Minneapolis Painting Industry Pension Fund

3001 Metro Drive - Suite 500
Bloomington, MN 55425

Wilson-McShane Corporation
Fund Administrators

Telephone: (952) 854-0795
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MEMORANDUM

Date: March 23, 2010

To: Bargaining Parties to CBA

-MPWEA
-Painters DC 82

From: Rick Lemke
Wilson-McShane Corporation
Fund Administrator

Re: Notice of Endangered Plan Status

As required by the Pension Protection Act of 2006, this Notice of Endangered Plan Status is being provided to your organization for compliance with the regulations. It is also being distributed to each Plan participant and contributing employers as required.

If you have any questions, please feel free to contact me.

CC: Board of Trustees
Scott Crossman, Fund Counsel
PBGC
Dept. of Labor

Notice of Endangered Plan Status
for the
Pension Plan of the Minneapolis Painting Industry Pension Fund

The Pension Protection Act of 2006 (the Act) is intended to improve the financial condition of pension plans. The Act implemented several safeguards as well as notification requirements to share more information about a plan's "financial health" with participants and others directly interested in the plan.

Starting with the 2008 plan year, the Act requires that pension plans be tested annually to determine how well they are funded. The Act establishes benchmarks for measuring a plan's funding, and uses formal labels for such benchmarks. Plans that are in "Endangered" status (sometimes called the "Yellow Zone") or "Critical" status (sometimes called the "Red Zone") must notify all plan participants, beneficiaries, contributing employers, and collective bargaining parties of the plan's status, as well as take corrective action to improve or restore the plan's financial health.

This is to inform you that on February 25, 2010, the plan actuary certified to the U.S. Department of the Treasury and to the plan sponsor that the plan is in Endangered status for the plan year beginning December 1, 2009. Federal law requires that you receive this notice.

Endangered Status

The Plan is considered to be in Endangered status because it is underfunded, due primarily to declining asset values. Specifically, the Plan's actuary has estimated that the Plan's funded percentage for the plan year beginning December 1, 2009 is less than 80%.

Funding Improvement Plan

Federal law requires that pension plans in endangered status adopt a funding improvement plan aimed at restoring the financial health of the plan. This funding improvement plan may consist of funding increases, decreases in the rate of future benefit accrual, or other actions that the plan sponsors deem appropriate and which the plan's actuary determines will allow the plan to emerge from endangered status at the end of the funding improvement period. The funding improvement period ends ten years after it is adopted, or earlier if the plan's funded status improves to the point that it is no longer considered endangered.

Where to Get More Information

For more information about this notice, or to receive a copy of the Funding Improvement Plan after it is adopted, please contact the plan administrator:

Wilson-McShane Corporation
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Bloomington, MN 55425
Phone: (952) 854-0795

Plan Information:
Name of Plan: Pension Plan of the Minneapolis Painting Industry Pension Fund
Employer Number: 41-6132635
Plan Number: 001

As required by law, this notice is also being provided to the Pension Benefit Guaranty Corporation (PBGC) and the Secretary of the Department of Labor.