



October 13, 2010

Mr. Barry Hubbard, Secretary-Treasurer
DuPont Systems Union
11215 Brower Road
North Bend, OH 45052

Case Number: [REDACTED]
LM Number: 026081

Dear Mr. Hubbard:

This office has recently completed an audit of DuPont Systems Union under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you and President Bill Dausch on September 1, 2010, the following problem was disclosed during the CAP. The violation listed below is not a comprehensive list of all possible problem areas since the audit was limited in scope.

Other Violation

1. Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

The audit revealed that DuPont Systems Union officers were not bonded for the minimum amount required at the time of the audit. However, the union obtained adequate bonding coverage and provided evidence of this to OLMS during the audit. As a result, OLMS will take no further enforcement action regarding this issue.

I want to extend my personal appreciation to DuPont Systems Union for the cooperation and courtesy extended during this compliance audit. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]
Investigator

cc: Mr. William Dausch, President