U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management
Standards
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May 31, 2007

Mr. Steven Riley, Treasurer
AFGE 3900
915 Second Avenue Ste 3310
Seattle, WA 98174

LM File Number: 542-657
Case Number: [redacted]

Dear Mr. Riley:

This office has recently completed an audit of AFGE 3900 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on May 17, 2007, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

Pursuant to 29 C.F.R. Section 403.2 (see section 201(b) of the Labor-Management Reporting and Disclosure Act (LMRDA)) is made applicable to labor organizations subject to the requirements of the CSRA. This provision requires labor organizations to file annual financial reports that accurately disclose their financial conditions and operations. The audit disclosed the following violations of this requirement.

1. Failure to File Bylaws

   Pursuant to 29 C.F.R. Section 458.3, the requirement under 29 C.F.R. Section 402.4 implementing LMRDA Section 201(a) is made applicable to labor organizations subject to the requirement of the CSRA. This provision requires labor organizations to file copies of any revised constitution and bylaws when it files its annual financial report. The audit disclosed a violation of this requirement. Local 3900 did not file its bylaws as required. However, Local 3900 has now filed a copy of its bylaws.

2. Delinquent Report

The labor organization annual report form LM-4 required to be filed by Local 3900, for fiscal year ending December 31, 2006, is delinquent.

Local 3900 must file a Form LM-4 for fiscal year ending December 31, 2006, to correct the delinquent item discussed above. OLMS provided you with a blank form and instructions, and advised you that the reporting forms and instructions are available on the OLMS website (www.olms.dol.gov). Local 3900 has now filed Form LM-4 for fiscal year ending December 31, 2006.

I want to extend my personal appreciation to AFGE 3900 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[redacted]
Supervisory Investigator

cc: Catherine Fawly, President