



OFFICE OF DISABILITY EMPLOYMENT POLICY
UNITED STATES DEPARTMENT OF LABOR



Schedule A Hiring Authority: Your Fast Track to Disability Inclusion!

An inclusive Federal Government workforce representative of the diverse citizenry it serves is one of our nation's greatest assets. But, the length of the federal hiring process may dissuade some qualified candidates from even applying—not to mention frustrate federal hiring managers charged with filling vacant positions.

Schedule A can help cut through the lengthy process.

Schedule A is an excepted service hiring authority available to federal agencies to hire or to promote individuals with disabilities without competing the job, thus bypassing the traditional, and sometimes prolonged, competitive hiring process. Features of Schedule A include:

- Non-competitive hiring
- No public notice requirement
- Temporary, time-limited and permanent appointment options
- Ability for agencies to determine qualifications
- On-the-spot hiring

Fast-track your disability inclusion goals by making the Schedule A hiring authority one of your winning strategies.

Want to learn more? Check out the refreshed ABCs of Schedule A brochures:

Hiring Managers: eoc.gov/eoc/publications/abc_hiring_manager.cfm

Human Resource Professionals: eoc.gov/eoc/publications/abc_hr_professional.cfm

Disability Program Managers & Selective Placement Program Coordinators:

eoc.gov/eoc/publications/abc_ada_program_manager.cfm

Applicants with Disabilities:

eoc.gov/eoc/publications/abc_applicants_with_disabilities.cfm

Service Providers: eoc.gov/eoc/publications/abc_service_providers.cfm

