

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
Cleveland District Office  
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December 10, 2007

Mr. Tim Carroll, Financial Secretary  
Glass Molders Plastics AFL-CIO  
Local 51  
26845 Slusser Dr.  
Defiance, OH 43512

Re: Case Number: [REDACTED]

Dear Mr. Carroll:

This office has recently completed an audit of GMP Local 51 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on December 5, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violation

1. The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report (Form LM-3) filed by Local 51 for fiscal year ending October 31, 2006, was deficient in the following area:

Monthly allowances paid to stewards were reported under "Other Disbursements" (item 54), instead of under "To Employees" (item 46).

I am not requiring that Local 51 to file an amended LM report for 2006 to correct the deficient items, but Local 51 has agreed to properly report the deficient item on all future reports it files with OLMS.

Mr. Tim Carroll Carroll  
December 10, 2007  
Page 2 of 2

I want to extend my personal appreciation to GMP Local 51 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Tim Steele, President