

## Department of Labor Conference Report Fiscal Year 2017

In FY 2017, DOL continued its conference review process involving the Office of the Chief Financial Officer, the Office of the Assistant Secretary for Administration and Management, the Office of the Solicitor, and the Deputy Secretary when necessary. In total, DOL incurred over \$4.9 million in costs to the Department for conferences in the fiscal year.

Throughout the year, DOL hosted a variety of conferences and trainings ranging from grantee trainings to agency leadership meetings which were designed to set the stage for the agency's significant initiatives for the next fiscal year, including organizational and management goals that are critical for the agency's successful implementation of its operating plan.

If there are any questions concerning this reporting, or if additional information is required, please contact Dylan Sacchetti, Office of the Chief Financial Officer, at [sacchetti.dylan.m.@dol.gov](mailto:sacchetti.dylan.m.@dol.gov).

### Department of Labor Conferences over \$100,000 in costs to the Department

**Agency:** U.S. Department of Labor, Employment and Training Administration.

**Conference Title:** Workforce Innovation and Opportunity Act (WIOA) Technical Regulations Training.

**Conference Expenses:** \$152,494.00.

**Location:** Dallas, TX.

**Date:** April 18 – 20, 2017.

**Explanation:** To support the workforce system in its continued implementation of WIOA along changes within the law and regulations including: in-depth regulatory guidance and training to system providers; in-depth discussion about successful implementation and benchmarks for implementation; in-depth training on WIOA regulations by section of the law; in-depth financial and grant management training including uniform guidance; and in-depth performance management and data collection training to align with the new performance measures.

**Total Number of Federal Employee Participants:** 50.

**Agency:** U.S. Department of Labor, Employment and Training Administration.

**Conference Title:** Workforce Innovation and Opportunity Act (WIOA) Technical Regulations Training.

**Conference Expenses:** \$159,267.49.

**Location:** San Diego, CA.

**Date:** May 7 – 11, 2017.

**Explanation:** To support the workforce system in its continued implementation of WIOA along changes within the law and regulations including: in-depth regulatory guidance and training to system providers; in-depth discussion about successful implementation and benchmarks for implementation; in-depth training on WIOA regulations by section of the law; in-depth financial and grant management training including uniform guidance; and in-depth

performance management and data collection training to align with the new performance measures.

**Total Number of Federal Employee Participants: 40.**

**Agency:** U.S. Department of Labor, Employment and Training Administration.

**Conference Title:** Workforce Innovation and Opportunity Act (WIOA) Technical Regulations Training.

**Conference Expenses:** \$109,178.00.

**Location:** Alexandria, VA.

**Date:** May 22 – 25, 2017.

**Explanation:** To support the workforce system in its continued implementation of WIOA along changes within the law and regulations including: in-depth regulatory guidance and training to system providers; in-depth discussion about successful implementation and benchmarks for implementation; in-depth training on WIOA regulations by section of the law; in-depth financial and grant management training including uniform guidance; and in-depth performance management and data collection training to align with the new performance measures.

**Total Number of Federal Employee Participants: 40.**

**Agency:** U.S. Department of Labor, Office of the Inspector General, Office of Audit.

**Conference Title:** Continuing Professional Education 2017 Conference.

**Conference Expenses:** \$250,869.05.

**Location:** Norfolk, VA.

**Dates:** July 23 – 28, 2017.

**Explanation:** This conference provided approximately 35 - 29 hours of Continuing Professional Education to Office of Inspector General auditors and staff. This annual professional training requirement is mandated by GAO's Generally Accepted Government Auditing Standards for the OIG to maintain its accreditation as a national audit organization.

**Total Number of Federal Employee Participants: 100.**

**Agency:** U.S. Department of Labor, Wage and Hour Division.

**Conference Title:** Basic I Training.

**Conference Expenses:** \$339,092.73.

**Location:** Tampa, FL.

**Date:** November 28 – December 16, 2016.

**Explanation:** This required training is for new Wage and Hour Division (WHD) investigators who have completed 12-weeks of pre-class course work comprised of online modules, readings, and on-the-job training. With a focus on enforcing provisions outlined in the Fair Labor Standards Act (FLSA), this course provides classroom instruction from agency experts who provide a nationally standardized training experience.

**Total Number of Federal Employee Participants: 95**

**Agency:** U.S. Department of Labor, Wage and Hour Division.

**Conference Title:** Basic I Training.

**Conference Expenses:** \$395,901.98.

**Location:** San Antonio, TX.

**Date:** January 30 – February 17, 2017.

**Explanation:** This required training is for new WHD investigators who have completed 12-weeks of pre-class course work comprised of online modules, readings, and on-the-job training. With a focus on enforcing provisions outlined in the Fair Labor Standards Act (FLSA), this course provides classroom instruction from agency experts who provide a nationally standardized training experience.

**Total Number of Federal Employee Participants:** 107.

**Agency:** U.S. Department of Labor, Wage and Hour Division.

**Conference Title:** Basic II Training.

**Conference Expenses:** \$103,502.02.

**Location:** Kansas City, MO.

**Date:** February 27 – March 17, 2017.

**Explanation:** Basic II Training is a required course intended for investigators who have accumulated at least 12 months of investigative experience following the Basic I Training. Investigators complete a series of pre-Basic II activities before attending the class. This final face-to-face training enables participants to conduct investigations beyond provisions covered by the Fair Labor Standard Act (FLSA). Facilitated by agency experts, the training focuses on advanced regulatory knowledge and investigative skills. The curriculum addresses Davis-Bacon and Related Acts, the Service Contract Act, Agriculture-related Acts, provisions of the Immigration and Nationality Act, and the Family and Medical Leave Act (FMLA). The training also addresses outreach and education practices that support compliance of WHD enforced labor laws.

**Total Number of Federal Employee Participants:** 34.

**Agency:** U.S. Department of Labor, Wage and Hour Division.

**Conference Title:** Basic II Training.

**Conference Expenses:** \$199,127.25.

**Location:** Fort Lauderdale, FL.

**Date:** July 24 – August 11, 2017.

**Explanation:** Basic II Training is a required course intended for investigators who have accumulated at least 12 months of investigative experience following the Basic I Training. Investigators complete a series of pre-Basic II activities before attending the class. This final face-to-face training enables participants to conduct investigations beyond provisions covered by the Fair Labor Standard Act (FLSA). Facilitated by agency experts, the training focuses on advanced regulatory knowledge and investigative skills. The curriculum addresses Davis-Bacon and Related Acts, the Service Contract Act, Agriculture-related Acts, provisions of the Immigration and Nationality Act, and the Family and Medical Leave Act (FMLA). The training also addresses outreach and education practices that support compliance of WHD enforced labor laws.

**Total Number of Federal Employee Participants:** 64.