

Abstract – SC Apprenticeship Initiative

- I. Lead Applicant:** SC State Board for Technical and Comprehensive Education (SCTCS)
- II. Lead Applicant City/State:** Columbia, South Carolina
- III. Primary Partnership Entities:**
 - a. **Private Sector Entities** (3 trade associations) – South Carolina Manufacturers Alliance, South Carolina Chamber of Commerce, and IT-ology
 - b. **Public Sector Entities** (18) – SC Technical College System (SCTCS), 16 member colleges (See Partner Letters Attached), and the University of South Carolina
- IV. Additional Key Partner(s):** See section XII below, contact list for partners.
- V. Areas Served by Grant:** State of South Carolina – statewide – 46 counties
- VI. Total Funding Level Requested:** \$5 million
- VII. Project Name:** *South Carolina Apprenticeship Initiative*
- VIII. Summary of Program Activities:**

The *SC Apprenticeship Initiative* will achieve greater scale in manufacturing apprenticeships and lay the foundation for future scaling of new programs in Professional and Information Services with proven innovations in technical assistance and education incentives. Diversity among SC apprentices will continue to strengthen national averages as 1,000 enter programs aligned with postsecondary education and scholarships. Employers will work with faculty and Apprenticeship Carolina staff to implement competency-based, accelerated training that builds skills and transfers industry knowledge. This statewide public-private partnership joins 56 partners in a sustainable framework for generating talent leading to high-growth H-1B jobs through apprenticeships. Employer benefits from apprenticing workers will be documented in an original Return on Investment (ROI) study by the University of South Carolina, Division of Research.
- IX. Numbers of Individuals to be served:** 1,000 - 750 new hires and 250 incumbent apprentices
- X. Populations to be served:** SC Jobseekers, targeting 20% from underrepresented groups
- XI. Targeted H-1B Industries (NAICS)/Occupations (SOCs):** Industries – Manufacturing

(31-33), Professional Services (54), and Information (51)/ Occupations – Engineering (17-0000); Design/Media (27-1000 & 3000); Installation, Maintenance & Repair (49-0000); Production (51-0000), Computers (15-1100), and Business/Finance (13-0000)

XII. Contact Information for Partners:

Legend: **P**-Primary; **E**-Employer; **W**-WIB; **D**-Eco; Dev.; **S**-State Agency; **V**-Vet Services

P: SCTCS, James Williamson, President, 803.896.5320, williamsonj@sctechsystem.edu

P: SC Manufacturers Alliance, Lewis Gossett, Pres., 803.771.8738, gossett@myscma.com

P: SC Chamber of Commerce, Ted Pitts, Pres., 803.799.4601, ted.pitts@scchamber.net

P: IT-ology, Lonnie Emard, President, 803.354.5733, Lonnie. Emard@bcssc.com

P: University of South Carolina, Doug Woodward, Dir., 803.777.4424, woodward@moore.sc.edu

E: Baldor, Darryl Kinlaw, HR Mgr., 843.586.4312, Darryl.kinlaw@baldor.abb.com

E: BlueCross BlueShield, Steve Von Fange, VP, 803.264.1988, steve.vonfange@bcssc.com

E: Continental Tire, Ashton Elmore, Trg Mgr., 803.464.8479, ashton.elmore@conti-na.com

E: Cooper Standard, Warren Snead, HR Mgr., 864.809.3500, JWSnead@cooperstandard.com

E: HillSouth IT Solutions, Robby Hill, CEO, 843.432.4010, robby@hillsouth.com

E: IFA Rotorion, Debbie Meuli, HR Mgr., 843.486.5207, Debbie.Meuli@ifa-rotorion.com

E: Michelin, Jim Dunbaugh, VP, 864.458.6663, jim.dunbaugh@us.michelin.com

E: Nephron Pharm., Ritchie Monteith, VP, 803.569.2804, rmonteith@nephronpharm.com

E: VTL Precision, Jeff Teague, GM, 843.821.4688 ext 204, jeff.teague@vtl-group.com

E: INA Schaeffler, Phil Homan, HR Dir., 843.537.8757, phil.homan@schaeffler.com

W: SC Workforce Investment Board, Michael Johnson, Chair, 803.534.7467,

Mjohnson@coxwood.com and **nine** regional WIBS (see Partner Letters – Attachment)

D: SC Economic Development Association, Jeff Ruble, Pres., 803.254.9211,

jruble@scpowerteam.com, **seven** local eco. development agencies (See Letters) and SC

Council on Competitiveness, Ann Stieritz, CEO, 803.760.1400, astieritz@sccompetes.org

S: SC Dept. of Education, Career and Technology Education, Susan Flanagan, Dir., 803.734.8412

sflanagn@ed.sc.gov; SC Dept. of Commerce, Michael McInerney, Dir. External Affairs,

803.737.3949, mmcinerney@sccommerce.com

V: SC Adjutant General's Office, LTC Christopher Meetze, Dir. Service Member Care, National

Guard, 803.299.4700, Christopher.d.meetze.mil@mail.mil and Veteran Scholarships Forever,

Ron Demonet, Dir., 864.275.2796, admin@scholarshipsforever.org