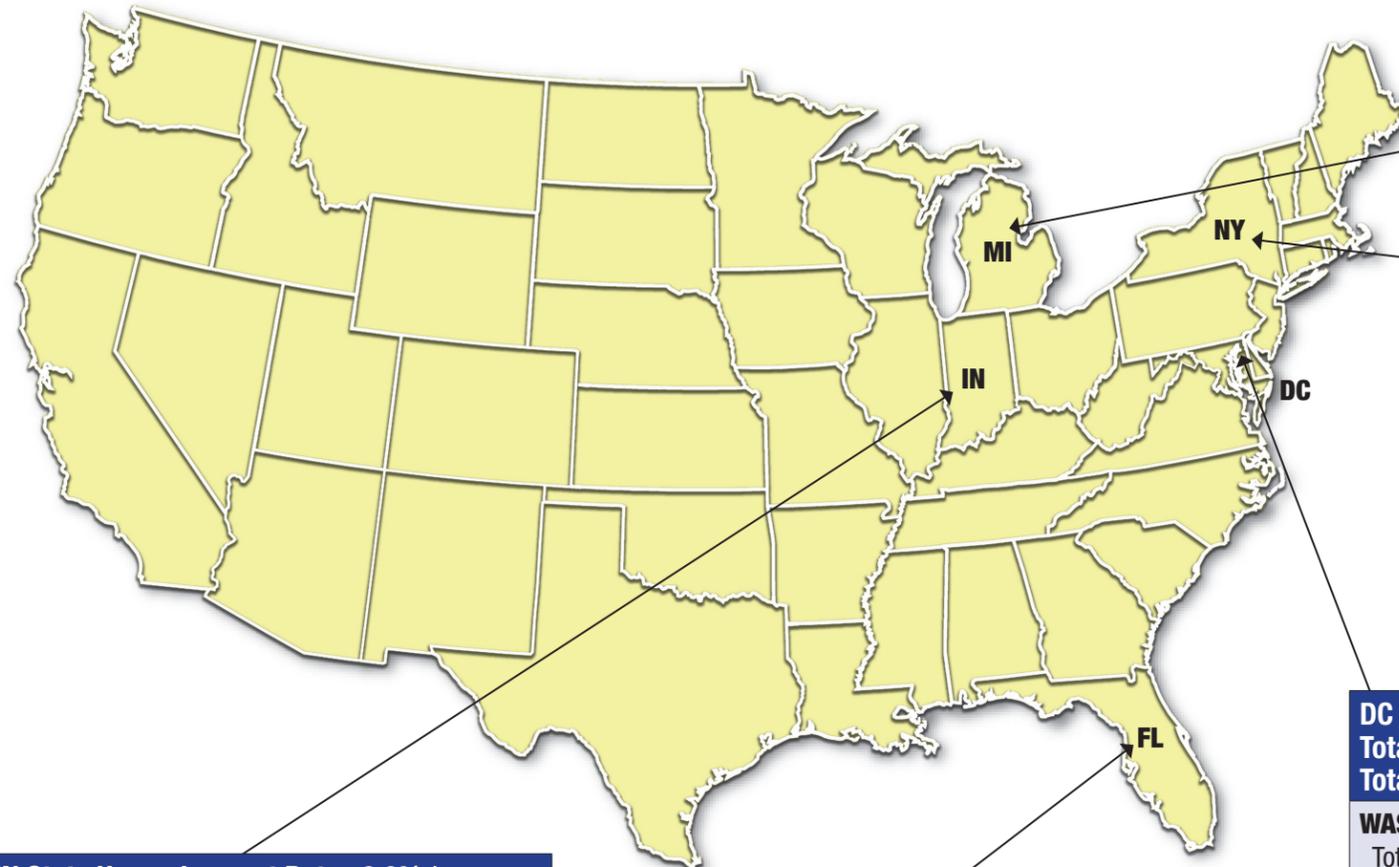
In 2010 the Department announced a concentrated enforcement effort in low-wage industries throughout Albuquerque to combat **violations of federal minimum wage, overtime pay and child labor regulations**. The Department is expected to conduct investigations at workplaces such as restaurants, janitorial businesses, construction companies and child care establishments. And **Goodwill Industries International** received DOL funding to help link seniors (including those with limited English proficiency), to employment leading to industry recognized certificates.



* October 2010

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IN State Unemployment Rate: 9.9% *
Administration Investment: \$5.2 billion
DOL Investment: \$233 million

INDIANAPOLIS

Total Unemployment Rate: 9.0%
 Latino Unemployment Rate: 16.2%

The **Indianapolis Private Industry Council** received funding to train workers for careers in health information technology, computer support systems and security system technicians. This program will also address the secondary educational needs of participants, including promoting the attainment of a high school diploma. 550 participants will be served, 270 will receive a credential and 243 will enter employment. Funding was also provided to help individuals acquire the skills needed to enter and advance in green industries and occupations.

Homeless veterans will receive occupational, classroom and on the job training, as well as job search, placement assistance and follow-up services from **HealthNet, Inc.** through funding provided by DOL.

FL Unemployment Rate: 11.9% *
Administration Investment: \$4.2 billion
DOL Investment: \$506.9 million

NAPLES

Total Unemployment Rate: 13.4%
 Latino Unemployment Rate: 20.6%

DOL is committed to strengthening worker protections for **farm workers**. Secretary Solis met personally with farm workers in Immokalee, Florida and, in 2010, the Department published new **H-2A** regulations which significantly strengthen protections for farm workers and their families. The Department is also committed to a more robust legal regime that leads to safer and healthier workplaces for youth employed in agriculture.

The state of Florida also received funding. It intends to use a portion of the funds to increase the number of culturally competent and highly skilled community health workers in Immokalee.

MI State Unemployment Rate: 12.8% *
Administration Investment: \$3.9 billion
DOL Investment: \$630.4 million

DETROIT-WARREN-LIVONIA

Total Unemployment Rate: 14.3 %
 Latino Unemployment Rate: 16.1 %

The Department funded **Jobs for the Future** to partner with **SER-Metro** in Detroit to provide education, training, job placement and retention services to workers for green employment opportunities. This program will also provide financial literacy and economic success training and career coaching.

DOL also funded the **UAW** to extend its safety and health capacity to include high-risk groups and vulnerable workers in small to medium size employers in both English and Spanish.

DC Unemployment Rate: 9.7% *
Total Administration Investment: \$1.8 billion
Total DOL Investment: \$51.5 million

WASHINGTON, DC-ARLINGTON-ALEXANDRIA

Total Unemployment Rate: 6.2%
 Latino Unemployment Rate: 5.6%

H-CAP, Inc. was awarded \$4.6 million to train workers, including immigrant workers, in areas including the District of Columbia and Baltimore and Prince Georges County in Maryland, for employment in energy efficiency building and retrofit industries.

The Department has funded **Casa de Maryland** to provide training for high-risk Latino workers in construction, building and ground maintenance, agricultural, and warehouse industries. Materials will be provided in English and Spanish.

NY State Unemployment Rate: 8.3% *
Administration Investment: \$6 billion
DOL Investment: \$985.3 million

NYC-LONG ISLAND-NORTHERN NJ

Total Unemployment Rate: 8.8%
 Latino Unemployment Rate: 11.0 %

DOL held a New York City **Action Summit for Latino/Immigrant Worker Safety and Health** on November 16. The summit brought together partners to share the most effective strategies in reaching Latino workers and informing them of their right to a safe and healthful workplace.

Following the success of EMPLEO, The Department launched a new partnership in New York called **LABORAL**. Working with the Catholic Migration Office of the Roman Catholic Diocese of Brooklyn and Queens and the Consulate General of Mexico in New York. Through the project, workers can receive education, guidance and assistance on labor issues and have an avenue to file complaints about workplace violations. "Linea Laboral" 1-877-525-2267.

The Department also funded **Make the Road New York** in Brooklyn to develop training for Latino immigrant workers and employers in low wage industries, including incorporation of safety into English as a Second Language and job skills training classes. And, a \$5 million training program to train workers and place them in employment in the healthcare sector, specifically certifying workers for as certified home healthcare aides. 2,700 workers will be served and 1,350 will receive degrees and/or certificates as a result.



* October 2010