

14 (c) Certificates

Advisory Committee on Increasing Competitive
Integrated Employment for Individuals with
Disabilities

8th Meeting, April 27-28, 2016

14 (c) Certificates

Recommendations for Final Report

Recommendation #1:

Congress should amend Section 14(c) of FSLA to allow for a well-designed, multi-year phase-out of the Section 14(c) Program that results in people with disabilities entering Competitive Integrated Employment (CIE).



14 (c) Certificates

Recommendations for Final Report

Recommendation #2:

The Wage and Hour Division (WHD) of the Department of Labor should engage in stronger enforcement of 14(c) certificates and should use a strict standard for issuance or renewal of 14(c) certificates “only when necessary... to prevent the curtailment of opportunities for employment.”



14 (c) Certificates

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Recommendation #3:

In addition to technical assistance activities recommended in other sections of this report, federal agencies including Health and Human Services, Department of Labor, Department of Education and the Social Security Administration that have responsibility either through WIOA or other federal initiatives to increase CIE for people with severe disabilities should coordinate provision of technical assistance resources to states to encourage transformation of 14(c) certificate holders to employment agencies that offer CIE.

