

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Newark Resident Investigative Office
190 Middlesex-Essex Turnpike, Suite 204
Iselin, NJ 08830
(732) 750-5661/ FAX: (732) 750-5963



May 30, 2007

Edward Majewski, President
Oil Workers of Paulsboro
911 Billingsport Road
Gibbstown, New Jersey 08027-1120

Re: Case No. [REDACTED]

Dear Mr. Majewski:

This office has recently completed an audit of Oil Workers of Paulsboro under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and Treasurer Thomas Beckett on May 17, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-3 filed by the Oil Workers of Paulsboro for fiscal year ending December 31, 2005, was deficient in the following areas:

1. Some receipts included in Item 43 - Other Receipts, are incorrectly reported and should be included in Item 41. In addition, transfers of funds between bank accounts are and should not be included as "other receipts".
2. Some disbursements included in Item 54 - Other Disbursements, are incorrectly reported and should be included in Items 45, 48 or 51.

The Oil Workers of Paulsboro must file an amended Form LM-3 for fiscal year ending December 31, 2005, to correct the deficient items discussed above. I provided you with a blank form and instructions, and advised you that the reporting forms and instructions are available on the OLMS website (www.olms.dol.gov). The amended Form LM-3 should be submitted to this office at the above address as soon as possible, but not later than June 15, 2007.

05/30/2007

Before filing, review the report thoroughly to be sure it is complete, accurate, and signed properly with original signatures.

3. The law requires the president and treasurer, or corresponding principal officers of each labor organization, to file an annual financial report with the Office of Labor-Management Standards (OLMS) within 90 days after the end of its fiscal year. As such, the Oil Workers of Paulsboro failed to file its LM-3 Report for the fiscal year ending December 31, 2006.

Please submit your LM-3 Report to me on a Form LM-3 issued by OLMS by June 15, 2007. Do not submit a photocopy. Before filing, review the report thoroughly to be sure it is complete, accurate and signed properly with original signatures.

I want to extend my personal appreciation for your and your entire staff's cooperation and courtesy during this compliance audit. If we can be of any assistance in the future, please do not hesitate to call.

Sincerely,

Investigator

cc: Thomas Beckett, Treasurer