

U.S. Department of Labor

Employment Standards Administration
Office of Labor-Management Standards
Pittsburgh District Office
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Pittsburgh, PA 15222
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June 11, 2009

Ms. Cassandra Eccles, Secretary Treasurer
Stage & Picture Operators
Local Union 489
200 Falconhurst Drive
Pittsburgh, PA 15238

LM File Number 529-983

Case Number: [REDACTED]

Dear Ms. Eccles:

This office has recently completed an audit of Stage & Picture Operators Local Union 489 under the Compliance Audit Program (CAP) to determine your organization's compliance with the provisions of the Labor-Management Reporting and Disclosure Act of 1959 (LMRDA). As discussed during the exit interview with you on June 10, 2009, the following problems were disclosed during the CAP. The matters listed below are not an exhaustive list of all possible problem areas since the audit conducted was limited in scope.

The CAP disclosed the following violation:

Inadequate Bonding

The audit revealed a violation of LMRDA Section 502 (Bonding), which requires that union officers and employees be bonded for no less than 10 percent of the total funds those individuals or their predecessors handled during the preceding fiscal year.

Local Union 489 officers and employees are currently bonded for \$20,000, but they must be bonded for at least \$24,743.00. Local Union 489 should obtain adequate bonding

Ms. Cassandra Eccles
June 11, 2009
Page 2 of 2

coverage for its officers and employees immediately. Please provide proof of bonding coverage to this office as soon as possible, but not later than July 13, 2009.

I want to extend my personal appreciation to Stage & Picture Operators Local Union 489 for the cooperation and courtesy extended during this compliance audit. I strongly recommend that you make sure this letter and the compliance assistance materials provided to you are passed on to future officers. If we can provide any additional assistance, please do not hesitate to call.

Sincerely,



Investigator

cc: Robert Buncher, President