

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
200 N. High Street  
Room 620  
Columbus, OH 43215  
Phone: 614-469-5582 Fax: 614-469-6791



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## Citation and Notification of Penalty

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**To:**  
Sunfield, Inc.  
and its successors  
116 Enterprise Drive  
Hebron, OH 43025

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016

**Inspection Site:**  
116 Enterprise Drive  
Hebron, OH 43025

7016 0910 0000 4171 7712

*The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

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This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

**Posting** - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

**Informal Conference** - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

**Right to Contest** – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

**Penalty Payment** – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

**Notification of Corrective Action** – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must

otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

**Employer Discrimination Unlawful** – The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

**Employer Rights and Responsibilities** – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

**Notice to Employees** – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

**Inspection Activity Data** – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at [www.osha.gov](http://www.osha.gov). If you have any dispute with the accuracy of the information displayed, please contact this office.

**U.S. Department of Labor**  
Occupational Safety and Health Administration



## NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/29/2016. The conference will be held by telephone or at the OSHA office located at 200 N.

High Street, Room 620, Columbus, OH 43215 on \_\_\_\_\_ at

\_\_\_\_\_. Employees and/or representatives of employees have a right to attend an informal conference.

**CERTIFICATION OF CORRECTIVE ACTION WORKSHEET**

**Inspection Number: 1117773**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025  
Issuance Date: 06/29/2016

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 200 N. High Street, Room 620, Columbus, OH 43215**

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

Citation Number \_\_\_\_\_ and Item Number \_\_\_\_\_ was corrected on \_\_\_\_\_  
By (Method of Abatement): \_\_\_\_\_

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Typed or Printed Name

\_\_\_\_\_  
Title

**NOTE: 29 USC 666(g)** whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

**POSTING:** A copy of completed Corrective Action Worksheet should be posted for employee review

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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

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Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.303(b)(7): Examination, installation and use of equipment. Mechanical execution of work. Electric equipment shall be installed in a neat and workmanlike manner:

a. On or about January 6, 2016, the electrical wiring in the control panel of the K-9 blanking press was not installed in a neat and workmanlike manner, which resulted in a mechanical power press point of operation presence sensing device (light curtain) to malfunction, thereby exposing employees to struck-by and amputation hazards.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$7000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

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### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 2 Item 1 a Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

a. On or about April 14, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the A-4 mechanical power press to perform die cleaning. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Citation and Notification of Penalty**

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

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**Citation and Notification of Penalty**

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Citation 2 Item 1 b Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 14, 2016, the employer failed to provide authorized employee training for the employee, an A-4 progressive mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
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**Citation 2 Item 1 c Type of Violation: Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information such as, but not limited to, the purpose and use of the energy control procedure:

On or about March 4, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating the A-4 progressive mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

**Citation 2 Item 1 d** Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

a. On or about March 4, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the A-4 progressive mechanical power press. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 2 a Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

a. On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

08/04/2016  
\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

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### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 2 b Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

**Citation 2 Item 2 c Type of Violation: **Willful****

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 16, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating K-5 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 2 d Type of Violation: **Willful**

29 CFR 1910.217(f): *Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 16, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the K-5 mechanical power press. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



### **Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### **Citation 2 Item 3 a** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 3 b** Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 6, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 3 c Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-5 mechanical power press. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 2 Item 4 a Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 11, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-4 line mechanical power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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#### Citation 2 Item 4 b Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 11, 2016, the employer failed to provide authorized employee training for the employee, a RY-4 line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changes, robotic arm changes, and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 4 c Type of Violation: Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 7, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-4 line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 4 d** Type of Violation: **Willful**

29 CFR 1910.217(f): Operation of power presses:

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 7, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as a mechanical power press operator on RY-4 line. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



### **Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### **Citation 2 Item 5 a Type of Violation: **Willful****

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 30, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-4 line mechanical power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 5 b** Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about March 30, 2016, the employer failed to provide authorized employee training for the employee, a RY-4 line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changes, robotic arm changes, and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/16/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 5 c** Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as a mechanical power press operator on RY-4 line. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 6 a** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-5 line mechanical power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 6 b Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 6, 2016, the employer did not provide authorized employee training for the employee, a RY-5 line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changes, robotic arm changes, and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency

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**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 6 c Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i): *General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 15, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-5 line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 6 d** Type of Violation: **Willful**

29 CFR 1910.217(f): Operation of power presses:

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 15, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as a mechanical power press operator on RY-5 line. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 7 a** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-4 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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#### Citation 2 Item 7 b Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-4 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) setup, die change, and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing, and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 7 c Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 6, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating the K-4 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 7 d Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-4 mechanical power press. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 2 Item 8 a Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-3 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Acloche, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 8 b** Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-3 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) setup, die change, and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Acloche, an employment staffing agency.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators; to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

**Citation 2 Item 8 c** Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-3 mechanical power press. The employee was a temporary worker provided by Acloche, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

#### Citation 2 Item 9 a Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about January 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-9 mechanical power press to remove scrap from the die. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 9 b Type of Violation: **Willful****

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about January 6, 2016, the employer failed to provide authorized employee training for the employee, a K-9 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) setup, die change, and scrap removal from the die. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing, and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 9 c Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-9 mechanical power press. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 10 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 5, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-6 line mechanical power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 10 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 5, 2016, the employer failed to provide authorized employee training for the employee, a RY-6 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changes, robotic arm changes, and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 10 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about April 5, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating RY-6 line mechanical power presses. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 10 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about April 5, 2015, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as mechanical power press operator on RY-6 line. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 11 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-9 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 11 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-9 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) setup, die change, and scrap removal from the die. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 11 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about March 10, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating K-9 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 11 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about March 10, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the K-9 mechanical power press. The employee was a temporary worker provided by Iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 12 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about May 10, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 mechanical power presses to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Kelly Services, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 12 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about May 10, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change, die cleaning and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Kelly Services, an employment staffing agency.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 12 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the K-5 mechanical power press. The employee was a temporary worker provided by Kelly Services, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 13 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 5, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-1 line power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

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\$70000.00

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 13 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 5, 2016, the employer failed to provide authorized employee training for the employee, an RY-1 press line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changes, robotic arm changes and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 13 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the RY-1 and RY-6 mechanical power press lines. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 13 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the RY-1 and RY-6 mechanical power press lines. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 14 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 1, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the A-3 progressive power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

<b>Date By Which Violation Must be Abated:</b>	<b>08/04/2016</b>
<b>Proposed Penalty:</b>	<b>\$70000.00</b>

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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 14 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 1, 2016, the employer failed to provide authorized employee training for the employee, an A-3 progressive mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 14 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the A-3 progressive mechanical power press. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



### **Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 15 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 5, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-1 line power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 15 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 5, 2016, the employer failed to provide authorized employee training for the employee, an RY-1 press line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) changing robotic arms, changing dies and die adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing, and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 15 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 26, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-4 press line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 15 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 26, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the RY-4 mechanical power press line. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 16 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 08/04/2016  
Proposed Penalty: \$70000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 16 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 6, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) assisting with a die change. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing, and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 16 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information such as, but not limited to, the purpose and use of the energy control procedure:

On or about April 6, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating the K-5 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 16 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about April 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-5 mechanical power press. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 17 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-10 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 17 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-10 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) setup, die change, and scrap removal from the die. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/16/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 17 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 11, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating K-10 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 17 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 11, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-10 mechanical power press. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 18 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 7, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-3 line power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 18 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 7, 2016, the employer failed to provide authorized employee training for the employee, a RY-3 line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) changing robotic arms, changing dies and die adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 18 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about January 18, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-3 line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
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Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 18 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about, January 18, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as a mechanical power press operator on RY-3 line. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 19 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 12, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-1 line power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 19 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 12, 2016, the employer failed to provide authorized employee training for the employee, a RY-1 line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) changing robotic arms, changing dies and die adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 19 c      Type of Violation: **Willful**

29 CFR 1910.147(c)(7)(i): *General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about March 28, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-1 line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 19 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about, March 28, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as a mechanical power press operator on RY-1. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 20 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-2 line power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

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Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 20 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a RY-2 robotic press line mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change, scrap removal and robot arm changes. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 20 c      Type of Violation: **Wilful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 26, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-2 robotic press line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 20 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 26, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as a mechanical power press operator on the RY-2 robotic press line. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 21 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 5, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-9 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 21 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 5, 2016, the employer failed to provide authorized employee training for the employee, a K-9 blanking press mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changing and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

**U.S. Department of Labor**  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 21 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about April 5, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-9 mechanical power press. The employee was a temporary worker provided by Atrium Personnel, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 22 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 11, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-4 line power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 22 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 11, 2016, the employer failed to provide authorized employee training for the employee, a mechanical power press operator on the RY-4 robotic press line, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changing, robot arm changing, idler station table changing and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 22 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about March 21, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-4 robotic press line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 22 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about March 21, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as a mechanical power press operator on the RY-4 robotic press line. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 23 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-9 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 23 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-9 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee is a full time associate.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 23 c      Type of Violation: **Willful**

29 CFR 1910.217(f): Operation of power presses:

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-9 mechanical power press. The employee is a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Citation 2 Item 24 a**      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-10 power press to perform a die change and adjustment. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 24 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-9/K-10 mechanical power press operator working as a team leader, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changing and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee is a full time associate.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 24 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as a team leader, operating both the K-9 and K-10 mechanical power presses. The employee is a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 25 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 25 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 25 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the K-5 mechanical power press. The employee was a full time associate.

To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 26 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-2 line power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 26 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a mechanical power press operator on RY-2 line, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 26 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on RY-2 line mechanical power presses. The employee is a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 27 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 11, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-1 line power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

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\$70000.00

U.S. Department of Labor  
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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 27 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 11, 2016, the employer failed to provide authorized employee training for the employee, a mechanical power press operator on RY-1 line, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 27 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on RY-1 line mechanical power presses. The employee is a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 28 a      Type of Violation: **Wilful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 13, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-2 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 28 b**      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 13, 2016, the employer failed to provide authorized employee training for the employee, a K-2 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee is a full time associate.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 28 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-2 mechanical power press. The employee was a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 29 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 21, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the A-5 power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 29 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about March 21, 2016, the employer failed to provide authorized employee training for the employee, an A-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 29 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the A-5 progressive mechanical power press. The employee was a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

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### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 30 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about February 18, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-3 line power presses to remove scrap from the die. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

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**Company Name:** Sunfield, Inc.  
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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 30 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about February 18, 2016, the employer failed to provide authorized employee training for the employee, a mechanical power press operator on the RY-3 line, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 30 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on RY-3 line mechanical power presses. The employee was a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 31 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the A-2 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 31 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 6, 2016, the employer failed to provide authorized employee training for the employee, an A-2 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 31 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the A-2 progressive mechanical power press. The employee was a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 32 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 12, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-6 line mechanical power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 32 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 12, 2016, the employer failed to provide authorized employee training for the employee, a mechanical power press operator on RY-6 line, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die cleaning, die repair, and die changing. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a full time associate.

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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 32 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on RY-6 line mechanical power presses. The employee was a full time associate.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 33 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 6, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-9 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	08/04/2016
Proposed Penalty:	\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 33 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about April 6, 2016, the employer failed to provide authorized employee training for the employee, a K-9 blanking press mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die changing and scrap removal. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by iforce, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 33 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 15, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating K-9 mechanical power press. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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U.S. Department of Labor  
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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 33 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 15, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning the employee to perform work as an operator on the K-9 mechanical power press. The employee was a temporary worker provided by iforce, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 34 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 21, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-5 mechanical power press to perform a die change. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
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**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: 08/04/2016  
Proposed Penalty: \$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 34 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about March 21, 2016, the employer failed to provide authorized employee training for the employee, a K-5 mechanical power press operator, prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change and adjustment. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources, exposing the employee to struck-by, crushing and amputation hazards. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
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**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

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Inspection Number: 1117773  
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Issuance Date: 06/29/2016



### Citation and Notification of Penalty

Company Name: Sunfield, Inc.  
Inspection Site: 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 34 c      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about January 6, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an operator on the K-5 mechanical power press. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines.

### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

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**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 2 Item 35 a      Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 29, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-3 mechanical power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 35 b      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(A): Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout/tagout (hazardous energy control) training that includes facility/process specific information, such as (but not limited to) the recognition of hazardous energy sources, the type and magnitude of energy available and the methods necessary to isolate and control such energy:

On or about March 29, 2016, the employer failed to provide affected employee training to the employee, an RY-3 robotic press line mechanical power press operator prior to the employee engaging in servicing and maintenance activities, such as (but not limited to) die change, robot arm change and adjustments. The employee performed servicing and maintenance activities without isolating and controlling hazardous energy sources. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that lockout/tagout (control of hazardous energy) training is performed for all press operators, to include temporary associates, ensure that the training is provided prior to employees performing service and maintenance activities and must ensure that training includes machine specific hazardous energy source recognition, evaluation, the means and methods to control such energy including, but not limited to these servicing and maintenance activities: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

Citation 2 Item 35 c      Type of Violation: **Willful**

*29 CFR 1910.147(c)(7)(i): General. Training and communication. The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:*

29 CFR 1910.147(c)(7)(i)(B): Each affected employee shall be instructed in the purpose and use of the energy control procedure:

a. The employer does not protect employees from the hazardous energy of machinery or equipment by providing lockout training that includes facility/process specific information, such as (but not limited to) the purpose and use of the energy control procedure:

On or about February 26, 2016, the employer failed to provide affected employee training prior to assigning work activities to an employee operating mechanical power presses on the RY-3 robotic press line. The employee was not provided training on the purpose and use of the hazardous energy control program prior to being assigned work in areas where servicing and maintenance activities were performed. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must ensure that affected lockout/tagout (control of hazardous energy) training is performed prior to assigning employees, to include temporary associates, duties as mechanical power press operators and must ensure that training includes the purpose and machine specific use of the energy control procedure for servicing and maintenance activities, which include but are not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Citation 2 Item 35 d      Type of Violation: **Willful**

*29 CFR 1910.217(f): Operation of power presses:*

29 CFR 1910.217(f)(2): Instruction to operators. The employer shall train and instruct the operator in the safe method of work before starting work on any operation covered by this section. The employer shall insure by adequate supervision that correct operating procedures are being followed:

a. The employer does not protect employees from the hazards associated with mechanical power press operation by providing safe method of operation training that includes equipment specific information, such as (but not limited to) machine specific hazards, hazards of interconnected equipment, the operational controls, basic major component knowledge regarding dies, flywheels and air valves, safe die changing procedures and machine safeguarding methods:

On or about February 26, 2016, the employer failed to provide training on the safe operation (method of work) of mechanical power presses prior to assigning an employee to perform work as an employee operating mechanical power presses on the RY-3 robotic press line. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

To abate this violation, the employer must develop and implement safe method of mechanical power press operation training that is performed prior to assigning press operators including those who are temporary associates, to operate, to assist in operating or receiving on-the-job training in operating mechanical power presses, or mechanical power press lines. Overload

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:

08/04/2016

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

**Citation 2 Item 36** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 30, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-4 line mechanical power presses to perform a die change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**08/04/2016**  
**\$70000.00**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 37** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

a. On or about April 7, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the A-6 mechanical power press to perform a die change and cleaning. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 38** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 7, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the K-10 mechanical power press to perform a die adjustment. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by Employers Overload, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016

\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor  
Occupational Safety and Health Administration

Inspection Number: 1117773  
Inspection Date(s): 01/14/2016 - 06/29/2016  
Issuance Date: 06/29/2016



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

#### Citation 2 Item 39 Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about April 11, 2016, the employer did not ensure an employee implemented energy control procedures prior to entering the point of operation of the RY-2 line mechanical power presses to perform a die and robot arm change. The machines were not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a full time associate.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

#### **ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 40** Type of Violation: **Willful**

29 CFR 1910.147(d): The established procedure for the application of energy control (the lockout or tagout procedures) did not cover the actions listed in and was not done in sequence as required by 29 CFR 1910.147(d)(1)-(6):

a. The employer does not protect employees from the hazardous energy of machinery or equipment by turning off or shutting down machinery or equipment as required by energy control procedures, ensuring energy isolation devices are operated to isolate machinery or equipment from their energy source(s), and affixing lockout devices to energy isolation devices by authorized employees:

On or about March 17, 2016, the employer did not ensure that an employee implemented energy control procedures prior to bypassing an idler station barrier guard and entering the danger zone of the press 1 idler station adjacent to the point of operation for press 1 and press 2 of the RY-4 robotic press line. An employee operating the press line entered the idler station to retrieve and reset a piece onto the idler station table. The machine was not isolated from energy sources prior to engaging in this servicing and maintenance activity. The employee was a temporary worker provided by iforce, an employment staffing agency.

As a result, the remaining applicable energy control elements, involving machine isolation [1910.147(d)(3)], lock-out/tag-out device application [1910.147(d)(4)], dissipation of residual energy [1910.147(d)(5)(i)], and verification of isolation [1910.147(d)(6)], were not implemented to protect employees from machine servicing hazards such as removing scrap from the point of operation.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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To abate this violation, the employer must ensure that machinery or equipment are turned off or shut down, energy isolation devices are operated in a manner to isolate the machinery or equipment from the energy source(s), and lockout devices are affixed to energy isolation devices as part of the hazardous energy control process for servicing and maintenance activities including, but not limited to: die installation, die removal, die repair, setting-up, adjusting, inspecting, cleaning, unjamming, scrap removal, making adjustments and tool changes.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 2 Item 41** Type of Violation: **Willful**

*29 CFR 1910.217(c)(3)(i): Safeguarding the point of operation - Point of operation devices. Point of operation devices shall protect the operator by:*

29 CFR 1910.217(c)(3)(i)(A): Preventing and/or stopping normal stroking of the press if the operator's hands are inadvertently placed in the point of operation:

a. The employer does not protect employees from the hazards associated with the point of operation of mechanical power presses by providing point of operation safeguarding for all times the machine is operated:

On or about January 6, 2016, the K-9 blanking press presence sensing point of operation devices (light curtains) were not operational during continuous mode operations, exposing employees to amputation hazards.

To abate this violation, the employer must ensure the point of operation of each mechanical power press is guarded prior to assigning employees to operate mechanical power presses and at all times during the operation of that press.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$70000.00



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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**Citation 3 Item 1** Type of Violation: **Repeat**

29 CFR 1910.217(c)(1)(i): It shall be the responsibility of the employer to provide and insure the usage of "point of operation guards" or properly applied and adjusted point of operation devices on every operation performed on a mechanical power press. See Table O-10:

On or about May 5, 2016, the employer failed to provide properly applied point of operation guards in that presence sensing point of operation devices (light curtains) were not properly applied, due to the single channel wiring of the devices into the dedicated safety relay, integration of the light curtain installation through the e-stop circuit and locating the reset function of the control box, in the area protected by the device or behind the light curtain beam. The following mechanical power presses light curtain point of operation guards were improperly applied and installed on the following mechanical power presses:

- a. A-1 transfer press: the light curtain had single channel wiring into the dedicated safety relay and the installation was integrated into the e-stop circuit.
- b. A-2 transfer press: the light curtain had single channel wiring into the dedicated safety relay and the installation was integrated into the e-stop circuit.
- c. A-6 transfer press: the light curtain had single channel wiring into the dedicated safety relay and the installation was integrated into the e-stop circuit.
- d. K-2 progressive press: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- e. K-9 blanking press: the light curtain had single channel wiring into the dedicated safety relay and the installation was integrated into the e-stop circuit.
- f. K-10 blanking press: the light curtain had single channel wiring into the dedicated safety relay and the installation was integrated into the e-stop circuit.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



### Citation and Notification of Penalty

**Company Name:** Sunfield, Inc.

**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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- g. RY-1 line, press 1: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- h. RY-2 line, press 1: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- i. RY-2 line, press 2: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- j. RY-2 line, press 3: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- k. RY-2 line, press 4: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- l. RY-4 line, press 1: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- m. RY-4 line, press 4: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.
- n. RY-4 line, press 8: the light curtain had single channel wiring into the dedicated safety relay, the installation was integrated into the e-stop circuit and the light curtain reset function was located behind the detection zone of the light curtain beam.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1117773  
**Inspection Date(s):** 01/14/2016 - 06/29/2016  
**Issuance Date:** 06/29/2016



**Citation and Notification of Penalty**

**Company Name:** Sunfield, Inc.  
**Inspection Site:** 116 Enterprise Drive, Hebron, OH 43025

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Sunfield, Inc. was previously cited for a violation of this occupational safety and health standard, which was contained in OSHA inspection number 977633, citation number 1 item number 1 and was affirmed as a final order on August 27, 2014, with respect to a workplace located at 116 Enterprise Drive, Hebron, Ohio 43025.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

08/04/2016  
\$15400.00

A handwritten signature in cursive script that reads "Vanessa Martin".

Vanessa Martin  
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

**U.S. Department of Labor**  
Occupational Safety and Health Administration  
200 N. High Street  
Room 620  
Columbus, OH 43215  
Phone: 614-469-5582 Fax: 614-469-6791



## INVOICE / DEBT COLLECTION NOTICE

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**Company Name:** SUNFIELD, INC  
**Inspection Site:** 116 ENTERPRISE DRIVE, Hebron, OH 43025  
**Issuance Date:** 06/29/2016

<b>Summary of Penalties for Inspection Number</b>	<b>1117773</b>
<b>Citation 1, Serious</b>	<b>\$7000.00</b>
<b>Citation 2, Willful</b>	<b>\$2870000.00</b>
<b>Citation 3, Repeat</b>	<b>\$15400.00</b>
<b>TOTAL PROPOSED PENALTIES</b>	<b>\$2892400.00</b>

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To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on [www.pay.gov](http://www.pay.gov). On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

**Interest:** Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

**Delinquent Charges:** A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

**Administrative Costs:** Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Vanessa Martin  
Area Director