

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



Citation and Notification of Penalty

To:
PRIMEX PLASTICS CORP.
and its successors
3435 OLD OAKWOOD ROAD
Oakwood, GA 30566

Inspection Number: 1045410
Inspection Date(s): 03/09/2015 - 03/20/2015
Issuance Date: 08/27/2015

Inspection Site:
3435 OLD OAKWOOD ROAD
Oakwood, GA 30566

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/27/2015. The conference will be held by telephone or at the OSHA office located at 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1045410

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566
Issuance Date: 08/27/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: U.S. Department of Labor – Occupational Safety and Health Administration, 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.95(b)(1): When employees were subjected to sound exceeding those listed in Table G-16, feasible administrative or engineering controls were not utilized:

a) Primex Plastics Corp., Oakwood, GA - An employee operating the grinder on line 12 was exposed to noise at a TWA of 107.9 dBA which exceeded the permissible exposure limit of 90 dBA. Engineering controls to decrease noise exposure were not utilized. The exposure was derived from a personal sample taken over 495 minutes, on or about 3/10/15.

b) Primex Plastics Corp., Oakwood, GA - An employee operating the grinders in the grinding room was exposed to noise at a TWA of 106.4 dBA which exceeded the permissible exposure limit of 90 dBA. Engineering controls to decrease noise exposure were not utilized. The exposure was derived from a personal sample taken over 465 minutes, on or about 3/10/15.

General methods of control applicable in these circumstances include, but are not limited to the following:

1. Install sound proof insulation on the metal walls.
2. Isolate each grinder and the cyclone by building enclosures around them.

However, other methods of abatement may be equally, or more appropriate. Ultimate responsibility for determining the most appropriate abatement method rests with the employer given its superior knowledge of the specific conditions at its worksite.

Abatement Schedule

Step 1 - A written detailed plan of abatement shall be submitted to the Area Director outlining a schedule for the implementation of engineering and/or administrative measures to control employee exposures to hazardous substances as referenced in this citation. This plan shall include, at a minimum, target dates for the following actions which must be consistent with the abatement dates required by this citation:

- (1) Evaluation of engineering/administrative control options;
- (2) Selection of optimum control methods and completion of design;

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

- (3) Procurement, installation and operation of selected control measures:
- (4) Testing and acceptance or modification/redesign of controls.

All proposed control measures shall be approved for each particular use by a competent industrial hygienist or other technically qualified person. 90-day progress reports are required during the abatement period.

Step 2: Abatement shall have been completed by the implementation of feasible engineering and /or administrative controls upon verification of their effectiveness in achieving compliance.

Engineering Controls02/28/2016
Plan10/31/2015

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/28/2016
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 2 a Type of Violation: **Serious**

29 CFR 1910.95(g)(8)(ii)(B): Unless a physician determines that the standard threshold shift is not work-related or aggravated by occupational noise exposure, the employer did not ensure, when a standard threshold shift occurs, that for employees already using hearing protectors, employees be refitted and retrained in the use of hearing protectors and provided with hearing protectors offering greater attenuation if necessary:

- a) Primex Plastics Corp., Oakwood, GA - Grinder operators were exposed to noise at TWA levels between 98.6-107.9 dBA which exceeded the action level of 85 dBA. A grinder, who suffered a standard threshold shift (STS), was not retrained in the use of hearing protection, on or about 3/10/15.
- b) Primex Plastics Corp., Oakwood, GA - Employees assisting in the operation of the lines were exposed to noise at a TWA of 89.8 dBA which exceeded the action level of 85 dBA. An assistant operator, who suffered a standard threshold shift (STS), was not retrained in the use of hearing protection, on or about 3/10/15.
- c) Primex Plastics Corp., Oakwood, GA - Employees operating lines 8 were exposed to noise at a TWA between 93.2-94.5 94.2 dBA which exceeded the action level of 85 dBA. Line operators, who suffered a standard threshold shift (STS), were not retrained in the use of hearing protection, on or about 3/10/15.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1045410
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Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Date By Which Violation Must be Abated:	09/23/2015
Proposed Penalty:	\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 1 Item 2 b Type of Violation: **Serious**

29 CFR 1910.95(k)(3)(i): The employer did not ensure that each employee was informed of the effects of noise on hearing:

a) Primex Plastics Corp., Oakwood, GA - An employee operating the grinder on line 12 was exposed to noise at a TWA of 107.9 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 495 minutes, on or about 3/10/15.

b) Primex Plastics Corp., Oakwood, GA - An employee operating the grinders in the grinding room was exposed to noise at a TWA of 106.4 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 465 minutes, on or about 3/10/15.

c) Primex Plastics Corp., Oakwood, GA - An employee assisting in the operation on line 16 was exposed to noise at a TWA of 89.8 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 461 minutes, on or about 3/10/15.

d) Primex Plastics Corp., Oakwood, GA - An employee operating line 8 was exposed to noise at a TWA of 94.2 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 447 minutes, on or about 3/10/15.

e) Primex Plastics Corp., Oakwood, GA - An employee operating line 4 was exposed to noise at a TWA of 94.5 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 445 minutes, on or about 3/10/15.

f) Primex Plastics Corp., Oakwood, GA - An operator in plant 2 was exposed to noise at a TWA of 97.6 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 445 minutes, on or about 3/10/15.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

3/10/15.

g) Primex Plastics Corp., Oakwood, GA - An operator in plant 2 was exposed to noise at a TWA of 92.3 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 446 minutes, on or about 3/10/15.

h) Primex Plastics Corp., Oakwood, GA - An employee operating a grinder was exposed to noise at a TWA of 98.6 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 458 minutes, on or about 3/10/15.

i) Primex Plastics Corp., Oakwood, GA - An employee operating line 13 was exposed to noise at a TWA of 93.2 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects of noise on hearing. The exposure was derived from a personal sample taken over 458 minutes, on or about 3/10/15.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

09/23/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 1 Item 2 c Type of Violation: **Serious**

29 CFR 1910.95(k)(3)(iii): The purpose of audiometric testing, and an explanation of the test procedures.

- a) Primex Plastics Corp., Oakwood, GA - An employee operating the grinder on line 12 was exposed to noise at a TWA of 107.9 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- b) Primex Plastics Corp., Oakwood, GA - An employee operating the grinders in the grinding room was exposed to noise at a TWA of 106.4 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- c) Primex Plastics Corp., Oakwood, GA - An employee assisting in the operation on line 16 was exposed to noise at a TWA of 89.8 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- d) Primex Plastics Corp., Oakwood, GA - An employee operating line 8 was exposed to noise at a TWA of 94.2 dBA which exceeded the action level of 85 dBA. Noise training did not include the effects purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- e) Primex Plastics Corp., Oakwood, GA - An employee operating line 4 was exposed to noise at a TWA of 94.5 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- f) Primex Plastics Corp., Oakwood, GA - An operator in plant 2 was exposed to noise at a TWA of 97.6 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.
- g) Primex Plastics Corp., Oakwood, GA - An operator in plant 2 was exposed to noise at a TWA of 92.3

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

dBa which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.

h) Primex Plastics Corp., Oakwood, GA - An employee operating a grinder was exposed to noise at a TWA of 98.6 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.

i) Primex Plastics Corp., Oakwood, GA - An employee operating line 13 was exposed to noise at a TWA of 93.2 dBA which exceeded the action level of 85 dBA. Noise training did not include the purpose of audiometric testing, and an explanation of the test procedures, on or about 3/10/15.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: **09/23/2015**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 3 a Type of Violation: **Serious**

29 CFR 1910.132(d)(1)(i): The employer did not select and have each affected employee use, the types of personal protective equipment that would protect the affected employee(s) from the hazards identified in the hazard assessment:

Primex Plastics Corp., Oakwood, GA - Line operators were exposed to burn hazards to the skin from the hot rollers and parts on the line. Heat resistant sleeves were provided but their use not enforced, on or about 3/4/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: 09/23/2015
Proposed Penalty: \$3300.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1045410
Inspection Date(s): 03/09/2015 - 03/20/2015
Issuance Date: 08/27/2015



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 1 Item 3 b Type of Violation: **Serious**

29 CFR 1910.132(d)(2): The employer did not verify, through a written certification, the identity of the workplace evaluated, the person certifying that the evaluation had been performed, and the date the hazard assessment was done:

Primex Plastics Corp., Oakwood, GA - In Plant 1 and Plant 2, employees were exposed to hazard to the eyes and hands. Cut resistant gloves were not required for protection against lacerations. The PPE hazard assessment was not verified through a written certification on or about 3/9/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: **09/23/2015**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 2 Item 1 Type of Violation: **Repeat**

29 CFR 1910.138(a): The employer did not select and require employees to use appropriate hand protection when employees hands were exposed to hazardous condition(s):

a) Primex Plastics Corp., Oakwood, GA - In the production area of Plant 1, line operators were exposed to burn hands hazards while working on the extruder lines and the dies with temperatures between 380-420 degrees Fahrenheit. Heat resistant gloves were not required for protection against burns, on or about 3/9/15.

b) Primex Plastics Corp., Oakwood, GA - In the production area of Plant 1, employees were exposed to hands laceration hazards while using utility knives, changing blades and handling sharp edges. Cut resistant gloves were not required for protection against lacerations, on or about 3/9/15.

Primex Plastics Corporation was previously cited for a violation of this occupational safety and health standard or its equivalent standard 29 CFR 1910.138(a), which was contained in OSHA inspection number 984435, citation number 1, item number 5 and was affirmed as a final order on 2/16/15, with respect to a workplace located at 61 River Driver, Garfield, New Jersey.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	09/23/2015
Proposed Penalty:	\$16500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1045410
Inspection Date(s): 03/09/2015 - 03/20/2015
Issuance Date: 08/27/2015



Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 3 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

Primex Plastics Corp., Oakwood, GA - In the production areas, employees were provided with dust masks for voluntary use. The information of appendix D was not provided, on or about 3/4/15.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix Applied
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566

Citation 3 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.146(c)(2): The employer did not inform exposed employees, by posting danger signs or by any other equally effective means, of the existence and location of and the danger posed by the permit spaces:

Primex Plastics Corp., Oakwood, GA - In the production areas, silos, cyclones, hoppers, and storage tanks were classified as permit required confined spaces. A sign, identifying the spaces as confined spaces, was not posted, on or about 3/4/15.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

09/23/2015
\$0.00

A handwritten signature in blue ink, appearing to read "William C. Fulcher". The signature is written over a horizontal line.

William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: PRIMEX PLASTICS CORP.
Inspection Site: 3435 OLD OAKWOOD ROAD, Oakwood, GA 30566
Issuance Date: 08/27/2015

Summary of Penalties for Inspection Number	1045410
Citation 1, Serious	\$17300.00
Citation 2, Repeat	\$16500.00
Citation 3, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$33800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your

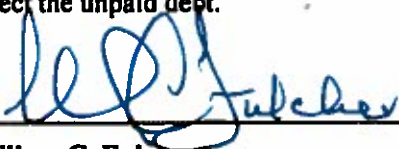
original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher

Area Director



Date