



# TRANSMISSION OF MATERIALS IN THIS RELEASE IS EMBARGOED UNTIL 8:30 A.M. (Eastern) Thursday, January 14, 2016

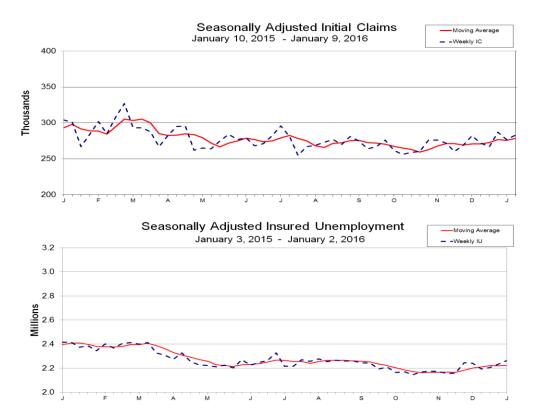
#### UNEMPLOYMENT INSURANCE WEEKLY CLAIMS

#### SEASONALLY ADJUSTED DATA

In the week ending January 9, the advance figure for seasonally adjusted **initial claims** was 284,000, an increase of 7,000 from the previous week's unrevised level of 277,000. The 4-week moving average was 278,750, an increase of 3,000 from the previous week's unrevised average of 275,750.

There were no special factors impacting this week's initial claims.

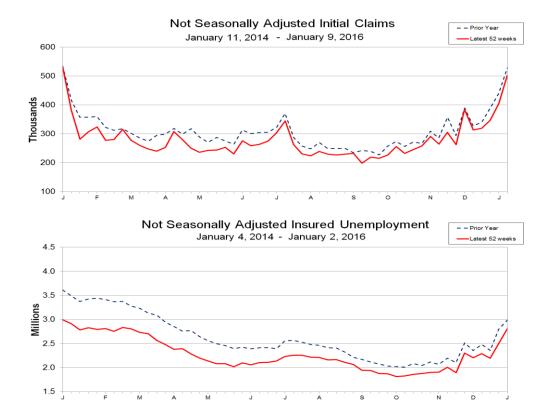
The advance seasonally adjusted **insured unemployment rate** was 1.7 percent for the week ending January 2, an increase of 0.1 percentage point from the previous week's unrevised rate. The advance number for seasonally adjusted **insured unemployment** during the week ending January 2 was 2,263,000, an increase of 29,000 from the previous week's revised level. The previous week's level was revised up 4,000 from 2,230,000 to 2,234,000. The 4-week moving average was 2,224,250, an increase of 5,250 from the previous week's revised average. The previous week's average was revised up by 1,000 from 2,218,000 to 2,219,000.



### **UNADJUSTED DATA**

The advance number of actual initial claims under state programs, unadjusted, totaled 503,919 in the week ending January 9, an increase of 98,548 (or 24.3 percent) from the previous week. The seasonal factors had expected an increase of 85,501 (or 21.1 percent) from the previous week. There were 529,685 initial claims in the comparable week in 2015.

The advance unadjusted insured unemployment rate was 2.1 percent during the week ending January 2, an increase of 0.3 percentage point from the prior week. The advance unadjusted number for persons claiming UI benefits in state programs totaled 2,801,528, an increase of 299,053 (or 12.0 percent) from the preceding week. The seasonal factors had expected an increase of 263,654 (or 10.5 percent) from the previous week. A year earlier the rate was 2.2 percent and the volume was 2,990,365.



The total number of people claiming benefits in all programs for the week ending December 26 was 2,549,166, an increase of 313,150 from the previous week. There were 2,853,148 persons claiming benefits in all programs in the comparable week in 2014.

No state was triggered "on" the Extended Benefits program during the week ending December 26.

Initial claims for UI benefits filed by former Federal civilian employees totaled 1,071 in the week ending January 2, an increase of 181 from the prior week. There were 875 initial claims filed by newly discharged veterans, an increase of 145 from the preceding week.

There were 15,123 former Federal civilian employees claiming UI benefits for the week ending December 26, an increase of 2,160 from the previous week. Newly discharged veterans claiming benefits totaled 16,454, an increase of 851 from the prior week.

The highest insured unemployment rates in the week ending December 26 were in Alaska (4.9), Montana (3.2), New Jersey (2.9), Pennsylvania (2.8), West Virginia (2.8), Connecticut (2.7), Illinois (2.6), Minnesota (2.6), Wyoming (2.6), Massachusetts (2.5), Nevada (2.5), and Rhode Island (2.5).

The largest increases in initial claims for the week ending January 2 were in New York (+15,090), Georgia (+12,139), Pennsylvania (+11,216), Alabama (+3,272), and Wisconsin (+3,266), while the largest decreases were in Illinois (-3,633), California (-2,191), Puerto Rico (-1,718), Ohio (-1,428), and Maryland (-1,061).

#### UNEMPLOYMENT INSURANCE DATA FOR REGULAR STATE PROGRAMS

WEEK ENDING	January 9	January 2	Change	December 26	Prior Year <sup>1</sup>
Initial Claims (SA)	284,000	277,000	+7,000	287,000	
Initial Claims (NSA)	503,919	405,371	+98,548	346,542	529,685
4-Wk Moving Average (SA)	278,750	275,750	+3,000	277,000	293,000
WEEK ENDING	January 2	December 26	Change	December 19	Prior Year <sup>1</sup>
Insured Unemployment (SA)	2,263,000	2,234,000	+29,000	2,205,000	2,415,000
Insured Unemployment (NSA)	2,801,528	2,502,475	+299,053	2,191,682	2,990,365
4-Wk Moving Average (SA)	2,224,250	2,219,000	+5,250	2,222,000	2,397,250
Insured Unemployment Rate (SA) <sup>2</sup>	1.7%	1.6%	+0.1	1.6%	1.8%
Insured Unemployment Rate (NSA) <sup>2</sup>	2.1%	1.8%	+0.3	1.6%	2.2%

### INITIAL CLAIMS FILED IN FEDERAL PROGRAMS (UNADJUSTED)

WEEK ENDING	January 2	December 26	Change	Prior Year <sup>1</sup>
Federal Employees (UCFE)	1,071	890	+181	1,274
Newly Discharged Veterans (UCX)	875	730	+145	1,375

### PERSONS CLAIMING UI BENEFITS IN ALL PROGRAMS (UNADJUSTED)

WEEK ENDING	December 26	December 19	Change	Prior Year <sup>1</sup>
Regular State	2,498,691	2,187,630	+311,061	2,791,882
Federal Employees	15,123	12,963	+2,160	18,700
Newly Discharged Veterans	16,454	15,603	+851	25,081
Extended Benefits <sup>3</sup>	0	0	0	2
State Additional Benefits <sup>4</sup>	6,353	6,853	-500	5,780
STC / Workshare <sup>5</sup>	12,545	12,967	-422	11,703
TOTAL	2,549,166	2,236,016	+313,150	2,853,148

### **FOOTNOTES**

SA - Seasonally Adjusted Data, NSA - Not Seasonally Adjusted Data

- 1. Prior year is comparable to most recent data.
- 2. Most recent week used covered employment of 136,270,223 as denominator.
- 3. Information on the EB program can be found here: EB Program information
- 4. Some states maintain additional benefit programs for those claimants who exhaust regular, extended and emergency benefits. Information on states that participate, and the extent of benefits paid, can be found starting on page 4-5 of this link: <a href="Extensions and Special Programs PDF"><u>Extensions and Special Programs PDF</u></a>
- 5. Information on STC/Worksharing can be found starting on page 4-9 of the following link: <u>Extensions and Special Programs PDF</u>

### Advance State Claims - Not Seasonally Adjusted

	Initial Claims	Filed During Week	Ended January 9	Insured Unemplo	oyment For Week Ended	January 2
STATE	Advance	Prior Wk	Change	Advance	Prior Wk	Chang
Alabama	7,837	6,574	1,263	30,076	26,579	3,497
Alaska	2,440	1,131	1,309	14,351	15,611	-1,260
Arizona	5,319	3,031	2,288	24,561	26,978	-2,417
Arkansas	4,423	4,371	52	26,872	25,013	1,859
California	58,694	40,909	17,785	431,135	378,586	52,549
Colorado	4,972	2,807	2,165	33,618	32,684	934
Connecticut	7,983	6,831	1,152	55,154	43,665	11,489
Delaware	1,588	1,720	-132	8,913	8,395	518
	805	253	552	8,413		-72
District of Columbia				,	8,485	
Florida	10,596	6,816	3,780	42,479	54,140	-11,66
Georgia	23,587	18,126	5,461	63,362	48,313	15,049
Hawaii	1,754	1,599	155	7,823	6,964	859
Idaho	2,718	2,795	-77	13,643	13,859	-216
Illinois	19,555	14,782	4,773	161,967	148,118	13,849
Indiana	11,391	6,205	5,186	33,206	30,231	2,975
Iowa	7,885	9,785	-1,900	43,029	33,125	9,904
Kansas	4,706	4,666	40	21,358	17,466	3,892
Kentucky	7,223	9,001	-1,778	33,421	12,962	20,459
Louisiana	3,640	2,459	1,181	23,259	24,659	-1,400
Maine	2,664	1,963	701	11,668	10,096	1,572
Maryland	6,626	6,275	351	44,856	44,873	-17
Massachusetts	13,150	13,124	26	91,793	83,852	7,941
Michigan	19,270	20,089	-819	95,279	82,925	12,354
Minnesota	9,863	9,498	365	76,410	71,458	4,952
Mississippi	2,028	2,085	-57	14,499	15,701	-1,202
Missouri	15,191	9,362	5,829	44,061	41,033	3,028
Montana	2,592	1,827	765	13,580	13,663	-83
Nebraska	1,782	2,295	-513	9,831	8,342	1,489
Nevada	4,079	2,794	1,285	25,559	29,344	-3,785
New Hampshire	1,364	1,527	-163	6,828	6,177	651
New Jersey	18,953	19,836	-883	136,339	112,157	24,182
New Mexico	1,636	957	679	13,775	14,411	-636
New York	41,286	34,341	6,945	220,122	192,387	27,735
North Carolina	7,386	4,564	2,822	30,221	30,640	-419
North Dakota	3,298	1,165	2,133	13,053	8,105	4,948
Ohio	14,895	15,346	-451	96,444	86,551	9,893
Oklahoma	2,600	3,010	-410	23,033	21,495	1,538
Oregon	6,954	7,803	-849	43,075	40,351	2,724
Pennsylvania	42,700	38,333	4,367	195,844	156,642	39,202
* Puerto Rico	1,306	199	1,107	23,304	21,379	1,925
Rhode Island	2,709	2,168	541	12,955	11,356	1,599
South Carolina	9,625	6,078	3,547	25,280	21,400	3,880
South Dakota	595	394	201	3,300	3,090	210
Tennessee	12,454	7,099	5,355	31,970	28,166	3,804
Texas	25,499	12,859	12,640	180,931	180,569	362
Utah	3,244	1,699	1,545	14,605	14,415	190
Vermont	1,136	1,152	-16	7,520	6,546	974
Virgin Islands	22	10	12	566	540	26
Virginia	7,262	5,680	1,582	37,019	33,237	3,782
Washington	11,973	10,428	1,545	74,145	67,189	6,956
West Virginia	3,638	1,459	2,179	22,731	18,751	3,980
Wisconsin	17,670	15,355	2,315	77,674	62,538	15,136
Wyoming	1,353	736	617	6,618	7,263	-645
US Total	503,919	405,371	98,548	2,801,528	2,502,475	299,053

Note: Advance Claims are not directly comparable to claims reported in prior weeks. Advance claims are reported by the state liable for paying the unemployment compensation, whereas previous weeks reported reflect claimants by state of residence. In addition, claims reported as "workshare equivalent" in the previous week are added to the advance claims as a proxy for the current week's "workshare equivalent" activity.

<sup>\*</sup> Denotes state estimate.

		Change from			Change from					
	Initial	Prior	4-Week	Insured	Prior	4-Week				
Week Ending	Claims	Week	Average	Unemployment	Week	Average	IUR			
January 3, 2015	295	2	289.25	2,415	-16	2,397.25	1.8			
January 10, 2015	304	9	293.00	2,418	3	2,407.50	1.8			
January 17, 2015	301	-3	298.25	2,376	-42	2,410.00	1.8			
January 24, 2015	267	-34	291.75	2,386	10	2,398.75	1.8			
January 31, 2015	284	17	289.00	2,346	-40	2,381.50	1.8			
February 7, 2015	302	18	288.50	2,402	56	2,377.50	1.8			
February 14, 2015	285	-17	284.50	2,369	-33	2,375.75	1.8			
February 21, 2015	308	23	294.75	2,405	36	2,380.50	1.8			
February 28, 2015	327	19	305.50	2,414	9	2,397.50	1.8			
March 7, 2015	293	-34	303.25	2,399	-15	2,396.75	1.8			
March 14, 2015	293	0	305.25	2,413		2,407.75	1.8			
March 21, 2015	288	-5	300.25	2,327		2,388.25	1.7			
March 28, 2015	267	-21	285.25	2,308		2,361.75	1.7			
April 4, 2015	282	15	282.50	2,275		2,330.75	1.7			
April 11, 2015	295	13	283.00	2,327		2,309.25	1.7			
April 18, 2015	296	1	285.00	2,256		2,291.50	1.7			
April 25, 2015	262	-34	283.75	2,229		2,271.75	1.7			
May 2, 2015	265	3	279.50	2,223		2,258.75	1.7			
May 9, 2015	264	-1	271.75	2,212		2,230.00	1.6			
May 16, 2015	275	11	266.50	2,226		2,222.50	1.7			
May 23, 2015	284	9	272.00	2,204		2,216.25	1.6			
May 30, 2015	277	-7	275.00	2,272		2,228.50	1.7			
June 6, 2015	279	2	278.75	2,225		2,231.75	1.7			
June 13, 2015	268	-11	277.00	2,249		2,237.50	1.7			
June 20, 2015	271	3	273.75	2,265		2,252.75	1.7			
June 27, 2015	282	11	275.00	2,327		2,266.50	1.7			
July 4, 2015	296	14	279.25	2,216		2,264.25	1.6			
July 11, 2015	281	-15	282.50	2,216		2,256.00	1.6			
July 18, 2015	255	-26	278.50	2,270		2,257.25	1.7			
July 25, 2015	267	12	274.75	2,258		2,240.00	1.7			
August 1, 2015	269	2	268.00	2,278		2,255.50	1.7			
August 8, 2015	273	4	266.00	2,256		2,265.50	1.7			
_	273	4	271.50	2,266		2,263.50	1.7			
August 15, 2015		-7	271.30							
August 22, 2015	270			2,259		2,264.75	1.7			
August 29, 2015	281	11	275.25	2,263		2,261.00	1.7			
September 5, 2015	275	-6	275.75	2,243		2,257.75	1.7			
September 12, 2015	264	-11	272.50	2,244		2,252.25	1.7			
September 19, 2015	267	3	271.75	2,195		2,236.25	1.6			
September 26, 2015	276	9	270.50	2,209		2,222.75	1.6			
October 3, 2015	262	-14	267.25	2,165		2,203.25	1.6			
October 10, 2015	256	-6	265.25	2,172		2,185.25	1.6			
October 17, 2015	259	3	263.25	2,146		2,173.00	1.6			
October 24, 2015	260	1	259.25	2,170		2,163.25	1.6			
October 31, 2015	276	16	262.75	2,177		2,166.25	1.6			
November 7, 2015	276	0	267.75	2,173		2,166.50	1.6			
November 14, 2015	272	-4	271.00	2,155		2,168.75	1.6			
November 21, 2015	260	-12	271.00	2,161		2,166.50	1.6			
November 28, 2015	269	9	269.25	2,246		2,183.75	1.7			
December 5, 2015	282	13	270.75	2,242		2,201.00	1.7			
December 12, 2015	272	-10	270.75	2,195		2,211.00	1.6			
December 19, 2015	267	-5	272.50	2,205		2,222.00	1.6			
December 26, 2015	287	20	277.00	2,234		2,219.00	1.6			
January 2, 2016	277	-10	275.75	2,263	29	2,224.25	1.7			
January 9, 2016	284	7	278.75							

Insured Unemployment For Week Ended December 26 INSURED UNEMPLOYMENT

			NITIAL CI	AIMS						IN	SURED	UNEMPLOYMENT
		CHANG							E FROM			
		LAST	YEAR	<u>UCFE</u>			<u>(%)</u>	LAST	YEAR	<u>UCFE</u>	1	ALL PROGRAMS EXCLUDING RAILROAD
STATE	STATE	WEEK	AGO	1	<u>1</u>	STATE	2	WEEK	AGO		UCX 1	RETIREMENT
Alabama	6574	3272	-1211	12	14	26579	1.5	4050	-3615	83	158	26820
Alaska	1131	-51	-109	10	5	15611	4.9	1968	-193	285	64	15960
Arizona	3031	448	-341	14	5	26978	1.1	1657	-2891	296	179	27453
Arkansas	4371	-19	-160	2	4	25013	2.2	4291	-3794	128	167	25308
California	40909	-2191	125	207	91	378586		44700	-41568	3306	3199	385091
Colorado	2807	312	-882	28	29	32684	1.4	3838	-601	395	635	33714
Connecticut	6831	2060	-1243	3	2	43665	2.7	5529	-10429	62	155	43882
Delaware	1720	849	176	1	2	8395	2.0	2170	-1496	27	34	8456
District of Columbia	253	-14	-118	4	0	8485	1.6	197	-1179	293	19	8797
Florida	6816	949	-6783	14	56	54140	0.7	9268	-45338	181	394	54715
Georgia	18126	12139	-3515	28	49	48313	1.2	15895	-12546	326	505	49144
Hawaii	1599	486	-419	4	13	6964	1.2	1063	-2799	83	135	7182
Idaho	2795	89	-453	30	2	13859	2.2	2029	-808	297	38	14194
Illinois	14782	-3633	-1123	4	18	148118	2.6	19789	-5718	375	511	149004
Indiana	6205	569	-1359	13	14	30231	1.1	3573	-5707	107	112	30450
Iowa	9785	2201	2999	3	2	33125	2.2	5848	-2629	61	96	33282
Kansas	4666	1294	502	1	7	17466	1.3	2413	-2980	69	136	17671
Kentucky	9001	-705	1121	36	3	12962	0.7	-8516	-15931	196	174	13332
Louisiana	2459	61	645	5	3	24659	1.3	1977	3182	58	68	24785
Maine	1963	712	-289	3	3	10096	1.7	1127	-3277	53	31	10180
Maryland	6275	-1061	396	26	6	44873	1.9	5003	-10872	361	257	45491
Massachusetts	13124	1833	2378	15	16	83852	2.5	10308	-16684	244	332	84428
Michigan	20089	2455	336	19	22	82925	2.0	10983	-12094	284	255	83464
Minnesota	9498	813	1209	13	10	71458	2.6	11518	-1474	177	203	71838
Mississippi	2085	-748	-447	10	1	15701	1.5	2519	-714	62	54	15817
Missouri	9362	411	-553	60	8	41033	1.6	7936	-8460	541	123	41697
Montana	1827	43	-376	46	2	13663	3.2	2399	876	583	70	14316
Nebraska	2295	489	333	1	0	8342	0.9	1217	-3320	33	36	8411
Nevada	2794	-439	-357	21	9	29344	2.5	1386	-241	233	173	29750
New Hampshire	1527	144	92	1	2	6177	1.0	796	-2156	9	7	6193
New Jersey	19836	1735	1995	15	12	112157		11301	-16327	264	511	112932
New Mexico	957	-469	-161	6	7		1.9	1226	12	337	81	14829
New York	34341	15090	-7148	60	35	192387		24220	-29953	456	788	193631
North Carolina	4564	1401	-2121	9	21	30640	0.8	1568	-11086	157	358	31155
North Dakota	1165	-229	298	5	0	8105	1.8	1205	2006	26	4	8135
Ohio	15346	-1428	453	10	53	86551	1.7	10896	-4094	138	440	87129
Oklahoma	3010	184	22	3	3	21495	1.4	1	5235	65	150	21710
Oregon	7803	1177	-1421	56	14	40351	2.4	6570	-5501	735	305	41391
Pennsylvania	38333	11216	-3665	97	59	156642		18796	-14376	650	591	157883
Puerto Rico	199	-1718	-55	1	0	21379		-1514	-2574	83	200	21662
Rhode Island	2168	-473	190	1	1	11356	2.5	2173	-2022	17	27	11400
South Carolina	6078	3143	-4423	0	10	21400	1.1	3680	-3515	51	133	21584
South Dakota	394	-21	-114	2	1	3090	0.8	197	-275	36	9	3135
Tennessee	7099	2850	-3457	13	11	28166	1.0	3382	-3944	201	164	28531
Texas	12859	1926	-612	40	139	180569		20149	35746	904	2586	184059
Utah	1699	-83	-447	49	4	14415	1.1	468	155	440	57	14912
Vermont	1152	-998	174	4	0	6546	2.2	1858	-1100	25	5	6576
Virgin Islands	10	-2	-4	0	1	540	1.5	-88	-46	4	10	554
Virginia	5680	285	-779	16	13	33237	1.0	4402	-4881	334	629	34200
Washington	10428	-555	-204	38	83	67189	2.2	7320	-5258	558	901	68648
West Virginia	1459	-255	72	2	2	18751	2.8	1961	1493	86	71	18908
Wisconsin	15355	3266	-3146	6	7		2.3	12883	-19591	149	79	62766
Wyoming	736	19	8	4	1	7263	2.6	12003	2556	199	35	7497
Totals	405371	58829	-33971	1071	875	2502475		310793	-292796	15123		2534052
	.005/1	2002)	55711	10/1	0.0		1.0	5.0175	_,_,,0	10123	20101	200.002

Figures Appearing In columns showing Over-The-Week Changes reflect all revisions in data for prior week submitted by State agencies.

The Unemployment Compensation program for Federal Employees (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) exclude claims filed jointly under other programs to avoid duplication.

Rate is not seasonally adjusted. The source of US total covered employment is BLS.

### UNADJUSTED INITIAL CLAIMS FOR WEEK ENDED JANUARY 2, 2016

### STATES WITH AN INCREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
NY	+15,090	Layoffs in the transportation and warehousing, accommodation and food service, and construction industries.
GA	+12,139	Layoffs in the manufacturing, administrative and support and waste management and remediation service, construction, trade, accommodation and food service industries.
PA	+11,216	Layoffs in the transportation and warehousing, and construction industries.
AL	+3,272	Layoffs in the manufacturing, construction, administrative and support and waste management and remediation service, and retail trade industries.
WI	+3,266	No comment.
SC	+3,143	No comment.
TN	+2,850	No comment.
MI	+2,455	Layoffs in the manufacturing industry.
IA	+2,201	Layoffs in the manufacturing industry.
CT	+2,060	Layoffs in the educational service, transportation and warehousing, manufacturing, construction, and retail trade industries.
TX	+1,926	No comment.
MA	+1,833	Layoffs in the transportation and warehousing industry.
NJ	+1,735	Layoffs in the transportation and warehousing, construction, manufacturing, retail trade, public administration, and health care and social assistance industries.
NC	+1,401	Layoffs in the administrative and support and waste management and remediation service, and construction industries.
KS	+1,294	Layoffs in the manufacturing and wholesale trade industries.
OR	+1,177	No comment.

### STATES WITH A DECREASE OF MORE THAN 1,000

State	Change	State Supplied Comment
IL	-3,633	No comment.
CA	-2,191	Fewer layoffs in the service industry.
PR	-1,718	No comment.
ОН	-1,428	No comment.
MD	-1,061	No comment.

#### **TECHNICAL NOTES**

This news release presents the weekly unemployment insurance (UI) claims reported by each state's unemployment insurance program offices. These claims may be used for monitoring workload volume, assessing state program operations and for assessing labor market conditions. States initially report claims directly taken by the state liable for the benefit payments, regardless of where the claimant who filed the claim resided. These are the basis for the advance initial claims and continued claims reported each week. These data come from ETA 538, Advance Weekly Initial and Continued Claims Report. The following week initial claims and continued claims are revised based on a second reporting by states that reflect the claimants by state of residence. These data come from the ETA 539, Weekly Claims and Extended Benefits Trigger Data Report.

### A. Initial Claims

An initial claim is a claim filed by an unemployed individual after a separation from an employer. The claimant requests a determination of basic eligibility for the UI program. When an initial claim is filed with a state, certain programmatic activities take place and these result in activity counts including the count of initial claims. The count of U.S. initial claims for unemployment insurance is a leading economic indicator because it is an indication of emerging labor market conditions in the country. However, these are weekly administrative data which are difficult to seasonally adjust, making the series subject to some volatility.

#### **B.** Continued Weeks Claimed

A person who has already filed an initial claim and who has experienced a week of unemployment then files a continued claim to claim benefits for that week of unemployment. Continued claims are also referred to as insured unemployment. The count of U.S. continued weeks claimed is also a good indicator of labor market conditions. Continued claims reflect the current number of insured unemployed workers filing for UI benefits in the nation. While continued claims are not a leading indicator (they roughly coincide with economic cycles at their peaks and lag at cycle troughs), they provide confirming evidence of the direction of the U.S. economy.

### C. Seasonal Adjustments and Annual Revisions

Over the course of a year, the weekly changes in the levels of initial claims and continued claims undergo regularly occurring fluctuations. These fluctuations may result from seasonal changes in weather, major holidays, the opening and closing of schools, or other similar events. Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make trend and cycle developments easier to spot.

At the beginning of each calendar year, the Bureau of Labor Statistics provides the Employment and Training Administration (ETA) with a set of seasonal factors to apply to the unadjusted data during that year. Concurrent with the implementation and release of the new seasonal factors, ETA incorporates revisions to the UI claims historical series caused by updates to the unadjusted data.

## Weekly Claims Archives Weekly Claims Data

U.S. Department of Labor news materials are accessible at <a href="http://www.dol.gov">http://www.dol.gov</a>. The Departments <a href="Reasonable Accommodation Resource Center">Reasonable Accommodation Resource Center</a> converts Departmental information and documents into alternative formats, which include Braille and large print. For alternative format requests, please contact the Department at (202) 693-7828 (voice) or (800) 877-8339 (federal relay).

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