

**Local 825, A, B, C, D, R & RH International  
Union of Operating Engineers, AFL-CIO**

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8664

4/1/2005 - 3/31/2008

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**TIM MULLER**

**Rate Schedule Effective July 1, 2005  
New Jersey and New York States**

Associated General Contractors  
of New Jersey/Construction  
Contractors Labor Employers  
of New Jersey

Structural Steel & Ornamental  
Iron Association

Tank Erectors Association

Associated General Contractors/  
Construction Industry Council  
of New York State

Wharf & Dock Builders  
Association

Independent Contractors

Building Contractors  
Association of New Jersey

National Industrial  
Contractors Association

Sewer Contractors



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## **JOB CLASSIFICATIONS AND RATES OF WAGES**

It is agreed that the rate of wages for all Employees covered by this Agreement are listed in the following Schedules.

It is understood that the classifications listed hereunder are not all inclusive and **ALL AND SIMILAR TYPES** of equipment are included herein at applicable rates of pay by reference hereto in all types of construction.

Guaranteed forty (40) hour week. Eight (8) hours per day, Monday to Friday inclusive, shall prevail except at start and finish of job when said Employees shall be paid on unit basis of an eight (8) hour day unless otherwise specified.

## **WORK AT HAZARDOUS WASTE SITES**

All Toxic/Hazardous projects will be subject to any and all safety regulations and insurance provisions that may be required by the appropriate governmental agencies.

On hazardous waste removal work, on a state or federally designated hazardous waste site, where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift. Fringe benefits will be paid at the contractual hourly wage.

**ASSOCIATED GENERAL  
CONTRACTORS OF NEW JERSEY/  
CONSTRUCTION CONTRACTORS LABOR  
EMPLOYERS OF NEW JERSEY,**

**ASSOCIATED  
GENERAL CONTRACTORS/  
CONSTRUCTION INDUSTRY COUNCIL  
NEW YORK STATE**

**NATIONAL CONTRACTORS,  
SEWER CONTRACTORS, and  
INDEPENDENT CONTRACTORS**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

**Effective July 1, 2005**

**CLASS "A"**

**HOURLY RATE \$36.87**

**(40 HOUR) WEEKLY RATE \$1,474.80**

CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 feet.

**CLASS "A"**

**HOURLY RATE \$37.12**

**(40 HOUR) WEEKLY RATE \$1,484.80**

CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.

**CLASS "A"**

**HOURLY RATE \$38.19**

**(40 HOUR) WEEKLY RATE \$1,527.60**

HELICOPTERS—Pilot

HELICOPTERS—Engineer

**CLASS "A"**

**HOURLY RATE \$36.37**

**(40 HOUR) WEEKLY RATE \$1,454.80**

AUTOGRADE-COMBINATION SUBGRADER,  
BASE MTL. SPREADER AND BASE TRIMMER  
(CMI and Similar Types)

AUTOGRADE-PAVEMENT-PROFILER (CMI and  
Similar Types)

AUTOGRADE-PAVEMENT PROFILER AND  
RECYCLE TYPE (CMI and Similar Types)

AUTOGRADE PLACER-TRIMMER SPREADER—  
COMBINATION (CMI and Similar Types)

**Class A-Continued**

AUTOGRADE-SLIPFORM PAVER (CMI and Similar Types)  
BACKHOE  
CENTRAL POWER PLANTS (All Types)  
CONCRETE PAVING MACHINES  
CRANES (All Types, including Overhead and Straddle Traveling Type)  
CRANES, Gantry  
DERRICKS (Land, Floating or Chicago Boom Type)  
DRILLMASTER, QUARRYMASTER (Down the Hole Drill) Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill  
DRAGLINES  
ELEVATOR GRADERS  
FRONT END LOADERS (5 yds. and over)  
GRADALLS  
GRADER, Rago  
HELICOPTERS, Co-Pilot  
HELICOPTERS, Communications Engineer  
LOCOMOTIVE (Large)  
MUCKING MACHINES  
PAVEMENT AND CONCRETE BREAKER, i.e., Superhammer and Hoe Ram  
PILE DRIVER, length of Boom including length of leads shall determine premium Rate Applicable  
ROADWAY SURFACE GRINDER  
SCOOPER (Loader and Shovel)  
SHOVELS  
TREE CHOPPER with Boom  
TRENCH MACHINES (CABLE PLOW)  
TUNNEL BORING MACHINES

**CLASS "B"**

**HOURLY RATE \$34.78**

**(40 HOUR) WEEKLY RATE \$1,391.20**

**"A" FRAME**

BACKHOE (Combination)  
BOOM ATTACHMENT ON LOADERS (Rate based on size of Bucket) Not applicable to Pipehook.  
BORING AND DRILLING MACHINES  
BRUSH CHOPPERS, SHREDDER AND TREE SHREDDER, TREE SHEARER  
CABLEWAYS  
CARRYALLS  
CONCRETE PUMP  
CONCRETE PUMPING SYSTEM, PUMP-CONCRETE AND SIMILAR TYPES  
CONVEYORS, 125 ft. and over  
DRILL DOCTOR (duties include Dust Collector, Maintenance)

## **Class B-Continued**

FRONT END LOADERS (2 yds. but less than 5 yds.)  
GRADERS (Finish)  
GROOVE CUTTING MACHINE (Ride on Type)  
HEATER PLANER  
HOISTS: (All type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type). Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist."  
HYDRAULIC CRANES—10 Tons and Under  
HYDRO-AXE  
HYDRO-BLASTER  
JACKS, Screw Air Hydraulic Power Operated Unit or Console Type (not Hand Jack or Pile Load Test Type)  
LOG SKIDDER  
PANS  
PAVERS (all) Concrete  
PLATE and FRAME FILTER PRESS  
PUMPCRETE MACHINES, SQUEEZE CRETE AND CONCRETE PUMPING (regardless of size)  
SCRAPERS  
SIDE BOOMS  
'STRADDLE" CARRIER, Ross and similar types  
VACUUM TRUCK  
WINCH TRUCKS (Hoisting)

### **CLASS "C"**

**HOURLY RATE \$32.87**

**(40 HOUR) WEEKLY RATE \$1,314.80**

ASPHALT CURBING MACHINE  
ASPHALT PLANT ENGINEER  
ASPHALT SPREADER  
AUTOGRADE TUBE FINISHER AND TEXTURING MACHINE (CMI and Similar Types)  
AUTOGRADE CURECRETE MACHINE (CMI and Similar Types)  
AUTOGRADE CURB TRIMMER, AND SIDEWALK, SHOULDER, SLIPFORM (CMI and Similar Types)  
BAR BENDING MACHINES (Power)  
BATCHERS, BATCHING PLANT AND CRUSHER ON SITE  
BELT CONVEYOR SYSTEMS  
BOOM TYPE SKIMMER MACHINES  
BRIDGE DECK FINISHER  
BULLDOZERS (All)  
CAR DUMPERS (Railroad)  
CHIEF OF PARTY

## **Class C-Continued**

**COMPRESSOR AND BLOWER TYPE UNITS** (Used independently or mounted on Dual Purpose Trucks, on Job Site or in conjunction with Job Site, in Loading and unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials)  
\*COMPRESSOR (2 or 3 in Battery)  
\*\*\*CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR  
**CONCRETE SAWS AND CUTTERS**—Ride on Type  
**CONCRETE SPREADERS, HETZEL, REXOMATIC** and Similar Types  
**CONCRETE VIBRATORS**  
**CONVEYORS**, Under 125 ft.  
**CRUSHING MACHINE**  
**DIRECTIONAL BORING MACHINE**  
**DITCHING MACHINE**, Small (Ditchwitch, Vermeer or Similar Type)  
**DOPE POTS** (Mechanical with or without pump)  
**DUMPSTERS**  
**ELEVATOR**  
**FIREMAN**  
**FORK LIFTS** (Economobile, Lull and similar types of equipment)  
**FRONT END LOADERS** (1 yd. and over but less than 2 yds.)  
\*GENERATORS (2 or 3 in Battery)  
**GIRAFFE GRINDERS**  
**GRADERS AND MOTOR PATROLS**  
**GROUT PUMP**  
**GUNNITE MACHINES** (Excluding Nozzle)  
**HAMMER VIBRATORY** (in conjunction with Generator)  
\*\*\*HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN  
**HOISTS**—(Roof, Tugger, Aerial Platform Hoist and House Cars)  
**HOPPERS**  
**HOPPER DOORS** (Power Operated)  
\*\*HYDRO-BLASTER  
**LADDERS** (Motorized)  
**LADDERVATOR**  
**LOCOMOTIVE**, Dinky Type  
**MAINTENANCE**, Utility Man  
\*\*\*MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN  
**MECHANICS**  
**MIXERS** (Excepting Paving Mixers)  
**MOTOR PATROLS AND GRADERS**  
**PAVEMENT BREAKERS**, Small, Self-Propelled Ride on Type (also maintains Compressor or Hydraulic

## **Class C-Continued**

Unit)

PAVEMENT BREAKER, Truck Mounted  
PIPE BENDING MACHINE (Power)  
PITCH PUMP  
PLASTER PUMP (Regardless of size)  
POST HOLE DIGGER (Post Pounder and Auger)  
ROD BENDING MACHINES (Power)  
ROLLER, Black Top  
SCALES (Power)  
SEAMAN PULVERIZING MIXER  
SHOULDER WIDENER  
SILOS  
SKIMMER MACHINES (Boom Type)  
STEEL CUTTING MACHINES, Services and Maintains  
TAM ROCK DRILL  
TRACTORS  
CAPTAIN (POWER BOATS)  
TUG MASTER (POWER BOATS)  
\*\*\*ULTRA HIGH PRESSURE WATERJET  
CUTTING TOOL SYSTEM  
OPERATOR/MAINTENANCE TECHNICIAN  
\*\*\*VACUUM BLASTING MACHINE  
OPERATOR/MAINTENANCE TECHNICIAN  
VIBRATING PLANTS (Used in conjunction with  
Unloading)  
WELDER AND REPAIR MECHANICS  
\*Within 100 ft.  
\*\*Where required  
\*\*\*When used for decontamination and remediation

### **CLASS "D"**

**HOURLY RATE \$31.24**

**(40 HOUR) WEEKLY RATE \$1,249.60**

BROOMS AND SWEEPERS  
CHIPPERS  
COMPRESSOR (Single)  
CONCRETE SPREADERS (Small Type)  
CONVEYOR LOADERS (Not including Elevator  
Graders)  
ENGINES, Large Diesel (1620 H.P.) and Staging Pump  
FARM TRACTORS  
FERTILIZING EQUIPMENT (Operation and  
Maintenance of)  
FINE GRADE MACHINE (Small Type)  
FORM LINE GRADERS (Small Type)  
FRONT END LOADER (Under 1 yd.)  
GENERATOR (Single)  
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS  
HEATERS (Nelson or other type including Propane,

**Class D-Continued**

Natural Gas or Flowtype Units)

LIGHTS, Portable Generating Light Plants

MIXERS, Concrete Small

MULCHING EQUIPMENT (Operation and Maintenance of)

OFF ROAD BACK DUMP

PUMPS (2 or less than 4 inch suction)

PUMPS (4 inch suction and over including Submersible Pumps)

PUMPS (Diesel Engine and Hydraulic) immaterial of Power

ROAD FINISHING MACHINES (Small Type)

ROLLERS, Grade, Fill or Stone Base

SEEDING EQUIPMENT (Operation and Maintenance of)

SPRINKLER and WATER PUMP TRUCKS (Used on Job Site or in conjunction with Job Site)

STEAM JENNIES and BOILERS, irrespective of use

STONE SPREADER

TAMPING MACHINES, Vibrating Ride On

TEMPORARY HEATING PLANT (Nelson or other type, including Propane, Natural Gas or Flow Type units)

WATER AND SPRINKLER TRUCKS (Used on Job Site or in conjunction with Job Site)

\*WELDING MACHINES (Gas, Diesel, and/or Electric Converters of any type, Single; 2 or 3 in Battery)

WELDING SYSTEM, Multiple (Rectifier Transformer Type)

WELLPOINT SYSTEMS (Including Installation by Bull Gang and Maintenance of)

\*Within 100 feet

**CLASS "E"**

**HOURLY RATE \$29.53**

**(40 HOUR) WEEKLY RATE \$1,181.20**

ASSISTANT ENGINEER/OILER

\*DRILLERS HELPER

MAINTENANCE APPRENTICE (Deck Hand)

MAINTENANCE APPRENTICE (Oiler)

MECHANICS HELPER

TIRE REPAIR AND MAINTENANCE

TRANSIT/INSTRUMENT MAN

\*When used for Water/Geothermal/Monitoring Wells

**HOURLY RATE \$26.95**

**(40 HOUR) WEEKLY RATE \$1,078.00**

ROD/CHAINMAN

**HOURLY RATE \$37.11**

**(40 HOUR) WEEKLY RATE \$1,484.40**

**LEAD ENGINEER, FOREMAN ENGINEER,  
SAFETY ENGINEER (minimum)**

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

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**BUILDING CONTRACTORS  
OF NEW JERSEY**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

**Effective July 1, 2005**

**CLASS "A"**

**HOURLY RATE \$36.87**

**(40 HOUR) WEEKLY RATE \$1,474.80**

**CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 feet.**

**CLASS "A"**

**HOURLY RATE \$37.12**

**(40 HOUR) WEEKLY RATE \$1,484.80**

**CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.**

**CLASS "A"**

**HOURLY RATE \$36.37**

**(40 HOUR) WEEKLY RATE \$1,454.80**

**BACKHOE**

**CENTRAL POWER PLANTS**

**CRANES (All Types, including Hydraulic)**

**DERRICKS (Land, Floating or Chicago Boom Type)**

**DRAGLINES**

**ELEVATOR GRADERS**

**FRONT END LOADERS (5 yds. and over)**

**GRADALLS**

**Class A-Continued**

LOCOMOTIVE (Large)  
MUCKING MACHINES  
SHOVELS  
TRENCH MACHINES (CABLE PLOW)

**CLASS "B"**

**HOURLY RATE \$34.78**

**(40 HOUR) WEEKLY RATE \$1,391.20**

"A" FRAME  
BACKHOE (Combination)  
BORING AND DRILLING MACHINES  
CABLEWAYS  
CARRYALLS  
CONCRETE PAVING MACHINES  
CONCRETE PUMP  
FRONT END LOADERS (2 yds. but less than 5 yds.)  
GRADERS (Finish)  
HOISTS: (All type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other similar Caisson, Snorkel Roof, and/or any other similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type). Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist."  
PANS, LeTOURNEAU, DW's UKES  
PAVERS (Concrete)  
PUMPCRETE UNIT TYPE  
SCRAPERS  
SIDE BOOMS  
VACUUM TRUCK  
WINCH TRUCKS

**CLASS "C"**

**HOURLY RATE \$32.87**

**(40 HOUR) WEEKLY RATE \$1,314.80**

ASPHALT PLANT ENGINEER  
ASPHALT SPREADERS  
BATCHERS, (on Concrete Plant on Job Site only)  
BOOM TYPE SKIMMER MACHINES  
BULLDOZERS (All)  
COMPRESSORS (3 in a battery)  
CONCRETE BREAKING MACHINES  
\*\*\*CONCRETE CLEANING /DECONTAMINATION  
MACHINE OPERATOR  
CONVEYORS, (over 60 ft. when conveying concrete only)  
DIRECTIONAL BORING MACHINE  
ECONOMOBILES

**Class C-Continued**

FINE GRADE MACHINE (large type)  
FIREMAN  
FRONT END LOADERS (Under 2 yds.)  
GRADERS AND MOTOR PATROLS  
\*\*\*HEAVY EQUIPMENT ROBOTICS,  
OPERATOR/TECHNICIAN  
HOUSE CARS or ELEVATORS  
\*\*\*MASTER ENVIRONMENTAL MAINTENANCE  
TECHNICIAN  
MIXERS  
MOTOR PATROLS AND GRADERS  
POST HOLE DIGGERS  
ROLLERS, Finish  
SEAMAN PULVERIZING MIXER  
TRACTORS D-8 and over  
\*\*\*ULTRA HIGH PRESSURE WATERJET  
CUTTING TOOL SYSTEM  
OPERATOR/MAINTENANCE TECHNICIAN  
\*\*\*When used for decontamination and remediation

**CLASS "D"**

**HOURLY RATE \$31.24**

**(40 HOUR) WEEKLY RATE \$1,249.60**

BOILERS and STEAM JENNIES  
BROOMS AND SWEEPERS  
COMPRESSOR, Single (over 250 cu. ft. capacity)  
FINE GRADE MACHINE (Small Type)  
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS  
OFF ROAD BACK DUMP  
PUMPS (4 inch suction and over)  
ROLLERS, Grade, Fill or Stone Base  
SWEEPERS AND BROOMS  
WELDING MACHINE, Single (Gas or Diesel)  
WELLPOINT SYSTEMS

**CLASS "E"**

**HOURLY RATE \$29.53**

**(40 HOUR) WEEKLY RATE \$1,181.20**

ASSISTANT ENGINEER/OILER  
\*DRILLERS HELPER  
\*When used for Water/Geothermal/Monitoring Wells

**HOURLY RATE \$37.11**

**(40 HOUR) WEEKLY RATE \$1,484.40**

LEAD ENGINEER, FOREMAN ENGINEER,  
SAFETY ENGINEER (minimum)

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and

third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

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**OILSTATIC MAINLINES AND  
TRANSPORTATION PIPE LINES**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

**Effective July 1, 2005**

**CLASS "A"**

**HOURLY RATE \$37.50**

**(40 HOUR) WEEKLY RATE \$1,500.00**

CRANES, Derricks, Pile Drivers (all types), with 100 ft. boom (including jib and/or leads) up to 139 ft.

**CLASS "A"**

**HOURLY RATE \$37.75**

**(40 HOUR) WEEKLY RATE \$1,510.00**

CRANES, Derricks, Pile Drivers (all types), with 140 ft. boom (including jib and/or leads) and over.

**CLASS "A"**

**HOURLY RATE \$37.00**

**(40 HOUR) WEEKLY RATE \$1,480.00**

BACKHOE

CRANES (All Types)

DRAGLINES

FRONT END LOADERS (5 yds. and over)

GRADALLS

HELICOPTERS—Co-Pilot

HELICOPTERS—Communications Engineers

SCOOPER (Loader and Shovel) Koehring

TRENCH MACHINES (CABLE PLOW)

**CLASS "A"**

**HOURLY RATE \$38.93**

**(40 HOUR) WEEKLY RATE \$1,557.20**

HELICOPTER—Pilot/Engineer

**CLASS "B"**  
**HOURLY RATE \$35.35**  
**(40 HOUR) WEEKLY RATE \$1,414.00**

**"A" FRAME**

**BACKHOE (combination hoe loader)**

**BORING AND DRILLING MACHINES**

**DITCHING MACHINE, small, (Ditchwitch, Vermeer or similar type)**

**FORK LIFTS**

**FRONT END LOADERS (2 yds. but less than 5 yds.)**

**GRADERS, Finish (fine)**

**HYDRAULIC CRANES—10 Tons and under (Over 10 tons crane rate applies)**

**SIDE BOOMS**

**VACUUM TRUCK**

**WINCH TRUCKS (Hoisting)**

**CLASS "C"**  
**HOURLY RATE \$33.21**  
**(40 HOUR) WEEKLY RATE \$1,328.40**

**BACKFILLER**

**BROOMS and SWEEPERS**

**BULLDOZERS**

**CHIEF OF PARTY**

**COMPRESSORS (2 or 3 in Battery)**

**\*\*\*CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR**

**DIRECTIONAL BORING MACHINE**

**FRONT END LOADERS (Under 2 yds.)**

**GENERATORS**

**GIRAFFE GRINDERS**

**GRADERS AND MOTOR PATROLS**

**\*\*\*HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN**

**\*\*\*MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN**

**MECHANIC**

**PIPE BENDING MACHINE (Power)**

**TRACTORS**

**\*\*\*ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM**

**OPERATOR/MAINTENANCE TECHNICIAN**

**\*\*\*VACUUM BLASTING MACHINE**

**OPERATOR/MAINTENANCE TECHNICIAN**

**WATER and SPRINKLER TRUCKS—used on job site or in conjunction with job site**

**WELDER and REPAIR MECHANIC**

**CAPTAIN (Power Boats)**

**TUG MASTER (Power Boats)**

**\*\*\*When used for decontamination and remediation**

**CLASS "D"**

**HOURLY RATE \$31.71**

**(40 HOUR) WEEKLY RATE \$1,268.40**

COMPRESSOR, (single)  
DOPE POTS (Mechanical with or without pump)  
DUST COLLECTORS  
FARM TRACTORS  
OFF ROAD BACK DUMP  
PUMPS (4 inch suction and over)  
PUMPS (2 or less than 4 inch suction)  
PUMPS, DIESEL ENGINE and HYDRAULIC  
(immaterial of power)  
WELDING MACHINES, gas or electric convertors of  
any type—single  
WELDING MACHINES, gas or electric convertors of  
any type—2 or 3 in battery multiple welders  
WELLPOINT SYSTEMS (Including installation and  
maintenance)

**CLASS "E"**

**HOURLY RATE \$29.99**

**(40 HOUR) WEEKLY RATE \$1,199.60**

ASSISTANT ENGINEER/OILER  
\*DRILLERS HELPER  
TRANSIT/INSTRUMENT MAN  
GREASE, GAS, FUEL and OIL SUPPLY TRUCKS  
MAINTENANCE APPRENTICE (Oiler)  
MECHANICS HELPER  
TIRE REPAIR and MAINTENANCE  
MAINTENANCE APPRENTICE (Deckhand)  
\*When used for Water/Geothermal/Monitoring Wells

**HOURLY RATE \$37.79**

**(40 HOUR) WEEKLY RATE \$1,511.60**

LEAD ENGINEER, FOREMAN ENGINEER,  
SAFETY ENGINEER (minimum)

**HOURLY RATE \$27.29**

**(40 HOUR) WEEKLY RATE \$1,091.60**

ROD/CHAINMAN

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

## **TANK ERECTION**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers.

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

**Effective July 1, 2005**

### **CLASS "A"**

**HOURLY RATE \$38.86**

**(40 HOUR) WEEKLY RATE \$1,554.40**

**OPERATING ENGINEERS**—On all Cranes, Derricks, etc. with Booms including jib, 140 ft. or more above the ground.

### **CLASS "A"**

**HOURLY RATE \$38.02**

**(40 HOUR) WEEKLY RATE \$1,520.80**

**OPERATING ENGINEERS**—On all equipment, including Cranes, Derricks, etc. with Booms including jib, less than 140 ft. above the ground; (See Article V-1 of Agreement)

### **CLASS "A"**

**HOURLY RATE \$38.30**

**(40 HOUR) WEEKLY RATE \$1,532.00**

**LEAD ENGINEER, FOREMAN OR SAFETY ENGINEER**

### **CLASS "A"**

**HOURLY RATE \$39.50**

**(40 HOUR) WEEKLY RATE \$1,580.00**

**HELICOPTER**—Pilot Engineers

### **CLASS "A"**

**HOURLY RATE \$38.19**

**(40 HOUR) WEEKLY RATE \$1,527.60**

**HELICOPTER**—Co-Pilot

**HELICOPTER**—Communications Engineer

### **CLASS "B"**

**HOURLY RATE \$35.93**

**(40 HOUR) WEEKLY RATE \$1,437.20**

**ALL EQUIPMENT COVERED UNDER ARTICLE V-2**

Air Compressors, welding machines and generators are defined as and cover: gas, diesel, or electric driven equipment and sources of power from a permanent plant, i.e., steam, compressed air, hydraulic or other power, for the operating of any machine or automatic tools used in the erection, alteration, repair and dismantling of tanks and any and all "dual purpose" trucks used on the construction job site or in the

## **Class B-Continued**

loading or unloading of materials, at the construction job site, or in conjunction with the job site. Employees covered hereunder shall man and operate such permanent plant from which source of power is supplied. In the event that the Employer is unable to arrange this, Engineers shall man all valves or other outlets of such source of power as is used by the Employer and shall be paid at the rate of wages applicable to the classification of work in which he is employed.

### **VACUUM TRUCK**

#### **CLASS "C"**

**HOURLY RATE \$33.47**

**(40 HOUR) WEEKLY RATE \$1338.80**

### **CHIEF OF PARTY**

### **DIRECTIONAL BORING MACHINE**

### **\*\*\*CONCRETE CLEANING/DECONTAMINATION MACHINE OPERATOR**

### **\*\*\*HEAVY EQUIPMENT ROBOTICS, OPERATOR/TECHNICIAN**

### **\*\*\*MASTER ENVIRONMENTAL MAINTENANCE TECHNICIAN**

### **\*\*\*ULTRA HIGH PRESSURE WATERJET CUTTING TOOL SYSTEM**

### **OPERATOR/MAINTENANCE TECHNICIAN**

### **\*\*\*VACUUM BLASTING MACHINE**

### **OPERATOR/MAINTENANCE TECHNICIAN**

**\*\*\*When used for decontamination and remediation**

#### **CLASS "D"**

**HOURLY RATE \$32.22**

**(40 HOUR) WEEKLY RATE \$1,288.80**

### **OFF ROAD BACK DUMP**

#### **CLASS "E"**

**HOURLY RATE \$30.72**

**(40 HOUR) WEEKLY RATE \$1,228.80**

### **\*DRILLERS HELPER**

### **OILER/ASSISTANT ENGINEER**

**\*When used for Water/Geothermal/Monitoring Wells**

**HOURLY RATE \$29.53**

**(40 HOUR) WEEKLY RATE \$1,181.20**

### **TRANSIT/INSTRUMENT MAN**

**HOURLY RATE \$26.95**

**(40 HOUR) WEEKLY RATE \$1,078.00**

### **ROD/CHAINMAN**

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

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**STEEL ERECTION (WITH IRON  
WORKERS OR BOILERMAKERS)**

The following Equipment Classification Schedule has been negotiated and is the Jurisdiction of the Operating Engineers

The Job classifications listed below include the Hourly Rate and the Weekly Rate and are

**Effective July 1, 2005**

**CLASS "A"**

**HOURLY RATE \$39.14**

**(40 HOUR) WEEKLY RATE) \$1,565.60**

CRANES,—(all cranes, land or floating with booms including jib, 140 ft. and over, above ground)

DERRICKS—(all derricks, land, floating or Chicago

Boom type with booms including jib, 140 ft. and over, above ground)

HELICOPTER—Co-Pilot

HELICOPTER—Communications Engineer

**CLASS "A"**

**HOURLY RATE \$38.23**

**(40 HOUR) WEEKLY RATE \$1,529.20**

CRANES—(all cranes, land, or floating with booms including jib, less than 140 ft. above ground)

DERRICKS—(all derricks, land, floating or Chicago

Boom type with booms including jib, less than 140 ft. above ground)

**CLASS "A"**

**HOURLY RATE \$40.00**

**(40 HOUR) WEEKLY RATE \$1,600.00**

HELICOPTER—Pilot

HELICOPTER—Engineer

**CLASS "B"**

**HOURLY RATE \$35.94**

**(40 HOUR) WEEKLY RATE \$1,437.60**

**"A" FRAME**

CHERRY PICKERS, 10 tons and under

HOISTS: all type hoists shall also include steam, gas, diesel, electric, air hydraulic, single and double drum, concrete, brick shaft caisson, or any other similar type hoisting machines, portable or stationary, except Chicago Boom Type

JACKS—screw air hydraulic power operated unit or  
console type (not hand jack or pile load test type)  
SIDE BOOMS  
VACUUM TRUCK  
STRADDLE CARRIER

**CLASS "C"**

**HOURLY RATE \$33.28**

**(40 HOUR) WEEKLY RATE \$1,331.20**

AERIAL PLATFORM USED AS HOIST  
COMPRESSORS, 2 or 3 in Battery  
ELEVATORS or HOUSE CARS  
\*\*\*CONCRETE CLEANING/DECONTAMINATION  
MACHINE OPERATOR  
CONVEYORS and TUGGER HOISTS  
CHIEF OF PARTY  
DIRECTIONAL BORING MACHINE  
FIREMAN  
FORKLIFT  
GENERATORS, 2 or 3  
\*\*\*HEAVY EQUIPMENT ROBOTICS,  
OPERATOR/TECHNICIAN  
MAINTENANCE—Utility Man  
\*\*\*MASTER ENVIRONMENTAL MAINTENANCE  
TECHNICIAN  
ROD BENDING MACHINE (Power)  
\*\*\*ULTRA HIGH PRESSURE WATERJET  
CUTTING TOOL SYSTEM  
OPERATOR/MAINTENANCE TECHNICIAN  
\*\*\*VACUUM BLASTING MACHINE  
OPERATOR/MAINTENANCE TECHNICIAN  
WELDING MACHINES—(gas or electric, 2 or 3 in  
battery, including diesels)  
CAPTAIN—Power Boats  
TUG MASTER—Power Boats  
APPRENTICE ENGINEER/OILER with either One  
Compressor or One Weldine Machine  
\*\*\*When used for decontamination and remediation

**CLASS "D"**

**HOURLY RATE \$31.75**

**(40 HOUR) WEEKLY RATE \$1,270.00**

COMPRESSOR, Single  
OFF ROAD BACK DUMP  
WELDING MACHINE, Single, gas, diesel and electric  
converters of any type  
WELDING SYSTEM MULTIPLE (Rectifier  
Transformer type)  
GENERATOR, Single

**CLASS "E"**

**HOURLY RATE \$29.99**

**(40 HOUR) WEEKLY RATE \$1,199.60**

**Class E-Continued**

**ASSISTANT ENGINEER/OILER**

**\*DRILLERS HELPER**

**TRANSIT/INSTRUMENT MAN**

**MAINTENANCE APPRENTICE/OILER**

**MAINTENANCE APPRENTICE/DECKHAND**

**\*When used for Water/Geothermal/Monitoring Wells**

**HOURLY RATE \$37.56**

**(40 HOUR) WEEKLY RATE \$1,502.40**

**LEAD ENGINEER, FORMENA ENGINEER,**

**SAFETY ENGINEER (minimum)**

**HOURLY RATE \$26.95**

**(40 HOUR) WEEKLY RATE \$1,078.00**

**ROD/CHAINMAN**

Effective 7/1/2006 through 6/30/2007 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

Effective 7/1/2007 through 6/30/2008 there will be a \$2.00 per hour gross increase for all other classifications to be distributed at the discretion of the Union.

The Union also reserves the right on the second and third anniversary dates of this Agreement, that is, 7/1/2006 and 7/1/2007, to reallocate present fund contributions as the Union may deem appropriate subject to the approval of the Local 825 Fringe Benefit Plan Trustees.

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**WHARF & DOCK BUILDERS  
ASSOCIATION**

For any Employee working under this Agreement, the classifications and rates are the same as the Independent Agreement, however, for working conditions, refer to the Wharf & Dock Builders Agreement

**WORKING ASSESSMENT**

The Employer will withhold from the wages of each Employee covered by any of the Agreements herein listed, who signs and files a written authorization card, 3% of the employees gross weekly wages and will remit to Local 825 in payment of working assessment.

**HOLIDAYS**

Recognized paid Holidays are: New Year's Day, Washington's Birthday observed, Memorial Day, Independence Day, Labor Day, Veteran's Day (when all trades on a particular job site agree, the day after Thanksgiving may be substituted for Veteran's Day) Thanksgiving Day, Christmas Day, Presidential Election Day, or days celebrated as such. Holidays falling on Saturday will be recognized as paid holidays. When a Holiday falls on a Saturday, the Employer has the option

to either work Friday and pay Saturday as the Holiday, or, not work Friday and pay for the day in lieu of the Holiday. Holidays falling on Sunday will be celebrated on Monday.

To be eligible for Holiday Pay, an Employee must work three (3) days of the preceeding five (5) working days before the Holiday or the working day before the Holiday and the working day after the Holiday, but in no event can an Employee who is on the Employer's payroll the work week before and after the Holiday receive Holiday Pay unless he works the working day before and the working day after the Holiday.

### **SHIFT WORK**

First shift 8 hours pay for 8 hours work at straight time; second shift, 8 hours pay for 7½ hours work at straight time plus 10%; third shift 8 hours for for 7 hours work at straight time plus 15%.

Where there are only two shifts the first and second shifts shall be eight (8) hours work at eight (8) hours pay for each shift. In addition there is an unpaid ½ hour lunch period. The second shift shall be straight time plus 10%.

Shift work must continue for 5 days, Monday to Friday, 40 hour week; if not, the overtime premium rate shall apply. All other time worked, except Monday to Friday, shall be at the overtime rate.

An Irregular Shift can be worked when at a Pre-Job Conference the Union and the Contractor agree to comply with the Contract documents that specify particular hours to be worked because of traffic control Monday through Friday or on any one (1) of the five (5) regular work days when owner mandated.

### **POLITICAL ACTION CHECKOFF**

When authorized by a voluntary checkoff Agreement, signed by an Employee, the Employer shall deduct from such Employee's wages the sum \$.05 per hour for each hour paid and forward the same to the Local 825 Political Action Committee, on the forms that will be furnished for such report.

### **DISCHARGE OR LAY OFF**

When Employees are discharged or laid off, they shall be allowed one-half hour's time to gather tools and other personal belongings and shall be paid in full all wages due them at the time of discharge, one half hour before discharge. If Employees are required to work up to regular quitting time, they shall be paid one-half hour overtime at the overtime rate. (Independent Agreement only).

### **ESTABLISHMENT OF STAMP PLAN**

It is hereby agreed that as part of this Agreement, an additional procedure for making Fund contributions required under the foregoing paragraphs has been established so as to provide a single combination stamp purchase plan which will include within the price to be paid for each stamp the required contribution for each of the

aforesaid Funds.

As of July 1, 2005 for each hour equivalent of gross wages paid to each Operating Engineer a combination stamp will be available at a cost of \$19.70 to be allocated among the several Funds as follows:

Pension Fund.....	\$4.25
Welfare Fund.....	\$7.75
Savings Fund .....	\$1.00
Supplemental Unemployment Benefit Fund .....	\$1.15
Apprenticeship Training and Retraining Fund .....	\$ .50
Annuity Fund .....	\$5.00
IAF.....	\$ .05
<b>TOTAL .....</b>	<b>\$19.70</b>

### **PENALTIES FOR FAILURE TO MAKE CONTRIBUTIONS TO FUNDS**

The failure of any Employer to pay required contributions to the Welfare, Pension, Supplemental Unemployment Benefit, Apprenticeship Training and retraining, Annuity and Savings Funds, or to pay interest on such delinquencies, or legal and auditing fees and costs assessed against such delinquent Employer, as provided herein, shall constitute a violation of this Agreement and the Union shall be authorized to remove the Employees from the job, in which case they shall report for work daily and shall be paid a day's pay of eight (8) hours until the Employer settles his delinquent payments of contributions, interest, legal and auditing fees with the Fund Administrator. If any Employer has a record of delinquency on a prior job, the Union shall refuse to permit Employees to work for such Employer, until all such delinquencies have been paid to the respective Funds, including interest and legal and auditing fees.

If the Trustees or the Fund Administrator of any of said Funds is required to utilize legal services to collect Employer delinquencies or auditing services to ascertain the correct amount due from the Employer, the delinquent Employer shall be required to pay, in addition to 2% over the Prime Interest Rate, interest from date of delinquency, the reasonable cost of the auditing services and, in addition thereto, legal fees at the following rates: 15% on the first \$750.00; 10% on any amount in excess of \$750.00; minimum collector fee of \$15.00; and 50% on any amount less than \$100.00, due and payable on default.

All contributions required to be made to any of the aforementioned Funds by the Employer shall be made on a weekly basis on the day the Employees are paid by the Employer delivering to the Lead Engineer or Shop Steward drafts made payable to each said Fund, in the amount required for each, for delivery to the Fund

Administrator, together with completed forms, furnished by each Fund, indicating the names of all Employees, number of hours worked or paid and amount of hourly wages as required, together with amount of contribution for each Employee to each Fund. Such periodic reporting forms must be filed by the Employer with the Fund(s) regardless of whether any contributions are due and owing the Fund(s) in the reporting period unless the Trustees upon application of the Employer excuse him from so reporting. In the event that the contributions are due and owing in the reporting period, the Employer shall so state on the form and the reasons therefore. With regard to the Savings Fund, the Employer shall furnish to each Employee on payday a statement of the amount of money contributed on behalf of such Employee to the said Fund. The Funds Trustees will have the right to conduct periodic payroll audits of companies signatory to this Agreement.

The Trustees in their discretion may permit an Employer to make monthly instead of weekly contributions where the contribution record of the Employer justifies such an action.

All Employers covered by this Agreement must file with the Trustees of the Fringe Benefit Plan, a Surety Company Bond in an amount no less than \$25,000.00 in order to insure payment by them to the various Fringe Benefit Plans. The Trustees shall determine the amount of such Surety Bond. The Trustees shall also have the power to fix a lesser Bond for any Employer who pays weekly where the contribution record of such Employer justifies such action. However, effective January 1, 1982, any Employer may have as an alternative option the opportunity to purchase combination stamps from the 825 Fund Facility and in lieu of posting a Surety Bond will contribute directly to the Employee these stamps as a medium of payment to the various contributory Funds in the amount determined by hours paid. The payment of stamps to each Employee will be made on a weekly basis on the Employer's normal payday. (Article XI hereof).

No officers, agents, representatives or Employees of any Union or of any Employer shall be deemed an agent or representative of the Board(s) of Trustees or be deemed as authorized to make any oral or written representations, or give any form of commitment which may be relied upon by any Employee, his or her spouse, beneficiary or dependent. It is further agreed and understood that no single Trustee or Employee(s) of any Fund has authority to give any such representations or commitments since such representations or commitments can only be made by the Board of Trustees acting as Boards of Trustees.