



United States Department of Labor Employee Benefits Security Administration Voluntary Fiduciary Correction Program and COBRA Compliance Workshops

Who Can Attend - Any employee benefit plan sponsors, officials, parties-in-interest or service providers who are interested in how to correct fiduciary violations under the Employee Retirement Income Security Act (ERISA).

The VFCP workshop will discuss how to apply and get approved - You'll receive instructions on how to make corrections and use this program.

Eligible ERISA Transactions

- Delinquent Participant Contributions to Retirement Plans, or Insured Welfare Plans, or Welfare Plan Trusts.
- Fair Market Interest Rate Loans Between Employee Benefit Plans and Parties-in-Interest (PIIs).
- Below Market Interest Rate Loans with Parties-in-Interest, or Nonparties-in-Interest.
- Below Market Interest Rate Loans to PIIs or Non PIIs due to delays in perfecting loan collateral security.
- Participant Loan Amount Exceeds Plan Limitations.
- Participant Loan Duration Exceeds Plan Limitations.
- Default Participant Loans.
- Purchase of Assets by Plans from Parties-in-Interest.
- Sale of Assets by Plans to Parties-in-Interest.
- Sale and Leaseback of Property to Sponsoring Employers.
- Purchase of Assets from Non PIIs at other than Fair Market Value (FMV).
- Sale of Assets to Non PII at other than FMV.
- Holding of Illiquid Assets Previously Purchased by Plan Benefit Payments based on improper Valuation of Plan assets.
- Payment from a Plan of duplicate, excessive, or unnecessary compensation.
- Expenses Improperly Paid by a Plan including Settlor fees.
- Payment from a Plan of dual compensation to Plan fiduciaries.

Bonus - Learn if you are eligible for relief of IRS Excise Taxes and how you might pay your plan the amount you would otherwise owe in Excise Tax.

The COBRA workshop will discuss topics including COBRA notice and disclosure regulations and other common COBRA mistakes.

Pre-registration is required and limited to the first 100 registrants. We ask that you make every effort to attend the workshop once you register or send an alternate. Late registrations will be accepted based upon availability. Please act quickly to reserve your spot!

EBSA benefits advisors will be onsite to address your specific questions. One-on-one assistance will be available after the workshop.

- One-on-one assistance requested.
- Individuals with disabilities who need special accommodations please check here.
- The attendee's list will be available on request. Please check here if you do not want your name shared.

When: June 23, 2011; 9:30 – noon and 1:30 – 3:30 PM (sign in 15 minutes before each session)

Where: Pasadena Public Library
285 E. Walnut Street
Pasadena, California 91101

Cost: The workshops and all materials provided are free!

Registration: Fax this form to (626) 229-1097 by June 22, 2011

Workshop Registration Form

9:30 – 12:00 PM VFCP Workshop 1:30 – 3:30 PM COBRA Workshop Both Workshops

Registrants Name:

Title:

Company And/Or Association:

Address:

Telephone/Fax Number:

Email Address: