

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Los Angeles District Office
915 Wilshire Boulevard
Room 910
Los Angeles, CA 90017
(213)534-6405 Fax: (213)534-6413



April 15, 2010

Ms. Jacqueline White-Brown, Treasurer
Office & Professional Employees AFL-CIO
Local 537
3229 E. Foothill Blvd.
Pasadena, CA 91107-3110

LM File Number 530-711
Case Number: [REDACTED]

Dear Ms. White-Brown:

This office has recently completed an audit of OPEIU Local 537 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on April 15, 2010, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

Reporting Violations

The audit disclosed a violation of LMRDA Section 201(b), which requires labor organizations to file annual financial reports accurately disclosing their financial condition and operations. The Labor Organization Annual Report Form LM-2 filed by Local 537 for fiscal year ending December 31, 2008, was deficient in that:

Failure to File Bylaws

The audit disclosed a violation of LMRDA Section 201(a), which requires that a union submit a copy of its revised constitution and bylaws with its LM report when it makes changes to its constitution or bylaws. Local 537 amended its constitution and bylaws in

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2005, but did not file a copy with its LM report for that year. Local 537 has now filed a copy of its latest amendment.

I want to extend my personal appreciation to OPEIU Local 537 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Greg Schilling
Certified Public Accountant