

**U.S. Department of Labor**

Employment Standards Administration  
Office of Labor-Management Standards  
New York District Office  
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January 28, 2010  
Mr. Robert Liguori, Business Manager  
Laborers, Local 279  
1012 Haddonfield Road  
Cherry Hill, NJ 08002

LM File Number: 540-822  
Case Number: [REDACTED]

Dear Mr. Liguori:

This office has recently completed an audit of the Laborers, Local 279, under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act (LMRDA). As discussed during the exit interview with you and Judith Lopez, Field Representative, on January 21, 2010, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The audit disclosed the following:

Union Democracy

The audit disclosed a violation of LMRDA Section 401 (b), which requires every local labor organization elect its officers not less than once every three years:

The union never held a local union election pursuant to Section 401 (b) of the LMRDA. The union terminated 2009, therefore the matter will not be pursued further.

I want to extend my personal appreciation to the Laborers for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,

[REDACTED]

Investigator

cc: Judith Lopez, Field Representative