

U.S. Department of Labor

Occupational Safety and Health Administration
701 Lee Street
Suite 950
Des Plaines, IL 60016
Phone: 847-803-4800 Fax: 847-390-8220



Citation and Notification of Penalty

To:

Bigston Corporation
and its successors
1590 Touhy Ave
Elk Grove Village, IL 60007

Inspection Number: 1044357

Inspection Date(s): 03/05/2015 - 03/05/2015

Issuance Date: 08/04/2015

Inspection Site:

1590 Touhy Ave
Elk Grove Village, IL 60007

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 08/04/2015. The conference will be held by telephone or at the OSHA office located at 701 Lee Street, Suite 950, Des Plaines, IL 60016 on _____ at _____.

Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1044357

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007
Issuance Date: 08/04/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 701 Lee Street, Suite 950, Des Plaines, IL 60016**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 1 Type of Violation: **Serious**

29 CFR 1910.134(c)(1): In any workplace where respirators are necessary to protect the health of the employees or whenever respirators are required by the employer, the employer did not establish and implement a written respiratory protection program with required worksite-specific procedures:

a) Bigston Corporation did not ensure that a written respiratory protection program was established and implemented for those employees required to wear respiratory protection, including 3M 6898 negative pressure, full-face respirators with organic vapor cartridges and P100 combination cartridges.

The respiratory protection program shall include, at a minimum, procedures for selecting respirators; medical evaluations; fit testing; procedures for proper use in routine and reasonably foreseeable emergency situations; procedures for cleaning, storing, inspecting, repairing and discarding respirators; employee training regarding respiratory hazards they are exposed to, proper uses and limitations of respirators; and procedures for regularly evaluating the effectiveness of the respirator program.

No abatement certification or documentation is required for this item.

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|---|-----------------------------|
| Date By Which Violation Must be Abated: | Corrected During Inspection |
| Proposed Penalty: | \$4200.00 |



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.134(e)(1): The employer did not provide a medical evaluation to determine the employee's ability to use a respirator, before the employee was fit tested or required to use the respirator in the workplace:

(a) On March 5, 2015, Bigston Corporation did not provide employees with a medical evaluation before the employees were required to wear a 3M 6898 tight fitting, full-face respirator with organic vapor and P100 combination cartridges in the workplace.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$2800.00



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.134(f)(2): The employer shall ensure that an employee using a tight-fitting facepiece respirator is fit tested prior to initial use of the respirator, whenever a different respirator facepiece (size, style, model or make) is used, and at least annually thereafter.

(a) On March 5, 2015, Bigston Corporation did not ensure that employee(s) required to wear respiratory protection, including 3M 6898 negative pressure, full-face respirators with organic vapor cartridges and P100 combination cartridges, were fit tested prior to initial use of the respirator

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(i)(A): Respirators with tight-fitting face pieces were worn by employees who had facial hair that came between the sealing surface of the face piece and the face or that interfered with valve function:

(a) On March 5, 2015, employee(s) of Bigston Corporation wore a 3M 6898 tight-fitting, full-face respirator with facial hair that interfered with the face to the respirator face piece seal.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$4200.00



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.134(g)(1)(i)(B): Respirators with tight-fitting facepieces were worn by employees with a condition that interfered with the face-to-facepiece seal or valve function:

(a) On March 5, 2015, employee(s) of Bigston Corporation wore 3M 6898 tight-fitting, full-face respirators in conjunction with hooded Tyvek suits. Respirators were worn over the hood of the Tyvek suit, which interfered with the face to face piece seal.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:

08/28/2015

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.134(h)(2)(i): Respirators were not stored to protect them from damage, contamination, dust, sunlight, extreme temperatures, excessive moisture, and damaging chemicals or were not packed or stored to prevent deformation of the facepiece and exhalation valve:

(a) On March 18, 2015, Bigston Corporation did not ensure that employees stored their respirators to protect them from contamination of chemicals. Respirators were stored inside the heavy dust room without a proper storage container.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.134(k)(1): The employer did not provide respirator training that would ensure each employee could demonstrate knowledge of items in section (i)-(vii):

a) On March 5, 2015, Bigston Corporation did not provide respirator training to employees required to wear 3M 6898 tight-fitting, full-face respirators in the workplace.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

(a) On March 18, 2015, Bigston Corporation did not ensure compressed air used for cleaning purposes was reduced to less than 30 p.s.i. The measured air pressure from the air nozzle was 75 p.s.i.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

08/28/2015
\$4900.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.303(g)(1): Sufficient access and working space was not provided and maintained about all electric equipment (operating at 600 volts, nominal, or less to ground) to permit ready and safe operation and maintenance of such equipment:

a) On March 18, 2015, Bigston Corporation did not ensure that sufficient access was maintained around all electric equipment. An electrical panel in the rental area was blocked not allowing employees sufficient access to the panel and flammable storage cabinet.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

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| Date By Which Violation Must be Abated: | Corrected During Inspection |
| Proposed Penalty: | \$2100.00 |

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.307(c): Equipment, wiring methods, and installations of equipment in hazardous (classified) locations were not intrinsically safe, approved for the hazardous (classified) location, or safe for the hazardous (classified) location:

(a) On March 18, 2015, Bigston Corporation did not ensure that electrical equipment including but not limited to electrical wiring, junction boxes, breaker panels, overhead lighting, vacuum (shop vac) used in the heavy dust room were intrinsically safe and approved for a Class II location.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

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| Date By Which Violation Must be Abated: | 09/08/2015 |
| Proposed Penalty: | \$4900.00 |



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.1000(a)(2): Other substances - 8-hour Time Weighted Averages. An employee's exposure to any substance in Table Z-1, the exposure limit of which is not preceded by a "C", shall not exceed the 8-hour Time Weighted Average given for that substance any 8-hour work shift of a 40-hour work week.

- a) On March 25, 2015, a Bigston Corporation employee using compressed air to clean toner cartridges in the heavy dust room was exposed to concentrations of respirable dust of 8.59 mg/m³. This is approximately 1.75 times the acceptable Time-Weighted Average limit of 5 mg/m³. The exposure was measured over 290 minutes. Zero exposure was assumed for the unsampled time period of 190 minutes. The limit is established to prevent lung disease.
- b) On April 29, 2015, a Bigston Corporation employee using compressed air to clean toner cartridges in the heavy dust room was exposed to concentrations of respirable dust of 21.05 mg/m³. This is approximately 1.41 times the acceptable Time-Weighted Average limit of 15 mg/m³. The exposure was measured over 375 minutes. Zero exposure was assumed for the unsampled time period of 105 minutes. The limit is established to prevent lung disease.
- c) On April 29, 2015, a Bigston Corporation employee using compressed air to clean toner cartridges in the heavy dust room was exposed to concentrations of respirable dust of 91.25 mg/m³. This is approximately 6.08 times the acceptable Time-Weighted Average limit of 15 mg/m³. The exposure was measured over 365 minutes. Zero exposure was assumed for the unsampled time period of 115 minutes. The limit is established to prevent lung disease.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 04/29/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Date By Which Violation Must be Abated:
Proposed Penalty:

11/03/2015
\$4200.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.1000(e): Feasible administrative or engineering controls were not determined and implemented to achieve compliance with the limits prescribed in 29 CFR 1910.1000(a) through (d):

Bigston Corporation- Feasible engineering controls and work practices were not instituted to reduce and maintain employee exposures to respirable and total dust at or below the permissible exposure limit:

(a) Two employees were exposed to total dust in excess of 15 mg/m³ as a 8-hour, Time-Weighted Average.

(b) One employee was exposed to respirable dust in excess of 5 mg/m³ as an 8-hour, Time-Weighted Average.

See instance description in item 2a of this citation.

Methods of engineering controls and work practices under these circumstances include, but are not limited to:

- 1) Seek the expertise of a competent individual such as an engineer or certified industrial hygienist to assess existing controls and work practices in the heavy dust room; obtain recommendations to improve existing controls and work practices, and prepare design documentation for the successful installation of recommended equipment or modifications of existing controls.
- 2) Re-evaluate the current work practices and consider separating the two tasks of dumping the toner dust and using compressed air to clean the cartridge into separate work areas with designated local exhaust ventilation for each.
- 3) Re-examine the current process of using compressed air to clean the toner dust and look for an alternate method such as vacuuming or wet cleaning to prevent the dust from being airborne.

ABATEMENT NOTE:

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

STEP 1: Effective respiratory protection shall be used by the affected employees as an interim measure. Ensure employees are retrained on the proper use of the respiratory equipment being used.

Abatement date: 09/21/2015

Step 2: A written, detailed plan of abatement shall be submitted to the Area Director outlining a schedule for the implementation of engineering controls and work practice measures to control employee exposures to respirable dust as referenced in the citation. This plan shall include, at a minimum, target dates for the following action, which must be consistent with the dates required by this citation:

- (1) Evaluation of engineering controls and work practices.
- (2) Selection of the optimum combination of engineering controls and work practices.
- (3) Installation and operation of the optimum engineering controls and work practices.
- (4) Testing and acceptance, or modification/ redesign of the engineering controls and work practices.

Abatement Date: 11/03/2015

STEP 3: Abatement shall have been completed by the implementation of feasible engineering/administrative controls and/or work practice changes upon verification of their effectiveness in achieving compliance.

Abatement date: 12/17/2015

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:

12/17/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

- a) On or about March 5, 2015, Bigston Corporation did not provide information and training to employees exposed to hazardous chemicals including but not limited to combustible toner dust and carbon black according to the requirements of the hazard communication standard.
- b) On or about March 5, 2015, Bigston Corporation did not provide training to employees by December 1, 2013 on the revised Safety Data Sheet format and content, as well as the new labeling elements as required by the revised hazard communication standard 29 CFR 1910.1200.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated: 08/28/2015
Proposed Penalty: \$4200.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1904.32(a)(4): The employer did not post an OSHA 300A Form or equivalent by February 1 thru April 30.

a) On March 5, 2015, Bigston Corporation did not post an OSHA 300A Form, the Summary of Work-Related Injuries and Illnesses, in the work place.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1044357
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 08/04/2015



Citation and Notification of Penalty

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

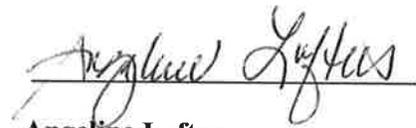
29 CFR 1910.133(a)(1): Protective eye equipment was not required where there was a reasonable probability of injury that could be prevented by such equipment:

(a) On March 18, 2015, Bigston Corporation did not require employees to wear appropriate eye protection when using a spray bottle to clean copier toner cartridges with chemicals including glass cleaner.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

08/14/2015
\$0.00


Angeline Loftus
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
701 Lee Street
Suite 950
Des Plaines, IL 60016
Phone: 847-803-4800 Fax: 847-390-8220



INVOICE / DEBT COLLECTION NOTICE

Company Name: Bigston Corporation
Inspection Site: 1590 Touhy Ave, Elk Grove Village, IL 60007
Issuance Date: 08/04/2015

| | |
|---|-------------------|
| Summary of Penalties for Inspection Number | 1044357 |
| Citation 1, Serious | \$44100.00 |
| Citation 2, Other-than-Serious | \$700.00 |
| TOTAL PROPOSED PENALTIES | \$44800.00 |

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

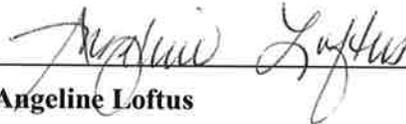
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

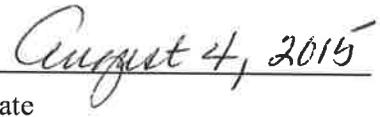
Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



Angeline Loftus

Area Director



Date