

Employment Trends and Challenges

January 23, 2015

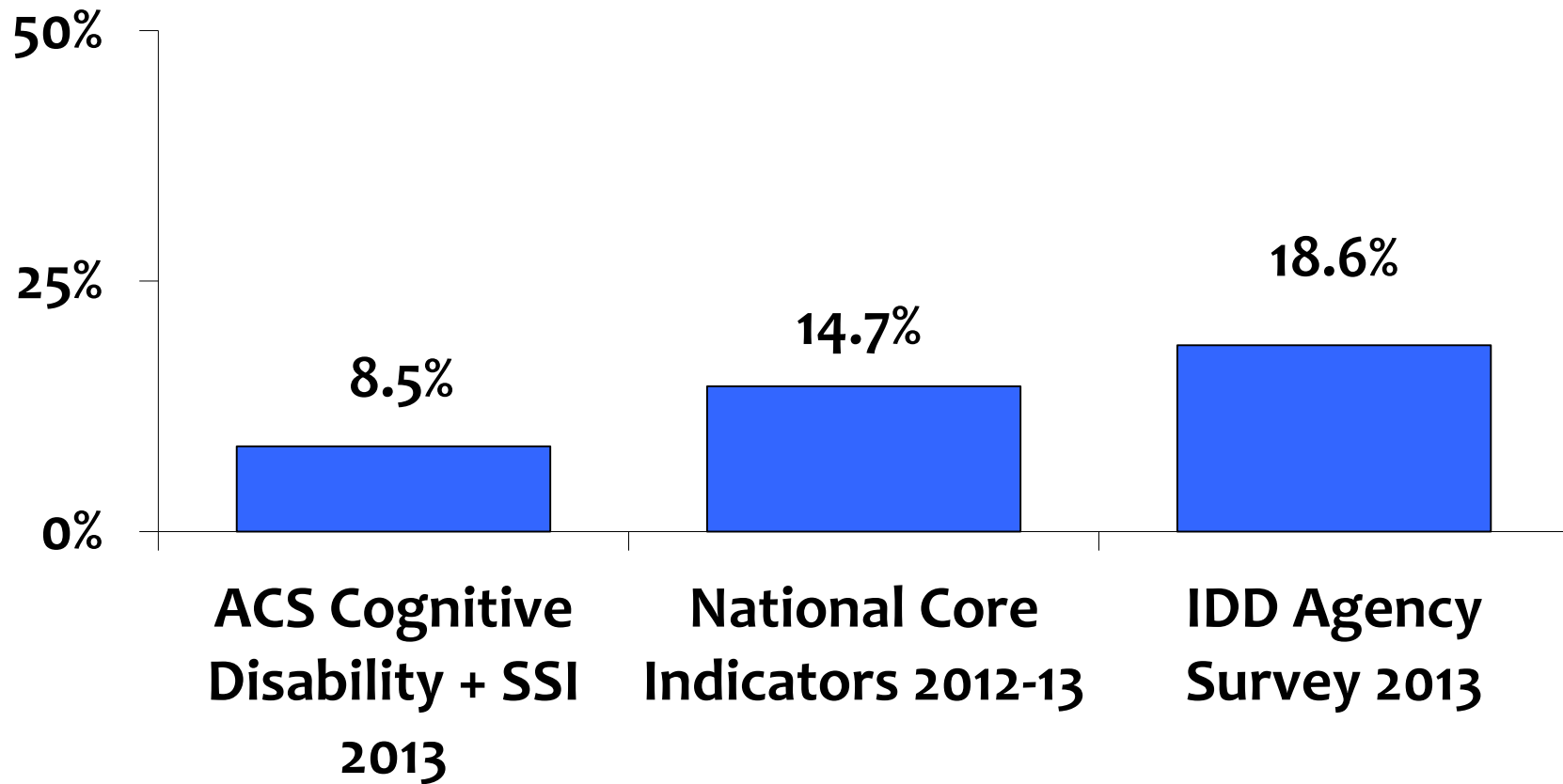


A Labor Market Perspective

	No Disability	Any Disability	Cognitive Disability	Cognitive + SSI
A. Percent employed	72.0%	33.6%	23.4%	8.5%
B. Percent unemployed	6.3%	7.2%	8.6%	3.5%
C. Percent not in labor force	21.7%	59.2%	68.0%	88.0%
Unemployment Rate $A/(A+B)$	9.8%	20.3%	29.7%	27.6%

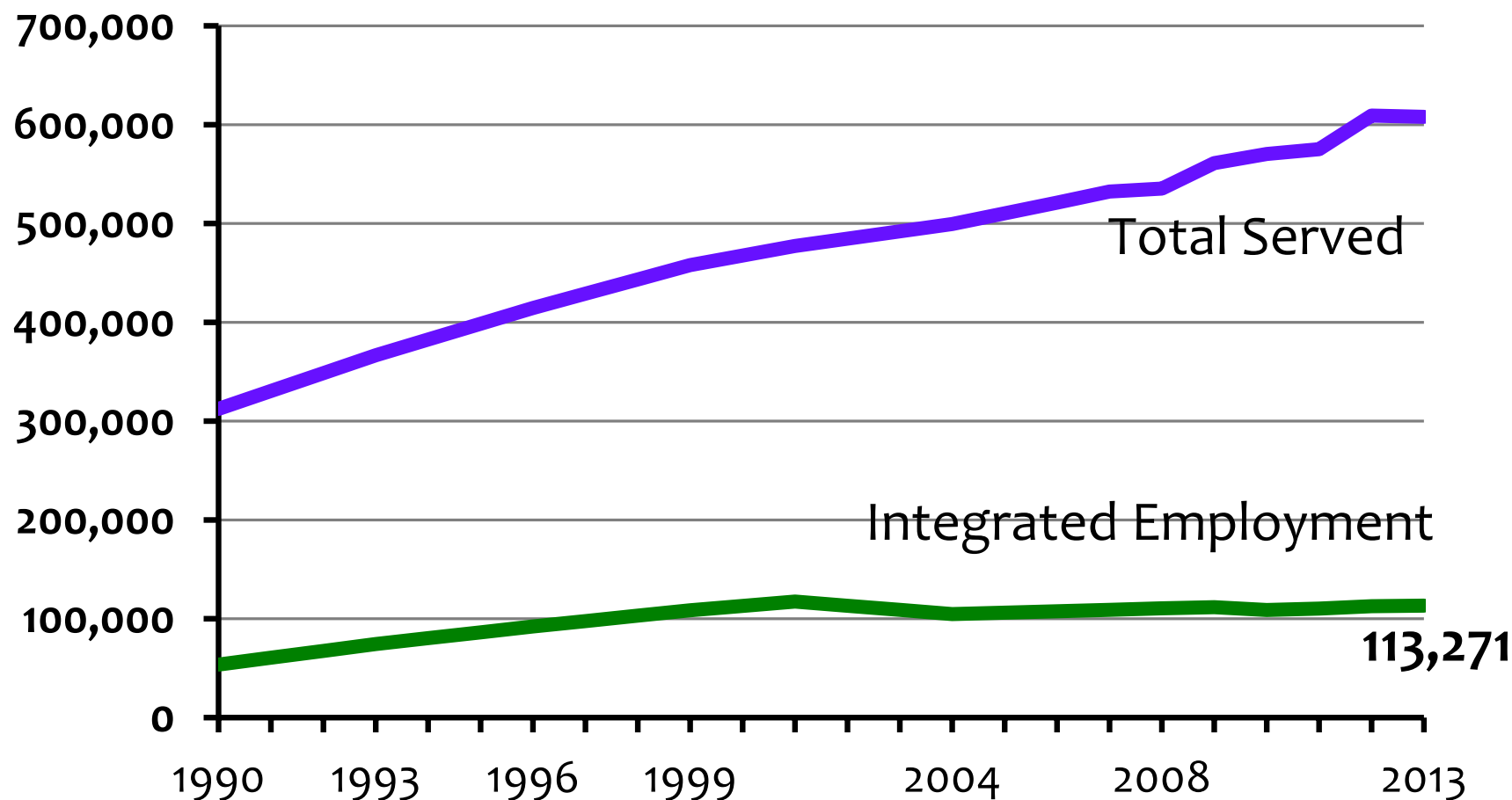
Unemployment Rate	5.2%	12.3%
BLS Dec 2014		

How many people are employed?



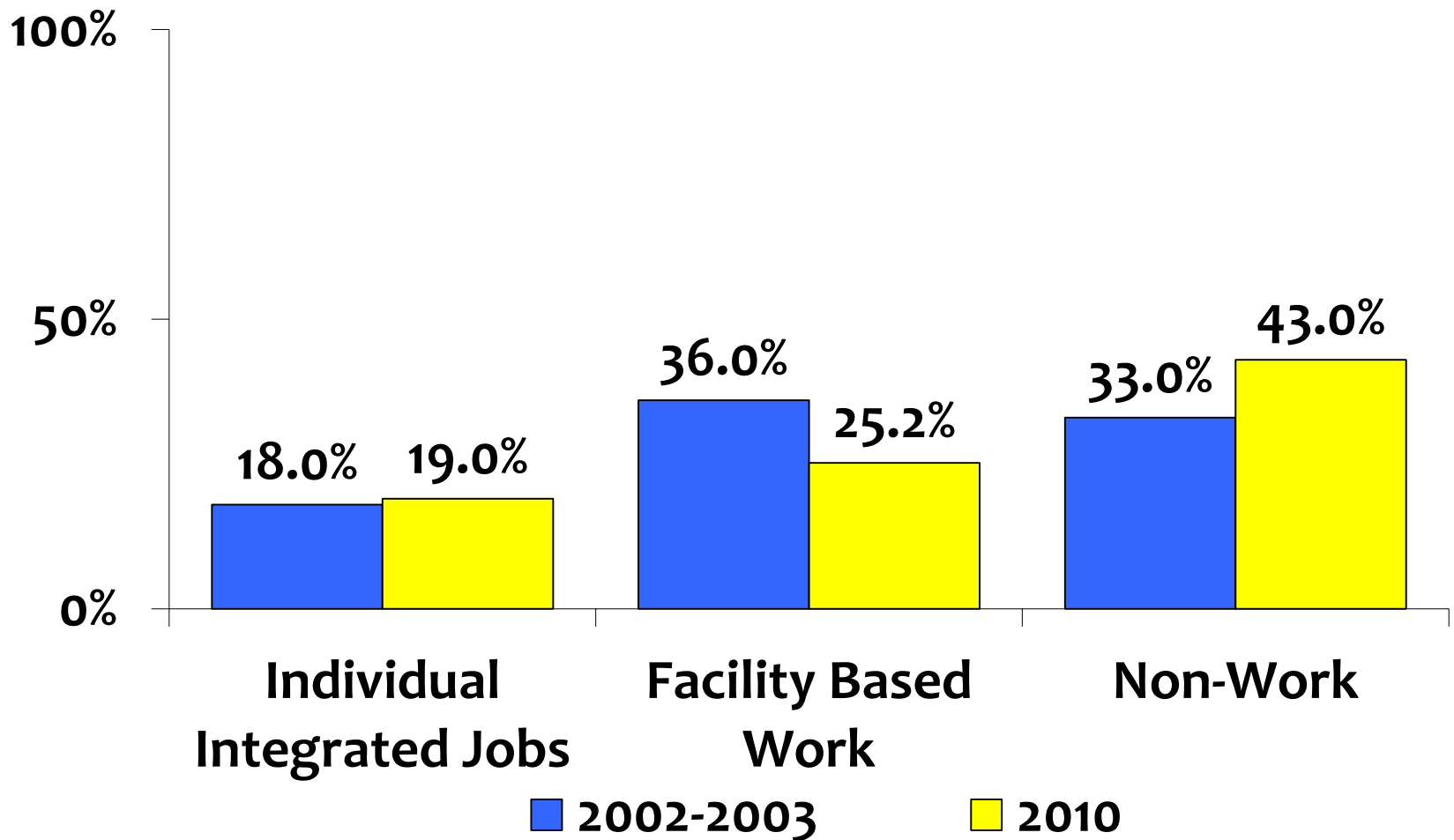
Intellectual and Developmental Disability (IDD) Agency Services and Outcomes

Employment and Day Supports IDD Agencies: Nation

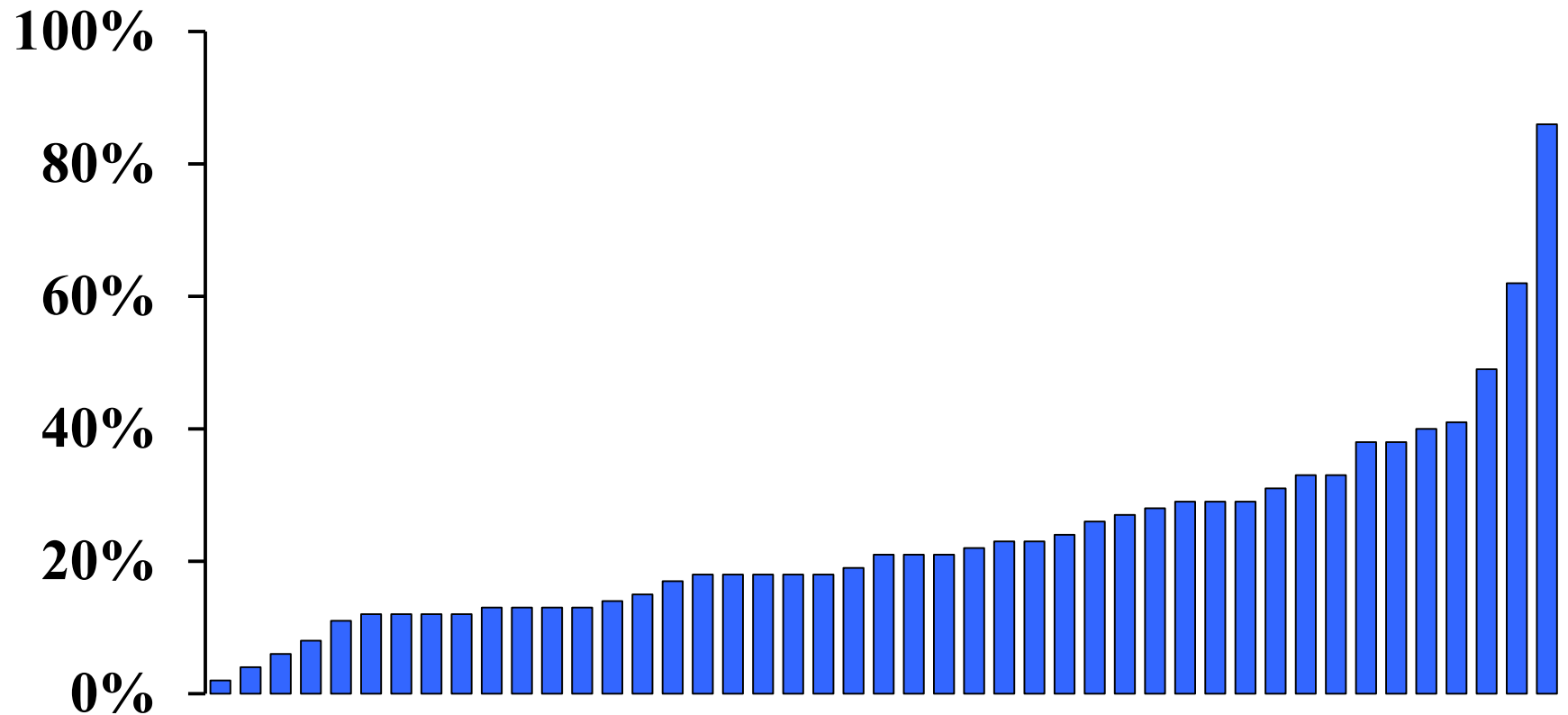


Non-work is growing

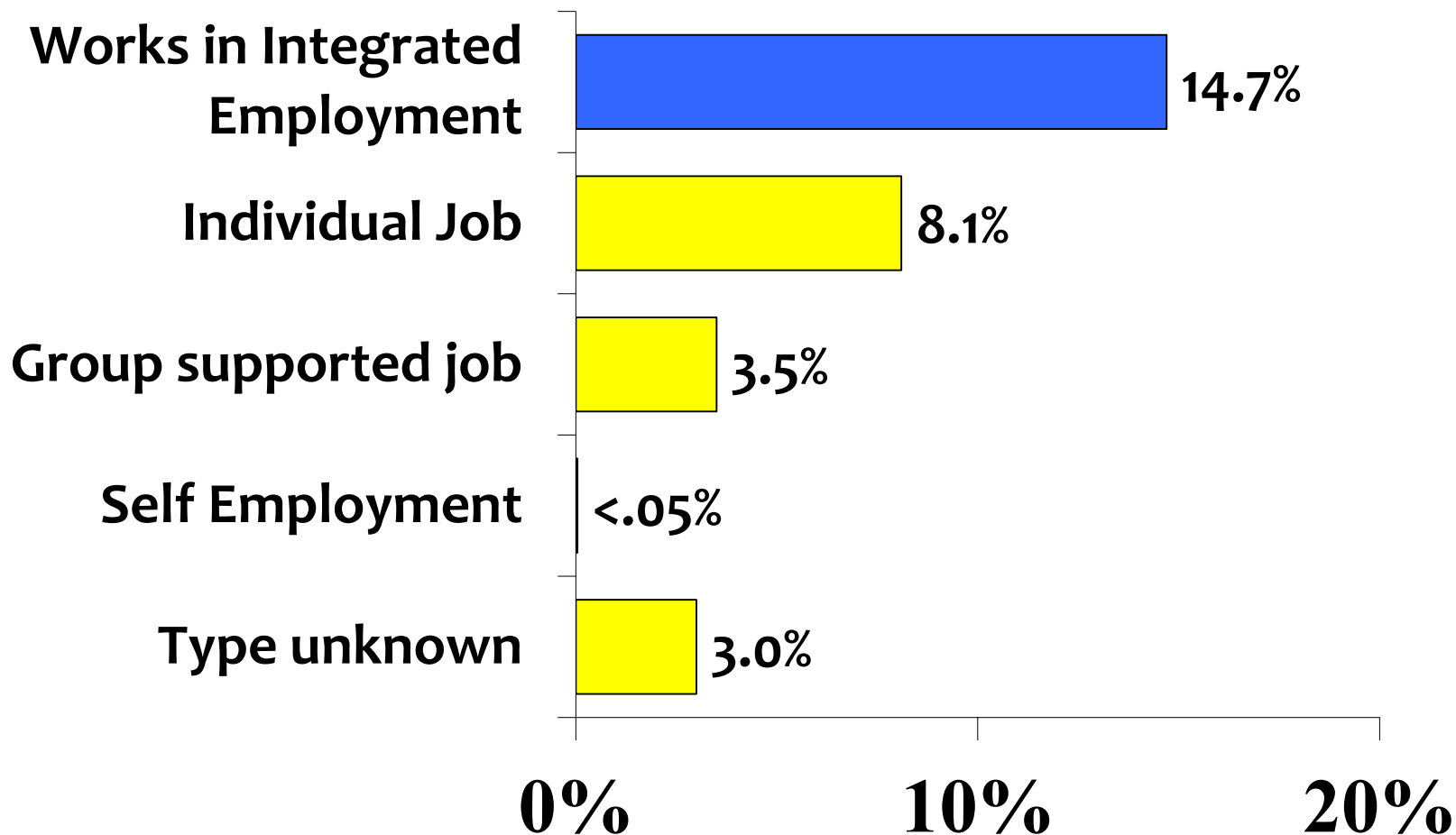
CRPs: 2002 to 2010



Participation in integrated employment services varies widely



Participation in Employment

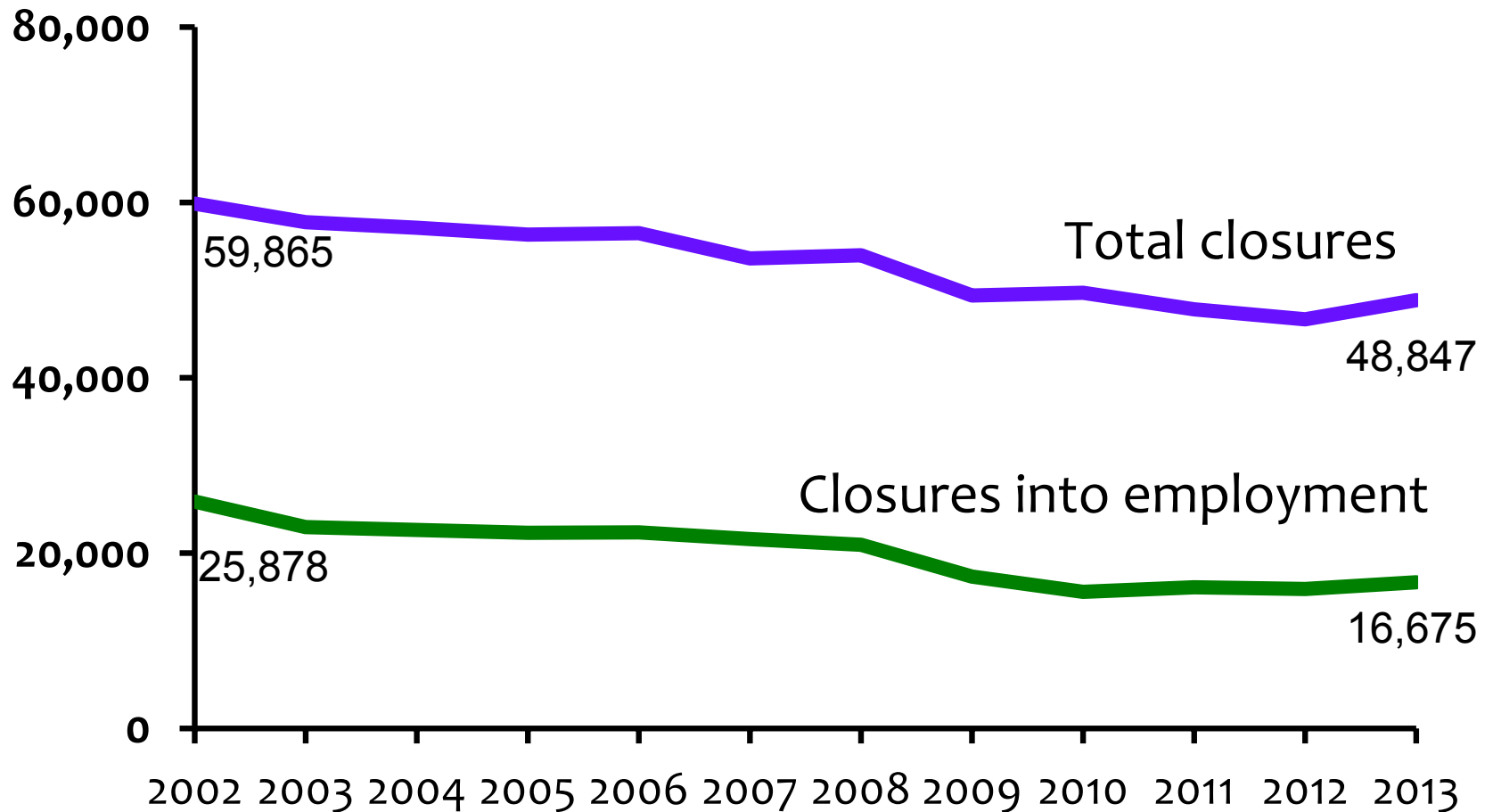


Mean Hours and Wages per week

	Hours worked	Gross Wages	Hourly Wage
Individually-supported job	12	\$93	\$8.49
Competitive job	13	\$100	\$8.27
Group supported job	14	\$86	\$6.76
Paid facility-based job	16	\$28	\$2.39

Vocational Rehabilitation (VR) Agency Services and Outcomes

Exiting Vocational Rehabilitation Individuals with an intellectual disability

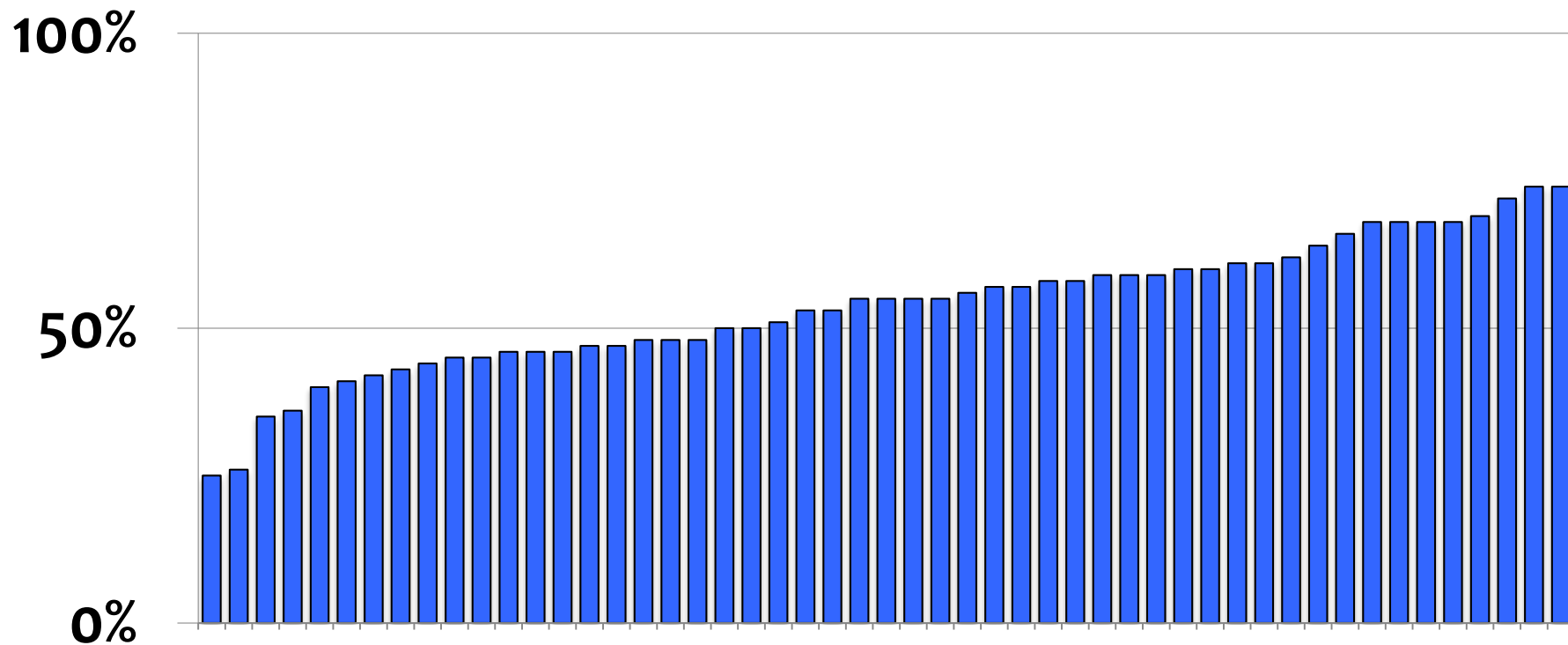


Mean Hours and Wages per week (Continued)

	Intellectual Disability	Other Disability
Closed into Employment	32%	31%
Rehabilitation Rate	50%	51%
Got job in one year	30%	34%
Mean hours worked	24	31
Mean weekly wage	\$200	\$379

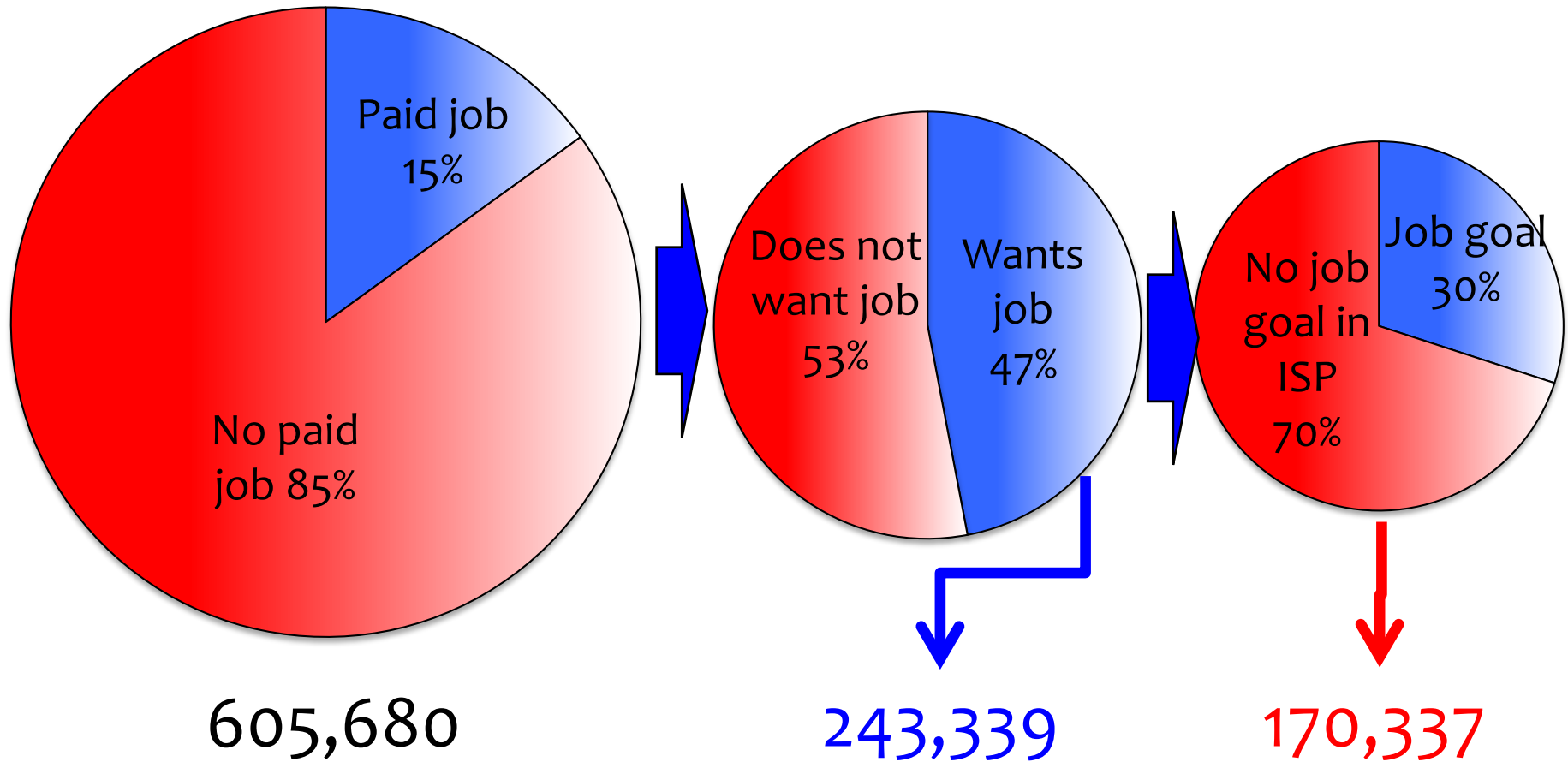
VR Outcomes vary widely

Rehabilitation rate by state

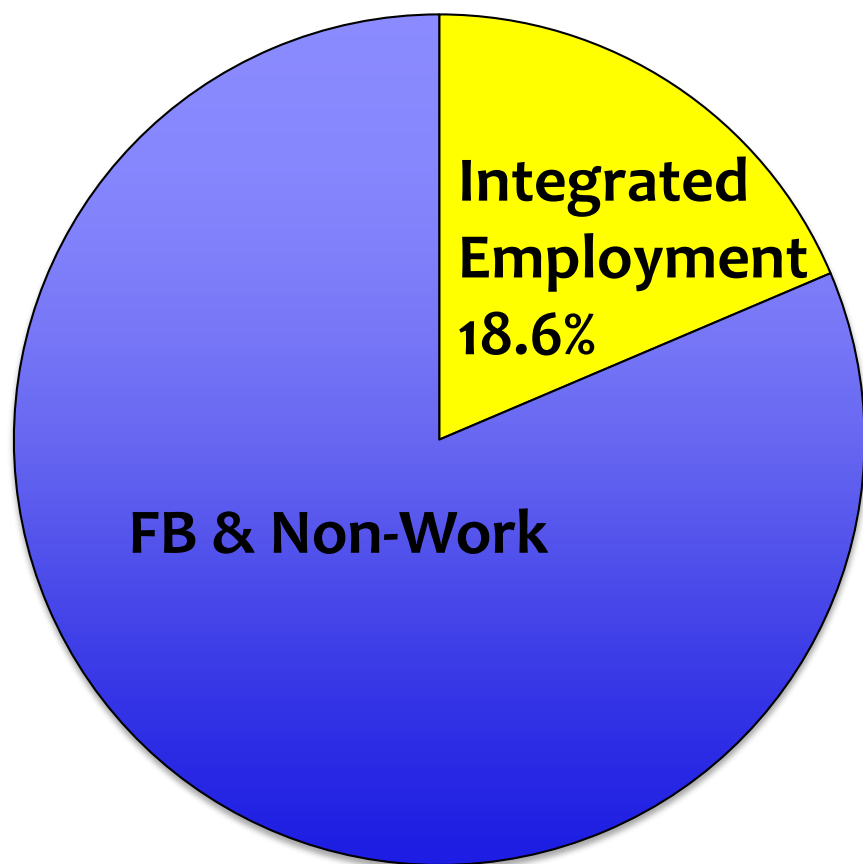


Challenges

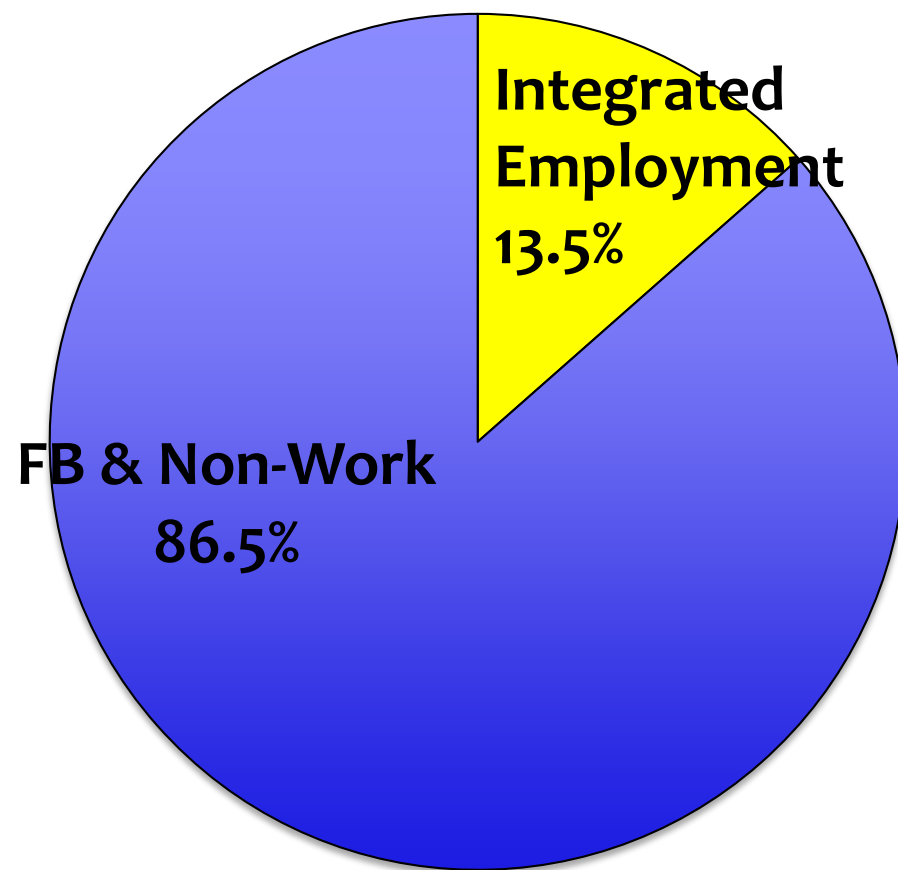
Supporting Choice



Changing Investments



Services

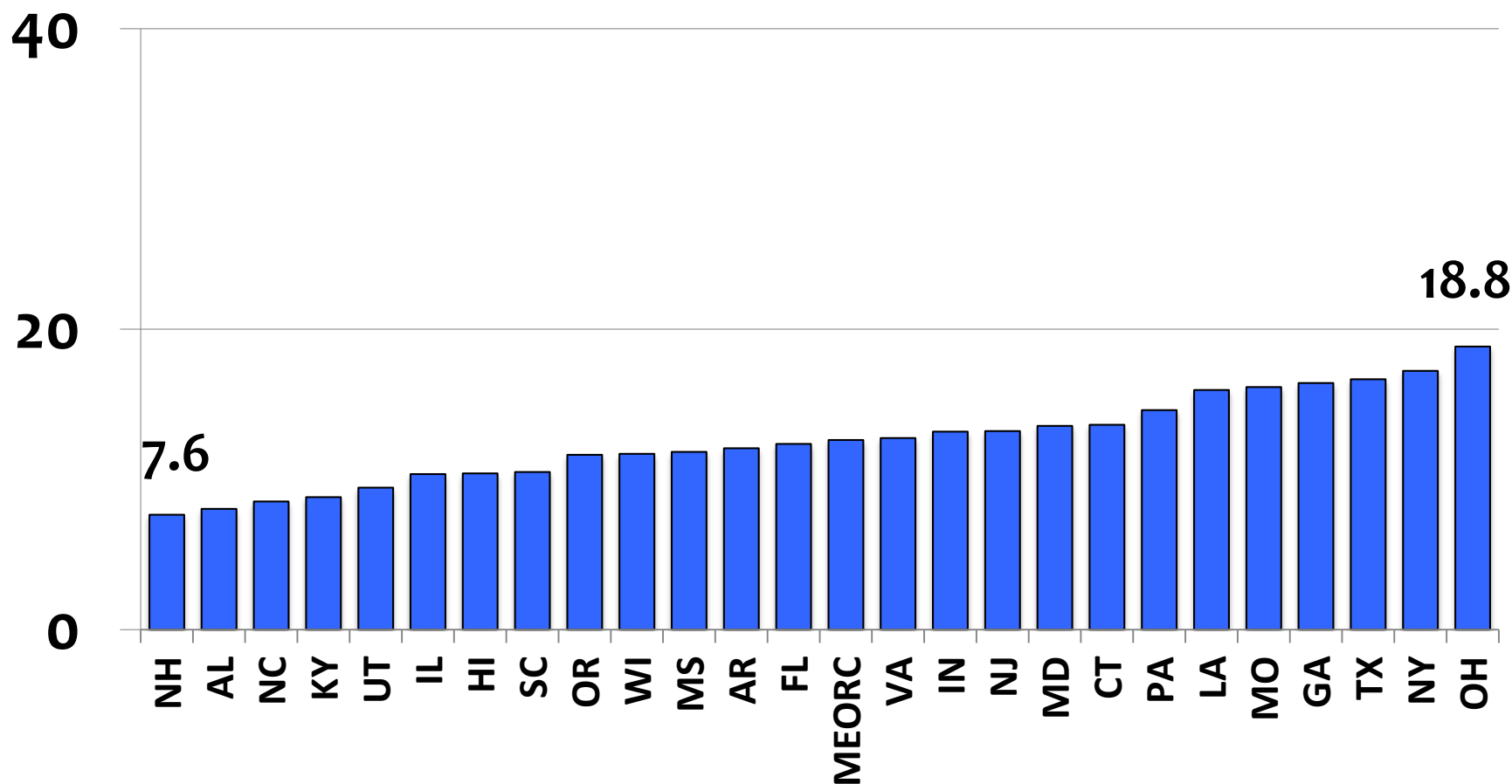


Funding

Ensuring a Meaningful Day

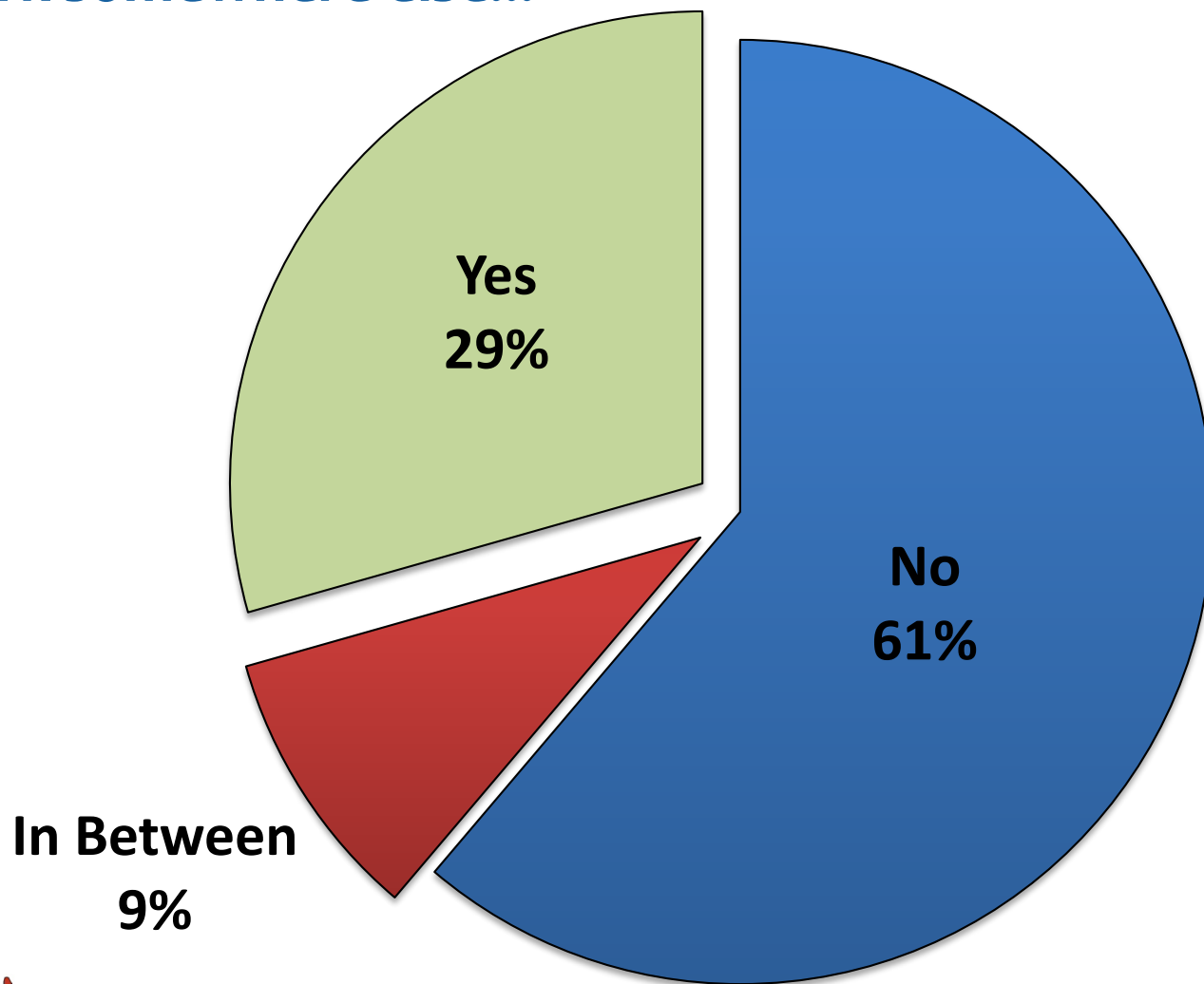
Mean hours worked/week

Individual Supported Jobs



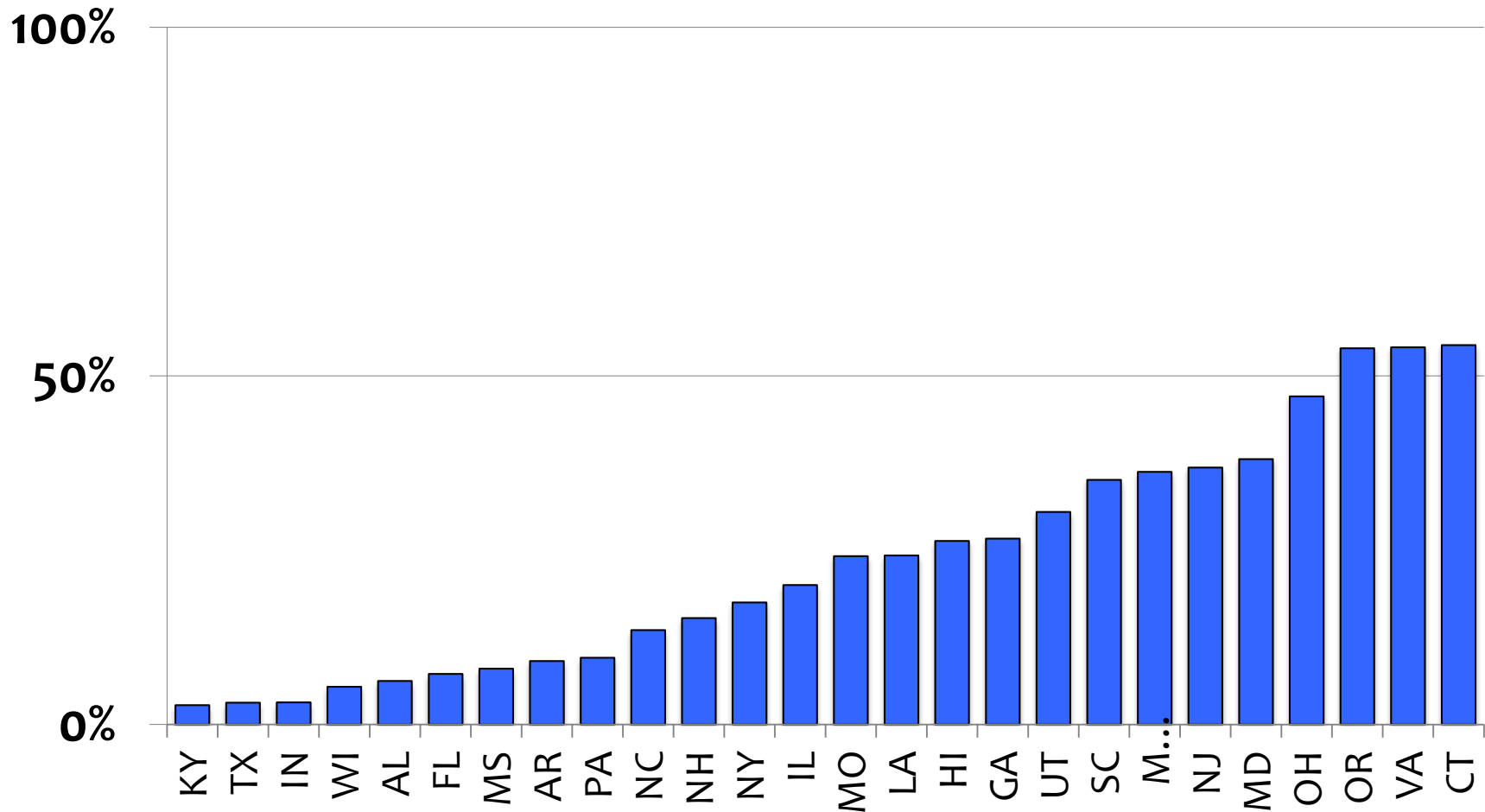
Investment in Career Paths

Working in a paid job in the community but would like to work somewhere else...

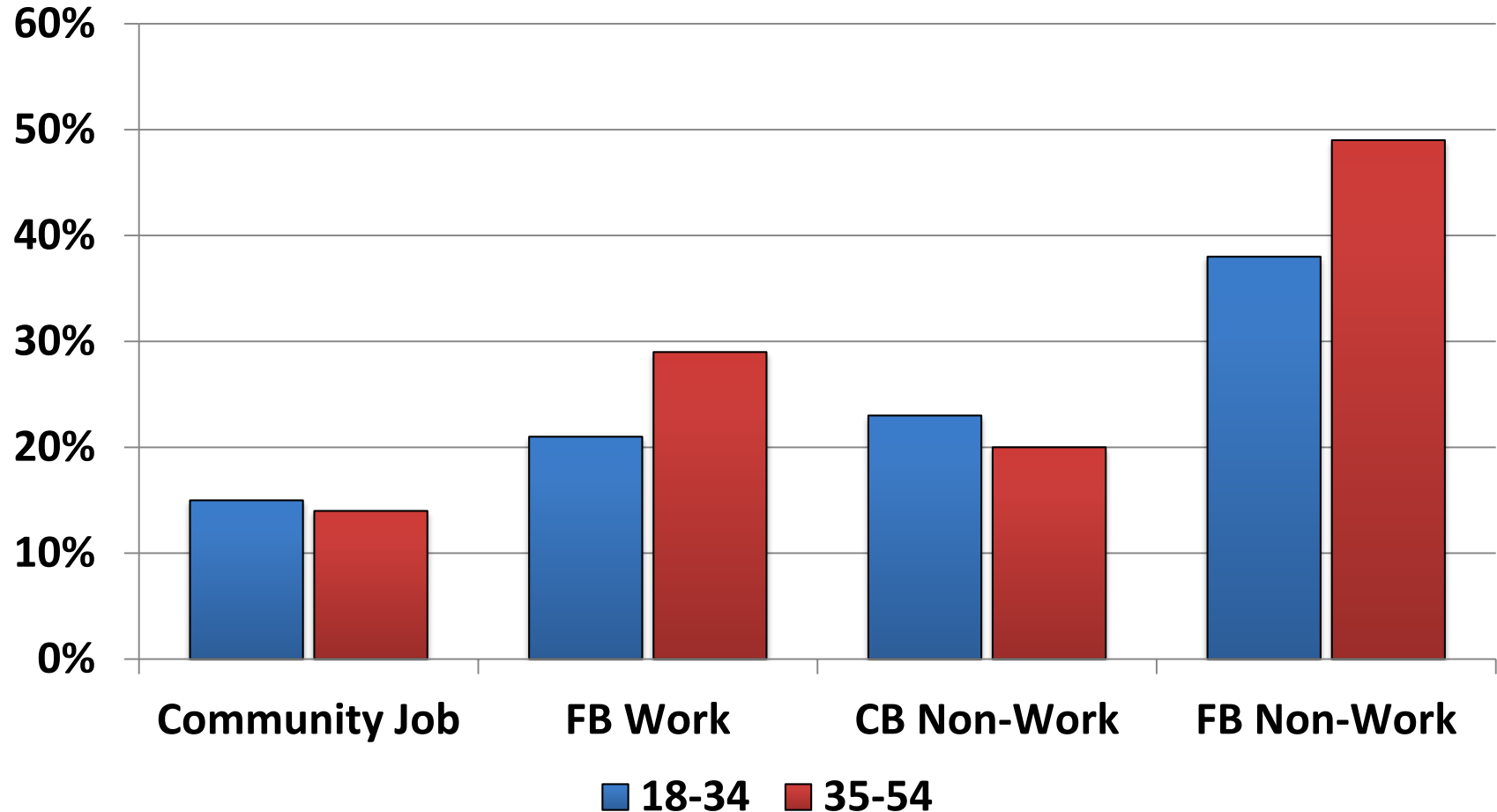


Common definitions and goals

Percent in Group Supported Jobs

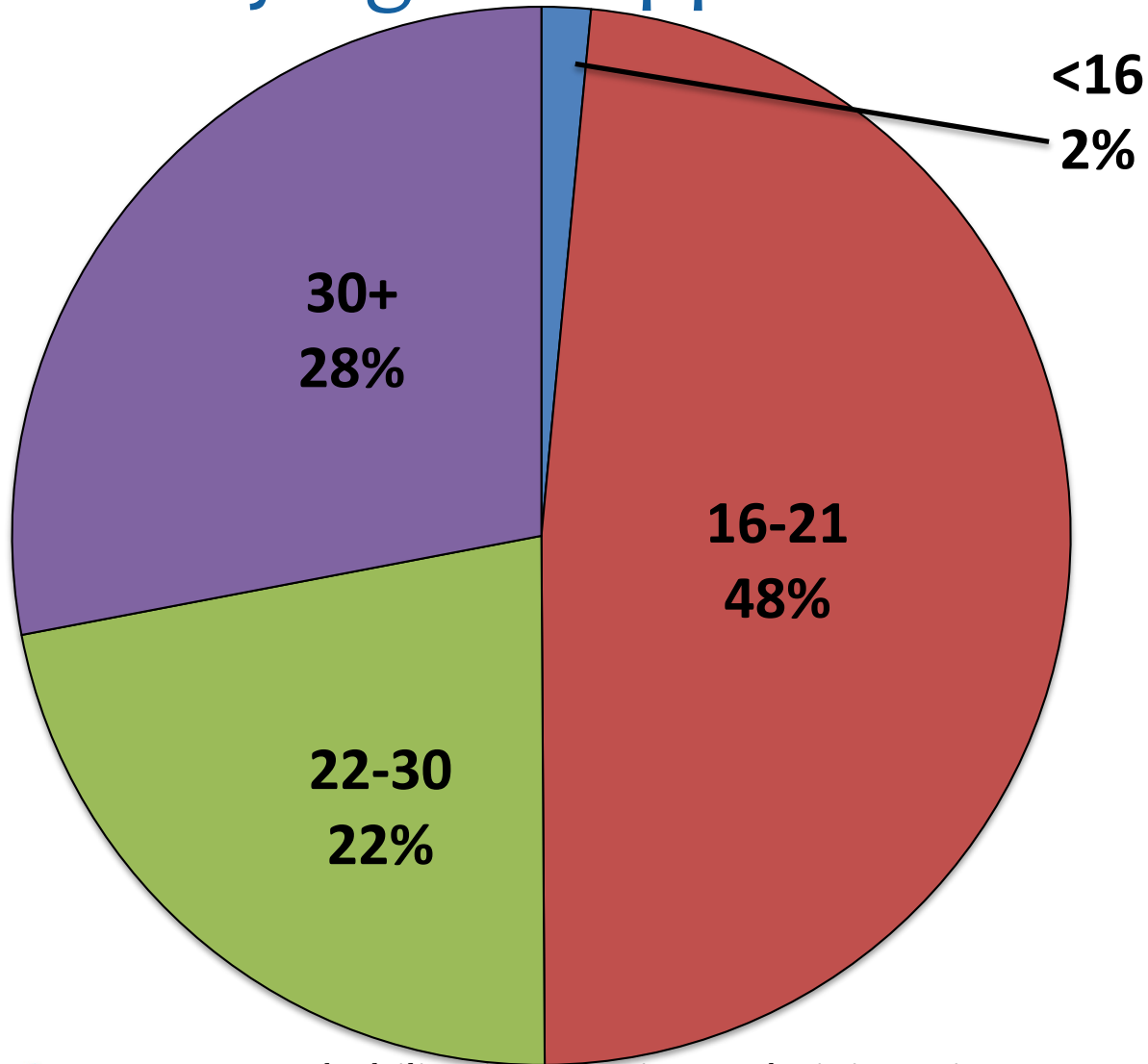


Engaging young adults early



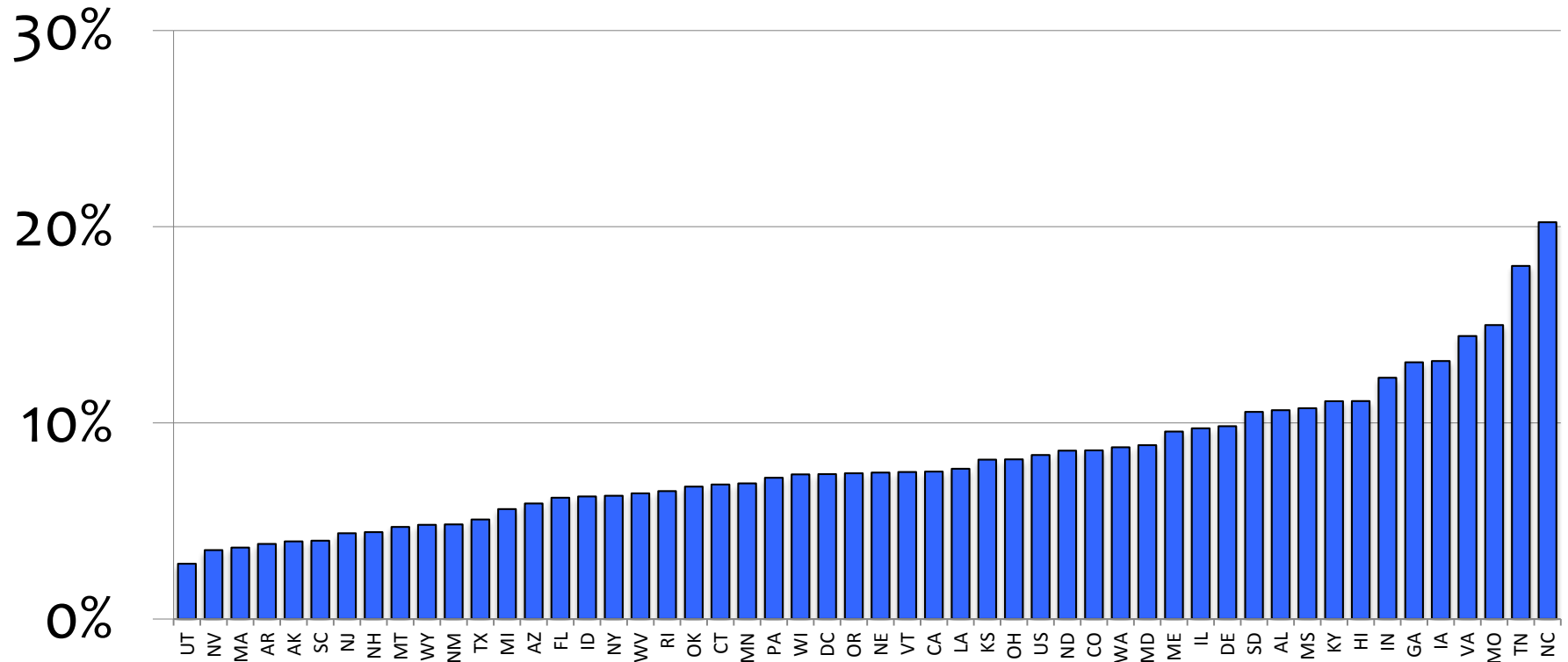
Partnerships

VR Closures by Age at Application



Partnerships

Percent of VR Closures that are persons with ID



Outcome based management

Washington DDD data website

Activity	# Served	# Served w/ Paid Hours	Avg. Hours Paid	# > 20 hours/week
Adult Day Care	8	0		0
Community Access	350	0		0
Group Supported Employment	992	936	54.17	137
Individual Employment	3481	2469	58.47	594
Person to Person	2162	312	23.11	13
Pre-Vocational Employment	626	551	47.66	88

Filter Settings

Region: All. County: All. Provider: All.

Gender: All.

Funding Source Code: All.

Cognitive Performance Score: All.

Community Access Support Level: All.

Employment Support Level: All.

Age Group from: all to all

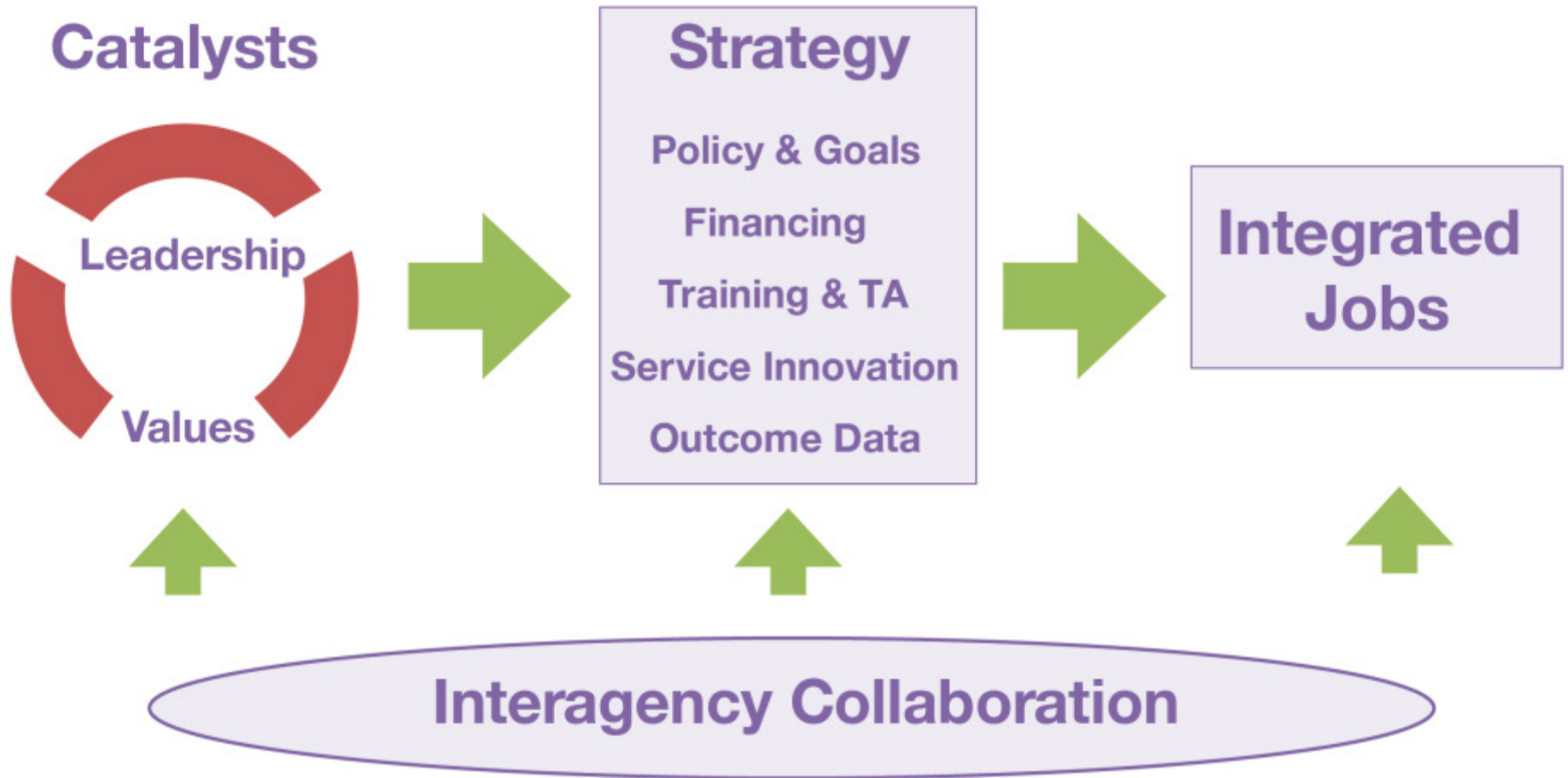
Residence Type: All Residency Settings

Start Over

† Due to the small number of cases for 1
personally identifiable information

[Washington State Employment
Outcome Data Display](#)

High-Performing Framework

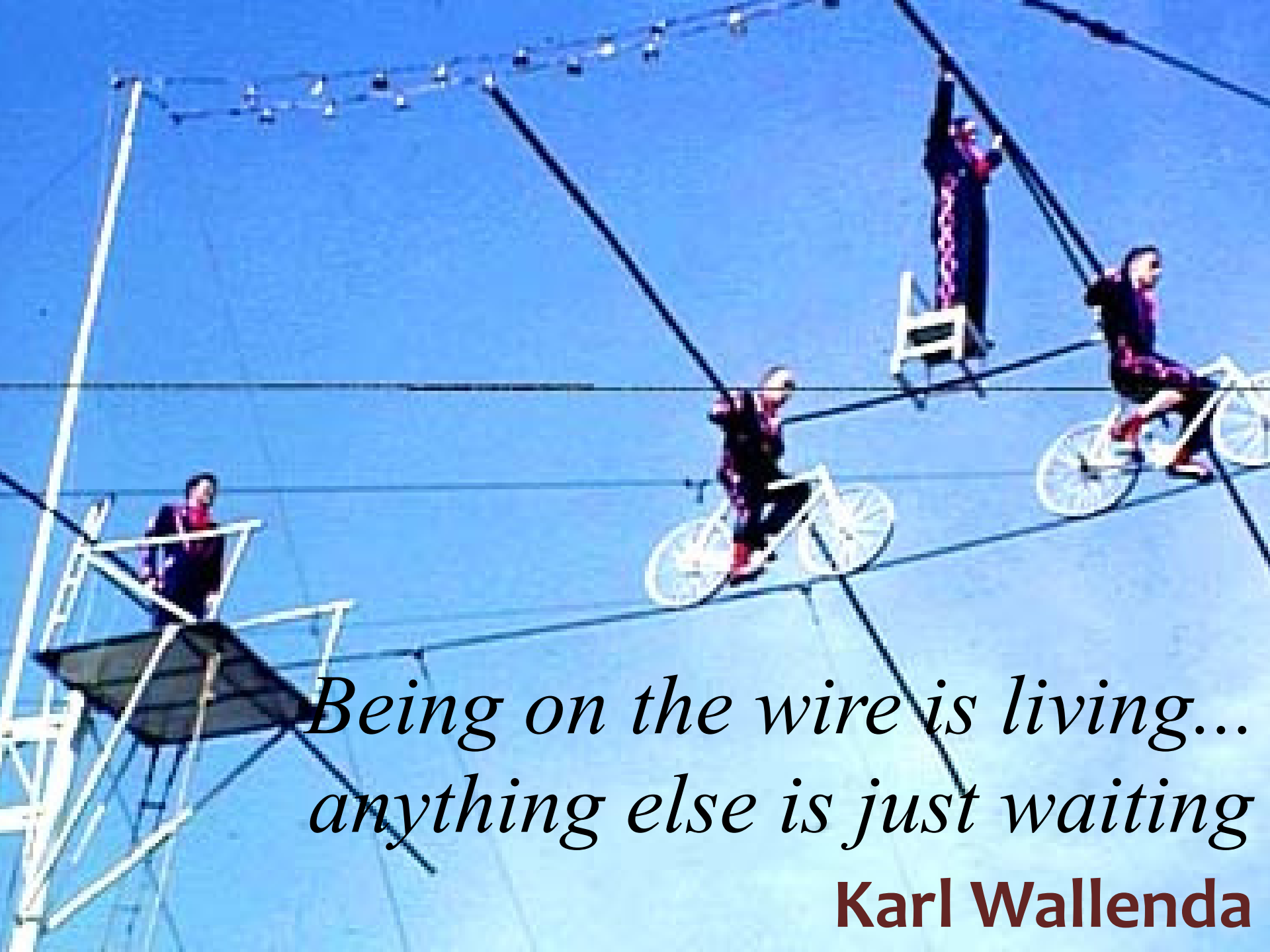


Longitudinal Data Sources

- ❖ **National Survey of State IDD Agencies Services**
- ❖ **National Core Indicators Project Outcomes**
- ❖ **Rehabilitation Services Administration 911 Services and outcomes**
- ❖ **American Community Survey Population comparisons**
- ❖ **Special Education (IDEA) Indicator 14 Outcomes**

Closing notes

- ❖ Define employment precisely
 - Know the definition and data source being used
- ❖ Build an outcome conversation by
 - Establishing minimum common data requirements within Medicaid services
 - Strengthening IDEA outcome data reporting
 - Encouraging transparency at all levels
- ❖ Take time to understand state differences
- ❖ Integrate outcome, service, cost, and demographic variables



*Being on the wire is living...
anything else is just waiting*

Karl Wallenda

THANK YOU

John Butterworth

(617) 287-4357

john.butterworth@umb.edu

www.StateData.info

www.communityinclusion.org/aie

www.RealWorkStories.org

www.seln.org

www.partnershipsinemployment.com