

**U.S. Department of Labor**

Office of Labor-Management Standards  
Cincinnati District Office  
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Cincinnati, OH 45202  
(513) 684-6840 Fax: (513) 684-6845



August 19, 2013

Mr. Kevin Napier, President  
NALC Branch 361  
1101 Red Mile Road  
Lexington, KY 40504

Case Number: 350-02427 [REDACTED]  
LM Number: 081533

Dear Mr. Napier:

This office has recently completed an audit of NALC Branch 361 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on August 15, 2013, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

However, it was discovered during the audit that Branch 361's signature card at Republic Bank has a former officer of the union listed as an authorized co-signor on the union's bank account. OLMS recommends Branch 361 have him removed as a co-signor on the account as a safeguard for the union.

I want to extend my personal appreciation to NALC Branch 361 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator