

Abstract

I. Lead Applicant Name: State of Oregon, Employment Department

II. Lead Applicant City/State: Salem, Oregon

III. Primary Partnership Entities:

a. Private Sector Entity: Collins, Madden Industrial Craftsmen

b. Public Sector Entity: State of Oregon Employment Department

IV. Additional Key Partners: 21 employers, 3 industry associations, Oregon Office of Governor Kate Brown, Oregon Bureau of Labor and Industries (BOLI), Oregon Higher Education Coordinating Commission (HECC), Department of Community Colleges and Workforce Development (CCWD), and Department of Human Services.

V. Areas Served by Grant: State of Oregon

VI. Total Funding Level Requested: \$3,000,000

VII. Summary of Program Activities: *Oregon-AIM's* overarching goal is to build a supportive ecosystem in Oregon for apprenticeship in the advanced manufacturing industry. It will enhance employer recruitment and use strategies to boost participation of small employers through Employer Consortia; build capacity at the local level through extensive online and in person training including an *Apprenticeship 101 training* and an apprenticeship-specific web portal; develop standards and training to register new occupations and provide new or expanded training programs in seven in-demand occupations; connect pre-apprenticeship training programs to manufacturing and support TANF and SNAP participants in entering registered apprenticeship training; and hire/train registered apprentices using innovative models including the potential for online delivery of the related classroom training through Oregon's 17 independent community colleges.

Outreach will be made to at least 2,500 employers, with at least 240 Oregon manufacturers participating in grant activities, including hiring registered apprentices. At least 370 individuals will receive services, of whom 100 will enter pre-apprenticeship programs, with at least 15 pre-apprenticeship programs supported through grant funds. At least 300 individuals will enter registered apprenticeship training, of whom 225 will be retained in apprenticeship, and 214 will experience a wage gain. At least 35 individuals will complete Registered Apprenticeship; the majority will continue and complete their Apprenticeship after the grant period.

IX: Total Number of Participants to be Served: 370

X. Populations to be Served: Oregon-AIM will target underrepresented populations including women, young men and women of color, people with disabilities, low-skilled populations, and veterans, with a recruitment pathway through individuals participating in DHS assistance and employment programs including TANF-JOBS and SNAP 50/50 programs.

XI. Targeted Industry/Occupations: Advanced manufacturing, including the following occupations: Industrial Machinery Mechanics; Machinists; Computer-Controlled Machine Tool Operators, Metal and Plastic; Electrical & Electronics Repairers, Commercial and Industrial Equipment; Electrical & Electronics Engineering Technicians; Sawing Machine Setters, Operators, Tenders, Wood; and Numerical Tool and Process Control Programmers.

XII: Public Contact Information: Shalee Hodgson, System Innovation Manager, Oregon Employment Department, (503) 947-1563, shalee.hodgson@oregon.gov