

ILAB Technical Cooperation Project Summary

Project Title	Vietnam Labor Law Implementation Project (“Industrial Relations Project, Phase II”)
Region/Country	Vietnam
Project Duration	September 30, 2012 - June 30, 2016
Funding Level	\$1,500,000.00 (up to \$3,000,000.00)
Problem to be Addressed	In Phase I, the ILO Industrial Relations Project helped Vietnam draft comprehensive new labor and employment laws. The labor laws are complex and comprehensive with substantial revisions in basic concepts and numerous detailed provisions. The reforms introduce new concepts and enforcement responsibilities.
Targets	The Ministry of Labor, Invalids and Social Affairs (MOLISA), the Vietnam General Confederation of Unions (VGCL), and the Vietnam Chamber of Commerce and Industries (VCCI).
Project objectives	<p>The overarching objective is to develop regulations for the new labor legislation consistent with International Labor Standards, educate the tripartite partners on the provisions of the laws and regulations, and build their capacity to promote good industrial relations with the new provisions’ application in practice.</p> <p>The Project’s immediate objectives include the following:</p> <ol style="list-style-type: none"> 1. Facilitate the drafting and adoption of regulations, including decrees, ordinances and other instruments, and guidelines for the new Labor Code and Trade Union Law. 2. Promote education and awareness of the new laws and their regulations and guidelines. 3. Improve trade union and employer organization capacity to effectively and democratically represent members and engage in collective bargaining, particularly at the enterprise level. 4. Facilitate development of an effective and sustainable system of minimum wage fixing and determination. 5. Promote the use of collective bargaining resulting in signed collective bargaining agreements per the new laws.
Strategy	Appropriate regulations for the new laws and improved organizational abilities and education will result in better compliance with International Labor Standards.

Partner Organizations	Executing Agency The ILO Implementing and Collaborating Agencies MOLISA, the VGCL, and the VCCI.
CONTACT INFORMATION	Office of Trade and Labor Affairs (OTLA) Division of Technical Assistance and Cooperation (TAC) (202) 693-4900