

# **ODEP/Partnership for Public Service**

Year II Alliance Report/March 31, 2012 – March 31, 2013

## **I. Alliance Background**

Date Signed: March 31, 2011

This report describes the purpose and scope of the Alliance between the Office of Disability Employment Policy (ODEP) and the Partnership for Public Service (Partnership), a list of the team members and contributors, events, products of the ODEP/Partnership Alliance, and results achieved.

### **Overview**

#### **Summary of the Purpose of the ODEP/Partnership Alliance**

To provide information, guidance, and access to resources that will help encourage and promote the employment of persons with disabilities. The Alliance focus is on training and education, outreach and communication, technical assistance, and promoting a national dialogue.

#### **Implementation Team Members**

##### **Partnership Members**

*Katie D'Hondt*, Program Associate, Education and Outreach

*Jenn Close*, Program Manager, Education and Outreach

*Brooke Bohnet*, Program Manager, Education and Outreach

##### **ODEP Members**

*Maria Town*, Policy Advisor, Youth Team/Alliance Coordinator

*Akinyemi Banjo*, Policy Advisor, Employer Team

*Carol Boyer*, Policy Advisor, Workforce Systems Team

## **ODEP Contributors**

*Carol Dunlap*, Business Development Specialist, Policy Communications and Outreach Team/ Alliance Manager

*Sara Mahoney*, Business Development Specialist, Policy Communications and Outreach Team/WRP Lead

## **Evaluation Period**

This report covers the second year (12 months) of the Alliance: March 31, 2012-March 30, 2013.

## **II. Implementation Team Meetings**

### **Meetings**

April 11, 2012; June 11, 2012; September 26, 2012; December 12, 2012;

February 6, 2013.

## **III. Outcomes**

During Alliance Year II, ODEP and the Partnership continued to share resources.

4.6.12 ODEP provided feedback to the Partnership on their new jobseeker website. The material is to become a printable guide for students and part of a webpage. Feedback was provided on language, general content, resources and tips.

4.11.12 The Partnership marketed FedLink to network of CHCOs and hiring managers

ODEP connected the Partnership with Alan Muir of Career Opportunities for Students with Disabilities (COSD) at the University of Tennessee.

4.12.12 The Partnership featured eFedlink in *The Daily Pipeline*

5.3.12 A webinar on federal opportunities for students with disabilities, hosted by the Partnership. ODEP staff Akinyemi Banjo and Maria Town presented.

- 5.21.12 Jennifer Close of the Partnership and Angela Gantt of DOJ attended and shared resources regarding *Call to Serve* agency engagements during an ODEP CBP Alliance meeting.
- 5.23.12 The Partnership announced Workforce Recruitment Program's 2013 Recruiter Registration with a deadline of June 8 at the Partnership's May 23 event entitled "Creating Pathways to Success: Developing and Guiding Talent at Your Agency."
- 6.11.12 ODEP's Soft Skills curriculum was posted on the Partnership's makingthedifference.org site
- 6.13.12 WRP 'Dear Potential Recruiters' one pager was handed out at the Partnership's Agency Workshop, entitled "Building Collaboration: Educating and Engaging Employees in the Pathways Program."
- 10.18.12 100 copies of ODEP's Federal Agency Employment Strategies rack card were disseminated at a Partnership workshop and group planning session.
- 10.25.12 Maria Town, Akinyemi Banjo and Katie D'Hondt presented about federal opportunities for people with disabilities at the University of Maryland, College Park.
- 11.13.12 Katie D'Hondt presented ODEP's WRP program during a Virtual Advisor Training for 25 campus advisors nationwide.
- 12.10.12 The Partnership announces a disability component in this year's [\*Best Places to Work in the Federal Government\*](#). Carol Dunlap and Maria Town from ODEP attended the awards breakfast meeting on December 13, 2012. *The addition of this component is a significant outcome of the ODEP/Partnership Alliance agreement.*
- 12.12.12 ODEP provided the Partnership with a captioned audio DVD of the Skills to Pay the Bills video series for their trainings. The series includes: Enthusiasm and Attitude, Teamwork, Communications, Critical Thinking & Problem Solving, Networking and Professionalism.
- 1.18.13 The Partnership spread the word about ODEP Alliance Partner HSCF's Advocates in Disability Award through *Call to Serve* eNews

- 2.7.13 Katie D'Hondt put Maria Town and Carol Dunlap in touch with Monica Lindhardt, who works on the Partnership's *Best Places to Work* Advisory Services, regarding work with Customs and Border Protection's disability scores. These services help agency leaders use their *Best Places to Work in the Federal Government* data to positively impact workforce satisfaction and commitment, improve recruitment and retention, and drive performance.
- 2.13.13 Katie D'Hondt and Emily McClintock of the Partnership participated in a webinar featuring Sara Mahoney of ODEP and Rachel Dorman of OPM on Pathways and WRP. The Partnership created an FAQ document from the questions from this session, in addition to other resources for the Pathways Programs.
- 3.7.13 ODEP's "Federal Agency Employment Strategies: A Framework for Disability Inclusion" rack card was handed out at the Partnership's Agency Workshop, entitled "Predicting Potential: Identifying and Assessing Talent for your Future Workforce."
- 3.13 The Partnership is planning a webinar for the Call to Serve network, entitled "Diversity and Disability Hiring in Government," to be held on May 8, 2013.

## **IV. Results**

### **Capacity Building**

ODEP has increased its capacity to extend disability employment information to federal agencies, college campuses and students, including students with disabilities. This effort has led to additional schools and students with disabilities participating in the WRP program.

The addition of disability to the *Best Places to Work in the Federal Government* Rankings will serve as an ongoing measure to federal agencies seeking to become agencies of choice for candidates and employees with disabilities.

### **Adopting Best Disability Practices**

The Partnership has adopted internal practices for hiring candidates with disabilities; provided training participants with disabilities with accommodations; and included disability content into its programmatic efforts and materials for federal agencies, students and jobseekers, and college and

university professionals.

## **V. Beyond the Alliance**

ODEP and the Partnership will continue to communicate and work together. The close working relationship that was formed during the two years of this Alliance has allowed each organization to understand each other and build an ongoing supporting network.