

**U.S. Department of Labor**

Office of Labor-Management Standards  
St. Louis District Office  
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St. Louis, MO 63103  
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July 30, 2010

Mr. Rick P. McGuire, Business Manager / Secretary Treasurer  
Laborers Local Union 1104  
773 Enterprise Street  
Cape Girardeau, MO 63703-7513

Case Number: [REDACTED]  
LM Number: 516522

Dear Mr. McGuire:

This office has recently completed an audit of Laborers Local Union 1104 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on July 23, 2010, no violations of the LMRDA were disclosed in areas of financial activity included in the CAP. This does not exhaust all possible problem areas, however, since the audit conducted was limited in scope and did not include all areas of your union's operation.

I want to extend my personal appreciation to Laborers Local Union 1104 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]  
Investigator

cc: Mr. Ryan W. Holder, President