

U.S. Department of Labor

Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



Citation and Notification of Penalty

To:
PANOLAM INDUSTRIES INTERNATIONAL, INC.
and its successors
6300 ATLANTIC BLVD
Norcross, GA 30071

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015

Inspection Site:
6300 Atlantic Blvd.
Norcross, GA 30071

The violation(s) described in this Citation and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.

This Citation and Notification of Penalty (this Citation) describes violations of the Occupational Safety and Health Act of 1970. The penalty(ies) listed herein is (are) based on these violations. You must abate the violations referred to in this Citation by the dates listed and pay the penalties proposed, unless within 15 working days (excluding weekends and Federal holidays) from your receipt of this Citation and Notification of Penalty you either call to schedule an informal conference (see paragraph below) or you mail a notice of contest to the U.S. Department of Labor Area Office at the address shown above. Please refer to the enclosed booklet (OSHA 3000) which outlines your rights and responsibilities and which should be read in conjunction with this form. Issuance of this Citation does not constitute a finding that a violation of the Act has occurred unless there is a failure to contest as provided for in the Act or, if contested, unless this Citation is affirmed by the Review Commission or a court.

Posting - The law requires that a copy of this Citation and Notification of Penalty be posted immediately in a prominent place at or near the location of the violation(s) cited herein, or, if it is not practicable because of the nature of the employer's operations, where it will be readily observable by all affected employees. This Citation must remain posted until the violation(s) cited herein has (have) been abated, or for 3 working days (excluding weekends and Federal holidays), whichever is longer.

Informal Conference - An informal conference is not required. However, if you wish to have such a conference you may request one with the Area Director during the 15 working day contest period. During such an informal conference you may present any evidence or views which you believe would support an adjustment to the citation(s) and/or penalty(ies).

If you are considering a request for an informal conference to discuss any issues related to this Citation and Notification of Penalty, you must take care to schedule it early enough to allow time to contest after the informal conference, should you decide to do so. Please keep in mind that a written letter of intent to contest must be submitted to the Area Director within 15 working days of your receipt of this Citation. The running of this contest period is not interrupted by an informal conference.

If you decide to request an informal conference, please complete, remove and post the Notice to Employees next to this Citation and Notification of Penalty as soon as the time, date, and place of the informal conference have been determined. Be sure to bring to the conference any and all supporting documentation of existing conditions as well as any abatement steps taken thus far. If conditions warrant, we can enter into an informal settlement agreement which amicably resolves this matter without litigation or contest.

Right to Contest – You have the right to contest this Citation and Notification of Penalty. You may contest all citation items or only individual items. You may also contest proposed penalties and/or abatement dates without contesting the underlying violations. Unless you inform the Area Director in writing that you intend to contest the citation(s) and/or proposed penalty(ies) within 15 working days after receipt, the citation(s) and the proposed penalty(ies) will become a final order of the Occupational Safety and Health Review Commission and may not be reviewed by any court or agency.

Penalty Payment – Penalties are due within 15 working days of receipt of this notification unless contested. (See the enclosed booklet and the additional information provided related to the Debt Collection Act of 1982.) Make your check or money order payable to “DOL-OSHA”. Please indicate the Inspection Number on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type “OSHA” and click Go. From the results, click on OSHA Penalty Payment Form. The direct link is:

<https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>.

You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will process the payments as if these restrictions or conditions do not exist.

Notification of Corrective Action – For each violation which you do not contest, you must provide *abatement certification* to the Area Director of the OSHA office issuing the citation and identified above. This abatement certification is to be provided by letter within 10 calendar days after each abatement date. Abatement certification includes the date and method of abatement. If the citation indicates that the violation was corrected during the inspection, no abatement certification is required for that item. The abatement certification letter must be posted at the location where the violation appeared and the corrective action took place or employees must otherwise be effectively informed about abatement activities. A sample abatement certification letter is enclosed with this Citation. In addition, where the citation indicates that *abatement documentation* is necessary, evidence of the purchase or repair of equipment, photographs or video, receipts, training records, etc., verifying that abatement has occurred is required to be provided to the Area Director.

Employer Discrimination Unlawful – The law prohibits discrimination by an employer against an

employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the U.S. Department of Labor Area Office at the address shown above.

Employer Rights and Responsibilities – The enclosed booklet (OSHA 3000) outlines additional employer rights and responsibilities and should be read in conjunction with this notification.

Notice to Employees – The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the U.S. Department of Labor Area Office at the address shown above and postmarked within 15 working days (excluding weekends and Federal holidays) of the receipt by the employer of this Citation and Notification of Penalty.

Inspection Activity Data – You should be aware that OSHA publishes information on its inspection and citation activity on the Internet under the provisions of the Electronic Freedom of Information Act. The information related to these alleged violations will be posted when our system indicates that you have received this citation. You are encouraged to review the information concerning your establishment at www.osha.gov. If you have any dispute with the accuracy of the information displayed, please contact this office.

U.S. Department of Labor
Occupational Safety and Health Administration



NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with OSHA to discuss the citation(s) issued on 05/19/2015. The conference will be held by telephone or at the OSHA office located at 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084 on _____ at

_____. Employees and/or representatives of employees have a right to attend an informal conference.

CERTIFICATION OF CORRECTIVE ACTION WORKSHEET

Inspection Number: 1010941

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071
Issuance Date: 05/19/2015

List the specific method of correction for each item on this citation in this package that does not read "Corrected During Inspection" and return to: **U.S. Department of Labor – Occupational Safety and Health Administration, 2183 Northlake Parkway, Building 7, Suite 110, Tucker, GA 30084**

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

Citation Number _____ and Item Number _____ was corrected on _____
By (Method of Abatement): _____

I certify that the information contained in this document is accurate and that the affected employees and their representatives have been informed of the abatement.

Signature

Date

Typed or Printed Name

Title

NOTE: 29 USC 666(g) whoever knowingly makes any false statements, representation or certification in any application, record, plan or other documents filed or required to be maintained pursuant to the Act shall, upon conviction, be punished by a fine of not more than \$10,000 or by imprisonment of not more than 6 months or both.

POSTING: A copy of completed Corrective Action Worksheet should be posted for employee review

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to a burn hazard caused by exposed hot oil pipes:

On or about November 20, 2014, employees were exposed to burn hazards when insulation or physical barriers were missing around the oil transport pipes where employees work or travel. Temperatures were estimated to be 175 degree Fahrenheit and higher.

- a. Pipes on the Hymmen line
- b. Pipes on the Siepelkamp line

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

AMONG OTHER METHODS, ONE FEASIBLE AND ACCEPTABLE ABATEMENT METHOD TO CORRECT THESE HAZARDS IS: To check for surface temperatures as described in ASTM Test Standard C1055, Standard Guide for Heated System Surface Conditions that Produce Contact Burn Injuries. Install a barrier such as insulation and guardrails when the surface temperature exceeds 140F to insure that employees are not burned.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 2 Type of Violation: **Serious**

OSH ACT of 1970 Section (5)(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees in that employees were exposed to struck-by hazards when the employees were not required to use seatbelts nor monitored to insure seatbelts were used:

On or about November 20, 2014, employees were exposed to struck-by hazards when employees were not required to use seatbelts while operating forklifts.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

AMONG OTHER METHODS, ONE FEASIBLE AND ACCEPTABLE ABATEMENT METHOD TO CORRECT THESE HAZARDS IS: To follow American National Standard Institute ANSI B56.1-2005 Safety Standard for High Lift Trucks, which states that "Counterbalanced, center control, high lift trucks that have a sit-down, nonelevating operator position shall have a restraint device, system, or enclosure that is intended to assist the operator in reducing the risk of entrapment of the operator's head and/or torso between the truck and ground in the event of a tip-over".

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(a)(9): Every floor hole into which persons cannot accidentally walk (on account of fixed machinery, equipment or walls) was not protected by a cover that leaves no openings more than 1 inch wide. The cover shall be securely held in place to prevent tools or materials from falling through:

On or about November 20, 2014, employees were exposed to fall hazards when the employees walked and worked near and over the holes in the floor that are under and around the Siempelkamp when working on the Siempelkamp production line.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 4 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent) and toeboards:

On or about November 20, 2014, an employee was exposed to fall hazards when on the catwalks and platform to perform maintenance when there were guardrails on one side of the Siempelkamp catwalks and no guardrails on the Hymman platform.

- a. White catwalk at Siempelkamp unload area was approximately 11 feet high. Guardrails and toe boards were installed on the perimeter only.
- b. Orange catwalk at Siempelkamp load area was approximately 11 feet high. Guardrails and toe boards were installed on the perimeter only.
- c. Blue platform on the back of the Hymman was approximately 6 1/2 feet high. No guardrails or toe boards were installed.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

On or about November 20, 2014, employees were exposed to fire hazards when the exit door near the Hymman press was blocked with pallets.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(i): Procedures were not developed, documented, and utilized for the control of potentially hazardous energy when employees were engaged in activities covered by this section:

On or about November 20, 2014, employees were exposed to electrical, burn, and struck-by hazards when lockout/tagout procedures were not utilized by employees performing service or maintenance activities:

- a. procedures had not been given to or been seen by the employees performing service and maintenance activities on the equipment or production lines
- b. automated stacking equipment on the Hymmen line was not locked out when an employee leaned over the stacking area in order to place a board on the equipment so that it can be used as a dunnage board for the bundle
- c. automated stacking equipment on the Siempelkamp line was not locked out when an employee leaned over the stacking area in order to place a board on the equipment so that it can be used as a dunnage board for the bundle
- d. automated trolleys are not locked out prior to employees entering the trolley path in order to get to the automated stacking equipment on the Hymmen line

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 7 a Type of Violation: **Serious**

29 CFR 1910.147(c)(4)(ii)(C): The energy control procedure did not clearly and specifically outline the steps for placement, removal, and transfer of lockout devices or tagout devices and the responsibility for them:

On or about November 20, 2014, employees were exposed to electrical, burn, and struck-by hazards when the lockout/tagout procedures did not have any instructions for lock removal and re-starting the equipment. The equipment and production lines have energy sources such as, but not limited to, electricity, compressed air, steam, heat, natural gas, hydraulic pressure, and suspended weight. Employees perform service and maintenance.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 7 b Type of Violation: **Serious**

29 CFR 1910.147(c)(6)(i): The employer did not conduct an annual or more frequent inspection of the energy control procedure to ensure that the procedure and requirements of this standard were followed:

On or about November 20, 2014, employees were exposed to electrical, burn, and struck-by hazards when the lockout/tagout procedures had not been audited for at least five years. Employees perform maintenance on equipment and production lines with energy sources such as, but not limited to, electricity, compressed air, steam, heat, natural gas, hydraulic pressure, and suspended weight.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

06/15/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 8 Type of Violation: **Serious**

29 CFR 1910.147(f)(3)(ii)(D): Each authorized employee did not affix a personal lockout or tagout device to the group lockout device before working on the machine or equipment:

On or about November 20, 2014, employees were exposed to electrical and struck-by hazards when every employee performing maintenance on the equipment did not apply his/her own lock. Employees perform maintenance on equipment and production lines with energy sources such as, but not limited to, electricity, compressed air, steam, heat, natural gas, hydraulic pressure, and suspended weight.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$5000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.178(p)(1): Powered industrial truck(s) found to be in need of repair, defective, or in any way unsafe had not been taken out of service until restored to safe operating condition(s):

On or about November 20, 2014, employees were exposed to struck-by hazards when forklifts that needed repair were not taken out of service. Forklifts were not taken out of service when the lights, horns, and seatbelts were broken. Some items had been broken since March of 2014. Forklifts were used to transport items such as, but not limited to, boards, paper, and production panels.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix Applied
\$5100.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 10 Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

On or about November 20, 2014, employees were exposed to struck-by hazards when the forklifts were not inspected on a daily basis. Forklifts were used to transport items such as, but not limited to, boards, paper, and production panels.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix Applied
\$6000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
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Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

On or about November 20, 2014, employees were exposed to struck-by and caught-in hazards when the following were not guarded or were inadequately guarded and the employees walked or worked in the area:

- a. Siempelkamp finished product automated panel stacker.
- b. Siempelkamp line exit conveyor from the press to the lighted stacker station.
- c. Automatic de-stacking equipment at the start to the Siempelkamp line.
- d. Trolley at the finished product end of the Hymmen line.
- e. Trolley at the panel load station on the Hymmen line.
- f. Automated stacking equipment at the end of the Hymmen line
- g. Rollers pressing the paper to the panel on the front and back of the Hymmen line.
- h. Powered rollers transporting panels (2 locations) on the Hymmen line.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$7000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 12 a Type of Violation: **Serious**

29 CFR 1910.219(d)(1): Pulley(s) with part(s) seven feet or less from the floor or work platform were not guarded in accordance with the requirements specified in 29 CFR 1910.219(m) and (o):

On or about November 20, 2014, employees were exposed to in-running nip point hazards when the pulley and belt on the Hymmen line was not guarded in an area where employees walk and work.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$4000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 12 b Type of Violation: **Serious**

29 CFR 1910.219(e)(3)(i): Vertical or inclined belt(s) were not enclosed by guard(s) conforming to the requirements specified at 29 CFR 1910.219(m) and (o):

On or about November 20, 2014, employees working on the Hymmen line were exposed to a potential ingoing nip point hazards and/or injury resulting from belt breakage when the belt was not guarded.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:

06/15/2015

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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 13 Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven feet or less above floors or platforms were not enclosed:

On or about November 20, 2014, employees were exposed to caught-in hazards when chains and sprockets were not guarded in an area where employees walk or work:

- a. Exit conveyor on the Siempelkamp line
- b. Entrance conveyor on the Siempelkamp line
- c. Exit conveyor on the Hymmen line
- d. Banding conveyor on the Hymmen line (multiple locations)
- e. Hymmen line near back door of paper dispensing room
- f. Siempelkamp line on the conveyor behind the guardrail near the lighted finish end of the line

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

Date By Which Violation Must be Abated:
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Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.242(b): Compressed air used for cleaning purposes was not reduced to less than 30 p.s.i.:

On or about November 20, 2014, employees were exposed to struck-by hazards when effective chip guarding and personal protective equipment were not used when compressed air was used for cleaning purposes. The sheeter air line pressure was 90 psi according to the regulator. The air line was in the sheeter room and was used to clean up and blow debris from under the machine.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix Applied
\$2550.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 15 Type of Violation: **Serious**

29 CFR 1910.305(b)(2)(i): Each outlet box in completed installations did not have a cover, faceplate, or fixture canopy:

On or about November 20, 2014, employees were exposed to electrical hazards when the electrical outlet box on the side of the sheeter machine was missing its faceplate. The outlet was used each time the Siempelkamp line ran.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 1 Item 16 Type of Violation: **Serious**

29 CFR 1910.305(g)(2)(iii): Flexible cords and cables were not connected to devices and fittings so that strain relief was provided that would prevent pull from being directly transmitted to joints or terminal screws:

On or about November 20, 2014, employees were exposed to electrical hazards when the electrical cord to the fan under the sheeter was damaged near the plug. There was electrical tape in two places on the 110 volt cord. The cord was plugged into an outlet each time the Siempelkamp line ran.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$3000.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.1200(g)(8): The employer did not maintain in the workplace copies of the required safety data sheets for each hazardous chemical, and did not ensure that they were readily accessible during each work shift to employees when they were in their work area(s)

On or about November 20, 2014, the employer did not have a safety data sheet for propane used to power some of the forklifts in the MSDS book.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 1010941
Inspection Date(s): 11/20/2014 - 11/21/2014
Issuance Date: 05/19/2015



Citation and Notification of Penalty

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

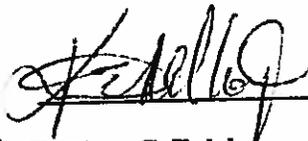
29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about November 20, 2014, the employer did not provide employees information on the location of the program and MSDS, or employee training for temporary employees. Employees used chemicals such as, but not limited to, propane and mineral oil.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

06/15/2015
\$0.00



William C. Fulcher
Area Director

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: PANOLAM INDUSTRIES INTERNATIONAL, INC.
Inspection Site: 6300 Atlantic Blvd., Norcross, GA 30071
Issuance Date: 05/19/2015

Summary of Penalties for Inspection Number	1010941
Citation 1, Serious	\$68650.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$68650.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$25,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

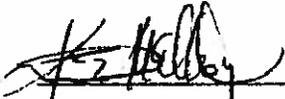
account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher
Area Director

5/19/2015

Date

