



Office of Congressional and Intergovernmental Affairs

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April 12, 2010

Dear Congressional Staff –

Today, final rule amending the Federal Acquisition Regulation to implement Executive Order 13502, Use of Project Labor Agreements for Federal Construction Projects, was made public at the Federal Register. This rule will be published in the Federal Register tomorrow, Tuesday, April 13, 2010. The final can be found on the Federal Register's website: <http://www.federalregister.gov/>. This final rule is being issued by the Federal Acquisition Regulation (FAR) Council, but affects agencies across the Federal Government.

Background on PLAs

- **Timeline of PLA Rulemaking:** President Obama issued Executive Order 13502 on February 6, 2009, announcing the Federal Government's policy "to encourage executive agencies to consider requiring the use of project labor agreements in connection with large scale construction projects in order to promote economy and efficiency in Federal procurement." The Notice of Proposed Rulemaking (NPRM) on PLAs was published on July 14, 2009, and the comment period closed on September 23, 2009.
- **Definition of PLAs:** A project labor agreement (PLA) is a negotiated pre-hire collective bargaining agreement with one or more labor organizations that establishes the terms and conditions of employment for a specific construction project. Project labor agreements are a tool that agencies may use to promote economy and efficiency in Federal procurement. Pursuant to EO 13502, agencies are encouraged to consider requiring the use of project labor agreements in connection with large-scale construction projects.

A one-pager is attached summarizing the final rule. If you have further questions about the rule, please contact Laura MacDonald at macdonald.laura@dol.gov or 202-693-4600. DOL will assist you in answering questions about the rule or help direct your inquiries any other Federal Government agencies that could answer the inquiry.

Thanks!