



United States Department of Labor Employee Benefits Security Administration The Basics and More Workshop



A free one day workshop conducted by EBSA regional representatives will be offered in Birmingham, Alabama. The workshop is designed to provide “basic compliance tips and a little more”. Service providers are encouraged to invite client plan fiduciaries and officials to attend this workshop to learn more about their fiduciary duties and compliance responsibilities. The workshop will include:

- An inside view of EBSA investigations
- How to self correct violations of ERISA through the DOL and IRS Correction Programs
- Information on the COBRA provisions in the ARRA
- A brief update on Electronic Filing

What to expect from an EBSA Investigation - We recognize that understanding and complying with Department of Labor (DOL) regulations can be challenging for any employer or service provider. This session provides practical information described from the vantage point of an EBSA investigation that will assist fiduciaries and service providers in complying with ERISA and being “violation free” if they encounter an EBSA investigation.

DOL and IRS Correction Programs - Learn how to apply and get approved - You will receive instructions on how to correct ERISA violations and may become eligible for relief from IRS Excise Taxes through participation in the Voluntary Fiduciary Correction Program.

COBRA Premium Reduction Provisions of the American Recovery and Reinvestment Act - The American Recovery and Reinvestment Act of 2009 (ARRA) provides for premium reduction for health benefits under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). The premium reduction is also available for continuation coverage under certain State laws. For coverage periods beginning on or after February 17, 2009, assistance eligible individuals pay only 35% of their continuation coverage premiums to the plan. The remaining 65% is reimbursed to the plan, employer, or health insurance issuer through a payroll tax credit. This 1 hour COBRA workshop will discuss the new COBRA provisions including:

- Which qualified beneficiaries are eligible for the COBRA premium reduction?
- How does the premium reduction work?
- What were the changes under the Department of Defense (DOD) extension 2010, the Temporary Extension Act (TEA) of 2010, and the most recent Continuing Extension Act (CEA) of 2010?
- How does the new 60-day extended election period work and who can use it to elect COBRA coverage?
- What are the new COBRA notices employers are required to provide and where can you find them?
- What penalties apply if an employer or plan administrator fails to comply?

Electronic Filing is here! - EFAST2, an all-electronic system, is designed to receive and display Forms 5500 and 5500-SF Annual Returns/Reports. An overview of EFAST2 will provide tips and updates on the new system.

When: June 10, 2010; Registration: 8:30-9:00 am, Workshop: 9:00-4:30 pm

Where: Birmingham Social Security Center
1200 Rev. Abraham Woods Junior Blvd.
Birmingham, Alabama 35285
A photo ID is required to enter the building

Registration: Fax this form to 404.302.3978
Or email to Darnell.Samantha@dol.gov

Pre-registration is required and allocated based on a first-come basis. Registrations should be received no later than June 2, 2010 and will not be accepted after this date.

For More Information: Call Samantha Darnell at 404.302.3928

For information on directions and parking, visit www.ssa.gov, select “Find a Social Security Office”, enter zip code “35285” then scroll down for map and directions to the facility.

Workshop Registration Form

Registrants Name:	Title:
Company And/Or Association:	Address:
Telephone/Fax Number:	Email Address: