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THE EMPLOYMENT SITUATION — JANUARY 2022

Total **nonfarm payroll employment** rose by 467,000 in January, and the **unemployment rate** was little changed at 4.0 percent, the U.S. Bureau of Labor Statistics reported today. Employment growth continued in leisure and hospitality, in professional and business services, in retail trade, and in transportation and warehousing.

Chart 1. Unemployment rate, seasonally adjusted, January 2020 – January 2022

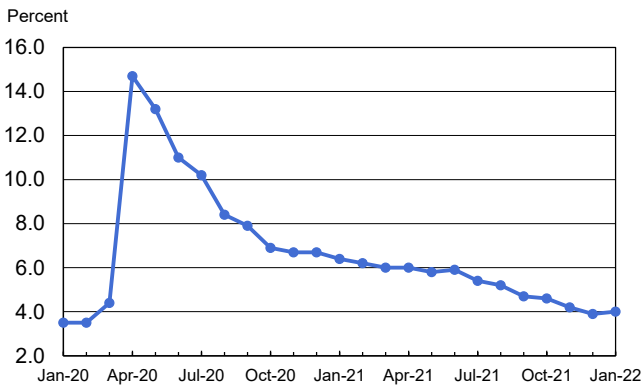
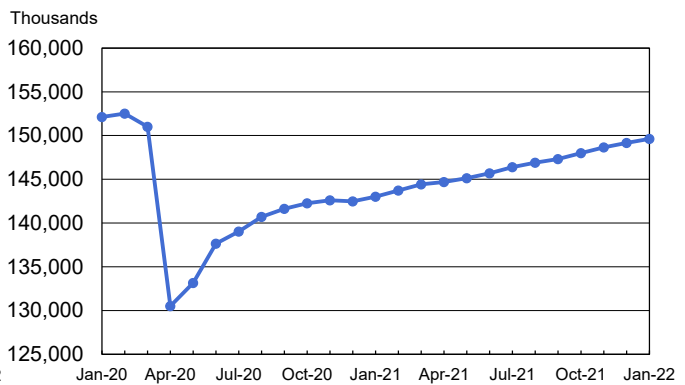


Chart 2. Nonfarm payroll employment, seasonally adjusted, January 2020 – January 2022



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Changes to The Employment Situation Data

Establishment survey data have been revised as a result of the annual benchmarking process and the updating of seasonal adjustment factors. Also, household survey data for January 2022 reflect updated population estimates. See the notes beginning on page 5 for more information.

Household Survey Data

Both the **unemployment rate**, at 4.0 percent, and the number of **unemployed persons**, at 6.5 million, changed little in January. Over the year, the unemployment rate is down by 2.4 percentage points, and the number of unemployed persons declined by 3.7 million. In February 2020, prior to the coronavirus (COVID-19) pandemic, the unemployment rate was 3.5 percent, and unemployed persons numbered 5.7 million. (See table A-1. See the note on page 6 and tables B and C for information about annual population adjustments to the household survey estimates.)

Among the **major worker groups**, the unemployment rates for adult men (3.8 percent) and Whites (3.4 percent) edged up in January. The jobless rates for adult women (3.6 percent), teenagers (10.9 percent), Blacks (6.9 percent), Asians (3.6 percent), and Hispanics (4.9 percent) showed little or no change over the month. (See tables A-1, A-2, and A-3.)

Among the unemployed, the number of **job leavers** increased to 952,000 in January, following a decrease in the prior month. The number of persons on **temporary layoff**, at 959,000 in January, also increased over the month but is down by 1.8 million over the year. The number of **permanent job losers**, at 1.6 million, changed little in January but is down by 1.9 million from a year earlier. (See table A-11.)

In January, the number of persons **jobless less than 5 weeks** increased to 2.4 million and accounted for 37.0 percent of the total unemployed. The number of **long-term unemployed** (those jobless for 27 weeks or more) declined to 1.7 million. This measure is down from 4.0 million a year earlier but is 570,000 higher than in February 2020. The long-term unemployed accounted for 25.9 percent of the total unemployed in January. (See table A-12.)

After accounting for the annual adjustments to the population controls, the **labor force participation rate** held at 62.2 percent in January, and the **employment-population ratio** was little changed at 59.7 percent. Both measures are up over the year but remain below their February 2020 levels (63.4 percent and 61.2 percent, respectively). (See table A-1. For additional information about the effects of the population adjustments, see table C.)

The number of persons employed **part time for economic reasons**, at 3.7 million, continued to trend down over the month. The over-the-year decline of 2.2 million brings this measure to 673,000 below its February 2020 level. These individuals, who would have preferred full-time employment, were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of persons **not in the labor force who currently want a job** was little changed at 5.7 million in January. This measure decreased by 1.3 million over the year but is 708,000 higher than in February 2020. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of persons **marginally attached to the labor force**, at 1.5 million, changed little in January. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached

who believed that no jobs were available for them, was also little changed over the month, at 408,000. (See Summary table A.)

Household Survey Supplemental Data

In January, the share of employed persons who **teleworked because of the coronavirus pandemic** increased to 15.4 percent. These data refer to employed persons who teleworked or worked at home for pay at some point in the 4 weeks preceding the survey specifically because of the pandemic.

In January, 6.0 million persons reported that they had been **unable to work because their employer closed or lost business due to the pandemic**—that is, they did not work at all or worked fewer hours at some point in the 4 weeks preceding the survey due to the pandemic. This measure is considerably higher than the level of 3.1 million in December. Among those who reported in January that they were unable to work because of pandemic-related closures or lost business, 23.7 percent **received at least some pay from their employer** for the hours not worked, up from the prior month.

Among those not in the labor force in January, 1.8 million persons were **prevented from looking for work due to the pandemic**, up from 1.1 million in the prior month. (To be counted as unemployed, by definition, individuals must be either actively looking for work or on temporary layoff.)

These supplemental data come from questions added to the household survey beginning in May 2020 to help gauge the effects of the pandemic on the labor market. The data are not seasonally adjusted. Tables with estimates from the supplemental questions for all months are available online at www.bls.gov/cps/effects-of-the-coronavirus-covid-19-pandemic.htm.

Establishment Survey Data

Total **nonfarm payroll employment** increased by 467,000 in January, compared with an average monthly gain of 555,000 in 2021. Nonfarm employment has increased by 19.1 million since April 2020 but is down by 2.9 million, or 1.9 percent, from its pre-pandemic level in February 2020. In January, employment growth continued in leisure and hospitality, in professional and business services, in retail trade, and in transportation and warehousing. (See table B-1. See the note on page 5 and table A for information about the annual benchmark process.)

Employment in **leisure and hospitality** expanded by 151,000 in January, reflecting job gains in food services and drinking places (+108,000) and in the accommodation industry (+23,000). Since February 2020, employment in leisure and hospitality is down by 1.8 million, or 10.3 percent.

In January, **professional and business services** added 86,000 jobs. Job gains occurred in management and technical consulting services (+16,000), computer systems design and related services (+15,000), architectural and engineering services (+8,000), and other professional and technical services (+7,000). Employment in temporary help services continued to trend up (+26,000). Employment in professional and business services is 511,000 higher than in February 2020, largely in temporary help services (+185,000), computer systems design and related services (+161,000), and management and technical consulting services (+151,000).

Retail trade employment rose by 61,000 in January. Job growth occurred in general merchandise stores (+29,000); health and personal care stores (+11,000); sporting goods, hobby, book, and music stores

(+7,000); and building material and garden supply stores (+6,000). Retail trade employment is 61,000 above its level in February 2020.

Employment in **transportation and warehousing** increased by 54,000 in January and is 542,000 higher than in February 2020. In January, job gains occurred in couriers and messengers (+21,000), warehousing and storage (+13,000), truck transportation (+8,000), and air transportation (+7,000). All four of these component industries have surpassed their February 2020 employment levels, with particularly strong growth in warehousing and storage (+410,000) and couriers and messengers (+236,000).

Employment in **local government education** rose by 29,000 in January but is down by 359,000, or 4.4 percent, since February 2020.

Employment in **health care** continued to trend up (+18,000) over the month but is down by 378,000, or 2.3 percent, from its level in February 2020.

Wholesale trade added 16,000 jobs in January, with gains in both durable goods (+11,000) and nondurable goods (+8,000). Employment in wholesale trade is 125,000, or 2.1 percent, lower than in February 2020.

Employment showed little change over the month in **mining, construction, manufacturing, information, financial activities, and other services**.

In January, **average hourly earnings for all employees** on private nonfarm payrolls increased by 23 cents to \$31.63. Over the past 12 months, average hourly earnings have increased by 5.7 percent. In January, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 17 cents to \$26.92. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls fell by 0.2 hour to 34.5 hours in January. In manufacturing, the average workweek edged down by 0.1 hour to 40.2 hours, and overtime edged up by 0.1 hour to 3.3 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls decreased by 0.2 hour to 33.9 hours. (See tables B-2 and B-7.)

In accordance with usual practice, the seasonal adjustment models are updated as part of the annual benchmark process. As a result of the updates, there were some large revisions to seasonally adjusted data that mostly offset each other. (See the note on page 5 and table A for information about the revisions, the annual benchmark process, and the seasonal adjustment model updates.)

The Employment Situation for February is scheduled to be released on Friday, March 4, 2022, at 8:30 a.m. (ET).

Revisions to Establishment Survey Data

In accordance with annual practice, the establishment survey data released today have been benchmarked to reflect comprehensive counts of payroll jobs for March 2021. These counts are derived principally from the Quarterly Census of Employment and Wages (QCEW), which counts jobs covered by the Unemployment Insurance (UI) tax system. The benchmark process results in revisions to not seasonally adjusted data from April 2020 forward. Seasonally adjusted data from January 2017 forward are subject to revision. In addition, data for some series prior to 2017, both seasonally adjusted and unadjusted, incorporate other revisions.

The total nonfarm employment level for March 2021 was revised upward by 374,000. On a not seasonally adjusted basis, total nonfarm employment for March 2021 was revised downward by 7,000, or less than -0.05 percent. Not seasonally adjusted, the absolute average benchmark revision over the past 10 years is 0.1 percent.

As part of the benchmark process, the seasonal adjustment models are also updated. These models remove normal seasonal fluctuations—such as regular employment changes due to major holidays—from the data series, making it easier to observe cyclical and other economic trends. Now that there are more monthly observations related to the historically large job losses and gains seen in the pandemic-driven recession and recovery, the models can better distinguish normal seasonal movements from underlying trends. As a result, some large revisions to seasonally adjusted data occurred with the updated models; however, these monthly changes mostly offset each other. For example, the over-the-month employment change for November and December 2021 combined is 709,000 higher than previously reported, while the over-the-month employment change for June and July 2021 combined is 807,000 lower. Overall, the 2021 over-the-year change is 217,000 higher than previously reported. Going forward, the updated models should produce more reliable estimates of seasonal movements. Table A presents revised total nonfarm employment data on a seasonally adjusted basis from January to December 2021.

All revised historical establishment survey data are available on the BLS website at www.bls.gov/ces/data/home.htm. In addition, an article that discusses the benchmark and post-benchmark revisions and other technical issues is available at www.bls.gov/web/empsit/cesbmart.htm.

Table A. Revisions to total nonfarm employment, January to December 2021, seasonally adjusted
(Numbers in thousands)

Year and month	Level			Over-the-month change		
	As revised	As previously published	Difference	As revised	As previously published	Difference
2021						
January.....	143,017	142,736	281	520	233	287
February.....	143,727	143,272	455	710	536	174
March.....	144,431	144,057	374	704	785	-81
April.....	144,694	144,326	368	263	269	-6
May.....	145,141	144,940	201	447	614	-167
June.....	145,698	145,902	-204	557	962	-405
July.....	146,387	146,993	-606	689	1,091	-402
August.....	146,904	147,476	-572	517	483	34
September.....	147,328	147,855	-527	424	379	45
October.....	148,005	148,503	-498	677	648	29
November.....	148,652	148,752	-100	647	249	398
December (p).....	149,162	148,951	211	510	199	311

(p) = preliminary.

Adjustments to Population Estimates for the Household Survey

Effective with data for January 2022, updated population estimates were incorporated into the household survey. Population estimates for the household survey are developed by the U.S. Census Bureau. Each year, the Census Bureau updates the estimates to reflect new information and assumptions about the growth of the population since the previous decennial census. The change in population reflected in the new estimates results from the introduction of a blended 2020 population base, which combines population totals from the 2020 Census and demographic characteristics from other sources. It also reflects adjustments for net international migration, updated vital statistics, and estimation methodology improvements. The vast majority of the population change, however, is due to the change in the base population from Census 2010 to the blended Census 2020 base.

In accordance with usual practice, BLS will not revise the official household survey estimates for December 2021 and earlier months. To show the impact of the population adjustments, however, differences in selected December 2021 labor force series based on the old and new population estimates are shown in table B.

The adjustments increased the estimated size of the civilian noninstitutional population in December by 973,000, the civilian labor force by 1,530,000, employment by 1,471,000, and unemployment by 59,000. The number of persons not in the labor force decreased by 557,000. Although the total

unemployment rate was unaffected, the employment-population ratio and labor force participation rate were each increased by 0.3 percentage point. This was mostly due to an increase in the size of the population in age groups that participate in the labor force at high rates (those ages 35 to 64) and a large decrease in the size of the population age 65 and older, which participates at a low rate.

Data users are cautioned that these annual population adjustments can affect the comparability of household data series over time. Table C shows the effect of the introduction of new population estimates on the comparison of selected labor force measures between December 2021 and January 2022. Additional information on the population adjustments and their effect on national labor force estimates is available at www.bls.gov/web/empsit/cps-pop-control-adjustments.pdf.

Table B. Effect of the updated population controls on December 2021 estimates by sex, race, and Hispanic or Latino ethnicity, not seasonally adjusted
(Numbers in thousands)

Category	Total	Men	Women	White	Black or African American	Asian	Hispanic or Latino ethnicity
Civilian noninstitutional population.....	973	1,359	-386	538	205	168	362
Civilian labor force.....	1,530	1,239	291	1,180	173	140	287
Participation rate.....	0.3	0.2	0.4	0.4	0.2	0.2	0.1
Employed.....	1,471	1,198	273	1,142	162	135	273
Employment-population ratio.....	0.3	0.2	0.3	0.4	0.2	0.1	0.1
Unemployed.....	59	42	18	39	11	5	14
Unemployment rate.....	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Not in labor force.....	-557	120	-677	-643	32	28	75

NOTE: Detail may not sum to totals because of rounding. Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table C. December 2021-January 2022 changes in selected labor force measures, with adjustments for population control effects
(Numbers in thousands)

Category	Dec.-Jan. change, as published	2022 population control effect	Dec.-Jan. change, after removing the population control effect ¹
Civilian noninstitutional population.....	1,066	973	93
Civilian labor force.....	1,393	1,530	-137
Participation rate.....	0.3	0.3	0.0
Employed.....	1,199	1,471	-272
Employment-population ratio.....	0.2	0.3	-0.1
Unemployed.....	194	59	135
Unemployment rate.....	0.1	0.0	0.1
Not in labor force.....	-326	-557	231

¹ This Dec.-Jan. change is calculated by subtracting the population control effect from the over-the-month change in the published seasonally adjusted estimates.

NOTE: Detail may not sum to totals because of rounding.

HOUSEHOLD DATA

Summary table A. Household data, seasonally adjusted

[Numbers in thousands]

Category	Jan. 2021	Nov. 2021	Dec. 2021	Jan. 2022	Change from: Dec. 2021- Jan. 2022
Employment status					
Civilian noninstitutional population.....	260,851	262,029	262,136	263,202	-
Civilian labor force.....	160,184	162,126	162,294	163,687	-
Participation rate.....	61.4	61.9	61.9	62.2	-
Employed.....	150,004	155,324	155,975	157,174	-
Employment-population ratio.....	57.5	59.3	59.5	59.7	-
Unemployed.....	10,180	6,802	6,319	6,513	-
Unemployment rate.....	6.4	4.2	3.9	4.0	-
Not in labor force.....	100,667	99,902	99,842	99,516	-
Unemployment rates					
Total, 16 years and over.....	6.4	4.2	3.9	4.0	-
Adult men (20 years and over).....	6.1	3.9	3.6	3.8	-
Adult women (20 years and over).....	6.0	3.9	3.6	3.6	-
Teenagers (16 to 19 years).....	14.6	10.9	10.9	10.9	-
White.....	5.7	3.7	3.2	3.4	-
Black or African American.....	9.2	6.5	7.1	6.9	-
Asian.....	6.6	3.9	3.8	3.6	-
Hispanic or Latino ethnicity.....	8.6	5.2	4.9	4.9	-
Total, 25 years and over.....	5.7	3.6	3.3	3.4	-
Less than a high school diploma.....	9.0	5.5	5.2	6.3	-
High school graduates, no college.....	7.1	5.2	4.6	4.6	-
Some college or associate degree.....	6.2	3.7	3.6	3.6	-
Bachelor's degree and higher.....	4.0	2.2	2.1	2.3	-
Reason for unemployment					
Job losers and persons who completed temporary jobs.....	6,963	3,369	3,095	3,220	-
Job leavers.....	653	837	724	952	-
Reentrants.....	1,998	2,154	2,038	1,959	-
New entrants.....	545	452	513	433	-
Duration of unemployment					
Less than 5 weeks.....	2,307	1,985	1,977	2,417	-
5 to 14 weeks.....	2,454	1,703	1,571	1,607	-
15 to 26 weeks.....	1,336	870	780	816	-
27 weeks and over.....	4,046	2,193	2,008	1,691	-
Employed persons at work part time					
Part time for economic reasons.....	5,940	4,266	3,929	3,717	-
Slack work or business conditions.....	4,757	2,903	2,594	2,430	-
Could only find part-time work.....	996	1,059	1,082	969	-
Part time for noneconomic reasons.....	18,424	20,440	20,315	20,198	-
Persons not in the labor force					
Marginally attached to the labor force.....	1,908	1,610	1,639	1,526	-
Discouraged workers.....	617	451	463	408	-

- December - January changes in household data are not shown due to the introduction of updated population controls.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA
Summary table B. Establishment data, seasonally adjusted

Category	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p
EMPLOYMENT BY SELECTED INDUSTRY (Over-the-month change, in thousands)				
Total nonfarm.....	520	647	510	467
Total private.....	423	627	503	444
Goods-producing.....	-11	99	62	4
Mining and logging.....	-8	4	4	-4
Construction.....	3	47	26	-5
Manufacturing.....	-6	48	32	13
Durable goods ¹	-8	19	25	8
Motor vehicles and parts.....	4.7	-15.0	0.7	-4.9
Nondurable goods.....	2	29	7	5
Private service-providing.....	434	528	441	440
Wholesale trade.....	13.5	14.9	20.4	16.4
Retail trade.....	73.4	19.9	40.1	61.4
Transportation and warehousing.....	33.0	37.2	25.3	54.2
Utilities.....	1.0	-0.8	-0.8	0.1
Information.....	26	18	12	18
Financial activities.....	11	32	17	9
Professional and business services ¹	111	111	88	86
Temporary help services.....	56.9	11.3	28.5	26.3
Education and health services ¹	28	69	50	29
Health care and social assistance.....	-62.5	36.3	31.5	16.4
Leisure and hospitality.....	128	191	163	151
Other services.....	9	36	26	15
Government.....	97	20	7	23
(3-month average change, in thousands)				
Total nonfarm.....	246	583	611	541
Total private.....	240	577	608	525
WOMEN AND PRODUCTION AND NONSUPERVISORY EMPLOYEES AS A PERCENT OF ALL EMPLOYEES ²				
Total nonfarm women employees.....	49.7	49.8	49.7	49.7
Total private women employees.....	48.2	48.4	48.3	48.3
Total private production and nonsupervisory employees.....	81.4	81.5	81.5	81.4
HOURS AND EARNINGS ALL EMPLOYEES				
Total private				
Average weekly hours.....	35.0	34.8	34.7	34.5
Average hourly earnings.....	\$29.93	\$31.23	\$31.40	\$31.63
Average weekly earnings.....	\$1,047.55	\$1,086.80	\$1,089.58	\$1,091.24
Index of aggregate weekly hours (2007=100) ³	106.5	110.5	110.7	110.4
Over-the-month percent change.....	1.2	0.5	0.2	-0.3
Index of aggregate weekly payrolls (2007=100) ⁴	152.4	165.1	166.1	167.0
Over-the-month percent change.....	1.3	0.9	0.6	0.5
DIFFUSION INDEX (Over 1-month span) ⁵				
Total private (256 industries).....	57.6	74.8	72.7	60.7
Manufacturing (74 industries).....	50.7	73.0	64.9	58.1

¹ Includes other industries, not shown separately.

² Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries.

³ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding annual average aggregate hours.

⁴ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding annual average aggregate weekly payrolls.

⁵ Figures are the percent of industries with employment increasing plus one-half of the industries with unchanged employment, where 50 percent indicates an equal balance between industries with increasing and decreasing employment.

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NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

Frequently Asked Questions about Employment and Unemployment Estimates

1. Why are there two monthly measures of employment?

The household survey and establishment survey both produce sample-based estimates of employment, and both have strengths and limitations. The establishment survey employment series has a smaller margin of error on the measurement of month-to-month change than the household survey because of its much larger sample size. An over-the-month employment change of about 100,000 is statistically significant in the establishment survey, while the threshold for a statistically significant change in the household survey is about 500,000. However, the household survey has a more expansive scope than the establishment survey because it includes self-employed workers whose businesses are unincorporated, unpaid family workers, agricultural workers, and private household workers, who are excluded by the establishment survey. The household survey also provides estimates of employment for demographic groups. For more information on the differences between the two surveys, please visit www.bls.gov/web/empsit/ces_cps_trends.htm.

2. Are undocumented immigrants counted in the surveys?

It is likely that both surveys include at least some undocumented immigrants. However, neither the establishment nor the household survey is designed to identify the legal status of workers. Therefore, it is not possible to determine how many are counted in either survey. The establishment survey does not collect data on the legal status of workers. The household survey does include questions which identify the foreign and native born, but it does not include questions about the legal status of the foreign born. Data on the foreign and native born are published each month in table A-7 of The Employment Situation news release.

3. Why does the establishment survey have revisions?

The establishment survey revises published estimates to improve its data series by incorporating additional information that was not available at the time of the initial publication of the estimates. The establishment survey revises its initial monthly estimates twice, in the immediately succeeding 2 months, to incorporate additional sample receipts from respondents in the survey and recalculated seasonal adjustment factors. For more information on the monthly revisions, please visit www.bls.gov/web/empsit/cestn.htm#section7.

On an annual basis, the establishment survey incorporates a benchmark revision that re-anchors estimates to nearly complete employment counts available from unemployment insurance tax records. The benchmark helps to control for sampling and modeling errors in the estimates. For more information on the annual benchmark revision, please visit www.bls.gov/web/empsit/cesbmart.htm.

4. Does the establishment survey sample include small firms?

Yes; about 40 percent of the establishment survey sample is comprised of business establishments with fewer than 20 employees. The establishment survey sample is designed to maximize the reliability of the statewide total nonfarm employment estimate; firms from all states, size classes, and industries are appropriately sampled to achieve that goal.

5. Does the establishment survey account for employment from new businesses?

Yes; monthly establishment survey estimates include an adjustment to account for the net employment change generated by business births and deaths. The adjustment comes from an econometric model that forecasts the monthly net jobs impact of business births and deaths based on the actual past values of the net impact that can be observed with a lag from the Quarterly Census of Employment and Wages. The establishment survey uses modeling rather than sampling for this purpose because the survey is not immediately able to bring new businesses into the sample. There is an unavoidable lag between the birth of a new firm and its appearance on the sampling frame and availability for selection. BLS adds new businesses to the survey twice a year.

6. Is the count of unemployed persons limited to just those people receiving unemployment insurance benefits?

No; the estimate of unemployment is based on a monthly sample survey of households. All persons who are without jobs and are actively seeking and available to work are included among the unemployed. (People on temporary layoff are included even if they do not actively seek work.) There is no requirement or question relating to unemployment insurance benefits in the monthly survey.

7. Does the official unemployment rate exclude people who want a job but are not currently looking for work?

Yes; however, there are separate estimates of persons outside the labor force who want a job, including those who are not currently looking because they believe no jobs are available (discouraged workers). In addition, alternative measures of labor underutilization (some of which include discouraged workers and other groups not officially counted as unemployed) are published each month in table A-15 of The Employment Situation news release. For more information about these alternative measures, please visit www.bls.gov/cps/lfcharacteristics.htm#altmeasures.

8. How can unusually severe weather affect employment and hours estimates?

In the establishment survey, the reference period is the pay period that includes the 12th of the month. Unusually severe weather is more likely to have an impact on average weekly hours than on employment. Average weekly hours are estimated for paid time during the pay period, including pay for holidays, sick leave, or other time off. The impact of severe weather on hours estimates typically, but not always, results in a reduction in average weekly hours. For example, some employees may be off work for part of the pay period and not receive pay for the time missed, while some workers, such as those dealing with cleanup or repair, may work extra hours.

Typically, it is not possible to precisely quantify the effect of extreme weather on payroll employment estimates. In order for severe weather conditions to reduce employment estimates, employees have to be off work without pay for the entire pay period. Employees who receive pay for any part of the pay period, even 1 hour, are counted in the payroll employment figures. For more information on how often employees are paid, please visit www.bls.gov/opub/btn/volume-3/how-frequently-do-private-businesses-pay-workers.htm.

In the household survey, the reference period is generally the calendar week that includes the 12th of the month. Persons who miss the entire week's work for weather-related events are counted as employed whether or not they are paid for the time off. The household survey collects data on the number of persons who had a job but were not at work due to bad weather. It also provides a measure of the number of persons who usually work full time but had reduced hours due to bad weather. Current and historical data are available on the household survey's most requested statistics page, please visit data.bls.gov/cgi-bin/surveymost?ln.

Technical Note

This news release presents statistics from two major surveys, the Current Population Survey (CPS; household survey) and the Current Employment Statistics survey (CES; establishment survey). The household survey provides information on the labor force, employment, and unemployment that appears in the "A" tables, marked HOUSEHOLD DATA. It is a sample survey of about 60,000 eligible households conducted by the U.S. Census Bureau for the U.S. Bureau of Labor Statistics (BLS).

The establishment survey provides information on employment, hours, and earnings of employees on nonfarm payrolls; the data appear in the "B" tables, marked ESTABLISHMENT DATA. BLS collects these data each month from the payroll records of a sample of nonagricultural business establishments. Each month the CES program surveys about 131,000 businesses and government agencies, representing approximately 670,000 individual worksites, in order to provide detailed industry data on employment, hours, and earnings of workers on nonfarm payrolls. The active sample includes approximately one-third of all nonfarm payroll jobs.

For both surveys, the data for a given month relate to a particular week or pay period. In the household survey, the reference period is generally the calendar week that contains the 12th day of the month. In the establishment survey, the reference period is the pay period including the 12th, which may or may not correspond directly to the calendar week.

Coverage, definitions, and differences between surveys

Household survey. The sample is selected to reflect the entire civilian noninstitutional population. Based on responses to a series of questions on work and job search activities, each person 16 years and over in a sample household is classified as employed, unemployed, or not in the labor force.

People are classified as *employed* if they did any work at all as paid employees during the reference week; worked in their own business, profession, or on their own farm; or worked without pay at least 15 hours in a family business or farm. People are also counted as employed if they were temporarily absent from their jobs because of illness, bad weather, vacation, labor-management disputes, or personal reasons.

People are classified as *unemployed* if they meet all of the following criteria: they had no employment during the reference week; they were available for work at that time; and they made specific active efforts to find employment sometime during the 4-week period ending with the reference week. Persons laid off from a job and expecting recall need not be looking for work to be counted as unemployed. The unemployment data derived from the household survey in no way depend upon the eligibility for or receipt of unemployment insurance benefits.

The *civilian labor force* is the sum of employed and unemployed persons. Those persons not classified as employed or unemployed are *not in the labor force*. The

unemployment rate is the number unemployed as a percent of the labor force. The *labor force participation rate* is the labor force as a percent of the population, and the *employment-population ratio* is the employed as a percent of the population. Additional information about the household survey can be found at www.bls.gov/cps/documentation.htm.

Establishment survey. The sample establishments are drawn from private nonfarm businesses such as factories, offices, and stores, as well as from federal, state, and local government entities. *Employees on nonfarm payrolls* are those who worked or received pay for any part of the reference pay period, including persons on paid leave. Persons are counted in each job they hold. *Hours and earnings* data are produced for the private sector for all employees and for production and nonsupervisory employees. *Production and nonsupervisory* employees are defined as production and related employees in manufacturing and mining and logging, construction workers in construction, and non-supervisory employees in private service-providing industries.

Industries are classified on the basis of an establishment's principal activity in accordance with the 2017 version of the North American Industry Classification System. Additional information about the establishment survey can be found at www.bls.gov/ces/.

Differences in employment estimates. The numerous conceptual and methodological differences between the household and establishment surveys result in important distinctions in the employment estimates derived from the surveys. Among these are:

- The household survey includes agricultural workers, self-employed workers whose businesses are unincorporated, unpaid family workers, and private household workers among the employed. These groups are excluded from the establishment survey.
- The household survey includes people on unpaid leave among the employed. The establishment survey does not.
- The household survey is limited to workers 16 years of age and older. The establishment survey is not limited by age.
- The household survey has no duplication of individuals, because individuals are counted only once, even if they hold more than one job. In the establishment survey, employees working at more than one job and thus appearing on more than one payroll are counted separately for each appearance.

Seasonal adjustment

Over the course of a year, the size of the nation's labor force and the levels of employment and unemployment undergo regularly occurring fluctuations. These events may result from seasonal changes in weather, major holidays, and the opening and closing of schools. The effect of such seasonal variation can be very large.

Because these seasonal events follow a more or less regular pattern each year, their influence on the level of a series can be tempered by adjusting for regular seasonal variation. These adjustments make nonseasonal developments, such as declines in employment or increases in the participation of women in the labor force, easier to spot. For example, in the household survey, the large number of youth entering the labor force each June is likely to obscure any other changes that have taken place relative to May, making it difficult to determine if the level of economic activity has risen or declined. Similarly, in the establishment survey, payroll employment in education declines by about 20 percent at the end of the spring term and later rises with the start of the fall term, obscuring the underlying employment trends in the industry. Because seasonal employment changes at the end and beginning of the school year can be estimated, the statistics can be adjusted to make underlying employment patterns more discernable. The seasonally adjusted figures provide a more useful tool with which to analyze changes in month-to-month economic activity.

Many seasonally adjusted series are independently adjusted in both the household and establishment surveys. However, the adjusted series for many major estimates, such as total payroll employment, employment in most major sectors, total employment, and unemployment are computed by aggregating independently adjusted component series. For example, total unemployment is derived by summing the adjusted series for four major age-sex components; this differs from the unemployment estimate that would be obtained by directly adjusting the total or by combining the duration, reasons, or more detailed age categories. Percentage distributions of unemployment by reason and duration are derived from the sum of the independently seasonally adjusted component series, and will not necessarily match calculations made using the seasonally adjusted total unemployment level. Additional information about seasonal adjustment in the household survey can be found at www.bls.gov/cps/documentation.htm#sa.

For both the household and establishment surveys, a concurrent seasonal adjustment methodology is used in which new seasonal factors are calculated each month using all relevant data, up to and including the data for the current month. In the household survey, new seasonal factors are used to adjust only the current month's data. In the establishment survey, however, new seasonal factors are used each month to adjust the three most recent monthly estimates. The prior 2 months are routinely revised to incorporate additional sample reports and recalculated seasonal adjustment factors. In both surveys, 5-year revisions to historical data are made once a year.

Reliability of the estimates

Statistics based on the household and establishment surveys are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the true population values they represent. The component of this difference that occurs because samples differ by chance is known as *sampling error*, and its variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the true population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

For example, the confidence interval for the monthly change in total nonfarm employment from the establishment survey is on the order of plus or minus 120,000. Suppose the estimate of nonfarm employment increases by 50,000 from one month to the next. The 90-percent confidence interval on the monthly change would range from -70,000 to +170,000 (50,000 +/- 120,000). These figures do not mean that the sample results are off by these magnitudes, but rather that there is about a 90-percent chance that the true over-the-month change lies within this interval. Since this range includes values of less than zero, we could not say with confidence that nonfarm employment had, in fact, increased that month. If, however, the reported nonfarm employment rise was 250,000, then all of the values within the 90-percent confidence interval would be greater than zero. In this case, it is likely (at least a 90-percent chance) that nonfarm employment had, in fact, risen that month. At an unemployment rate of around 6.0 percent, the 90-percent confidence interval for the monthly change in unemployment as measured by the household survey is about +/- 300,000, and for the monthly change in the unemployment rate it is about +/- 0.2 percentage point.

In general, estimates involving many individuals or establishments have lower standard errors (relative to the size of the estimate) than estimates which are based on a small number of observations. The precision of estimates also is improved when the data are cumulated over time, such as for quarterly and annual averages.

The household and establishment surveys are also affected by *nonsampling error*, which can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information on a timely basis, mistakes made by respondents, and errors made in the collection or processing of the data.

For example, in the establishment survey, estimates for the most recent 2 months are based on incomplete returns; for this reason, these estimates are labeled preliminary in the tables. It is only after two successive revisions to a monthly estimate, when nearly all sample reports have been received, that the estimate is considered final.

Another major source of nonsampling error in the establishment survey is the inability to capture, on a timely

basis, employment generated by new firms. To correct for this systematic underestimation of employment growth, an estimation procedure with two components is used to account for business births. The first component excludes employment losses from business deaths from sample-based estimation in order to offset the missing employment gains from business births. This is incorporated into the sample-based estimation procedure by simply not reflecting sample units going out of business, but imputing to them the same employment trend as the other firms in the sample. This procedure accounts for most of the net birth/death employment.

The second component is an ARIMA time series model designed to estimate the residual net birth/death employment not accounted for by the imputation. The historical time series used to create and test the ARIMA model was derived from the unemployment insurance universe micro-level database, and reflects the actual residual net of births and deaths over the past 5 years.

The sample-based estimates from the establishment survey are adjusted once a year (on a lagged basis) to universe counts of payroll employment obtained from administrative records of the unemployment insurance program. The difference between the March sample-based employment estimates and the March universe counts is known as a benchmark revision, and serves as a rough proxy for total survey error. The new benchmarks also incorporate changes in the classification of industries. Over the past decade, absolute benchmark revisions for total nonfarm employment have averaged 0.1 percent, with a range from -0.3 percent to 0.3 percent.

Other information

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

HOUSEHOLD DATA

Table A-1. Employment status of the civilian population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
TOTAL									
Civilian noninstitutional population.....	260,851	262,136	263,202	260,851	261,766	261,908	262,029	262,136	263,202
Civilian labor force.....	159,234	161,696	162,825	160,184	161,471	161,610	162,126	162,294	163,687
Participation rate.....	61.0	61.7	61.9	61.4	61.7	61.7	61.9	61.9	62.2
Employed.....	148,383	155,732	155,618	150,004	153,806	154,234	155,324	155,975	157,174
Employment-population ratio.....	56.9	59.4	59.1	57.5	58.8	58.9	59.3	59.5	59.7
Unemployed.....	10,851	5,964	7,207	10,180	7,666	7,375	6,802	6,319	6,513
Unemployment rate.....	6.8	3.7	4.4	6.4	4.7	4.6	4.2	3.9	4.0
Not in labor force.....	101,618	100,440	100,378	100,667	100,294	100,298	99,902	99,842	99,516
Persons who currently want a job.....	7,129	5,524	5,872	6,956	5,918	5,935	5,819	5,713	5,704
Men, 16 years and over									
Civilian noninstitutional population.....	126,192	126,832	128,236	126,192	126,648	126,719	126,779	126,832	128,236
Civilian labor force.....	84,537	85,339	86,488	85,195	85,801	85,735	86,017	85,857	87,074
Participation rate.....	67.0	67.3	67.4	67.5	67.7	67.7	67.8	67.7	67.9
Employed.....	78,535	82,024	82,376	79,728	81,533	81,835	82,432	82,508	83,518
Employment-population ratio.....	62.2	64.7	64.2	63.2	64.4	64.6	65.0	65.1	65.1
Unemployed.....	6,003	3,314	4,112	5,468	4,268	3,900	3,585	3,349	3,556
Unemployment rate.....	7.1	3.9	4.8	6.4	5.0	4.5	4.2	3.9	4.1
Not in labor force.....	41,655	41,493	41,748	40,996	40,846	40,983	40,762	40,975	41,162
Men, 20 years and over									
Civilian noninstitutional population.....	117,864	118,520	119,612	117,864	118,337	118,406	118,466	118,520	119,612
Civilian labor force.....	81,801	82,547	83,649	82,191	82,851	82,703	83,007	82,902	83,967
Participation rate.....	69.4	69.6	69.9	69.7	70.0	69.8	70.1	69.9	70.2
Employed.....	76,239	79,525	79,879	77,185	78,952	79,164	79,736	79,892	80,767
Employment-population ratio.....	64.7	67.1	66.8	65.5	66.7	66.9	67.3	67.4	67.5
Unemployed.....	5,562	3,022	3,770	5,006	3,899	3,539	3,272	3,010	3,199
Unemployment rate.....	6.8	3.7	4.5	6.1	4.7	4.3	3.9	3.6	3.8
Not in labor force.....	36,063	35,973	35,962	35,673	35,486	35,703	35,459	35,618	35,645
Women, 16 years and over									
Civilian noninstitutional population.....	134,660	135,304	134,966	134,660	135,118	135,189	135,250	135,304	134,966
Civilian labor force.....	74,696	76,357	76,337	74,989	75,670	75,874	76,109	76,437	76,612
Participation rate.....	55.5	56.4	56.6	55.7	56.0	56.1	56.3	56.5	56.8
Employed.....	69,848	73,708	73,242	70,276	72,273	72,399	72,892	73,467	73,656
Employment-population ratio.....	51.9	54.5	54.3	52.2	53.5	53.6	53.9	54.3	54.6
Unemployed.....	4,848	2,649	3,095	4,712	3,398	3,475	3,217	2,970	2,957
Unemployment rate.....	6.5	3.5	4.1	6.3	4.5	4.6	4.2	3.9	3.9
Not in labor force.....	59,963	58,947	58,629	59,671	59,448	59,315	59,141	58,867	58,354
Women, 20 years and over									
Civilian noninstitutional population.....	126,507	127,167	126,570	126,507	126,982	127,051	127,112	127,167	126,570
Civilian labor force.....	71,975	73,546	73,404	72,087	72,644	72,929	73,134	73,455	73,494
Participation rate.....	56.9	57.8	58.0	57.0	57.2	57.4	57.5	57.8	58.1
Employed.....	67,538	71,140	70,637	67,776	69,555	69,790	70,257	70,795	70,857
Employment-population ratio.....	53.4	55.9	55.8	53.6	54.8	54.9	55.3	55.7	56.0
Unemployed.....	4,437	2,406	2,767	4,311	3,089	3,139	2,876	2,660	2,637
Unemployment rate.....	6.2	3.3	3.8	6.0	4.3	4.3	3.9	3.6	3.6
Not in labor force.....	54,532	53,621	53,167	54,419	54,337	54,122	53,978	53,712	53,076
Both sexes, 16 to 19 years									
Civilian noninstitutional population.....	16,481	16,449	17,020	16,481	16,447	16,451	16,450	16,449	17,020
Civilian labor force.....	5,458	5,602	5,772	5,906	5,976	5,978	5,985	5,936	6,226
Participation rate.....	33.1	34.1	33.9	35.8	36.3	36.3	36.4	36.1	36.6
Employed.....	4,606	5,068	5,102	5,043	5,298	5,281	5,331	5,287	5,550
Employment-population ratio.....	27.9	30.8	30.0	30.6	32.2	32.1	32.4	32.1	32.6
Unemployed.....	852	535	670	863	678	697	654	649	676
Unemployment rate.....	15.6	9.5	11.6	14.6	11.3	11.7	10.9	10.9	10.9
Not in labor force.....	11,023	10,847	11,248	10,575	10,471	10,473	10,465	10,512	10,795

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
WHITE									
Civilian noninstitutional population.....	201,588	202,250	202,819	201,588	202,057	202,138	202,199	202,250	202,819
Civilian labor force.....	123,054	124,427	125,148	123,725	124,204	124,279	124,677	124,780	125,782
Participation rate.....	61.0	61.5	61.7	61.4	61.5	61.5	61.7	61.7	62.0
Employed.....	115,454	120,536	120,320	116,663	119,009	119,376	120,084	120,749	121,497
Employment-population ratio.....	57.3	59.6	59.3	57.9	58.9	59.1	59.4	59.7	59.9
Unemployed.....	7,601	3,891	4,828	7,062	5,194	4,903	4,593	4,032	4,285
Unemployment rate.....	6.2	3.1	3.9	5.7	4.2	3.9	3.7	3.2	3.4
Not in labor force.....	78,534	77,823	77,671	77,863	77,853	77,859	77,521	77,469	77,038
Men, 20 years and over									
Civilian labor force.....	64,287	64,784	65,514	64,558	64,957	64,693	64,973	65,000	65,736
Participation rate.....	69.5	69.8	70.0	69.8	70.1	69.8	70.0	70.0	70.2
Employed.....	60,252	62,745	62,913	60,987	62,257	62,374	62,835	63,047	63,612
Employment-population ratio.....	65.2	67.6	67.2	66.0	67.2	67.3	67.7	67.9	68.0
Unemployed.....	4,035	2,039	2,601	3,570	2,699	2,320	2,138	1,953	2,124
Unemployment rate.....	6.3	3.1	4.0	5.5	4.2	3.6	3.3	3.0	3.2
Women, 20 years and over									
Civilian labor force.....	54,489	55,289	55,127	54,520	54,574	54,901	55,069	55,177	55,169
Participation rate.....	56.1	56.8	57.0	56.2	56.1	56.4	56.6	56.7	57.0
Employed.....	51,581	53,765	53,334	51,705	52,574	52,800	53,030	53,493	53,449
Employment-population ratio.....	53.2	55.2	55.1	53.3	54.0	54.2	54.5	54.9	55.2
Unemployed.....	2,908	1,524	1,794	2,815	2,000	2,101	2,039	1,684	1,720
Unemployment rate.....	5.3	2.8	3.3	5.2	3.7	3.8	3.7	3.1	3.1
Both sexes, 16 to 19 years									
Civilian labor force.....	4,278	4,354	4,506	4,647	4,673	4,684	4,635	4,603	4,877
Participation rate.....	35.4	36.1	36.1	38.4	38.7	38.8	38.4	38.2	39.1
Employed.....	3,620	4,025	4,073	3,970	4,178	4,202	4,219	4,209	4,435
Employment-population ratio.....	29.9	33.4	32.7	32.8	34.6	34.8	35.0	34.9	35.6
Unemployed.....	657	329	433	677	495	482	415	395	442
Unemployment rate.....	15.4	7.5	9.6	14.6	10.6	10.3	9.0	8.6	9.1
BLACK OR AFRICAN AMERICAN									
Civilian noninstitutional population.....	33,493	33,749	33,978	33,493	33,673	33,699	33,725	33,749	33,978
Civilian labor force.....	20,087	20,364	20,914	20,198	20,626	20,565	20,477	20,506	21,056
Participation rate.....	60.0	60.3	61.6	60.3	61.3	61.0	60.7	60.8	62.0
Employed.....	18,124	19,045	19,392	18,335	19,017	18,962	19,143	19,057	19,597
Employment-population ratio.....	54.1	56.4	57.1	54.7	56.5	56.3	56.8	56.5	57.7
Unemployed.....	1,963	1,319	1,522	1,863	1,608	1,603	1,335	1,449	1,459
Unemployment rate.....	9.8	6.5	7.3	9.2	7.8	7.8	6.5	7.1	6.9
Not in labor force.....	13,406	13,385	13,063	13,295	13,047	13,135	13,248	13,243	12,922
Men, 20 years and over									
Civilian labor force.....	9,281	9,320	9,669	9,345	9,389	9,479	9,466	9,378	9,741
Participation rate.....	65.6	65.3	67.0	66.1	65.9	66.5	66.4	65.7	67.5
Employed.....	8,346	8,697	8,934	8,465	8,644	8,699	8,787	8,723	9,051
Employment-population ratio.....	59.0	60.9	61.9	59.8	60.7	61.0	61.6	61.1	62.7
Unemployed.....	935	623	735	880	745	780	679	655	690
Unemployment rate.....	10.1	6.7	7.6	9.4	7.9	8.2	7.2	7.0	7.1
Women, 20 years and over									
Civilian labor force.....	10,152	10,391	10,560	10,139	10,450	10,383	10,301	10,445	10,568
Participation rate.....	59.9	60.8	61.9	59.8	61.3	60.9	60.3	61.1	61.9
Employed.....	9,236	9,814	9,921	9,278	9,702	9,673	9,802	9,794	9,954
Employment-population ratio.....	54.5	57.4	58.1	54.7	56.9	56.7	57.4	57.3	58.3
Unemployed.....	915	577	639	861	748	710	500	651	614
Unemployment rate.....	9.0	5.6	6.1	8.5	7.2	6.8	4.9	6.2	5.8
Both sexes, 16 to 19 years									
Civilian labor force.....	654	653	686	714	787	703	711	683	747
Participation rate.....	27.3	27.4	27.7	29.8	33.0	29.5	29.8	28.6	30.2
Employed.....	542	535	538	592	671	590	554	540	592
Employment-population ratio.....	22.6	22.4	21.8	24.7	28.1	24.7	23.2	22.6	24.0
Unemployed.....	113	118	148	122	115	113	157	143	155
Unemployment rate.....	17.2	18.1	21.6	17.1	14.6	16.0	22.0	21.0	20.7

See footnotes at end of table.

HOUSEHOLD DATA

Table A-2. Employment status of the civilian population by race, sex, and age — Continued

[Numbers in thousands]

Employment status, race, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
ASIAN									
Civilian noninstitutional population.....	16,423	16,612	16,903	16,423	16,540	16,485	16,513	16,612	16,903
Civilian labor force.....	10,231	10,727	10,806	10,305	10,652	10,767	10,781	10,739	10,880
Participation rate.....	62.3	64.6	63.9	62.7	64.4	65.3	65.3	64.6	64.4
Employed.....	9,533	10,344	10,403	9,629	10,207	10,310	10,362	10,326	10,492
Employment-population ratio.....	58.0	62.3	61.5	58.6	61.7	62.5	62.8	62.2	62.1
Unemployed.....	698	383	403	676	445	457	419	413	388
Unemployment rate.....	6.8	3.6	3.7	6.6	4.2	4.2	3.9	3.8	3.6
Not in labor force.....	6,192	5,885	6,097	6,118	5,889	5,718	5,731	5,873	6,022

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Estimates for the above race groups will not sum to totals shown in table A-1 because data are not presented for all races. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-3. Employment status of the Hispanic or Latino population by sex and age

[Numbers in thousands]

Employment status, sex, and age	Not seasonally adjusted			Seasonally adjusted ¹					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
HISPANIC OR LATINO ETHNICITY									
Civilian noninstitutional population.....	44,521	45,303	45,740	44,521	45,083	45,159	45,232	45,303	45,740
Civilian labor force.....	28,831	29,800	30,274	28,926	29,566	29,663	29,979	29,883	30,390
Participation rate.....	64.8	65.8	66.2	65.0	65.6	65.7	66.3	66.0	66.4
Employed.....	26,120	28,443	28,595	26,452	27,758	27,962	28,432	28,427	28,893
Employment-population ratio.....	58.7	62.8	62.5	59.4	61.6	61.9	62.9	62.7	63.2
Unemployed.....	2,710	1,357	1,679	2,473	1,808	1,701	1,547	1,456	1,497
Unemployment rate.....	9.4	4.6	5.5	8.6	6.1	5.7	5.2	4.9	4.9
Not in labor force.....	15,690	15,503	15,466	15,595	15,518	15,496	15,253	15,420	15,350
Men, 20 years and over									
Civilian labor force.....	15,765	16,167	16,538	15,778	16,326	16,213	16,422	16,266	16,586
Participation rate.....	78.4	79.0	79.8	78.5	80.1	79.4	80.3	79.4	80.0
Employed.....	14,363	15,518	15,676	14,575	15,408	15,410	15,681	15,580	15,867
Employment-population ratio.....	71.4	75.8	75.6	72.5	75.6	75.5	76.7	76.1	76.6
Unemployed.....	1,402	649	862	1,204	918	803	741	687	719
Unemployment rate.....	8.9	4.0	5.2	7.6	5.6	5.0	4.5	4.2	4.3
Women, 20 years and over									
Civilian labor force.....	11,782	12,340	12,367	11,803	11,932	12,054	12,170	12,288	12,383
Participation rate.....	57.8	59.5	59.5	57.9	57.8	58.3	58.7	59.2	59.6
Employed.....	10,702	11,763	11,717	10,767	11,272	11,374	11,531	11,682	11,775
Employment-population ratio.....	52.5	56.7	56.4	52.8	54.6	55.0	55.7	56.3	56.6
Unemployed.....	1,079	577	651	1,036	661	680	639	606	608
Unemployment rate.....	9.2	4.7	5.3	8.8	5.5	5.6	5.3	4.9	4.9
Both sexes, 16 to 19 years									
Civilian labor force.....	1,284	1,293	1,369	1,345	1,307	1,396	1,387	1,328	1,421
Participation rate.....	31.9	31.7	32.4	33.4	32.2	34.3	34.1	32.6	33.6
Employed.....	1,055	1,162	1,203	1,111	1,078	1,178	1,220	1,165	1,251
Employment-population ratio.....	26.2	28.5	28.5	27.6	26.5	29.0	30.0	28.6	29.6
Unemployed.....	229	131	166	233	229	218	167	163	170
Unemployment rate.....	17.8	10.1	12.1	17.3	17.5	15.6	12.1	12.2	12.0

¹ The population figures are not adjusted for seasonal variation; therefore, identical numbers appear in the unadjusted and seasonally adjusted columns.

NOTE: Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-4. Employment status of the civilian population 25 years and over by educational attainment

[Numbers in thousands]

Educational attainment	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
Less than a high school diploma									
Civilian labor force.....	9,296	8,786	8,762	9,216	9,128	9,025	8,791	8,712	8,687
Participation rate.....	45.5	45.2	44.9	45.1	45.3	46.4	45.1	44.8	44.5
Employed.....	8,297	8,271	8,044	8,386	8,428	8,368	8,304	8,255	8,142
Employment-population ratio.....	40.6	42.5	41.2	41.0	41.8	43.1	42.6	42.5	41.7
Unemployed.....	999	515	719	831	700	657	487	457	545
Unemployment rate.....	10.7	5.9	8.2	9.0	7.7	7.3	5.5	5.2	6.3
High school graduates, no college¹									
Civilian labor force.....	34,169	35,778	36,764	34,356	34,994	35,282	35,444	35,828	37,064
Participation rate.....	54.7	55.6	56.7	55.0	55.3	55.0	55.7	55.7	57.2
Employed.....	31,482	34,154	34,877	31,927	32,991	33,395	33,615	34,188	35,361
Employment-population ratio.....	50.4	53.1	53.8	51.1	52.1	52.1	52.9	53.1	54.6
Unemployed.....	2,687	1,624	1,887	2,429	2,004	1,888	1,829	1,640	1,703
Unemployment rate.....	7.9	4.5	5.1	7.1	5.7	5.4	5.2	4.6	4.6
Some college or associate degree									
Civilian labor force.....	35,431	35,525	35,182	35,508	35,794	35,394	35,417	35,477	35,320
Participation rate.....	62.3	62.8	62.9	62.4	63.0	62.8	62.6	62.7	63.1
Employed.....	33,142	34,335	33,871	33,310	34,196	33,863	34,105	34,204	34,059
Employment-population ratio.....	58.2	60.7	60.5	58.5	60.2	60.1	60.2	60.4	60.9
Unemployed.....	2,289	1,190	1,311	2,198	1,598	1,531	1,312	1,274	1,261
Unemployment rate.....	6.5	3.3	3.7	6.2	4.5	4.3	3.7	3.6	3.6
Bachelor's degree and higher²									
Civilian labor force.....	60,473	61,300	61,803	60,410	60,772	60,951	61,317	61,134	61,699
Participation rate.....	72.3	72.5	72.7	72.2	72.1	71.9	72.0	72.3	72.6
Employed.....	58,001	60,147	60,349	57,978	59,258	59,477	59,937	59,860	60,294
Employment-population ratio.....	69.3	71.1	71.0	69.3	70.3	70.1	70.4	70.8	70.9
Unemployed.....	2,472	1,153	1,454	2,432	1,514	1,473	1,380	1,274	1,404
Unemployment rate.....	4.1	1.9	2.4	4.0	2.5	2.4	2.2	2.1	2.3

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals for those 25 years and over because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-5. Employment status of the civilian population 18 years and over by veteran status, period of service, and sex, not seasonally adjusted

[Numbers in thousands]

Employment status, veteran status, and period of service	Total		Men		Women	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
VETERANS, 18 years and over						
Civilian noninstitutional population.....	18,975	18,495	16,968	16,474	2,007	2,021
Civilian labor force.....	9,115	8,872	7,968	7,669	1,147	1,204
Participation rate.....	48.0	48.0	47.0	46.6	57.2	59.6
Employed.....	8,616	8,535	7,506	7,371	1,109	1,164
Employment-population ratio.....	45.4	46.1	44.2	44.7	55.3	57.6
Unemployed.....	500	338	461	298	38	40
Unemployment rate.....	5.5	3.8	5.8	3.9	3.3	3.3
Not in labor force.....	9,860	9,623	9,000	8,805	860	817
Gulf War-era II veterans						
Civilian noninstitutional population.....	4,636	4,757	3,808	3,879	828	878
Civilian labor force.....	3,590	3,787	3,023	3,166	567	620
Participation rate.....	77.4	79.6	79.4	81.6	68.5	70.7
Employed.....	3,362	3,591	2,817	2,994	545	596
Employment-population ratio.....	72.5	75.5	74.0	77.2	65.9	67.9
Unemployed.....	228	196	206	172	22	24
Unemployment rate.....	6.3	5.2	6.8	5.4	3.8	3.9
Not in labor force.....	1,046	971	785	713	261	258
Gulf War-era I veterans						
Civilian noninstitutional population.....	3,274	3,311	2,779	2,834	495	477
Civilian labor force.....	2,499	2,417	2,164	2,071	335	346
Participation rate.....	76.3	73.0	77.9	73.1	67.6	72.6
Employed.....	2,410	2,389	2,081	2,043	329	346
Employment-population ratio.....	73.6	72.2	74.9	72.1	66.4	72.5
Unemployed.....	89	28	83	28	6	1
Unemployment rate.....	3.6	1.2	3.8	1.3	1.8	0.2
Not in labor force.....	775	893	615	763	160	131
World War II, Korean War, and Vietnam-era veterans						
Civilian noninstitutional population.....	6,869	6,368	6,604	6,115	265	253
Civilian labor force.....	1,185	993	1,166	955	19	38
Participation rate.....	17.3	15.6	17.7	15.6	7.3	15.1
Employed.....	1,128	943	1,108	911	19	32
Employment-population ratio.....	16.4	14.8	16.8	14.9	7.3	12.8
Unemployed.....	58	50	58	44	0	6
Unemployment rate.....	4.9	5.0	5.0	4.6	-	-
Not in labor force.....	5,684	5,375	5,438	5,160	246	215
Veterans of other service periods						
Civilian noninstitutional population.....	4,196	4,059	3,777	3,646	419	413
Civilian labor force.....	1,841	1,675	1,615	1,477	226	199
Participation rate.....	43.9	41.3	42.8	40.5	53.9	48.1
Employed.....	1,716	1,612	1,500	1,423	215	189
Employment-population ratio.....	40.9	39.7	39.7	39.0	51.4	45.8
Unemployed.....	125	64	115	54	11	10
Unemployment rate.....	6.8	3.8	7.1	3.7	4.7	4.8
Not in labor force.....	2,355	2,384	2,162	2,169	193	214
NONVETERANS, 18 years and over						
Civilian noninstitutional population.....	233,094	235,614	104,699	107,121	128,395	128,493
Civilian labor force.....	148,213	151,745	75,652	77,789	72,562	73,956
Participation rate.....	63.6	64.4	72.3	72.6	56.5	57.6
Employed.....	138,151	145,118	70,229	74,107	67,922	71,012
Employment-population ratio.....	59.3	61.6	67.1	69.2	52.9	55.3
Unemployed.....	10,062	6,627	5,423	3,682	4,639	2,945
Unemployment rate.....	6.8	4.4	7.2	4.7	6.4	4.0
Not in labor force.....	84,881	83,869	29,048	29,332	55,834	54,537

NOTE: Veterans served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Nonveterans never served on active duty in the U.S. Armed Forces. Veterans could have served anywhere in the world during these periods of service: Gulf War era II (September 2001-present), Gulf War era I (August 1990-August 2001), Vietnam era (August 1964-April 1975), Korean War (July 1950-January 1955), World War II (December 1941-December 1946), and other service periods (all other time periods). Veterans who served in more than one wartime period are classified only in the most recent one. Veterans who served during one of the selected wartime periods and another period are classified only in the wartime period. Dash indicates no data or data that do not meet publication criteria (values not shown where base is less than 75,000).

HOUSEHOLD DATA

Table A-6. Employment status of the civilian population by sex, age, and disability status, not seasonally adjusted

[Numbers in thousands]

Employment status, sex, and age	Persons with a disability		Persons with no disability	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
TOTAL, 16 years and over				
Civilian noninstitutional population.....	29,851	31,600	231,001	231,603
Civilian labor force.....	5,846	7,213	153,387	155,612
Participation rate.....	19.6	22.8	66.4	67.2
Employed.....	5,144	6,553	143,239	149,065
Employment-population ratio.....	17.2	20.7	62.0	64.4
Unemployed.....	702	660	10,149	6,547
Unemployment rate.....	12.0	9.1	6.6	4.2
Not in labor force.....	24,005	24,386	77,613	75,991
Men, 16 to 64 years				
Civilian labor force.....	2,595	3,160	76,189	77,363
Participation rate.....	34.3	39.4	81.3	81.6
Employed.....	2,237	2,799	70,857	73,847
Employment-population ratio.....	29.5	34.9	75.6	77.9
Unemployed.....	358	361	5,332	3,517
Unemployment rate.....	13.8	11.4	7.0	4.5
Not in labor force.....	4,979	4,869	17,501	17,444
Women, 16 to 64 years				
Civilian labor force.....	2,302	2,865	67,741	68,788
Participation rate.....	31.4	35.6	69.9	71.3
Employed.....	2,042	2,640	63,405	66,059
Employment-population ratio.....	27.8	32.8	65.5	68.4
Unemployed.....	260	226	4,336	2,729
Unemployment rate.....	11.3	7.9	6.4	4.0
Not in labor force.....	5,034	5,185	29,111	27,723
Both sexes, 65 years and over				
Civilian labor force.....	949	1,188	9,457	9,461
Participation rate.....	6.4	7.7	23.4	23.5
Employed.....	865	1,114	8,977	9,160
Employment-population ratio.....	5.8	7.2	22.2	22.7
Unemployed.....	84	73	481	301
Unemployment rate.....	8.8	6.2	5.1	3.2
Not in labor force.....	13,991	14,332	31,000	30,825

NOTE: A person with a disability has at least one of the following conditions: is deaf or has serious difficulty hearing; is blind or has serious difficulty seeing even when wearing glasses; has serious difficulty concentrating, remembering, or making decisions because of a physical, mental, or emotional condition; has serious difficulty walking or climbing stairs; has difficulty dressing or bathing; or has difficulty doing errands alone such as visiting a doctor's office or shopping because of a physical, mental, or emotional condition. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-7. Employment status of the civilian population by nativity and sex, not seasonally adjusted

[Numbers in thousands]

Employment status and nativity	Total		Men		Women	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
Foreign born, 16 years and over						
Civilian noninstitutional population.....	43,086	44,624	20,793	21,886	22,293	22,738
Civilian labor force.....	27,549	29,255	15,932	16,869	11,617	12,387
Participation rate.....	63.9	65.6	76.6	77.1	52.1	54.5
Employed.....	25,318	27,978	14,777	16,192	10,542	11,786
Employment-population ratio.....	58.8	62.7	71.1	74.0	47.3	51.8
Unemployed.....	2,231	1,277	1,155	677	1,076	601
Unemployment rate.....	8.1	4.4	7.2	4.0	9.3	4.9
Not in labor force.....	15,537	15,368	4,861	5,017	10,676	10,352
Native born, 16 years and over						
Civilian noninstitutional population.....	217,765	218,579	105,399	106,351	112,367	112,228
Civilian labor force.....	131,685	133,569	68,605	69,619	63,079	63,950
Participation rate.....	60.5	61.1	65.1	65.5	56.1	57.0
Employed.....	123,065	127,640	63,758	66,184	59,307	61,456
Employment-population ratio.....	56.5	58.4	60.5	62.2	52.8	54.8
Unemployed.....	8,620	5,929	4,848	3,435	3,772	2,494
Unemployment rate.....	6.5	4.4	7.1	4.9	6.0	3.9
Not in labor force.....	86,081	85,009	36,793	36,732	49,287	48,278

NOTE: The foreign born are those residing in the United States who were not U.S. citizens at birth. That is, they were born outside the United States or one of its outlying areas such as Puerto Rico or Guam, to parents neither of whom was a U.S. citizen. The native born are persons who were born in the United States or one of its outlying areas such as Puerto Rico or Guam or who were born abroad of at least one parent who was a U.S. citizen. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-8. Employed persons by class of worker and part-time status

[In thousands]

Category	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
CLASS OF WORKER									
Agriculture and related industries.....	2,346	2,253	2,224	2,454	2,247	2,296	2,212	2,308	2,326
Wage and salary workers ¹	1,517	1,473	1,454	1,567	1,508	1,501	1,434	1,477	1,501
Self-employed workers, unincorporated.....	778	746	735	815	733	769	744	785	771
Unpaid family workers.....	50	33	36	-	-	-	-	-	-
Nonagricultural industries.....	146,037	153,479	153,394	147,404	151,686	152,070	152,933	153,409	154,598
Wage and salary workers ¹	137,451	144,275	144,501	138,964	141,756	142,194	143,816	144,474	145,993
Government.....	20,914	21,239	21,593	20,653	20,514	20,511	20,750	21,097	21,274
Private industries.....	116,537	123,036	122,907	117,992	121,909	122,175	123,416	123,172	124,240
Private households.....	622	585	575	-	-	-	-	-	-
Other industries.....	115,915	122,450	122,332	117,348	121,226	121,460	122,796	122,484	123,512
Self-employed workers, unincorporated.....	8,515	9,161	8,830	8,750	9,424	9,465	9,256	9,282	9,089
Unpaid family workers.....	71	43	64	-	-	-	-	-	-
PERSONS AT WORK PART TIME²									
 All industries									
Part time for economic reasons ³	6,404	4,049	4,176	5,940	4,450	4,398	4,266	3,929	3,717
Slack work or business conditions.....	5,185	2,679	2,828	4,757	3,142	3,108	2,903	2,594	2,430
Could only find part-time work.....	981	1,040	935	996	988	961	1,059	1,082	969
Part time for noneconomic reasons ⁴	18,407	20,694	20,105	18,424	20,335	20,539	20,440	20,315	20,198
 Nonagricultural industries									
Part time for economic reasons ³	6,284	3,994	4,094	5,804	4,360	4,273	4,244	3,898	3,620
Slack work or business conditions.....	5,102	2,649	2,782	4,688	3,094	3,032	2,869	2,578	2,400
Could only find part-time work.....	980	1,040	927	991	976	962	1,056	1,079	960
Part time for noneconomic reasons ⁴	17,993	20,308	19,738	18,012	19,952	20,200	20,075	19,951	19,839

¹ Includes self-employed workers whose businesses are incorporated.

² Refers to those who worked 1 to 34 hours during the survey reference week and excludes employed persons who were absent from their jobs for the entire week.

³ Refers to those who worked 1 to 34 hours during the reference week for an economic reason such as slack work or unfavorable business conditions, inability to find full-time work, or seasonal declines in demand.

⁴ Refers to persons who usually work part time for noneconomic reasons such as childcare problems, family or personal obligations, school or training, retirement or Social Security limits on earnings, and other reasons. This excludes persons who usually work full time but worked only 1 to 34 hours during the reference week for reasons such as vacations, holidays, illness, and bad weather.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-9. Selected employment indicators

[Numbers in thousands]

Characteristic	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
AGE AND SEX									
Total, 16 years and over.....	148,383	155,732	155,618	150,004	153,806	154,234	155,324	155,975	157,174
16 to 19 years.....	4,606	5,068	5,102	5,043	5,298	5,281	5,331	5,287	5,550
16 to 17 years.....	1,616	1,966	1,965	1,812	2,021	1,992	2,087	2,075	2,188
18 to 19 years.....	2,990	3,102	3,137	3,228	3,261	3,289	3,243	3,214	3,378
20 years and over.....	143,777	150,664	150,516	144,961	148,508	148,953	149,993	150,688	151,624
20 to 24 years.....	12,856	13,758	13,376	13,215	13,529	13,718	13,824	13,870	13,756
25 years and over.....	130,921	136,907	137,141	131,645	135,072	135,282	136,065	136,605	137,840
25 to 54 years.....	95,871	100,016	100,214	96,293	98,460	98,795	99,396	99,740	100,647
25 to 34 years.....	33,687	35,464	34,726	33,891	34,713	35,029	35,347	35,352	34,985
35 to 44 years.....	32,046	33,521	34,050	32,169	32,945	33,042	33,174	33,454	34,147
45 to 54 years.....	30,137	31,031	31,437	30,234	30,802	30,723	30,875	30,934	31,515
55 years and over.....	35,050	36,891	36,927	35,351	36,612	36,487	36,669	36,865	37,193
Men, 16 years and over.....	78,535	82,024	82,376	79,728	81,533	81,835	82,432	82,508	83,518
16 to 19 years.....	2,295	2,499	2,497	2,542	2,581	2,672	2,696	2,616	2,751
16 to 17 years.....	799	892	899	914	974	984	1,017	970	1,022
18 to 19 years.....	1,496	1,608	1,599	1,635	1,590	1,691	1,686	1,655	1,744
20 years and over.....	76,239	79,525	79,879	77,185	78,952	79,164	79,736	79,892	80,767
20 to 24 years.....	6,591	6,952	6,797	6,813	6,882	6,972	7,100	7,070	7,032
25 years and over.....	69,648	72,573	73,082	70,306	72,081	72,181	72,535	72,702	73,752
25 to 54 years.....	50,957	52,948	53,236	51,369	52,462	52,717	52,894	52,992	53,693
25 to 34 years.....	17,967	18,816	18,346	18,134	18,540	18,715	18,797	18,793	18,555
35 to 44 years.....	17,211	17,849	18,264	17,367	17,802	17,784	17,845	17,899	18,420
45 to 54 years.....	15,779	16,283	16,626	15,868	16,120	16,218	16,252	16,300	16,718
55 years and over.....	18,691	19,625	19,846	18,936	19,619	19,464	19,641	19,710	20,059
Women, 16 years and over.....	69,848	73,708	73,242	70,276	72,273	72,399	72,892	73,467	73,656
16 to 19 years.....	2,310	2,568	2,605	2,501	2,717	2,609	2,635	2,671	2,799
16 to 17 years.....	817	1,074	1,067	898	1,046	1,008	1,070	1,105	1,166
18 to 19 years.....	1,494	1,494	1,538	1,593	1,671	1,598	1,557	1,558	1,634
20 years and over.....	67,538	71,140	70,637	67,776	69,555	69,790	70,257	70,795	70,857
20 to 24 years.....	6,266	6,806	6,578	6,402	6,646	6,746	6,724	6,799	6,725
25 years and over.....	61,272	64,334	64,059	61,339	62,991	63,101	63,530	63,904	64,088
25 to 54 years.....	44,914	47,068	46,978	44,924	45,998	46,078	46,502	46,748	46,954
25 to 34 years.....	15,720	16,648	16,380	15,757	16,174	16,314	16,550	16,559	16,430
35 to 44 years.....	14,836	15,672	15,786	14,801	15,143	15,258	15,329	15,555	15,727
45 to 54 years.....	14,358	14,748	14,811	14,366	14,681	14,505	14,623	14,635	14,798
55 years and over.....	16,358	17,266	17,081	16,415	16,993	17,023	17,029	17,156	17,134
MARITAL STATUS									
Married men, spouse present ¹	43,547	44,351	45,145	43,749	43,671	43,794	44,209	44,437	45,342
Married women, spouse present ¹	34,698	35,909	36,004	34,619	35,029	34,988	35,328	35,557	35,885
Women who maintain families ²	9,325	9,726	9,983	-	-	-	-	-	-
FULL- OR PART-TIME STATUS									
Full-time workers ³	123,717	129,824	129,747	125,123	128,076	128,409	129,388	130,191	131,164
Part-time workers ⁴	24,666	25,908	25,871	24,669	25,772	25,903	25,956	25,681	25,817
MULTIPLE JOBHOLDERS									
Total multiple jobholders.....	6,535	7,461	7,337	6,684	7,038	6,984	7,065	7,395	7,486
Percent of total employed.....	4.4	4.8	4.7	4.5	4.6	4.5	4.5	4.7	4.8
SELF-EMPLOYMENT									
Self-employed workers, incorporated.....	5,938	6,213	6,366	-	-	-	-	-	-
Self-employed workers, unincorporated.....	9,293	9,908	9,564	9,565	10,157	10,234	10,000	10,067	9,860

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Employed full-time workers are persons who usually work 35 hours or more per week.

⁴ Employed part-time workers are persons who usually work less than 35 hours per week.

- Data not available.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-10. Selected unemployment indicators, seasonally adjusted

Characteristic	Number of unemployed persons (in thousands)			Unemployment rates					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
AGE AND SEX									
Total, 16 years and over.....	10,180	6,319	6,513	6.4	4.7	4.6	4.2	3.9	4.0
16 to 19 years.....	863	649	676	14.6	11.3	11.7	10.9	10.9	10.9
16 to 17 years.....	328	251	278	15.3	10.8	10.1	10.4	10.8	11.3
18 to 19 years.....	535	416	400	14.2	11.7	12.6	11.6	11.5	10.6
20 years and over.....	9,317	5,670	5,837	6.0	4.5	4.3	3.9	3.6	3.7
20 to 24 years.....	1,465	1,058	1,080	10.0	7.8	7.2	7.4	7.1	7.3
25 years and over.....	7,885	4,660	4,851	5.7	4.1	4.0	3.6	3.3	3.4
25 to 54 years.....	5,923	3,583	3,667	5.8	4.4	4.1	3.7	3.5	3.5
25 to 34 years.....	2,470	1,580	1,580	6.8	5.2	4.8	4.3	4.3	4.3
35 to 44 years.....	1,898	1,124	1,242	5.6	3.9	3.8	3.8	3.3	3.5
45 to 54 years.....	1,555	879	845	4.9	3.9	3.7	3.1	2.8	2.6
55 years and over.....	1,972	1,133	1,203	5.3	3.5	3.6	3.2	3.0	3.1
Men, 16 years and over.....	5,468	3,349	3,556	6.4	5.0	4.5	4.2	3.9	4.1
16 to 19 years.....	462	339	357	15.4	12.5	11.9	10.4	11.5	11.5
16 to 17 years.....	145	117	159	13.7	11.5	9.8	11.1	10.7	13.5
18 to 19 years.....	309	238	198	15.9	13.2	13.2	10.5	12.6	10.2
20 years and over.....	5,006	3,010	3,199	6.1	4.7	4.3	3.9	3.6	3.8
20 to 24 years.....	773	586	659	10.2	9.1	8.2	8.0	7.7	8.6
25 years and over.....	4,245	2,455	2,614	5.7	4.3	3.9	3.6	3.3	3.4
25 to 54 years.....	3,169	1,903	1,954	5.8	4.5	4.0	3.8	3.5	3.5
25 to 34 years.....	1,357	879	862	7.0	5.6	5.0	4.4	4.5	4.4
35 to 44 years.....	1,026	607	674	5.6	4.1	3.7	3.9	3.3	3.5
45 to 54 years.....	786	417	418	4.7	3.7	3.2	2.9	2.5	2.4
55 years and over.....	1,076	552	660	5.4	3.6	3.5	3.0	2.7	3.2
Women, 16 years and over.....	4,712	2,970	2,957	6.3	4.5	4.6	4.2	3.9	3.9
16 to 19 years.....	401	311	319	13.8	10.2	11.4	11.4	10.4	10.2
16 to 17 years.....	183	134	119	16.9	10.1	10.4	9.7	10.8	9.3
18 to 19 years.....	226	178	203	12.4	10.2	12.0	12.7	10.2	11.0
20 years and over.....	4,311	2,660	2,637	6.0	4.3	4.3	3.9	3.6	3.6
20 to 24 years.....	692	472	421	9.8	6.4	6.3	6.7	6.5	5.9
25 years and over.....	3,640	2,205	2,237	5.6	4.0	4.1	3.6	3.3	3.4
25 to 54 years.....	2,754	1,680	1,713	5.8	4.2	4.3	3.7	3.5	3.5
25 to 34 years.....	1,113	700	718	6.6	4.8	4.5	4.1	4.1	4.2
35 to 44 years.....	872	517	568	5.6	3.7	4.0	3.8	3.2	3.5
45 to 54 years.....	769	462	427	5.1	4.0	4.3	3.2	3.1	2.8
55 years and over.....	896	565	548	5.2	3.4	3.6	3.5	3.2	3.1
MARITAL STATUS									
Married men, spouse present ¹	1,826	870	913	4.0	2.8	2.5	2.3	1.9	2.0
Married women, spouse present ¹	1,599	896	897	4.4	2.8	3.0	2.8	2.5	2.4
Women who maintain families ²	845	577	527	8.3	6.8	5.9	4.8	5.6	5.0
FULL- OR PART-TIME STATUS									
Full-time workers ³	8,572	5,228	5,367	6.4	4.8	4.6	4.2	3.9	3.9
Part-time workers ⁴	1,671	1,123	1,196	6.3	4.2	4.7	4.1	4.2	4.4

¹ Beginning with data for January 2020, refers to persons in both opposite-sex and same-sex married couples. Prior to January 2020, referred to persons in opposite-sex married couples only.

² Data are not seasonally adjusted. Beginning with data for January 2020, refers to female householders residing with one or more family members, but not a spouse of either sex. Prior to January 2020, referred to female householders residing with one or more family members, but not an opposite-sex spouse.

³ Full-time workers are unemployed persons who have expressed a desire to work full time (35 hours or more per week) or are on layoff from full-time jobs.

⁴ Part-time workers are unemployed persons who have expressed a desire to work part time (less than 35 hours per week) or are on layoff from part-time jobs.

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to totals because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-11. Unemployed persons by reason for unemployment

[Numbers in thousands]

Reason	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
NUMBER OF UNEMPLOYED									
Job losers and persons who completed temporary jobs.....	7,666	3,044	3,924	6,963	4,002	3,700	3,369	3,095	3,220
On temporary layoff.....	3,215	834	1,467	2,726	1,083	1,041	875	812	959
Not on temporary layoff.....	4,452	2,210	2,458	4,237	2,919	2,659	2,493	2,283	2,261
Permanent job losers.....	3,585	1,622	1,707	3,487	2,243	2,102	1,905	1,703	1,630
Persons who completed temporary jobs....	867	588	750	750	676	557	589	580	632
Job leavers.....	651	676	948	653	792	845	837	724	952
Reentrants.....	2,039	1,849	1,973	1,998	2,275	2,206	2,154	2,038	1,959
New entrants.....	494	395	362	545	491	537	452	513	433
PERCENT DISTRIBUTION									
Job losers and persons who completed temporary jobs.....	70.7	51.0	54.5	68.5	52.9	50.8	49.4	48.6	49.1
On temporary layoff.....	29.6	14.0	20.4	26.8	14.3	14.3	12.8	12.8	14.6
Not on temporary layoff.....	41.0	37.1	34.1	41.7	38.6	36.5	36.6	35.8	34.5
Job leavers.....	6.0	11.3	13.1	6.4	10.5	11.6	12.3	11.4	14.5
Reentrants.....	18.8	31.0	27.4	19.7	30.1	30.3	31.6	32.0	29.8
New entrants.....	4.6	6.6	5.0	5.4	6.5	7.4	6.6	8.1	6.6
UNEMPLOYED AS A PERCENT OF THE CIVILIAN LABOR FORCE									
Job losers and persons who completed temporary jobs.....	4.8	1.9	2.4	4.3	2.5	2.3	2.1	1.9	2.0
Job leavers.....	0.4	0.4	0.6	0.4	0.5	0.5	0.5	0.4	0.6
Reentrants.....	1.3	1.1	1.2	1.2	1.4	1.4	1.3	1.3	1.2
New entrants.....	0.3	0.2	0.2	0.3	0.3	0.3	0.3	0.3	0.3

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-12. Unemployed persons by duration of unemployment

[Numbers in thousands]

Duration	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
NUMBER OF UNEMPLOYED									
Less than 5 weeks.....	2,707	1,884	2,888	2,307	2,227	2,051	1,985	1,977	2,417
5 to 14 weeks.....	2,716	1,453	1,765	2,454	1,727	1,876	1,703	1,571	1,607
15 weeks and over.....	5,428	2,626	2,554	5,382	3,711	3,340	3,063	2,788	2,507
15 to 26 weeks.....	1,354	722	856	1,336	1,047	1,001	870	780	816
27 weeks and over.....	4,074	1,905	1,698	4,046	2,664	2,339	2,193	2,008	1,691
Average (mean) duration, in weeks.....	24.3	27.6	23.0	26.1	28.3	26.9	29.1	28.6	24.6
Median duration, in weeks.....	14.5	10.8	8.5	16.0	13.7	13.0	13.4	12.9	10.1
PERCENT DISTRIBUTION									
Less than 5 weeks.....	24.9	31.6	40.1	22.7	29.1	28.2	29.4	31.2	37.0
5 to 14 weeks.....	25.0	24.4	24.5	24.2	22.5	25.8	25.2	24.8	24.6
15 weeks and over.....	50.0	44.0	35.4	53.1	48.4	46.0	45.4	44.0	38.4
15 to 26 weeks.....	12.5	12.1	11.9	13.2	13.7	13.8	12.9	12.3	12.5
27 weeks and over.....	37.5	31.9	23.6	39.9	34.8	32.2	32.5	31.7	25.9

NOTE: Detail for the seasonally adjusted data shown in this table will not necessarily add to total unemployed in table A-1 because of the independent seasonal adjustment of the various series. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-13. Employed and unemployed persons by occupation, not seasonally adjusted

[Numbers in thousands]

Occupation	Employed		Unemployed		Unemployment rates	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
Total, 16 years and over ¹	148,383	155,618	10,851	7,207	6.8	4.4
Management, professional, and related occupations.....	63,886	66,740	2,433	1,583	3.7	2.3
Management, business, and financial operations occupations.....	27,307	28,536	1,088	623	3.8	2.1
Professional and related occupations.....	36,580	38,204	1,345	961	3.5	2.5
Service occupations.....	22,366	24,232	2,887	1,733	11.4	6.7
Sales and office occupations.....	30,295	31,164	1,983	1,347	6.1	4.1
Sales and related occupations.....	14,641	14,581	1,036	642	6.6	4.2
Office and administrative support occupations.....	15,654	16,583	947	705	5.7	4.1
Natural resources, construction, and maintenance occupations.....	13,235	13,858	1,417	915	9.7	6.2
Farming, fishing, and forestry occupations.....	984	924	140	88	12.4	8.7
Construction and extraction occupations.....	7,790	8,094	963	689	11.0	7.8
Installation, maintenance, and repair occupations.....	4,461	4,840	314	139	6.6	2.8
Production, transportation, and material moving occupations.....	18,601	19,624	1,626	1,243	8.0	6.0
Production occupations.....	7,840	7,973	544	455	6.5	5.4
Transportation and material moving occupations.....	10,761	11,651	1,081	788	9.1	6.3

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, occupations reflect the introduction of the 2018 Census occupational classification system into the Current Population Survey, or household survey. This classification system is derived from the 2018 Standard Occupational Classification (SOC). No historical data have been revised. Data for 2020 are not strictly comparable with earlier years.

HOUSEHOLD DATA

Table A-14. Unemployed persons by industry and class of worker, not seasonally adjusted

Industry and class of worker	Number of unemployed persons (in thousands)		Unemployment rates	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
Total, 16 years and over ¹	10,851	7,207	6.8	4.4
Nonagricultural private wage and salary workers.....	8,945	5,822	7.1	4.5
Mining, quarrying, and oil and gas extraction.....	93	46	14.2	8.4
Construction.....	938	709	9.4	7.1
Manufacturing.....	699	549	4.7	3.6
Durable goods.....	396	305	4.2	3.1
Nondurable goods.....	303	245	5.6	4.4
Wholesale and retail trade.....	1,367	956	6.9	4.8
Transportation and utilities.....	613	365	8.2	4.5
Information.....	186	102	7.4	4.2
Financial activities.....	350	196	3.4	1.9
Professional and business services.....	1,146	835	6.8	4.5
Education and health services.....	1,059	699	4.3	2.9
Leisure and hospitality.....	1,949	1,046	15.9	8.2
Other services.....	544	317	8.8	4.9
Agriculture and related private wage and salary workers.....	153	129	9.4	8.5
Government workers.....	641	477	3.0	2.2
Self-employed workers, unincorporated, and unpaid family workers.....	617	416	6.2	4.1

¹ Persons with no previous work experience and persons whose last job was in the U.S. Armed Forces are included in the unemployed total.

NOTE: Updated population controls are introduced annually with the release of January data. Effective with January 2020 data, industries reflect the introduction of the 2017 Census industry classification system into the Current Population Survey. This industry classification system is derived from the 2017 North American Industry Classification System (NAICS). No historical data have been revised.

HOUSEHOLD DATA

Table A-15. Alternative measures of labor underutilization

[Percent]

Measure	Not seasonally adjusted			Seasonally adjusted					
	Jan. 2021	Dec. 2021	Jan. 2022	Jan. 2021	Sept. 2021	Oct. 2021	Nov. 2021	Dec. 2021	Jan. 2022
U-1 Persons unemployed 15 weeks or longer, as a percent of the civilian labor force.....	3.4	1.6	1.6	3.4	2.3	2.1	1.9	1.7	1.5
U-2 Job losers and persons who completed temporary jobs, as a percent of the civilian labor force.....	4.8	1.9	2.4	4.3	2.5	2.3	2.1	1.9	2.0
U-3 Total unemployed, as a percent of the civilian labor force (official unemployment rate).....	6.8	3.7	4.4	6.4	4.7	4.6	4.2	3.9	4.0
U-4 Total unemployed plus discouraged workers, as a percent of the civilian labor force plus discouraged workers.....	7.2	4.0	4.7	6.7	5.0	4.8	4.5	4.2	4.2
U-5 Total unemployed, plus discouraged workers, plus all other persons marginally attached to the labor force, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	8.0	4.7	5.4	7.5	5.8	5.5	5.1	4.9	4.9
U-6 Total unemployed, plus all persons marginally attached to the labor force, plus total employed part time for economic reasons, as a percent of the civilian labor force plus all persons marginally attached to the labor force.....	12.0	7.2	7.9	11.1	8.5	8.2	7.7	7.3	7.1

NOTE: Persons marginally attached to the labor force are those who currently are neither working nor looking for work but indicate that they want and are available for a job and have looked for work sometime in the past 12 months. Discouraged workers, a subset of the marginally attached, have given a job-market related reason for not currently looking for work. Persons employed part time for economic reasons are those who want and are available for full-time work but have had to settle for a part-time schedule. Updated population controls are introduced annually with the release of January data.

HOUSEHOLD DATA

Table A-16. Persons not in the labor force and multiple jobholders by sex, not seasonally adjusted

[Numbers in thousands]

Category	Total		Men		Women	
	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022	Jan. 2021	Jan. 2022
NOT IN THE LABOR FORCE						
Total not in the labor force.....	101,618	100,378	41,655	41,748	59,963	58,629
Persons who currently want a job.....	7,129	5,872	3,381	2,971	3,748	2,901
Marginally attached to the labor force ¹	2,053	1,623	1,164	925	889	698
Discouraged workers ²	638	422	430	320	208	102
Other persons marginally attached to the labor force ³ ..	1,415	1,200	734	605	681	596
MULTIPLE JOBHOLDERS						
Total multiple jobholders ⁴	6,535	7,337	3,071	3,597	3,463	3,741
Percent of total employed.....	4.4	4.7	3.9	4.4	5.0	5.1
Primary job full time, secondary job part time.....	3,755	4,259	1,934	2,310	1,822	1,949
Primary and secondary jobs both part time.....	1,577	1,736	499	591	1,078	1,145
Primary and secondary jobs both full time.....	240	282	143	152	97	130
Hours vary on primary or secondary job.....	928	1,017	475	523	453	495

¹ Data refer to persons who want a job, have searched for work during the prior 12 months, and were available to take a job during the reference week, but had not looked for work in the past 4 weeks.

² Includes those who did not actively look for work in the prior 4 weeks for reasons such as thinks no work available, could not find work, lacks schooling or training, employer thinks too young or old, and other types of discrimination.

³ Includes those who did not actively look for work in the prior 4 weeks for such reasons as school or family responsibilities, ill health, and transportation problems, as well as a number for whom reason for nonparticipation was not determined.

⁴ Includes a small number of persons who work part time on their primary job and full time on their secondary job(s), not shown separately.

NOTE: Updated population controls are introduced annually with the release of January data.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2021 - Jan.2022 ^P
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	
Total nonfarm.....	140,974	150,210	150,349	147,525	143,017	148,652	149,162	149,629	467
Total private.....	119,314	127,659	127,925	125,534	121,229	126,538	127,041	127,485	444
Goods-producing.....	19,681	20,699	20,610	20,244	20,090	20,598	20,660	20,664	4
Mining and logging.....	540	587	589	573	546	582	586	582	-4
Logging.....	48.1	45.4	44.7	44.8	47.6	44.9	44.6	44.6	0.0
Mining.....	492.3	541.3	544.2	528.1	498.4	536.9	541.2	537.2	-4.0
Oil and gas extraction.....	113.8	122.7	125.5	118.0	114.3	121.1	121.9	119.1	-2.8
Mining, except oil and gas.....	169.5	176.7	174.2	171.0	174.0	175.8	176.3	176.1	-0.2
Coal mining.....	38.0	36.2	36.4	36.7	37.7	36.1	36.5	36.5	0.0
Metal ore mining.....	40.8	41.9	42.2	42.3	41.1	42.1	42.3	42.5	0.2
Nonmetallic mineral mining and quarrying.....	90.7	98.6	95.6	92.0	95.2	97.6	97.5	97.1	-0.4
Support activities for mining.....	209.0	241.9	244.5	239.1	210.1	240.0	243.0	242.0	-1.0
Construction.....	7,033	7,582	7,445	7,182	7,360	7,502	7,528	7,523	-5
Construction of buildings.....	1,585.6	1,679.9	1,666.5	1,633.4	1,630.0	1,669.2	1,678.4	1,682.4	4.0
Residential building.....	820.6	881.0	875.3	858.3	844.5	875.0	879.7	883.3	3.6
Nonresidential building.....	765.0	798.9	791.2	775.1	785.5	794.2	798.7	799.1	0.4
Heavy and civil engineering construction.....	940.9	1,075.7	1,018.5	950.7	1,036.8	1,052.7	1,060.2	1,050.7	-9.5
Specialty trade contractors.....	4,506.4	4,826.7	4,760.2	4,598.0	4,692.7	4,780.4	4,789.2	4,790.1	0.9
Residential specialty trade contractors.....	2,080.6	2,226.0	2,192.0	2,128.6	2,154.1	2,206.9	2,202.5	2,203.3	0.8
Nonresidential specialty trade contractors.....	2,425.8	2,600.7	2,568.2	2,469.4	2,538.6	2,573.5	2,586.7	2,586.8	0.1
Manufacturing.....	12,108	12,530	12,576	12,489	12,184	12,514	12,546	12,559	13
Durable goods.....	7,534	7,786	7,817	7,782	7,572	7,785	7,810	7,818	8
Wood products.....	402.1	417.7	418.4	419.6	402.6	416.5	418.2	420.2	2.0
Nonmetallic mineral products.....	386.5	407.8	402.7	397.3	399.9	405.0	407.5	410.8	3.3
Primary metals.....	344.3	355.3	358.1	358.5	344.6	355.4	356.6	358.4	1.8
Fabricated metal products.....	1,354.6	1,407.1	1,411.0	1,409.7	1,364.8	1,409.5	1,411.6	1,416.6	5.0
Machinery.....	1,037.6	1,054.7	1,068.2	1,069.7	1,038.8	1,056.6	1,068.1	1,071.7	3.6
Computer and electronic products.....	1,047.2	1,064.2	1,067.9	1,065.9	1,049.6	1,065.2	1,066.5	1,068.5	2.0
Computer and peripheral equipment.....	155.6	159.6	159.4	160.1	156.0	159.6	159.5	160.3	0.8
Communications equipment.....	85.6	84.6	83.9	84.7	85.3	84.8	84.8	84.9	0.1
Semiconductors and electronic components.....	365.2	371.0	371.4	369.9	365.4	371.4	370.9	371.7	0.8
Electronic instruments.....	410.5	418.3	422.1	418.9	411.6	418.9	420.3	419.4	-0.9
Miscellaneous computer and electronic products.....	30.3	30.7	31.1	32.3	31.2	30.5	31.1	32.2	1.1
Electrical equipment and appliances.....	382.8	400.4	401.5	401.2	382.9	400.4	402.1	402.3	0.2
Transportation equipment ¹	1,619.1	1,670.3	1,675.1	1,655.0	1,623.6	1,669.0	1,669.9	1,660.4	-9.5
Motor vehicles and parts ²	945.6	986.7	991.6	972.4	951.0	983.4	984.1	979.2	-4.9
Furniture and related products.....	368.3	381.5	385.7	381.2	369.5	381.8	383.5	382.0	-1.5
Miscellaneous durable goods manufacturing.....	591.2	626.6	628.5	624.3	595.6	625.7	625.8	627.4	1.6
Nondurable goods.....	4,574	4,744	4,759	4,707	4,612	4,729	4,736	4,741	5
Food manufacturing.....	1,614.5	1,662.3	1,670.5	1,652.7	1,630.8	1,654.0	1,657.4	1,662.6	5.2
Textile mills.....	95.4	100.4	100.6	101.2	96.5	100.4	100.8	101.5	0.7
Textile product mills.....	101.8	104.7	106.1	104.3	101.9	104.2	105.3	104.5	-0.8
Apparel.....	88.8	94.3	94.8	92.2	90.5	94.4	93.5	93.5	0.0
Paper and paper products.....	351.1	352.1	351.7	352.0	351.0	351.6	350.4	351.1	0.7
Printing and related support activities.....	361.9	376.3	378.3	368.4	364.8	372.3	373.5	371.0	-2.5
Petroleum and coal products.....	102.5	107.0	104.6	99.3	106.2	106.3	104.9	103.1	-1.8
Chemicals.....	854.8	873.6	880.6	877.8	858.3	875.6	878.9	880.8	1.9
Plastics and rubber products.....	713.5	733.3	737.5	732.4	711.2	731.9	732.3	732.7	0.4
Miscellaneous nondurable goods manufacturing.....	289.8	339.9	333.9	327.0	300.5	338.0	338.6	339.7	1.1
Private service-providing.....	99,633	106,960	107,315	105,290	101,139	105,940	106,381	106,821	440
Trade, transportation, and utilities.....	27,215	28,705	29,054	28,288	27,279	28,084	28,169	28,301	132
Wholesale trade.....	5,581.7	5,741.1	5,762.4	5,737.3	5,611.7	5,731.2	5,751.6	5,768.0	16.4
Durable goods.....	3,069.0	3,156.6	3,172.2	3,169.6	3,077.5	3,158.6	3,169.4	3,180.1	10.7
Nondurable goods.....	2,032.7	2,101.4	2,106.5	2,089.1	2,053.8	2,092.8	2,103.3	2,111.0	7.7

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2021 - Jan.2022 ^P
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	
Wholesale trade - Continued									
Electronic markets and agents and brokers.....	480.0	483.1	483.7	478.6	480.4	479.8	478.9	476.9	-2.0
Retail trade.....	15,159.8	15,926.5	16,061.5	15,638.4	15,243.5	15,556.9	15,597.0	15,658.4	61.4
Motor vehicle and parts dealers.....	1,902.1	1,948.0	1,944.3	1,930.4	1,923.3	1,949.2	1,950.9	1,951.9	1.0
Automobile dealers.....	1,211.4	1,225.2	1,225.5	1,219.2	1,218.6	1,225.9	1,227.1	1,226.7	-0.4
Other motor vehicle dealers.....	149.8	166.3	163.9	159.8	159.8	170.5	170.8	170.7	-0.1
Auto parts, accessories, and tire stores...	540.9	556.5	554.9	551.4	544.8	552.7	553.0	554.5	1.5
Furniture and home furnishings stores.....	435.0	457.4	461.0	444.8	434.3	445.8	444.5	440.2	-4.3
Electronics and appliance stores.....	418.3	453.3	454.8	435.7	419.6	430.3	432.2	431.6	-0.6
Building material and garden supply stores.....	1,356.1	1,355.7	1,352.7	1,337.7	1,418.9	1,386.9	1,390.9	1,396.9	6.0
Food and beverage stores.....	3,150.1	3,155.7	3,158.9	3,109.3	3,147.6	3,123.2	3,115.9	3,108.4	-7.5
Health and personal care stores.....	996.7	1,074.1	1,084.1	1,085.2	991.1	1,057.4	1,064.8	1,076.1	11.3
Gasoline stations.....	921.1	951.5	952.4	944.3	928.3	947.9	950.5	953.6	3.1
Clothing and clothing accessories stores....	1,005.5	1,119.2	1,162.8	1,091.9	995.5	1,062.1	1,064.9	1,073.0	8.1
Sporting goods, hobby, book, and music stores.....	508.9	570.9	564.4	545.2	508.3	537.7	529.7	537.1	7.4
General merchandise stores.....	3,101.9	3,333.2	3,409.7	3,246.3	3,090.1	3,142.8	3,165.7	3,194.7	29.0
Department stores.....	950.8	1,046.7	1,078.7	989.9	933.7	946.1	950.7	963.0	12.3
General merchandise stores, including warehouse clubs and supercenters.....	2,151.1	2,286.5	2,331.0	2,256.4	2,156.4	2,196.7	2,215.0	2,231.7	16.7
Miscellaneous store retailers.....	756.2	826.2	834.6	813.9	770.7	820.1	831.4	837.1	5.7
Nonstore retailers.....	607.9	681.3	681.8	653.7	615.8	653.5	655.6	657.8	2.2
Transportation and warehousing.....	5,932.1	6,498.1	6,691.2	6,375.7	5,881.1	6,257.4	6,282.7	6,336.9	54.2
Air transportation.....	438.4	509.0	514.4	519.2	441.1	510.1	517.4	524.2	6.8
Rail transportation.....	144.7	145.7	146.2	146.2	145.1	145.8	146.4	146.4	0.0
Water transportation.....	53.6	55.3	56.3	55.3	55.7	56.2	57.1	57.1	0.0
Truck transportation.....	1,470.1	1,551.0	1,546.2	1,534.2	1,485.3	1,537.6	1,541.7	1,549.2	7.5
Transit and ground passenger transportation.....	355.0	403.8	405.1	400.0	345.7	386.2	387.8	389.7	1.9
Pipeline transportation.....	49.2	50.6	51.1	50.8	49.1	50.6	51.1	51.0	-0.1
Scenic and sightseeing transportation.....	13.8	23.3	22.1	21.2	19.6	26.7	26.1	27.7	1.6
Support activities for transportation.....	693.2	757.3	763.3	748.2	696.5	746.9	750.9	752.8	1.9
Couriers and messengers.....	1,127.3	1,238.5	1,414.4	1,162.4	1,065.5	1,094.6	1,089.4	1,110.6	21.2
Warehousing and storage.....	1,586.8	1,763.6	1,772.1	1,738.2	1,577.5	1,702.7	1,714.8	1,728.2	13.4
Utilities.....	541.3	538.9	538.5	536.9	542.2	538.7	537.9	538.0	0.1
Information.....	2,717	2,914	2,924	2,891	2,745	2,904	2,916	2,934	18
Publishing industries, except Internet.....	776.2	799.4	805.7	803.6	778.9	799.4	803.1	806.8	3.7
Motion picture and sound recording industries.....	286.4	427.5	428.0	408.1	311.8	422.2	430.2	438.3	8.1
Broadcasting, except Internet.....	243.1	236.4	234.3	230.9	244.1	234.1	233.9	231.9	-2.0
Telecommunications.....	681.9	659.2	661.2	651.8	678.9	657.0	654.4	651.3	-3.1
Data processing, hosting and related services.....	366.6	401.9	404.9	405.4	368.0	401.8	402.4	409.9	7.5
Other information services.....	362.9	389.1	390.0	390.9	363.5	389.3	392.2	395.3	3.1
Financial activities.....	8,679	8,865	8,898	8,822	8,732	8,849	8,866	8,875	9
Finance and insurance.....	6,505.2	6,553.2	6,576.0	6,543.6	6,517.4	6,542.4	6,551.4	6,555.1	3.7
Monetary authorities - central bank.....	20.7	20.8	20.8	20.6	20.8	20.9	20.7	20.7	0.0
Credit intermediation and related activities.....	2,703.2	2,704.4	2,714.4	2,715.5	2,704.8	2,705.5	2,709.9	2,715.8	5.9
Depository credit intermediation ¹	1,755.7	1,728.9	1,732.5	1,733.3	1,756.4	1,732.8	1,732.8	1,733.2	0.4
Commercial banking.....	1,373.7	1,342.5	1,343.7	1,344.1	1,374.7	1,346.7	1,345.6	1,345.8	0.2
Nondepository credit intermediation.....	622.6	640.6	645.9	647.2	622.8	639.0	642.8	647.6	4.8
Activities related to credit intermediation...	324.9	334.9	336.0	335.0	325.7	333.6	334.4	335.0	0.6
Securities, commodity contracts, investments, and funds and trusts.....	970.4	1,014.5	1,019.3	997.2	975.6	1,011.3	1,011.6	1,004.6	-7.0
Insurance carriers and related activities.....	2,810.9	2,813.5	2,821.5	2,810.3	2,816.2	2,804.7	2,809.2	2,814.0	4.8
Real estate and rental and leasing.....	2,173.9	2,311.3	2,322.2	2,278.6	2,214.8	2,306.4	2,314.8	2,320.1	5.3
Real estate.....	1,690.4	1,785.4	1,795.8	1,761.6	1,715.7	1,777.3	1,784.7	1,787.1	2.4
Rental and leasing services.....	462.9	505.4	505.7	497.0	478.1	508.7	509.7	512.7	3.0

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2021 - Jan.2022 ^P
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	
Real estate and rental and leasing - Continued									
Lessors of nonfinancial intangible assets....	20.6	20.5	20.7	20.0	21.0	20.4	20.4	20.3	-0.1
Professional and business services.....	20,473	21,983	21,966	21,576	20,800	21,730	21,818	21,904	86
Professional and technical services.....	9,577.3	10,158.5	10,211.5	10,208.7	9,584.9	10,138.7	10,187.3	10,232.8	45.5
Legal services.....	1,129.3	1,177.2	1,183.0	1,170.1	1,136.5	1,171.8	1,174.8	1,176.6	1.8
Accounting and bookkeeping services.....	1,061.2	1,043.8	1,075.1	1,106.9	1,007.6	1,071.9	1,075.1	1,068.5	-6.6
Architectural and engineering services.....	1,491.5	1,584.4	1,589.6	1,577.8	1,508.3	1,580.2	1,590.6	1,599.0	8.4
Specialized design services.....	135.0	149.0	150.0	145.3	136.4	146.6	148.1	147.3	-0.8
Computer systems design and related services.....	2,232.5	2,372.9	2,367.3	2,384.2	2,231.7	2,360.2	2,373.0	2,387.8	14.8
Management and technical consulting services.....	1,560.4	1,711.4	1,720.3	1,711.0	1,573.8	1,695.7	1,704.7	1,720.4	15.7
Scientific research and development services.....	786.9	845.0	851.4	849.2	793.6	844.7	850.2	853.9	3.7
Advertising and related services.....	430.8	458.0	463.0	457.1	434.6	457.0	460.0	462.0	2.0
Other professional and technical services... ..	749.7	816.8	811.8	807.1	762.4	810.6	810.7	817.3	6.6
Management of companies and enterprises... ..	2,327.7	2,351.0	2,356.8	2,355.4	2,333.9	2,349.0	2,351.7	2,361.1	9.4
Administrative and waste services.....	8,568.1	9,473.4	9,397.9	9,011.6	8,881.5	9,241.8	9,278.7	9,309.6	30.9
Administrative and support services.....	8,123.5	9,005.7	8,930.0	8,556.4	8,430.7	8,779.5	8,816.3	8,848.7	32.4
Office administrative services.....	523.0	563.1	562.2	562.3	525.8	561.7	562.8	566.1	3.3
Facilities support services.....	156.1	155.6	154.8	153.5	156.8	155.0	154.5	153.6	-0.9
Employment services ¹	3,353.3	3,894.2	3,922.9	3,702.8	3,466.6	3,724.2	3,760.2	3,786.1	25.9
Temporary help services.....	2,730.2	3,191.6	3,212.6	3,018.8	2,831.4	3,036.4	3,064.9	3,091.2	26.3
Business support services.....	823.7	831.2	826.4	810.6	817.5	806.0	800.3	801.7	1.4
Travel arrangement and reservation services.....	129.8	143.6	143.5	142.8	134.8	143.6	145.9	146.7	0.8
Investigation and security services.....	900.6	915.6	917.6	901.7	911.6	909.8	911.0	913.4	2.4
Services to buildings and dwellings.....	1,951.7	2,196.2	2,100.0	1,982.6	2,126.8	2,173.6	2,174.8	2,175.0	0.2
Other support services.....	285.3	306.2	302.6	300.1	290.7	305.6	306.8	306.1	-0.7
Waste management and remediation services.....	444.6	467.7	467.9	455.2	450.8	462.3	462.4	460.9	-1.5
Education and health services.....	23,209	24,155	24,091	23,730	23,378	23,874	23,924	23,953	29
Educational services.....	3,371.4	3,867.4	3,790.3	3,578.0	3,468.9	3,683.6	3,702.7	3,715.6	12.9
Health care and social assistance.....	19,837.7	20,287.5	20,300.9	20,151.6	19,908.9	20,189.9	20,221.4	20,237.8	16.4
Health care ³	15,889.3	16,147.5	16,163.9	16,059.8	15,937.2	16,079.8	16,094.1	16,112.1	18.0
Ambulatory health care services.....	7,695.1	8,030.2	8,040.6	7,978.7	7,726.5	7,986.8	7,998.3	8,013.0	14.7
Offices of physicians.....	2,682.5	2,787.7	2,794.7	2,777.5	2,692.5	2,774.5	2,777.7	2,787.4	9.7
Offices of dentists.....	967.0	1,018.1	1,014.7	1,015.3	971.9	1,012.6	1,015.4	1,019.1	3.7
Offices of other health practitioners.....	970.7	1,054.0	1,056.5	1,046.8	975.5	1,049.0	1,050.2	1,051.7	1.5
Outpatient care centers.....	978.2	1,008.9	1,013.9	1,004.9	979.6	1,006.2	1,007.7	1,007.9	0.2
Medical and diagnostic laboratories... ..	298.4	310.5	312.4	311.2	297.3	309.7	310.3	310.1	-0.2
Home health care services.....	1,492.1	1,538.3	1,534.2	1,511.3	1,501.6	1,522.1	1,523.9	1,522.2	-1.7
Other ambulatory health care services.....	306.2	312.7	314.2	311.7	308.1	312.8	313.3	314.6	1.3
Hospitals.....	5,117.6	5,140.8	5,142.3	5,124.4	5,122.3	5,125.6	5,127.6	5,131.0	3.4
Nursing and residential care facilities... ..	3,076.6	2,976.5	2,981.0	2,956.7	3,088.4	2,967.4	2,968.2	2,968.1	-0.1
Nursing care facilities.....	1,413.1	1,353.3	1,352.1	1,344.4	1,416.7	1,346.0	1,345.1	1,347.2	2.1
Residential mental health facilities.....	609.5	598.2	599.4	592.2	612.1	597.4	597.9	595.5	-2.4
Community care facilities for the elderly.....	899.5	870.0	875.3	865.4	903.5	869.4	870.1	869.8	-0.3
Other residential care facilities.....	154.5	155.0	154.2	154.7	156.0	154.6	155.0	155.7	0.7
Social assistance.....	3,948.4	4,140.0	4,137.0	4,091.8	3,971.7	4,110.1	4,127.3	4,125.7	-1.6
Individual and family services.....	2,643.8	2,742.8	2,743.6	2,707.9	2,653.7	2,728.1	2,738.2	2,730.4	-7.8
Emergency and other relief services.....	189.7	196.8	198.3	195.3	190.5	195.7	195.8	195.4	-0.4
Vocational rehabilitation services.....	265.4	275.7	275.7	270.7	269.9	275.6	276.0	276.9	0.9
Child day care services.....	849.5	924.7	919.4	917.9	857.5	910.8	917.4	923.0	5.6
Leisure and hospitality.....	12,099	14,755	14,795	14,443	12,877	14,919	15,082	15,233	151
Arts, entertainment, and recreation.....	1,509.5	2,061.1	2,047.0	1,962.9	1,759.1	2,155.6	2,190.7	2,210.8	20.1
Performing arts and spectator sports.....	271.1	448.3	445.3	392.8	317.6	438.3	451.8	451.3	-0.5
Museums, historical sites, and similar institutions.....	117.2	144.9	146.4	135.4	130.2	145.8	147.1	147.7	0.6

See footnotes at end of table.

ESTABLISHMENT DATA

Table B-1. Employees on nonfarm payrolls by industry sector and selected industry detail

— Continued

[In thousands]

Industry	Not seasonally adjusted				Seasonally adjusted				Change from: Dec.2021 - Jan.2022 ^p
	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	
Arts, entertainment, and recreation - Continued									
Amusements, gambling, and recreation.....	1,121.2	1,467.9	1,455.3	1,434.7	1,311.3	1,571.5	1,591.8	1,611.8	20.0
Accommodation and food services.....	10,589.7	12,693.5	12,747.8	12,480.3	11,117.6	12,763.2	12,891.4	13,022.2	130.8
Accommodation.....	1,198.3	1,551.1	1,568.6	1,537.7	1,307.5	1,599.0	1,623.7	1,646.3	22.6
Food services and drinking places.....	9,391.4	11,142.4	11,179.2	10,942.6	9,810.1	11,164.2	11,267.7	11,375.9	108.2
Other services.....	5,241	5,583	5,587	5,540	5,328	5,580	5,606	5,621	15
Repair and maintenance.....	1,291.3	1,397.6	1,393.6	1,388.9	1,312.9	1,395.7	1,404.0	1,407.5	3.5
Personal and laundry services.....	1,253.6	1,412.9	1,421.2	1,395.9	1,280.7	1,407.5	1,417.3	1,423.6	6.3
Membership associations and organizations...	2,696.4	2,772.8	2,772.5	2,755.1	2,734.3	2,776.9	2,784.5	2,790.1	5.6
Government.....	21,660	22,551	22,424	21,991	21,788	22,114	22,121	22,144	23
Federal.....	2,866	2,895	2,896	2,861	2,886	2,884	2,875	2,874	-1
Federal, except U.S. Postal Service.....	2,263.4	2,276.5	2,270.6	2,251.1	2,278.1	2,275.0	2,269.5	2,264.5	-5.0
U.S. Postal Service.....	602.4	618.3	625.6	610.2	607.8	609.2	605.4	609.6	4.2
State government.....	5,076	5,401	5,320	5,104	5,154	5,220	5,218	5,209	-9
State government education.....	2,391.8	2,760.6	2,686.9	2,481.2	2,457.2	2,571.3	2,575.9	2,575.0	-0.9
State government, excluding education.....	2,684.5	2,640.0	2,632.6	2,622.4	2,697.2	2,648.2	2,641.8	2,634.4	-7.4
Local government.....	13,718	14,255	14,208	14,026	13,748	14,010	14,028	14,061	33
Local government education.....	7,539.7	7,943.1	7,931.3	7,791.2	7,440.1	7,659.0	7,676.5	7,705.9	29.4
Local government, excluding education.....	6,178.7	6,312.1	6,276.5	6,235.0	6,308.2	6,350.5	6,351.7	6,355.2	3.5

¹ Includes other industries, not shown separately.

² Includes motor vehicles, motor vehicle bodies and trailers, and motor vehicle parts.

³ Includes ambulatory health care services, hospitals, and nursing and residential care facilities.

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-2. Average weekly hours and overtime of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p
AVERAGE WEEKLY HOURS				
Total private.....	35.0	34.8	34.7	34.5
Goods-producing.....	40.2	40.0	40.0	39.8
Mining and logging.....	45.4	45.0	44.8	44.1
Construction.....	39.2	39.0	39.0	38.7
Manufacturing.....	40.5	40.3	40.3	40.2
Durable goods.....	40.8	40.5	40.5	40.5
Nondurable goods.....	40.0	40.0	39.9	39.8
Private service-providing.....	33.9	33.7	33.7	33.5
Trade, transportation, and utilities.....	34.5	34.5	34.6	34.0
Wholesale trade.....	39.1	39.2	39.2	39.1
Retail trade.....	30.7	31.1	31.3	30.3
Transportation and warehousing.....	39.0	38.2	38.0	37.9
Utilities.....	42.8	41.7	42.5	42.5
Information.....	37.4	36.8	36.9	36.9
Financial activities.....	37.7	37.4	37.4	37.3
Professional and business services.....	36.9	36.7	36.7	36.7
Education and health services.....	33.7	33.4	33.4	33.4
Leisure and hospitality.....	25.8	26.2	26.1	25.8
Other services.....	32.6	32.3	32.3	32.2
AVERAGE OVERTIME HOURS				
Manufacturing.....	3.2	3.3	3.2	3.3
Durable goods.....	3.2	3.2	3.2	3.3
Nondurable goods.....	3.3	3.4	3.2	3.3

^p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-3. Average hourly and weekly earnings of all employees on private nonfarm payrolls by industry sector, seasonally adjusted

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P
Total private.....	\$29.93	\$31.23	\$31.40	\$31.63	\$1,047.55	\$1,086.80	\$1,089.58	\$1,091.24
Goods-producing.....	30.34	31.55	31.69	31.88	1,219.67	1,262.00	1,267.60	1,268.82
Mining and logging.....	34.41	35.58	35.68	35.90	1,562.21	1,601.10	1,598.46	1,583.19
Construction.....	32.16	33.44	33.61	33.80	1,260.67	1,304.16	1,310.79	1,308.06
Manufacturing.....	29.07	30.24	30.37	30.56	1,177.34	1,218.67	1,223.91	1,228.51
Durable goods.....	30.51	31.79	31.91	32.19	1,244.81	1,287.50	1,292.36	1,303.70
Nondurable goods.....	26.65	27.66	27.79	27.84	1,066.00	1,106.40	1,108.82	1,108.03
Private service-providing.....	29.83	31.16	31.34	31.58	1,011.24	1,050.09	1,056.16	1,057.93
Trade, transportation, and utilities.....	25.69	26.79	26.95	27.07	886.31	924.26	932.47	920.38
Wholesale trade.....	32.99	34.19	34.38	34.37	1,289.91	1,340.25	1,347.70	1,343.87
Retail trade.....	21.37	22.33	22.46	22.52	656.06	694.46	703.00	682.36
Transportation and warehousing.....	25.64	27.13	27.28	27.38	999.96	1,036.37	1,036.64	1,037.70
Utilities.....	44.19	45.33	45.98	46.18	1,891.33	1,890.26	1,954.15	1,962.65
Information.....	44.36	44.57	44.97	45.57	1,659.06	1,640.18	1,659.39	1,681.53
Financial activities.....	39.28	40.70	40.83	41.16	1,480.86	1,522.18	1,527.04	1,535.27
Professional and business services.....	35.59	37.48	37.71	38.03	1,313.27	1,375.52	1,383.96	1,395.70
Education and health services.....	29.31	30.88	31.06	31.31	987.75	1,031.39	1,037.40	1,045.75
Leisure and hospitality.....	17.20	19.28	19.43	19.44	443.76	505.14	507.12	501.55
Other services.....	26.90	28.29	28.43	28.51	876.94	913.77	918.29	918.02

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-4. Indexes of aggregate weekly hours and payrolls for all employees on private nonfarm payrolls by industry sector, seasonally adjusted

[2007=100]

Industry	Index of aggregate weekly hours ¹					Index of aggregate weekly payrolls ²				
	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	Percent change from: Dec. 2021 - Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	Percent change from: Dec. 2021 - Jan. 2022 ^p
Total private.....	106.5	110.5	110.7	110.4	-0.3	152.4	165.1	166.1	167.0	0.5
Goods-producing.....	92.0	93.9	94.2	93.7	-0.5	126.2	133.9	134.9	135.0	0.1
Mining and logging.....	77.9	82.3	82.5	80.6	-2.3	107.6	117.6	118.2	116.2	-1.7
Construction.....	99.5	100.9	101.2	100.4	-0.8	139.0	146.5	147.8	147.4	-0.3
Manufacturing.....	88.8	90.7	91.0	90.8	-0.2	120.0	127.6	128.5	129.1	0.5
Durable goods.....	87.0	88.8	89.1	89.1	0.0	117.9	125.3	126.2	127.4	1.0
Nondurable goods.....	92.1	94.4	94.3	94.2	-0.1	124.5	132.5	133.0	133.0	0.0
Private service-providing.....	110.4	114.9	115.4	115.2	-0.2	160.0	174.1	175.8	176.8	0.6
Trade, transportation, and utilities.....	102.7	105.7	106.3	105.0	-1.2	142.3	152.7	154.6	153.3	-0.8
Wholesale trade.....	96.8	99.1	99.5	99.5	0.0	133.6	141.7	143.0	143.0	0.0
Retail trade.....	95.0	98.2	99.1	96.3	-2.8	134.2	145.0	147.1	143.4	-2.5
Transportation and warehousing.....	131.8	137.3	137.2	138.0	0.6	171.9	189.6	190.4	192.2	0.9
Utilities.....	100.4	97.2	98.9	98.9	0.0	146.6	145.6	150.3	150.9	0.4
Information.....	93.8	97.6	98.3	98.9	0.6	148.1	154.9	157.3	160.4	2.0
Financial activities.....	107.9	108.4	108.6	108.5	-0.1	165.3	172.1	173.0	174.1	0.6
Professional and business services.....	120.3	125.0	125.5	126.0	0.4	173.4	189.8	191.7	194.1	1.3
Education and health services.....	128.6	130.2	130.5	130.6	0.1	181.4	193.4	195.0	196.8	0.9
Leisure and hospitality.....	94.8	111.5	112.3	112.1	-0.2	131.5	173.5	176.1	175.9	-0.1
Other services.....	100.1	103.9	104.4	104.4	0.0	147.6	161.1	162.7	163.1	0.2

¹ The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2007 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

² The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2007 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-5. Employment of women on nonfarm payrolls by industry sector, seasonally adjusted

Industry	Women employees (in thousands)				Percent of all employees			
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P
Total nonfarm.....	71,011	74,037	74,208	74,396	49.7	49.8	49.7	49.7
Total private.....	58,475	61,250	61,390	61,552	48.2	48.4	48.3	48.3
Goods-producing.....	4,554	4,703	4,715	4,724	22.7	22.8	22.8	22.9
Mining and logging.....	74	76	76	75	13.6	13.1	13.0	12.9
Construction.....	983	1,037	1,044	1,048	13.4	13.8	13.9	13.9
Manufacturing.....	3,497	3,590	3,595	3,601	28.7	28.7	28.7	28.7
Durable goods.....	1,849	1,906	1,907	1,913	24.4	24.5	24.4	24.5
Nondurable goods.....	1,648	1,684	1,688	1,688	35.7	35.6	35.6	35.6
Private service-providing.....	53,921	56,547	56,675	56,828	53.3	53.4	53.3	53.2
Trade, transportation, and utilities.....	10,686	11,104	11,115	11,185	39.2	39.5	39.5	39.5
Wholesale trade.....	1,676.1	1,728.0	1,734.2	1,737.0	29.9	30.2	30.2	30.1
Retail trade.....	7,382.9	7,597.2	7,595.7	7,640.7	48.4	48.8	48.7	48.8
Transportation and warehousing.....	1,492.6	1,643.7	1,649.8	1,672.4	25.4	26.3	26.3	26.4
Utilities.....	134.4	135.4	135.0	134.9	24.8	25.1	25.1	25.1
Information.....	1,098	1,150	1,154	1,155	40.0	39.6	39.6	39.4
Financial activities.....	4,933	4,946	4,955	4,958	56.5	55.9	55.9	55.9
Professional and business services.....	9,545	10,072	10,110	10,141	45.9	46.4	46.3	46.3
Education and health services.....	18,001	18,405	18,396	18,379	77.0	77.1	76.9	76.7
Leisure and hospitality.....	6,840	7,918	7,971	8,023	53.1	53.1	52.9	52.7
Other services.....	2,818	2,952	2,974	2,987	52.9	52.9	53.1	53.1
Government.....	12,536	12,787	12,818	12,844	57.5	57.8	57.9	58.0

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-6. Employment of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[In thousands]

Industry	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p
Total private.....	98,703	103,155	103,515	103,798
Goods-producing.....	14,316	14,729	14,777	14,784
Mining and logging.....	392	435	440	434
Construction.....	5,467	5,563	5,573	5,567
Manufacturing.....	8,457	8,731	8,764	8,783
Durable goods.....	5,148	5,352	5,379	5,393
Nondurable goods.....	3,309	3,379	3,385	3,390
Private service-providing.....	84,387	88,426	88,738	89,014
Trade, transportation, and utilities.....	23,033	23,738	23,807	23,875
Wholesale trade.....	4,457.6	4,562.2	4,578.5	4,593.3
Retail trade.....	12,962.2	13,253.3	13,283.6	13,308.9
Transportation and warehousing.....	5,182.5	5,493.0	5,515.7	5,544.0
Utilities.....	430.2	429.5	429.1	429.2
Information.....	2,163	2,308	2,315	2,326
Financial activities.....	6,610	6,652	6,670	6,669
Professional and business services.....	16,689	17,462	17,485	17,515
Education and health services.....	20,474	20,809	20,833	20,860
Leisure and hospitality.....	11,106	12,936	13,086	13,227
Other services.....	4,312	4,521	4,542	4,542

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-7. Average weekly hours and overtime of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p
AVERAGE WEEKLY HOURS				
Total private.....	34.4	34.2	34.1	33.9
Goods-producing.....	41.1	40.9	40.9	40.7
Mining and logging.....	46.5	47.0	46.1	45.3
Construction.....	39.9	39.7	39.8	39.5
Manufacturing.....	41.6	41.4	41.3	41.2
Durable goods.....	41.9	41.5	41.3	41.2
Nondurable goods.....	41.2	41.4	41.3	41.2
Private service-providing.....	33.3	33.0	33.0	32.8
Trade, transportation, and utilities.....	34.5	34.2	34.1	33.8
Wholesale trade.....	38.8	39.1	39.1	39.0
Retail trade.....	31.0	30.7	30.6	30.2
Transportation and warehousing.....	38.9	38.1	37.7	37.5
Utilities.....	42.6	41.7	42.2	42.4
Information.....	36.5	36.5	36.5	36.8
Financial activities.....	37.5	37.3	37.4	37.2
Professional and business services.....	36.4	36.4	36.3	36.3
Education and health services.....	32.9	32.5	32.5	32.4
Leisure and hospitality.....	24.6	25.0	24.9	24.6
Other services.....	31.5	31.4	31.4	31.1
AVERAGE OVERTIME HOURS				
Manufacturing.....	4.1	4.1	4.1	4.1
Durable goods.....	4.2	4.1	4.1	4.1
Nondurable goods.....	4.0	4.0	4.1	4.1

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

^p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-8. Average hourly and weekly earnings of production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

Industry	Average hourly earnings				Average weekly earnings			
	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P	Jan. 2021	Nov. 2021	Dec. 2021 ^P	Jan. 2022 ^P
Total private.....	\$25.18	\$26.55	\$26.75	\$26.92	\$866.19	\$908.01	\$912.18	\$912.59
Goods-producing.....	25.88	26.99	27.15	27.27	1,063.67	1,103.89	1,110.44	1,109.89
Mining and logging.....	30.28	31.74	32.13	31.93	1,408.02	1,491.78	1,481.19	1,446.43
Construction.....	29.71	31.04	31.23	31.44	1,185.43	1,232.29	1,242.95	1,241.88
Manufacturing.....	23.27	24.24	24.37	24.48	968.03	1,003.54	1,006.48	1,008.58
Durable goods.....	24.30	25.32	25.47	25.62	1,018.17	1,050.78	1,051.91	1,055.54
Nondurable goods.....	21.65	22.53	22.61	22.65	891.98	932.74	933.79	933.18
Private service-providing.....	25.03	26.46	26.67	26.85	833.50	873.18	880.11	880.68
Trade, transportation, and utilities.....	21.75	23.05	23.23	23.28	750.38	788.31	792.14	786.86
Wholesale trade.....	27.27	28.26	28.47	28.46	1,058.08	1,104.97	1,113.18	1,109.94
Retail trade.....	17.97	18.99	19.15	19.24	557.07	582.99	585.99	581.05
Transportation and warehousing.....	22.96	25.03	25.12	25.05	893.14	953.64	947.02	939.38
Utilities.....	39.16	40.38	41.19	41.24	1,668.22	1,683.85	1,738.22	1,748.58
Information.....	36.66	36.87	37.21	38.51	1,338.09	1,345.76	1,358.17	1,417.17
Financial activities.....	29.90	30.90	30.99	31.15	1,121.25	1,152.57	1,159.03	1,158.78
Professional and business services.....	29.65	31.46	31.69	31.98	1,079.26	1,145.14	1,150.35	1,160.87
Education and health services.....	26.12	27.97	28.26	28.44	859.35	909.03	918.45	921.46
Leisure and hospitality.....	14.85	16.95	17.15	17.08	365.31	423.75	427.04	420.17
Other services.....	22.98	24.19	24.30	24.43	723.87	759.57	763.02	759.77

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.

ESTABLISHMENT DATA

Table B-9. Indexes of aggregate weekly hours and payrolls for production and nonsupervisory employees on private nonfarm payrolls by industry sector, seasonally adjusted¹

[2002=100]

Industry	Index of aggregate weekly hours ²					Index of aggregate weekly payrolls ³				
	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	Percent change from: Dec. 2021 - Jan. 2022 ^p	Jan. 2021	Nov. 2021	Dec. 2021 ^p	Jan. 2022 ^p	Percent change from: Dec. 2021 - Jan. 2022 ^p
Total private.....	113.1	117.6	117.6	117.3	-0.3	190.4	208.6	210.3	211.0	0.3
Goods-producing.....	89.9	92.1	92.4	91.9	-0.5	142.5	152.1	153.5	153.5	0.0
Mining and logging.....	96.9	108.6	107.8	104.5	-3.1	170.6	200.6	201.4	194.0	-3.7
Construction.....	109.2	110.6	111.1	110.1	-0.9	175.2	185.3	187.3	186.9	-0.2
Manufacturing.....	80.8	83.0	83.1	83.1	0.0	122.9	131.5	132.4	133.0	0.5
Durable goods.....	81.0	83.4	83.5	83.5	0.0	122.9	131.9	132.7	133.5	0.6
Nondurable goods.....	80.3	82.4	82.4	82.3	-0.1	122.9	131.2	131.6	131.7	0.1
Private service-providing.....	119.7	124.3	124.8	124.4	-0.3	205.6	225.6	228.2	229.1	0.4
Trade, transportation, and utilities.....	111.1	113.5	113.5	112.9	-0.5	172.7	187.0	188.5	187.7	-0.4
Wholesale trade.....	102.6	105.9	106.2	106.3	0.1	165.2	176.6	178.5	178.6	0.1
Retail trade.....	101.7	103.0	102.9	101.7	-1.2	156.6	167.6	168.8	167.7	-0.7
Transportation and warehousing.....	152.6	158.4	157.4	157.3	-0.1	223.0	252.3	251.6	250.9	-0.3
Utilities.....	93.7	91.6	92.6	93.1	0.5	153.2	154.4	159.2	160.2	0.6
Information.....	90.1	96.2	96.4	97.7	1.3	163.5	175.5	177.7	186.3	4.8
Financial activities.....	116.7	116.8	117.4	116.8	-0.5	214.6	222.0	223.8	223.8	0.0
Professional and business services.....	135.8	142.1	141.9	142.2	0.2	239.5	265.9	267.4	270.3	1.1
Education and health services.....	143.6	144.2	144.4	144.1	-0.2	247.6	266.2	269.3	270.5	0.4
Leisure and hospitality.....	100.1	118.5	119.4	119.2	-0.2	168.8	228.0	232.5	231.2	-0.6
Other services.....	95.3	99.6	100.0	99.1	-0.9	159.5	175.5	177.1	176.3	-0.5

¹ Data relate to production employees in mining and logging and manufacturing, construction employees in construction, and nonsupervisory employees in the service-providing industries. These groups account for approximately four-fifths of the total employment on private nonfarm payrolls.

² The indexes of aggregate weekly hours are calculated by dividing the current month's estimates of aggregate hours by the corresponding 2002 annual average aggregate hours. Aggregate hours estimates are the product of estimates of average weekly hours and employment.

³ The indexes of aggregate weekly payrolls are calculated by dividing the current month's estimates of aggregate weekly payrolls by the corresponding 2002 annual average aggregate weekly payrolls. Aggregate payrolls estimates are the product of estimates of average hourly earnings, average weekly hours, and employment.

p Preliminary

NOTE: Data have been revised to reflect March 2021 benchmark levels and updated seasonal adjustment factors.