U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396

Citation and Notification of Penalty

To:
HB&G Building Products, Inc.
and its successors
P.O. BOX 589
Troy, AL 36081

Inspection Site:
1015 BRUNDIDGE BLVD
Troy, AL 36081

Inspection Number: 1045091
Inspection Date(s): 03/05/2015 - 03/05/2015
Issuance Date: 06/25/2015

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty **you either call to schedule an informal conference (see paragraph below) or** you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. **Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.**

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to "DOL-OSHA". Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "**OSHA**" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is:

https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide ***abatement certification*** to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that ***abatement documentation*** is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 06/25/2015. The conference will be held by telephone or at the OSHA office located at 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609 on _____ at _____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1045091

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081
Issuance Date: 06/25/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 1141 Montlimar Drive, Suite 1006, Mobile, AL 36609**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____
_____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

_____ _____
Signature Date

_____ _____
Typed or Printed Name Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than $10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by hazards:

a) 1015 Brundidge Blvd, Troy AL - Warehouse; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to walk and work around steel storage racks that had damaged columns and support braces.

Among others a feasible and acceptable means to correct this hazard is to follow the recommendations of ANSI MH16.1:2008 Specification for the Design, Testing and Utilization of Industrial Steel Storage Racks.

Date By Which Violation Must be Abated: 07/08/2015
Proposed Penalty: $3400.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

a) Platform at Lurch Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to fall hazards in that employees were allowed to walk and work on a platform 6 foot 6 inches above the next level that did not have a standard handrail.

Date By Which Violation Must be Abated: 07/08/2015
Proposed Penalty: $2550.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.147(d)(2): The machine or equipment was not turned off or shut down using the procedures established for the machine or equipment:

a) Perma-Cast Line 5 and 6; On or about March 5, 2015 and at times prior thereto the employer exposed employees to potential hazardous energies in that employees were allowed to load and unload column mold machines without locking it out in accordance with the established procedures.

Date By Which Violation Must be Abated: 07/08/2015
Proposed Penalty: $4250.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

a) Bldg 19 Welding Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in / amputation hazards in that employees were allowed to operate the Lion Lathe without a chuck guard.

b) Bldg 12 Welding Shop; On or about March 5 2015 and at times prior thereto the employer exposed employees to caught-in / amputation hazards in that employees were allowed to operate the Enco lathe without a chuck guard.

c) Perma-Cast Line 5 and 6; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work in close proximity of spinning column mold machines that were not guarded.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated: 07/08/2015
Proposed Penalty: $7000.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.212(a)(3)(ii): Point(s) of operation of machinery were not guarded to prevent employee(s) from having any part of their body in the danger zone(s) during operating cycle(s):

a) Bldg 22 AM/Linear Line Area; On or about March 5, 2015 an at times prior thereto the employer exposed employees to amputation hazards in that employees were allowed to operate a Grizzly Band Saw were the guard had been removed exposing an unused portion of the saw blade.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.213(c)(3): Hand-fed ripsaw(s) did not have non kickback fingers or dogs so located as to oppose the thrust or tendency of the saw to pick up the material or to throw it back toward the operator:

a) Arbors Direct Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to use a table saw with the kickback fingers removed.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2168.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.215(a)(1): Abrasive wheel(s) used on grinding machinery were not used with safety guard(s):

a) Maintenance Shop; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to operate a bench grinder with the side guards removed.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Grinding machinery was not used with work rest(s) to support offhand grinding work:

a) Maintenance Shop; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to operate a bench grinder with a missing work rest.

Date By Which Violation Must be Abated: Quick Fix Applied

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 7 c Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

a) Maintenance Shop; On or about March 5, 2015 and at times prior thereto the employer exposed employees to stuck-by hazards in that they were allowed to operate a bench grinder with the tongue guard missing.

Date By Which Violation Must be Abated: Quick Fix Applied

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.219(c)(2)(i): All exposed part(s) of horizontal shafting seven (7) feet or less from floor or working platform were not protected by stationary casing(s) enclosing shafting completely or by trough(s) enclosing sides and top or sides and bottom of shafting:

a) Bldg 22 AM/Linear Line Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work around a column sander with the guard removed exposing a rotating shaft.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $3613.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

a) Bldg 22 AM/Linear Line Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work around a column sander with the guard removed exposing unguarded pulleys and belts.

b) Bldg 19 Display and Mold Shop Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work around a column saw with unguarded pulleys and belts.

Date By Which Violation Must be Abated: Quick Fix Applied

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 8 c Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

a) Bldg 22 AM/Linear Line Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work around a column sander with the guard removed exposing unguarded pulleys and belts.

b) Bldg 19 Display and Mold Shop Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in hazards in that employees were allowed to walk and work around a column saw with unguarded pulleys and belts.

Date By Which Violation Must be Abated: Quick Fix Applied

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one half the diameter of the shaft:

a) Perma-Cast; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-by / amputation hazards in that employees were allowed to walk and work in close proximity of unguarded projecting shaft ends that were not smooth and projected more than one and half times the diameter of the shafts on the aluminum round no taper machines 330 and 331.

b) Perma-Cast; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-by / amputation hazards in that employees were allowed to walk and work in close proximity of unguarded projecting shaft ends that projected more than one and half times the diameter of the shafts on the mixing tanks in the bulk mix room.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $3613.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven -7 feet or less above floors or platforms were not enclosed:

a) Perma-cast Line 5; On or about March 5, 2015 and at times prior thereto the employer exposed employees to amputation hazards in that employees were allowed to walk and work within two feet of unguarded rotating exposed chains and sprockets that were within three feet of the floor.

b) Perma-cast Line 6; On or about March 5, 2015 and at times prior thereto the employer exposed employees to amputation hazards in that employees were allowed to walk and work within two feet of unguarded rotating exposed chains and sprockets that were within three feet of the floor.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $3613.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.219(i)(2): Shaft couplings presented a hazard from bolts, nuts, setscrews, or revolving surfaces:

a) A & M Cell Line 2; On or about March 5, 2015 and at time prior thereto the employer exposed employees to caught-in / amputation hazards in that employees were allowed to walk and work around unguarded rotating motor shaft couplings.

b) Mix Bulk Mix Room; On or about March 5, 2015 and at times prior thereto the employer exposed employees to caught-in / amputation hazards in that employees were allowed to walk and work around unguarded rotating motor shaft couplings.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.243(c)(1): Abrasive wheel(s) were used on portable grinder(s) which were not provided with safety guard(s) meeting the requirements specified in 29 CFR 1910.243(c)(1) through (c)(4)(a):

a) Bldg 19 Welding Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to use a Milwaukee vertical portable grinder with the guard removed.

b) Bldg 19 Welding Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to struck-by hazards in that employees were allowed to use a DeWalt vertical portable grinder with the guard removed.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2168.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.253(b)(4)(iii): Oxygen cylinders in storage were not separated from fuel-gas cylinders or combustible materials (especially oil or grease), a minimum distance of 20 feet (6.1 m) or by a noncombustible barrier at least 5 feet (1.5 m) high having a fire-resistance rating of at least one half hour:

a) Bldg 19 Welding Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to fire hazards in that employees were allowed to walk and work in the same area where oxygen cylinders and fuel gas (acetylene) cylinders were stored together without a barrier as required by the standard.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.303(g)(2)(i): Live parts of electric equipment operating at 50 volts or more were not guarded against accidental contact by approved cabinets of other forms of approved enclosures, or other means listed under this provision:

a) Maintenance Shop; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that employees were allowed to walk and work around a band saw which had an electrical box with the cover removed exposing live 220 volt AC.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.305(b)(1)(ii): Unused openings in boxes, cabinets, or fittings were not effectively closed:

a) Bldg 22 AM/Linear Line Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that employees were allowed to walk and work around an electrical disconnect with open holes not effectively closed.

b) Mill Work Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that employees were allowed to access a breaker panel with open breaker slots exposing live electrical parts in the panel.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $2890.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.23(d)(1): Every flight of stairs having four or more risers was not equipped with standard stair railings or standard handrails as specified in paragraphs (d)(1)(i) through (v) of this section:

a) Arbors Direct Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to fall hazards in that employees were allowed to walk up and down fixed stairs with four or more risers that did not have a standard stair railing.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $0.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.303(g)(1)(i)(C): For electric equipment operating at 600 volts, nominal, or less to ground, and likely to require examination, adjustment, servicing, or maintenance while energized, the width of work space was not clear and did not extend from the grade, floor, or platform to the height required by paragraph (g)(1)(vi) of 29 CFR 1910.303:

a) Plant 1 Boxing Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that clear access was not maintained in front of a 240 volt breaker panel.

b) Crating Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that clear access was not maintained in front of a 120/240 volt breaker panel and a 240 volt disconnect.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $0.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(b)(2)(I): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

b) Bldg 19 Display and Mold Shop Area; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that employees were allowed to walk and work around a column saw with an electrical box that did not have a cover exposing the conductors and electrical equipment.

Date By Which Violation Must be Abated: Quick Fix Applied
Proposed Penalty: $0.00

Citation and Notification of Penalty

Company Name: HB&G Building Products, Inc.
Inspection Site: 1015 BRUNDIDGE BLVD, Troy, AL 36081

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords were not connected to devices and fittings so that tension would not be transmitted to joints or terminal screws:

a) Maintenance Shop; On or about March 5, 2015 and at times prior thereto the employer exposed employees to electrical hazards in that employees were allowed to walk and work around a flexible cord that was powering a band saw that was not connected to the saw with strain relief to prevent tension from being transmitted to terminal screws in the electrical panel.

Date By Which Violation Must be Abated:
Proposed Penalty: Quick Fix Applied
$0.00

Joseph Roesler
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
1141 Montlimar Drive
Suite 1006
Mobile, AL 36609
Phone: 251-441-6131 Fax: 251-441-6396

INVOICE / DEBT COLLECTION NOTICE

Company Name: **HB&G Building Products, Inc.**
Inspection Site: **1015 BRUNDIDGE BLVD, Troy, AL 36081**
Issuance Date: **06/25/2015**

Summary of Penalties for Inspection Number	**1045091**
Citation 1, Serious	**$49715.00**
Citation 2, Other-than-Serious	**$0.00**
TOTAL PROPOSED PENALTIES	**$49715.00**

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "**OSHA**" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of $25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.

Joseph Roesler
Area Director

6/25/2015
Date