

U.S. Department of Labor

Occupational Safety and Health Administration
420 Madison Ave
Suite 600
Toledo, OH 43604
Phone: 419-259-7542 Fax: 419-259-6355



Citation and Notification of Penalty

To:
Kremer's Guns LLC
and its successors
122 Hamilton St.
Celina, OH 45822

Inspection Number: 1060879
Inspection Date(s): 05/05/2015 - 09/22/2015
Issuance Date: 09/23/2015

Inspection Site:
122 Hamilton St.
Celina, OH 45822

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 09/23/2015. The conference will be held by telephone or at the OSHA office located at 420 Madison Ave, Suite 600, Toledo, OH 43604 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1060879

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822
Issuance Date: 09/23/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 420 Madison Ave, Suite 600, Toledo, OH 43604**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(c)(1): In any workplace where respirators were necessary to protect the health of the employee or whenever respirators were required by the employer, the employer did not establish and implement a written respiratory protection program with worksite-specific procedures. The program was not updated as necessary to reflect those changes in workplace conditions that affect respirator use.

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not develop and implement a written respiratory protection program which covered employees who were required to wear a half face tight fitting MSA respirator when overexposed to lead while performing a bi-monthly cleaning operation in the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure an employee required to wear a half mask tight fitting MSA respirator when performing bi-monthly cleaning activities in the shooting range was provided with a medical evaluation. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,000.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(f)(1): The employer did not ensure that employees using a tight-fitting facepiece respirator passed an appropriate qualitative fit test (QLFT) or quantitative fit test (QNFT) as stated in this paragraph:

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure an employee was fit tested before requiring the employee to wear a half face tight fitting MSA respirator while performing bimonthly cleaning operations in the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.134(k)(1): The employer did not ensure that each employee could demonstrate knowledge of at least the following in (i) through (vii):

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure an employee over exposed to lead dust and required to wear a half face tight fitting respirator while performing bi-monthly cleaning operations in the shooting range was trained on the following topics:

1. Why the respirator is necessary and how improper fit, usage, or maintenance can compromise the protective effect of the respirator;
2. What the limitations and capabilities of the respirator are;
3. How to use the respirator effectively in emergency situations, including situations in which the respirator malfunctions;
4. How to inspect, put on and remove, use, and check the seals of the respirator;
5. What the procedures are for maintenance and storage of the respirator;
6. How to recognize medical signs and symptoms that may limit or prevent the effective use of respirators; and
7. The general requirements of this section.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 5 a Type of Violation: **Serious**

29 CFR 1910.134(h)(1): The employer did not provide each respirator user with a respirator that was clean, sanitary, and in good working order. The employer did not ensure that respirators were cleaned and disinfected using the procedures in Appendix B-2 of this section, or procedures recommended by the respirator manufacturer, provided that such procedures are of equivalent effectiveness:

- a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure respirators used by employees when exposed to lead dust while performing bi-monthly cleaning operations in the shooting range were clean and sanitary. Respirators available for use were covered in dust and stored in a closet.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 5 b Type of Violation: **Serious**

29 CFR 1910.134(h)(2)(i): Respirators were not stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals, and they were not packed or stored to prevent deformation of the facepiece and exhalation valve:

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure respirators used by employees to protect them from exposure to lead dust when cleaning the shooting range were properly stored.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/02/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.1025(c)(1): The employer did not assure that no employee was exposed to lead at concentrations greater than fifty micrograms per cubic meter of air (50 ug/m³) averaged over an 8-hour period:

a. Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure employees responsible for performing bi-monthly cleaning operations in the shooting range were protected from airborne lead at concentrations greater than 50 ug/m³. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1818%.

Step 1: Provide effective respiratory protection to and ensure it is used by exposed employees as an interim protective measure until feasible engineering and/or administrative controls can be implemented or whenever such controls fail to reduce employee exposure to within permissible exposure limits.

Step 2: A written detailed plan of abatement shall be submitted to the Area Director outlining a schedule for the implementation of engineering and/or administrative measures to control employee exposures to hazardous substances as referenced in this citation. This plan shall include, at a minimum, target dates for the following actions which must be consistent with the abatement dates required by this citation:

- (1) Evaluation of engineering /administrative control options;
- (2) Selection of optimum control methods and completion of design;
- (3) Procurement, installation and operation of selected control measures;
- (4) Testing and acceptance or modification/redesign .

All proposed control measures shall be approved for each particular use by a competent industrial hygienist or other technically qualified person. 90 day progress reports are required during the abatement period.

Step3: Abatement shall have been completed by the implementation of feasible engineering and/or administrative controls upon verification of their effectiveness in achieving compliance.

U.S. Department of Labor
Occupational Safety and Health Administration

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Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Feasible engineering controls include, but are not limited to the installation of more effective ventilation systems and prohibiting dry sweeping of any kind.

Step1: Abatement Date- 10/25/15

Step2: Abatement Date- 12/23/15

Step3: Abatement Date- 2/8/16

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	02/08/2016
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: Serious

29 CFR 1910.1025(d)(2): Each employer who has a workplace or work operation covered by this standard did not determine if any employee may be exposed to lead at or above the action level.

- a. Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure initial monitoring was conducted to determine employee exposures to lead while performing bi-monthly shooting range cleaning operations. On May 21, 2015, an employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1818%.
- b. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure initial monitoring was conducted to determine employee exposures to lead while performing end of day shooting range cleaning operations.
- c. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure initial monitoring was conducted to determine employee exposures to lead while performing shell casing sorting operations.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.1018(e)(2): An Employer who had a workplace or work operation covered by this standard did not monitor each such workplace and work operation to accurately determine the airborne concentration of inorganic arsenic to which employees were exposed.

- a. Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure initial monitoring was conducted to determine employee exposures to arsenic while performing bi-monthly shooting range cleaning operations.
- b. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure initial monitoring was conducted to determine employee exposures to arsenic while performing end of day shooting range cleaning operations.
- c. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure initial monitoring was conducted to determine employee exposures to arsenic while performing shell casing sorting operations.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/26/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.1025(e)(3)(i): The employer did not establish and implement a written compliance program to reduce exposures to or below the permissible exposure limit, and interim levels if applicable, solely by means of engineering and work practice controls in accordance with the implementation schedule in paragraph (e)(1).

a. Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure a compliance program was developed and implemented to reduce employee exposures to lead when employees were performing bi-monthly cleaning operations in the shooting range. An employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.1018(k)(4): A written housekeeping and maintenance plan was not kept which listed appropriate frequencies for carrying out housekeeping operations, and for cleaning and maintaining dust collection equipment. The plan was not available for inspection by the Assistant Secretary.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not develop and implement a housekeeping program to ensure surfaces were maintained free of arsenic contamination.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/02/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 9 a Type of Violation: **Serious**

29 CFR 1910.1025(l)(1)(ii): The employer did not train each employee who was subject to exposure to lead at or above the action level, or for whom the possibility of skin or eye irritation exists, in accordance with the requirements of this section. The employer did not institute a training program and ensure employee participation in the program:

- a. Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure training was provided to each employee who was exposed to lead above the action level of 25 ug/m3 while performing bi-monthly cleaning operations of the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1,818%.
- b. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure training was provided to each employee who had the possibility of eye or skin irritation while performing end of day cleaning operations in the shooting range.
- c. Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, The employer did not ensure training was provided to each employee who had the possibility of eye or skin irritation while performing the brass sorting operation.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 9 b Type of Violation: **Serious**

29 CFR 1910.1018(o)(1)(i): The employer did not train each employee who was subjected to exposures of inorganic arsenic above the action level without regard to respirator use, or for whom there is the possibility of skin or eye irritation from inorganic arsenic, in accordance with the requirements of this section. The employer did not institute a training program and ensure employee participation in the program:

a) Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure an employee responsible for cleaning the shooting range on a daily basis was provided with information and training on arsenic.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/09/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.1025(e)(1)(ii): Where any employee is exposed to lead above the permissible exposure limit, but for 30 days or less per year, the employer shall implement engineering controls to reduce exposures to 200 ug/m(3), but thereafter may implement any combination of engineering, work practice (including administrative controls), and respiratory controls to reduce and maintain employee exposure to lead to or below 50 ug/m(3):

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure engineering controls were implemented to reduce employee exposures below 200 ug/m3 when performing bi-monthly cleaning operations in the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$,2800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.1025(e)(4)(i): When ventilation was used to control exposure, measurements which demonstrate the effectiveness of the system in controlling exposure, such as capture velocity, duct velocity, or static pressure were not made at least every 3 months. Measurements of the system's effectiveness in controlling exposure was not made within 5 days of any change in production, process, or control which might result in a change in employee exposure to lead:

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure measurements were taken to ensure the ventilation system was effective in controlling employee exposure to lead while performing the bi-monthly shooting range cleaning. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:

10/26/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1025(f)(3)(i)(A): The employer did not select, and provide to employees, the appropriate respirators specified in paragraph (d)(3)(i)(A) of 29 CFR 1910.134.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure an employee performing bi-monthly cleaning operations of the shooting range was provided with adequate respiratory protection. An employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818% and which also exceeded the protection factor of his half face tight fitting respirator.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: **Serious**

29 CFR 1910.1025(g)(1)(ii): The employer did not provide at no cost to the employee and assure that the employee uses appropriate protective work clothing and equipment such as, but not limited to: gloves, hats, and shoes or disposable shoe coverlets.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure an employee overexposed to lead while performing bi-monthly cleaning operations in the shooting range was provided with protective shoes or shoe covers. An employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1818%.

b) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure an employee overexposed to lead while performing bi-monthly cleaning operations in the shooting range was wearing a head covering. An employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 12 b Type of Violation: **Serious**

29 CFR 1910.1025(g)(2)(v): The employer did not assure that contaminated protective clothing which was to be cleaned, laundered, or disposed of, was placed in a closed container in the change-room which prevents dispersion of lead outside the container.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure an employee wearing a tyvek suit, rubber gloves and tennis shoes while performing bi-monthly cleaning in the shooting range, placed the contaminated clothing in a closed container. An employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/26/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 13 a Type of Violation: **Serious**

29 CFR 1910.1025(h)(1): All surfaces were not maintained as free as practicable of accumulations of lead.

- a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the side of booth #3 was as free as practicable of accumulations of lead. Sample results showed accumulations of 7,316.0 ug/100 cm² of lead on the wall of the booth.

- b) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the side of the ventilation duct work for the air handling system was as free as practicable of accumulations of lead. Sample results showed accumulations of 17.9 ug/100 cm² of lead on the side of the duct work.

- c) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the floor in front of booth #3 was as free as practicable of accumulations of lead. Sample results showed accumulations of 13.1 ug/100 cm² of lead on the floor in front of the booth.

- d) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the floor of booth #4 was as free as practicable of accumulations of lead. Sample results showed accumulations of 8,068.0 ug/100 cm² of lead on the floor of the booth.

- e) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the counter of booth #4 were as free as practicable of accumulations of lead. Sample results showed accumulations of 9,971.0 ug/100 cm² of lead on the counter of the booth.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1060879
Inspection Date(s): 05/05/2015 - 09/22/2015
Issuance Date: 09/23/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/09/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 13 b Type of Violation: **Serious**

29 CFR 1910.1018(k)(1): All surfaces were not maintained as free as practicable of accumulations of inorganic arsenic.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the side of booth #3 was as free as practicable of accumulations of inorganic arsenic. Sample results showed accumulations of 2.96 ug/100 cm² of arsenic on the wall of the booth.

b) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the side of the ventilation duct work for the air handling system was as free as practicable of accumulations of inorganic arsenic. Sample results showed accumulations of 19.46 ug/100 cm² of arsenic on the side of the duct work.

c) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the floor in front of booth #3 was as free as practicable of accumulations of inorganic arsenic. Sample results showed accumulations of 34.66 ug/100 cm² of arsenic on the floor in front of the booth.

d) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the floor of booth #4 was as free as practicable of accumulations of inorganic arsenic. Sample results showed accumulations of 4.41 ug/100 cm² of arsenic on the floor of the booth.

e) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure surfaces such as but not limited to the counter of booth #4 were as free as practicable of accumulations of inorganic arsenic. Sample results showed accumulations of 5.47 ug/100 cm² of arsenic on the counter of the booth.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1060879
Inspection Date(s): 05/05/2015 - 09/22/2015
Issuance Date: 09/23/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/26/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 14 a Type of Violation: **Serious**

29 CFR 1910.1025(h)(2)(ii): Shoveling, dry or wet sweeping, and brushing were not used only where vacuuming or other equally effective methods have been tried and found not to be effective.

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, an employee cleaning the shooting range was dry sweeping the floor and other horizontal surfaces. The employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1818%.

b) Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, an employee performing end of day cleaning operations in the shooting range was dry sweeping the floor and other horizontal surfaces.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 14 b Type of Violation: **Serious**

29 CFR 1910.1018(k)(2): Floors and other accessible surfaces contaminated with inorganic arsenic shall not be cleaned by the use of compressed air, and shoveling and brushing may be used only where vacuuming or other relevant methods have been tried and found not to be effective:

- a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not prohibit an employee from dry sweeping when performing bi-monthly cleaning of the shooting range. The employee swept the entire shooting range floor and all counter tops with a large broom to remove dust and shell casings.

- b) Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not prohibit employees from dry sweeping when performing end of the day cleaning operations in the shooting range.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 10/02/2015



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.1025(i)(2)(i): The employer did not provide clean change rooms for employees who work in areas where their airborne exposure to lead is above the PEL, without regard to the use of respirators:

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure change rooms were available for employees performing bi-monthly cleaning operations in the shooting range who were overexposed to lead. The employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.1025(i)(3)(i): The employer did not assure that employees who work in areas where their airborne exposure to lead was above the PEL, without regard to the use of respirators, showered at the end of the work shift.

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure employees showered at the end of their shift when over exposed to lead while performing bi-monthly cleaning operations in the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 17 Type of Violation: **Serious**

29 CFR 1910.1025(i)(3)(iii): The employer did not assure that employees who were required to shower pursuant to paragraph (i)(3)(i) did not leave the workplace wearing any clothing or equipment worn during the work shift:

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure employees who were over exposed to lead while performing bi-monthly cleaning operations in the shooting range changed their work shoes prior to leaving. On May 21, 2015, an employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 18 a Type of Violation: **Serious**

29 CFR 1910.1025(i)(4)(i): The employer did not provide lunchroom facilities for employees who work in areas where their airborne exposure to lead is above the PEL, without regard to the use of respirators.

a) Kremer's Guns LLC located in Celina, Ohio: The employer did not ensure lunchroom facilities were available to employees who were overexposed to lead while performing bi-monthly cleaning operations in the shooting range. On May 21, 2015, an employee was over exposed to lead at 909 ug/m3 when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m3 by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 19 Type of Violation: **Serious**

29 CFR 1910.1025(m)(2)(i): The employer did not post warning signs in each work area where the PEL was exceeded:

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 21, 2015, the employer did not ensure warning signs were posted in the work area warning of lead hazards. An employee was over exposed to lead at 909 ug/m³ when cleaning the shooting range which exceeded the OSHA Permissible Exposure Limit (PEL) of 50 ug/m³ by 1,818%.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,000.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 20 Type of Violation: **Serious**

29 CFR 1910.1200(e)(1): The employer did not develop, implement, and maintain at each workplace, a written hazard communication program which at least described how the criteria specified in paragraphs (f), (g), and (h) of this section for labels and other forms of warning, safety data sheets, and employee information and training would be met:

a) Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure a hazard communication program was developed and implemented to cover the chemical hazards for lead, arsenic, unspent gun powder containing sulfur and potassium nitrate, and D Lead surface cleaner containing 2-butoxyethanol and sodium tripolyphosphate.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 21 Type of Violation: **Serious**

29 CFR 1910.1200(f)(6): The employer did not ensure that each container of hazardous chemicals in the workplace was labeled, tagged or marked:

- a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure the HEPA vacuum located in the shooting range closet was labeled as to the physical and health hazards of the lead, arsenic, and unspent gunpowder inside of the unit.
- b) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure the spray bottle of D Lead containing 2 butoxyethanol and sodium tripolyphosphate located near the sink in the retail area of the facility was labeled as to the physical and health hazards of the substance.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,000.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 22 Type of Violation: **Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they are in their work area(s).

a) Kremer's Guns LLC located in Celina, Ohio: On or about May 5, 2015, the employer did not ensure safety data sheets were available for substances such as but not limited to, lead dust, arsenic dust, D Lead Surface Cleaner, and potassium nitrate.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/02/2015
Proposed Penalty:	\$2,000.00



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

Citation 1 Item 23 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): The employer did not provide employees with effective information and training on hazardous chemicals in their work area at the time of their initial assignment, and whenever a new chemical hazard the employees had not previously been trained about was introduced into their work area. Information and training may be designed to cover categories of hazards (e.g., flammability, carcinogenicity) or specific chemicals:

a) Kremer's Guns LLC located in Celina, Ohio: On or about April 22, 2015, the employer did not ensure employees performing bi-monthly cleaning operations in the shooting range exposed to lead, arsenic, 2-butoxyethanol, and potassium nitrate, were provided training on the following topics:

1. The requirements of this section;
2. Any operations in their work area where hazardous chemicals are present;
3. The location and availability of the written hazard communication program, including the required list(s) of hazardous chemicals, and safety data sheets required by this section.
4. Methods and observations that may be used to detect the presence or release of a hazardous chemical in the work area (such as monitoring conducted by the employer, continuous monitoring devices, visual appearance or odor of hazardous chemicals when being released, etc.);
5. The physical, health, simple asphyxiation, combustible dust, and pyrophoric gas hazards, as well as hazards not otherwise classified, of the chemicals in the work area;
6. The measures employees can take to protect themselves from these hazards, including specific procedures the employer has implemented to protect employees from exposure to hazardous chemicals, such as appropriate work practices, emergency procedures, and personal protective equipment to be used; and,

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822

7. The details of the hazard communication program developed by the employer, including an explanation of the labels received on shipped containers and the workplace labeling system used by their employer; the safety data sheet, including the order of information and how employees can obtain and use the appropriate hazard information.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence, or written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	10/26/2015
Proposed Penalty:	\$2,800.00



Kimberly Nelson
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
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Phone: 419-259-7542 Fax: 419-259-6355



INVOICE / DEBT COLLECTION NOTICE

Company Name: Kremer's Guns LLC
Inspection Site: 122 Hamilton St., Celina, OH 45822
Issuance Date: 09/23/2015

Summary of Penalties for Inspection Number	1060879
Citation 1, Serious	\$61,200.00
TOTAL PROPOSED PENALTIES	\$61,200.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

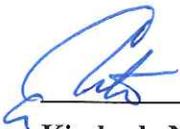
If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Kimberly Nelson

Area Director

September 23, 2015

Date