<table>
<thead>
<tr>
<th><strong>PROJECT TITLE</strong></th>
<th>PROMOTING APPRENTICESHIP AS A PATH FOR YOUTH EMPLOYMENT IN ARGENTINA, COSTA RICA AND KENYA THROUGH GLOBAL APPRENTICESHIPS NETWORK (GAN) NATIONAL NETWORKS</th>
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<tbody>
<tr>
<td><strong>REGION/COUNTRY</strong></td>
<td>THE AMERICAS/ Argentina and Costa Rica</td>
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<td>AFRICA/ Kenya</td>
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<td><strong>PROJECT DURATION</strong></td>
<td>SEPTEMBER 1, 2016 – DECEMBER 31, 2018</td>
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<tr>
<td><strong>FISCAL YEAR &amp; FUNDING LEVEL</strong></td>
<td>FY2016 USD $1,400,000</td>
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**PROBLEM TO BE Addressed**

One of the most pressing global challenges is providing quality job opportunities to the approximately 75 million youth of legal working age in search of a job. In addition, there are 621 million youth globally who have given up looking for a job altogether. These youth, known as “NEETs” (youth not in employment, education, or training), are at great risk of turning to forms of hazardous work for to support themselves and their families. To reduce hazardous work among adolescents and youth, policymakers and business leaders must tackle the problem of youth unemployment and offer youth better alternatives to sustain themselves and their families. Many national governments, employers, and workers organizations want to take steps to reduce the skills gap and equip youth with the skills that are in-demand in modern economies, and have increasingly embraced apprenticeship as a successful pathway to quality youth employment opportunities.

**PROJECT OBJECTIVE & OUTCOMES**

**Project Level Objective**: To develop, improve and coordinate apprenticeship opportunities for youth, with a focus on youth who are vulnerable to being engaged in hazardous work. The project supports the following outcomes:

**Long-term outcome 1**: Increased coordination and collaboration among employers, as well as other key stakeholders, on the implementation of apprenticeship programs that include vulnerable groups/youth.

Medium-term outcome 1.1: National apprenticeships networks are created and consolidated in Argentina, Costa Rica, and Kenya.

Medium-term outcome 1.2: Increased regional and international collaboration among employers on apprenticeship programs for vulnerable groups/youth

**Long-term outcome 2**: New or improved apprenticeship programs for vulnerable groups/youth are implemented by employers.

Medium-term outcome 2.1: Employers in Argentina, Costa Rica,
and Kenya develop, share and implement tools and best practices related to apprenticeship programs for vulnerable groups/youth through the following GAN National Network (GNN) activities.

Medium-term outcome 2.2: Increased regional and international information-sharing on apprenticeship programs for vulnerable groups/youth through the following activities.

**PROJECT ACTIVITIES**

The project is designed to reach the objective and outcomes through the following activities:

**Medium-term outcome 1.1**
- Conduct national assessments in Costa Rica, Argentina, and Kenya to identify challenges and solutions in increasing the intake of youth in work-based training programs.
- Establish GNNs in each of the target countries.
- Facilitate the creation and implementation of 3-5 year work plans for each GNN.
- Obtain commitments from local and international companies in the target countries to increase work readiness programs for vulnerable youth.
- Support advocacy campaigns to promote apprenticeship and the inclusion of vulnerable youth in apprenticeship programs.

**Medium-term outcome 1.2**
- Connect GNNs in the target countries, as well as in the United States, with international apprenticeship groups and knowledge-sharing platforms to promote the sharing of best practices on work-based training for vulnerable youth.
- Provide training and capacity-building to GNN members to promote sustainability of the GNNs.

**Medium-term outcome 2.1**
- Host multi-stakeholder dialogues with GNN members, government ministries, employers, social partners, and training providers to increase coordination on youth training.
- Develop new and updated toolkits for GNN members on starting and sustaining quality apprenticeship programs that are inclusive of vulnerable youth.

**GRANTEE**
The Global Apprenticeships Network (GAN)

**CONTACT INFORMATION**
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