



UNITED STATES DEPARTMENT OF LABOR EMPLOYEE BENEFITS SECURITY ADMINISTRATION VOLUNTARY FIDUCIARY CORRECTION PROGRAM, COBRA AND FMLA WORKSHOP

WHO CAN ATTEND - Any employer, employee benefit plan sponsor, official, party-in-interest or service provider who is interested in learning how to correct fiduciary violations under the Employee Retirement Income Security Act (ERISA).

VFCP - Learn How to Apply and Get Approved. You'll receive instructions on how to make corrections and use this program.

ELIGIBLE ERISA TRANSACTIONS

- Delinquent Participant Contributions to Retirement Plans, or Insured Welfare Plans, or Welfare Plan Trusts.
- Fair Market Interest Rate Loans between Employee Benefit Plans and Parties-in-Interest (PIIs).
- Below Market Interest Rate Loans with Parties-in-Interest, or Nonparties-in-Interest.
- Below Market Interest Rate Loans to PIIs or Non PIIs due to delays in perfecting loan collateral security.
- Participant Loan Amount Exceeds Plan Limitations.
- Participant Loan Duration Exceeds Plan Limitations.
- Default Participant Loans.
- Purchase of Assets by Plans from Parties-in-Interest.
- Sale of Assets by Plans to Parties-in-Interest.
- Sale and Leaseback of Property to Sponsoring Employers.
- Purchase of Assets from Non PIIs at other than Fair Market Value (FMV).
- Sale of Assets to Non PII at other than FMV.
- Holding of Illiquid Assets Previously Purchased by Plan Benefit Payments based on improper Valuation of Plan assets.
- Payment from a Plan of duplicate, excessive, or unnecessary compensation.
- Expenses Improperly Paid by a Plan including Settlor fees.
- Payment from a Plan of dual compensation to Plan fiduciaries.

There will be a one hour COBRA workshop beginning at 9:00 AM, followed by a one hour VFCP session, and ending with a one hour session on the Family and Medical Leave Act presented by the Wage and Hour Division.

We ask that you make every effort to attend the workshop once you register or send an alternate. Late registrations will be accepted based upon availability and seats are allocated on a first-come basis. As a courtesy we ask that you turn off all cell phones and electronic equipment during the workshop. Please act quickly to reserve your spot!

EBSA representatives will be onsite to address your specific questions. One-on-one assistance will be available after the workshop.

- Check here to request One-on-One assistance from a representative.
- Individuals with disabilities who need special accommodations please check here.
- The attendees list will be made available upon request. Check here if you do not want your name shared.

WHEN: September 10, 2012; 9:00 – 12:00 PM CDT

WHERE: Kauffman Foundation Conference Center
4801 Rockhill Road
Kansas City, Missouri 64110

COST: The workshop and all published materials provided are free!

REGISTRATION: Fax this form to (816) 285-1889 or email to shewmaker.cynthia@dol.gov

FOR MORE INFORMATION: Telephone Cindy Smith Shewmaker at (816) 285-1857

WORKSHOP REGISTRATION FORM

REGISTRANTS NAME:

TITLE:

COMPANY AND/OR ASSOCIATION:

ADDRESS:

TELEPHONE/FAX NUMBER:

EMAIL ADDRESS: