

# TECHNICAL COOPERATION PROJECT SUMMARY

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<b>PROJECT TITLE</b>	<b>BUILDING THE CAPACITY OF THE PERUVIAN LABOR INSPECTORATE</b>
<b>REGION/COUNTRY</b>	Western Hemisphere/Peru
<b>PROJECT DURATION</b>	December 15, 2014 – December 14 2018
<b>FUNDING LEVEL</b>	USD 2,000,000
<b>PROBLEM TO BE ADDRESSED</b>	<p>The Ministry of Labor and Employment Promotion (MTPE)'s newly-formed National Superintendency of Labor Inspection or <i>Superintendencia Nacional de Fiscalización Laboral</i> (SUNAFIL) needs assistance to transition from a decentralized to a more centralized labor law enforcement system. This new system will address the problem of the lack of enforcement at the national and regional levels. The project will focus particularly on improving the MTPE's enforcement of laws, regulations, and other legal instruments governing subcontracting/outsourcing and the use of short-term employment contracts, especially in the nontraditional export sectors (e.g., mining, agriculture, fishing, and textiles).</p>
<b>PROJECT OBJECTIVES</b>	<ol style="list-style-type: none"><li>1) The first objective is to work with the MTPE to facilitate the transition from regionalized labor law enforcement to centralized labor law enforcement.</li><li>2) The second is to help build the labor law enforcement capacity of the MTPE in Lima and one of the five other regional SUNAFIL offices, in particular the newly hired SUNAFIL labor inspectors and the experienced inspectors who are transferred to SUNAFIL.</li><li>3) The third objective of the project is to improve enforcement of laws, regulations, and other legal instruments governing and restricting the use of subcontracting/outsourcing practices and short-term employment contracts, especially in the nontraditional export sectors (e.g., mining, agriculture, fishing, and textiles).</li></ol>
<b>PROJECT STRATEGY</b>	The project strategy includes efforts to:

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- Strengthen and enhance the professional capacity of the current and newly hired labor inspectors by launching a National School for Labor Inspection.
- Conduct trainings to enhance the capacity of the inspectors to identify illegal practices such as subcontracting/outsourcing, temporary contracts and safety and health issues.
- Conduct in depth training sessions in labor inspection to include, interviewing workers, auditing company records, and assessing and collecting fines for violations.

## **GRANTEE**

Capital Humano y Social Alternativo (CHS)

## **CONTACT INFORMATION**

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