



United States Department of Labor Employee Benefits Security Administration Voluntary Fiduciary Correction Program Workshop

Who Can Attend? - Any employee benefit plan sponsors, officials, parties-in-interest or service providers who are interested in how to correct fiduciary violations under the Employee Retirement Income Security Act (ERISA).

Learn How To Apply and Get Approved - You'll receive instructions on how to make corrections and use the Voluntary Fiduciary Correction Program (VFCP).

Eligible ERISA Transactions

- Delinquent Participant Contributions to Retirement Plans, or Insured Welfare Plans, or Welfare Plan Trusts
- Fair Market Interest Rate Loans by Employee Benefit Plans to Parties-in-Interest (PIIs)
- Below Market Interest Rate Loans to Parties-in-Interest, or Nonparties-in-Interest
- Below Market Interest Rate Loans to PIIs or Non PIIs due to delays in perfecting loan collateral security
- Participant Loan Amount Exceeds Plan Limitations
- Participant Loan Duration Exceeds Plan Limitations
- Defaulted Participant Loans
- Purchase of Assets by Plans from Parties-in-Interest
- Sale of Assets by Plans to Parties-in-Interest
- Sale and Leaseback of Property to Sponsoring Employers
- Purchase of Assets from Non PIIs at other than Fair Market Value (FMV)
- Sale of Assets to Non PII at other than FMV
- Holding of Illiquid Assets Previously Purchased by Plan Benefit Payments based on improper Valuation of Plan assets
- Payment from a Plan of duplicate, excessive, or unnecessary compensation
- Expenses Improperly Paid by a Plan including Settlor fees
- Payment from a Plan of dual compensation to Plan fiduciaries

Bonus - Learn if you are eligible for relief from IRS Excise Taxes and how you might pay your plan the amount you would otherwise owe in Excise Tax.

Pre-registration is required by August 6, 2012 and seats are allocated based on a first-come basis. We ask that you make every effort to attend the workshop once you register or send an alternate. Late registrations will be accepted based upon availability. Please act quickly to reserve your spot! Attendees must bring a valid picture ID and be processed through the federal building visitor entrance.

EBSA benefits advisors will be onsite to address your specific questions. One-on-one assistance will be available after the workshop.

- One-on-one assistance requested.
- Individuals with disabilities who need special accommodations please check here.
- The attendees list will be available on request. Please check here if you do not want your name shared.

When: August 15, 2012; 2 - 4:00 PM

Where: Thomas S. Foley U.S. Courthouse
920 West Riverside Avenue, Room 116
Spokane, Washington 99201

Cost: The workshop and all materials provided are free!

Registration: Fax this form to (415) 625-2499

For More Information: Telephone Audrey Chan at (415) 625-2445

VFCP Workshop Registration Form

Registrants Name:	Title:
Company And/Or Association:	Address:
Telephone/Fax Number:	Email Address: