

AGREEMENT ESTABLISHING AN ALLIANCE

BETWEEN

**THE OFFICE OF DISABILITY EMPLOYMENT POLICY,
U.S. DEPARTMENT OF LABOR**

AND

THE PROFESSIONAL BASEBALL ATHLETIC TRAINERS SOCIETY

The Office of Disability Employment Policy (ODEP) and the Professional Baseball Athletic Trainers Society (PBATS) recognize the value of establishing a collaborative relationship to promote the employment of people with disabilities nationally. ODEP and PBATS hereby form an Alliance to conduct outreach, education and technical assistance activities that promote the recruitment, hiring, retention and advancement of individuals with disabilities, including veterans with disabilities.

Alliance Activities

Specifically, ODEP and PBATS agree to work together to carry out the following activities:

- *Share expertise and information* on hiring, advancing, and retaining people with disabilities.
- *Promote and disseminate information on ODEP* resources to PBATS members and others. ODEP resources include, but are not limited to, the Job Accommodation Network (JAN), the Employer Assistance and Resource Network (EARN), the Workforce Recruitment Program (WRP).
- *Develop and publicize resources on the value of hiring and retaining individuals with disabilities, including veterans with disabilities.* Such resources include, but are not limited to, educational materials, success stories, and case studies developed collaboratively or by individual parties
- *Identify issues* of specific concern to employers to which the Alliance should direct particular attention and resources, and determine how best to communicate relevant information to them.
- *Speak, exhibit, and/or appear* at mutually agreed upon ODEP and PBATS events.
- *As appropriate, convene and/or participate in stakeholder meetings* focused on sharing information about innovative strategies for recruiting, hiring, retaining and promoting people with disabilities.
- *Provide technical assistance to employers and employees* regarding replicable disability employment strategies, policies and effective practices.

- *Participate in meetings and/or discussions with representatives from other ODEP Alliances to exchange information on various disability employment issues that are being addressed and to explore opportunities for additional collaborative activities.*
- *Carry out other activities, as mutually agreed upon, that promote the hiring, advancement, and retention of individuals with disabilities.*

Alliance Implementation

An implementation team made up of representatives of both parties will meet to establish specific goals, develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least three times per year in person, or by conference call, to track and share information on activities and progress in achieving the goals of the Alliance. Team members will include representatives of ODEP’s Policy Teams and Policy Communication and Outreach Division, and any other appropriate offices and those designated by PBATS.

The points of contact for the respective parties are as follows:

ODEP

Charles F. Conaty
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PBATS

Neil Romano
PBATS Senior Advisor
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General Alliance Provisions

ODEP Alliances provide the parties with an opportunity to participate in a voluntary, cooperative relationship that supports shared goals and furthers the national dialogue on employing people with disabilities. In accordance with that understanding, the following provisions apply:

- This Alliance agreement will remain in effect for two years.
- By entering into an Alliance with a party, ODEP is not endorsing any of that party’s products or services; nor does the Alliance partner enter into this agreement with the purpose of promoting particular products or services of any party.
- Advance review and approval both by DOL and the PBATS is required for any jointly developed products, the use of the U.S. Department of Labor (DOL) seal or agency logos, the use of registered trademark(s) and related designs of the PBATS or DOL, and/or PBATS press releases or other documents related to the Alliance.
- Any conference, seminar or related activity undertaken pursuant to this agreement will be memorialized in a separate agreement.

- This agreement may be modified in writing at any time with the concurrence of both signatories.
- All disputes arising under this agreement will be resolved by consultation between the parties.
- Either signatory may terminate this agreement for any reason at any time, provided they give 30 days written notice.
- This agreement is not intended to legally bind the parties, nor is it intended to confer any right upon any private person.

Nothing in this agreement shall be interpreted as limiting, superseding or otherwise affecting either party's normal operations or decisions in carrying out its statutory or regulatory duties. This agreement does not limit or restrict the parties from participating in similar activities or arrangements with other entities.

This agreement does not itself authorize the expenditure or reimbursement of any funds. Nothing in this agreement obligates the parties to expend appropriations or enter into any contract or other obligations.

Signatures

In signing this Alliance, ODEP and PBATS demonstrate their joint commitment to the employment, retention, and advancement of people with disabilities and commit to carrying out the education, outreach, and technical assistance activities as described above.



Kathy Martinez
Assistant Secretary for Disability
Employment Policy
Office of Disability Employment Policy
U.S. Department of Labor



Richie Bancells
President
Professional Baseball Athletic Trainers Society

May 19, 2014