



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 1 Type of Violation: **Serious**

OSH ACT of 1970 Section 5(a)(1): The employer did not furnish employment and a place of employment which were free from recognized hazards that were causing or likely to cause death or serious physical harm to employees, in that employees were exposed to struck-by hazards:

On or about October 1, 2014, employees were exposed to struck-by hazards while performing work around damaged racks. The employer failed to unload, replace or repair damaged racks. The following racks were damaged:

- a. Support leg at rack location 35
- b. Support leg at rack location 47

5(a)(1) Justification:

1. The employer failed to keep the workplace free from recognized hazards to which employees were exposed. The company permitted a rack to continue to be used that had been damaged.
2. The hazard has been widely recognized. ANSI MH16.1:2012 states that damaged racks shall be isolated by the user until the damaged portion is evaluated by a rack design professional.
3. The hazard is causing or likely to cause death or serious physical harm from product falling from the rack or the rack itself falling.

AMONG OTHER METHODS, ONE FEASIBLE AND ACCEPTABLE ABATEMENT METHOD TO CORRECT THESE HAZARDS IS: To follow American National Standard Institute (ANSI) MH16.1:2012, Specification for the Design, Testing, and Utilization of Industrial Storage Racks, Section 1.4.9, which states, "Upon any visible damage, the pertinent portions of the rack shall be immediately isolated by the user until the damaged portion is evaluated by a storage rack design professional. Before allowing the rack to be placed back into service the design professional must certify that the rack system and/or the repaired components have been restored to at least their original design capacity.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

02/17/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Proposed Penalty:

\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 2 Type of Violation: **Serious**

29 CFR 1910.23(b)(1)(i): Rail, roller, picket fence, half door or equivalent barrier was not provided on the opening for handling materials, the guards were not kept in position regardless of a door on the opening.

On or about October 1, 2014, employees were exposed to fall hazards when the double doors used to place paper records in the records room in building 950 could be opened with the key available in the storage room. There were no guardrails available once the doors were opened.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

02/17/2015
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 3 Type of Violation: **Serious**

29 CFR 1910.23(c)(1): Open-sided floors and/or platforms four feet or more above adjacent floor or ground level were not guarded with standard railings (or equivalent):

On or about October 1, 2014, employees were exposed to fall hazards of approximately 14 feet when the opening used to place pallets of materials on the mezzanine was not protected by closing the gates. A single chain with streamers had been placed across the opening.

No abatement documentation or certification required.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/19/2015
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 4 a Type of Violation: **Serious**

29 CFR 1910.23(d)(1): Flights of stairs having four or more risers were not equipped with a standard railing as specified in paragraphs (d)(1)(i) through (v) of this section:

On or about October 16, 2014, employees were exposed to trip hazards when the exit steps outside building 950 were not equipped with handrails.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:	02/17/2015
Proposed Penalty:	\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 4 b Type of Violation: **Serious**

29 CFR 1910.24(f): Rise height and tread width were not uniform throughout any flight of stairs including any foundation structure used as one or more treads of the stairs:

On or about October 16, 2014, employees were exposed to trip hazards when the risers were not the same height for the two steps that could be used to walk off the platform to the pine straw. The concrete steps on the side of the platform did not have a handrail.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

02/17/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 5 Type of Violation: **Serious**

29 CFR 1910.37(a)(3): Exit route(s) were not kept free and unobstructed:

On or about October 1, 2014, employees were exposed to trip and smoke hazards when the steps outside of the emergency exit in building 950 had 2x4 boards nailed to the concrete. The exit was not free and unobstructed due to the trip hazards caused by the boards.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:

02/19/2015

Proposed Penalty:

\$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 6 Type of Violation: **Serious**

29 CFR 1910.133(a)(1): The employer did not ensure that each affected employee uses appropriate eye or face protection when exposed to eye or face hazards from flying particles, molten metal, liquid chemicals, acids or caustic liquids, chemical gases or vapors, or potentially injurious light radiation:

On or about October 1, 2014, employees were exposed to eye injury when eye protection was not required when changing propane tanks on forklifts.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:	02/17/2015
Proposed Penalty:	\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 7 Type of Violation: **Serious**

29 CFR 1910.147(c)(1): The employer did not establish a program consisting of energy control procedures, employee training and periodic inspections to ensure that before any employee performed any servicing or maintenance on a machine or equipment where the unexpected energizing, startup or release of stored energy could occur and cause injury, the machine or equipment shall be isolated from the energy source and rendered inoperative:

On or about October 1, 2014, employees were exposed to electrical and struck-by hazards when the employer had not developed a lockout/tagout program or machine specific procedures to document how to lockout/tagout the equipment. The employer has lathes, mills, saws, broaches, CNC machines, and other metal working machines that require maintenance. Equipment such as, but not limited to, band saws and broaches require the use of lockout/tagout during machine setup or tool change.

In accordance with 29 CFR 1903.19(d), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET), and in addition, documentation demonstrating that abatement is complete must be included with your certification. This documentation may include, but is not limited to, evidence of the purchase or repair of the equipment, photographic or video evidence of abatement, or other written records.

ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM

Date By Which Violation Must be Abated:	03/10/2015
Proposed Penalty:	\$6300.00



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 8 a Type of Violation: **Serious**

29 CFR 1910.178(l)(1)(i): The employer did not ensure that each powered industrial truck operator is competent to operate a powered industrial truck safely, as demonstrated by the successful completion of the training and evaluation specified in this paragraph (I):

On or about October 1, 2014, employees were exposed to struck-by hazards when the company had not included the EZ-GO stock chasers in the powered industrial truck training. The only PIT included in the training were the forklifts.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

02/17/2015
\$5400.00

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 8 b Type of Violation: **Serious**

29 CFR 1910.178(q)(7): Industrial trucks were not examined before being placed in service:

On or about October 1, 2014, employees were exposed to struck-by hazards when the company did not consider the EZ-GO stock chasers to be powered industrial trucks. No daily inspections were done on the EZ-GO stock chasers.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

02/17/2015

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 9 Type of Violation: **Serious**

29 CFR 1910.212(a)(2): Guard(s) on machine(s) were not affixed to the machine or secured elsewhere when attachment to the machine was not possible:

On or about October 1, 20214, employees were exposed to struck-by hazards when the doors on the Red Ring Gear Shaver machines that protected the employee from coolant spray and limited access to the cutting tool during operation were not secured and could be opened while the machines were running.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

02/17/2015
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

Citation 1 Item 10 a Type of Violation: **Serious**

29 CFR 1910.215(a)(4): Work rest(s) on grinding machinery were not adjusted closely to the wheel with a maximum opening of one eighth inch:

On or about October 1, 2014, employees were exposed to struck-by hazards when the tool rest was approximately 1/4 inch from the grinding wheel. The grinder was located in the tool crib in building 2500.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

02/17/2015

Proposed Penalty:

\$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 10 b Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one fourth inch:

On or about October 1, 2014, employees were exposed to struck-by hazards when the tongue guard was approximately 7/8 inches from the grinding wheel. The grinder was located in the tool crib in building 2500.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: **02/17/2015**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 11 Type of Violation: **Serious**

29 CFR 1910.253(b)(2)(ii): Inside of buildings, cylinders were not stored in a well-protected, well-ventilated, dry location, at least 20 feet (6.1 m) from highly combustible materials such as oil or excelsior:

On or about October 1, 2014, employees were exposed to fire hazards when a cylinder of oxygen was not secured to insure that it could not be knocked over and damaged. It was stored next to the acetylene cylinders.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: 02/17/2015
Proposed Penalty: \$4500.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 12 Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

On or about October 1, 2014, employees were exposed to electrical and fire hazards when the employer was using a surge protector to provide electrical power for equipment for which it was not rated.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:
Proposed Penalty:

02/17/2015
\$3600.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 13 b Type of Violation: **Serious**

29 CFR 1910.1030(f)(1)(i): The employer did not make available the hepatitis B vaccine and vaccination series to all employees who have occupational exposure:

On or about October 1, 2014, employees were exposed to bloodborne pathogen hazards when the employer had not offered Hep B vaccinations to first responders and employees responsible for cleanup after an incident.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: **02/17/2015**

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 1 Item 14 Type of Violation: **Serious**

29 CFR 1910.1200(h)(1): Employees were not provided effective information and training on hazardous chemicals in their work area at the time of their initial assignment and whenever a new hazard that the employees had not been previously trained about was introduced into their work area:

On or about October 1, 2014, the training that the employees received was not effective in assuring that employees exposed to chemicals knew the location of the program or the location of the MSDS/SDS. Employees used chemicals such as, but not limited to, aluminum, propane, coolant fluid, and machine oils.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: 02/17/2015
Proposed Penalty: \$2700.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 2 Item 1 Type of Violation: **Other-than-Serious**

29 CFR 1910.22(d)(1): On every building or other structure, or part thereof, used for mercantile, business, industrial or storage purposes, the loads approved by the building official were not marked on plates of approved design and securely affixed in a conspicuous place in each space to which they relate.

On or about October 1, 2014, the employer had not posted the weight limit on the mezzanine in the warehouse. The mezzanine is accessed daily by warehouse employees.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

02/03/2015
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 2 Item 2 Type of Violation: **Other-than-Serious**

29 CFR 1910.37(b)(4): Signs were not posted along the exit access indicating the direction of travel to the nearest exit and exit discharge when the direction of travel to the exit or exit discharge was not immediately apparent:

On or about October 1, 2014, employees were exposed to fire hazards when no exit was visible from the main aisle along the wall adjacent to the office area in building 950.

No abatement certification or documentation is required for this item.

Date By Which Violation Must be Abated:
Proposed Penalty:

Quick Fix Applied
\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 2 Item 3 Type of Violation: **Other-than-Serious**

29 CFR 1910.95(d)(1): When information indicated that any employee's exposure equaled or exceed the 8-hour time-weighted average of 85 decibels, the employer did not develop and implement a monitoring program:

On or about October 1, 2014, the employer had not implemented a noise monitoring program to determine if employees were exposed to noise levels that would require the establishment of a hearing conservation program.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:	02/17/2015
Proposed Penalty:	\$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.

U.S. Department of Labor
Occupational Safety and Health Administration

Inspection Number: 999045
Inspection Date(s): 10/01/2014 - 10/16/2014
Issuance Date: 01/21/2015



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 2 Item 4 Type of Violation: **Other-than-Serious**

29 CFR 1910.134(c)(2)(i): Respirator users were not provided with the information contained in Appendix D to 29 CFR 1910.134 when the employer determined that any voluntary respirator use was permissible:

On or about October 1, 2014, the employer had not provided the information in Appendix D to employees that were voluntarily using dust masks while working around the part coolant on the production machines or when sanding a part.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated: 02/17/2015
Proposed Penalty: \$0.00

See pages 1 through 4 of this Citation and Notification of Penalty for information on employer and employee rights and responsibilities.



Citation and Notification of Penalty

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024

Citation 2 Item 5 Type of Violation: **Other-than-Serious**

29 CFR 1910.157(c)(1): Portable fire extinguishers were not mounted, located and identified so that they were readily accessible without subjecting the employees to injuries:

On or about October 1, 2014, the employer failed to mount, label, or locate fire extinguishers in the following locations:

- a. Fire extinguisher sign missing in building 950 near rack location 37.
- b. Fire extinguisher on the floor (not mounted) in building 950 near the entrance to the area where parts are placed in cardboard boxes.
- c. Fire extinguisher sign with no fire extinguisher in building 2500 inside rack.
- d. Fire extinguisher on a desk (not mounted) in building 2500 near office.

In accordance with 29 CFR 1903.19(c), abatement certification is required for this violation (using the CERTIFICATION OF CORRECTIVE ACTION WORKSHEET).

Date By Which Violation Must be Abated:

02/17/2015

Proposed Penalty:

\$0.00

A handwritten signature in black ink, appearing to read "William C. Fulcher". The signature is written in a cursive style and is positioned above a horizontal line.

William C. Fulcher
Area Director

U.S. Department of Labor
Occupational Safety and Health Administration
2183 Northlake Parkway
Building 7, Suite 110
Tucker, GA 30084
Phone: 770-493-6644 Fax: 770-493-7725



INVOICE / DEBT COLLECTION NOTICE

Company Name: PAI INDUSTRIES, INC.
Inspection Site: 950 Northbrook Pkwy, Suwanee, GA 30024
Issuance Date: 01/21/2015

Summary of Penalties for Inspection Number	999045
Citation 1, Serious	\$55800.00
Citation 2, Other-than-Serious	\$0.00
TOTAL PROPOSED PENALTIES	\$55800.00

To avoid additional charges, please remit payment promptly to this Area Office for the total amount of the uncontested penalties summarized above. Make your check or money order payable to: "DOL-OSHA". Please indicate OSHA's Inspection Number (indicated above) on the remittance. You can also make your payment electronically on www.pay.gov. On the left side of the pay.gov homepage, you will see an option to Search Public Forms. Type "OSHA" and click Go. From the results, click on **OSHA Penalty Payment Form**. The direct link is <https://www.pay.gov/paygov/forms/formInstance.html?agencyFormId=53090334>. You will be required to enter your inspection number when making the payment. Payments can be made by credit card or Automated Clearing House (ACH) using your banking information. Payments of \$50,000 or more require a Transaction ID, and also must be paid using ACH. If you require a Transaction ID, please contact the OSHA Debt Collection Team at (202) 693-2170.

OSHA does not agree to any restrictions or conditions or endorsements put on any check, money order, or electronic payment for less than the full amount due, and will cash the check or money order as if these restrictions or conditions do not exist.

If a personal check is issued, it will be converted into an electronic fund transfer (EFT). This means that our bank will copy your check and use the account information on it to electronically debit your account for the amount of the check. The debit from your account will then usually occur within 24 hours and will be shown on your regular account statement. You will not receive your original check back. The bank will destroy your original check, but will keep a copy of it. If the EFT cannot be completed because of insufficient funds or closed

account, the bank will attempt to make the transfer up to 2 times.

Pursuant to the Debt Collection Act of 1982 (Public Law 97-365) and regulations of the U.S. Department of Labor (29 CFR Part 20), the Occupational Safety and Health Administration is required to assess interest, delinquent charges, and administrative costs for the collection of delinquent penalty debts for violations of the Occupational Safety and Health Act.

Interest: Interest charges will be assessed at an annual rate determined by the Secretary of the Treasury on all penalty debt amounts not paid within one month (30 calendar days) of the date on which the debt amount becomes due and payable (penalty due date). The current interest rate is one percent (1%). Interest will accrue from the date on which the penalty amounts (as proposed or adjusted) become a final order of the Occupational Safety and Health Review Commission (that is, 15 working days from your receipt of the Citation and Notification of Penalty), unless you file a notice of contest. Interest charges will be waived if the full amount owed is paid within 30 calendar days of the final order.

Delinquent Charges: A debt is considered delinquent if it has not been paid within one month (30 calendar days) of the penalty due date or if a satisfactory payment arrangement has not been made. If the debt remains delinquent for more than 90 calendar days, a delinquent charge of six percent (6%) per annum will be assessed accruing from the date that the debt became delinquent.

Administrative Costs: Agencies of the Department of Labor are required to assess additional charges for the recovery of delinquent debts. These additional charges are administrative costs incurred by the Agency in its attempt to collect an unpaid debt. Administrative costs will be assessed for demand letters sent in an attempt to collect the unpaid debt.



William C. Fulcher
Area Director

01/21/2015
Date