



The Workforce Recruitment Program for College Students with Disabilities (WRP) is a resource for employers nationwide to identify qualified temporary and permanent employees from a variety of fields. Applicants are highly motivated college students and recent graduates eager to prove their abilities in the workforce.

### **What Does the Program Offer Employers?**

- Over 2,600 job candidates pre-screened through face-to-face interviews
- Information about each applicant's qualifications
- Ability to search for candidates tailored to specific job requirements
- Access to candidates across the nation from over 270 colleges and universities
- Flexibility in hiring for summer internships or permanent positions
- Opportunity to evaluate summer interns for permanent staffing needs
- Freedom to conduct independent interviews after referrals are made
- Ability to identify self-reported Veterans and Schedule A eligible candidates

### **What Can WRP Employees Do for You?**

- Undertake special projects postponed for lack of time or resources
- Assist permanent staff with key projects
- Share specialized knowledge and innovative technical skills
- Assume responsibilities of staff on vacation or leave of absence
- Prove that qualified people with disabilities make excellent employees
- Contribute in a wide variety of areas, including business, communications, engineering, science, computer science and administrative support

### **How Does the Program Work?**

Trained recruiters from federal agencies conduct personal interviews with interested candidates on college and university campuses. Candidate information is compiled in a database that is available directly to all federal agencies. Interested managers can visit the WRP website at [www.wrp.gov](http://www.wrp.gov) to find out how to get involved.

WRP is managed by The U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the U.S. Department of Defense's Office of Diversity Management & Equal Opportunity (ODMEO), with support from other federal agencies.