

**U.S. Department of Labor**

Employment Standards Administration  
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August 3, 2007

Mr. Michael Taylor, Treasurer  
UTU Local 1977  
23916 94th Ave S  
Kent, WA 98031

LM File Number: 529-004  
Case Number: [REDACTED]

Dear Mr. Taylor:

This office has recently completed an audit of UTU Local 1977 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 3, 2007, the following problem was disclosed during the CAP. The matter listed below is not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by Local 1977 for fiscal year ending December 31, 2006, was deficient in the following area:

**Failure to File Bylaws**

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 1977 amended its constitution and bylaws in 1998, but did not file a copy with its LM report for that year. A copy of Local 1977's constitution and bylaws has now been filed.

I want to extend my personal appreciation to UTU Local 1977 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make

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sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Jena de Mers Raney  
District Director

cc: Mr. Mark McLean, President