U.S. Department of Labor

Employment Standards
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Office of Labor-Management
Standards
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August 17, 2007

Mr. John Gillis, General Business Manager UNITE AFL-CIO Joint Board, Central and South Jersey 31 West 15th Street New York, NY 10011

LM File Number 052-942
Case Number:

Dear Mr. Gillis:

This office has recently completed an audit of UNITE Joint Board Central and South Jersey under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). An exit interview was not conducted by OLMS since the organization filed a terminal report for fiscal year ending 12/31/06 and there are no initial officers of UNITE Joint Board of Central and South Jersey. However, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report (Form LM-3) filed by UNITE, Joint Board of Central and South Jersey for fiscal year ending December 31, 2005 was deficient in the following areas:

1. Total Disbursements

UNITE Joint Board of Central and South Jersey inaccurately reported the total amount of disbursements in Form LM-3 for fiscal year ending December 31, 2005. The union's LM-3 report Item 55, Total Disbursements reflected \$29,019 although the audit disclosed that the organization's total disbursements were \$30,701. Generally, OLMS would request an amended report reflecting correct disbursement figures. However, the Agency will not require an amended report from a terminated organization that has properly transferred its remaining assets to UNITE-HERE New York Joint Board in fiscal year ending 2006.

I want to extend my personal appreciation to UNITE Joint Board Central and South Jersey for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

Investigator

cc: Edwin Diaz, Secretary Treasurer