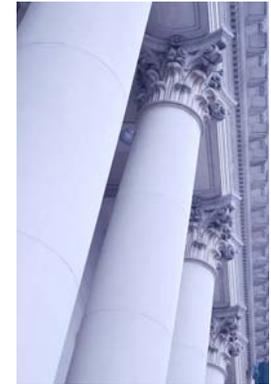


A FREE EVENT

2008 DOL Employer Forum - San Antonio, TX



**How to Do It
Right the First
Time**
*Compliance... the
Easy Way*



Sponsored by the U.S. Department of Labor, the University of Texas at San Antonio (UTSA), and the San Antonio Human Resource Management Association, Inc.

DOL Employer Forum

The U.S. Department of Labor (DOL), in partnership with the University of Texas at San Antonio (UTSA) and the San Antonio Human Resource Management Association, Inc., would like to invite you to attend this free informational forum. The event will include an introduction and overview from several DOL agencies, followed by 90-minute workshop sessions to assist employers and answer questions regarding workplace laws administered by DOL.

Employers interested in attending should complete and return the enclosed registration form and return it by July 31, 2008. Select from several workshops which will run concurrently at 9:30 a.m. and 11:15 a.m. (see inside). Participants can attend one workshop per time period.

Employers may have more than one representative attend; however, each person must complete a registration form indicating workshop preferences. Attendance is free. Space will be limited to the first 200 registrants.

For more information, you may contact Linda Olivarez by email at: Olivarez.Linda@dol.gov or by phone at: (210) 472-5835.

Free employers' compliance assistance forum. . .

Friday, August 22, 2008

8:30 a.m. - 12:45 p.m.

University of Texas at San Antonio (UTSA),
Downtown Campus,
Buena Vista Bldg.
501 West Durango Blvd
San Antonio, TX 78207

Schedule

7:30 to 8:30 a.m.	Registration
8:30 to 9:15 a.m.	Overview of DOL Agencies
9:30 to 11:00 a.m.	1 st Workshop Session
11:00 to 11:15 a.m.	Break
11:15 to 12:45 p.m.	2 nd Workshop Session

See inside for available workshops. . .
Seating is limited --
REGISTER TODAY!

Wage and Hour Division (WHD)

The Wage and Hour Division will provide compliance assistance on the Fair Labor Standards Act (FLSA), the Service Contract Act, and the Davis Bacon and Related Acts, the laws with the most general application to employers. There are three workshops to choose from; each workshop will provide for a “question and answer” session.

1) Fair Labor Standards Act 9:30 am and 11:15 am

An overview of the FLSA, to include information regarding minimum wage, overtime pay, recordkeeping, and child labor standards. The FLSA affects most workers in the public and private sector.

2) Service Contract Act 9:30 am

An overview of the Service Contract Act, which requires payment of prevailing wage rates and fringe benefits on contracts to provide services to the federal government.

3) Davis Bacon and Related Acts 11:15 am

An overview of the Davis-Bacon and Related Acts, which require payment of prevailing wage rates and fringe benefits on federally-financed or assisted construction.

Veterans' Employment Training Service (VETS) 9:30 am and 11:15 am

Understanding rights and responsibilities as an employer under the Uniformed Services Employment and Reemployment Rights Act (USERRA) that guarantees veteran reemployment, employment rights for reservists, guardsmen and returning active duty personnel.

Office of Federal Contract Compliance Programs (OFCCP) 9:30 am and 11:15 am

What is a Test?: An overview of the Uniform Guidelines on Employee Selection Procedures, including the benefits and dangers of an employer's use of testing in its selection process.

Occupational Safety and Health Administration (OSHA) 9:30 am and 11:15 am

Laws of OSHA: A joint presentation by OSHA, covering both an overview of the most frequently cited laws for general industry and construction, as well as the OSHA Consultation Program.

Employee Benefits Security Administration (EBSA) 9:30 am and 11:15 am

Getting it Right – ERISA Regulation of Health Plans – EBSA will provide tips on health plan administration including information to understand the application of ERISA's fiduciary responsibilities related to health plans, HIPAA's Portability and Accountability provisions and COBRA. Benefits Advisors will also be available to answer questions.

REGISTRATION FORM

U.S. Department of Labor - San Antonio Employer Forum

How to Do It Right the First Time Compliance... The Easy Way

Check your preference for the 9:30 a.m. workshops and/or your preference for the 11:15 a.m. workshops below. You may fax the completed form to Linda Olivarez @ (210) 472-5842 or email to Olivarez.Linda@dol.gov. For questions you may email or contact Linda Olivarez by telephone @ (210) 472-5835.

EMAIL OR FAX THIS PORTION ONLY:

Name _____ Position _____

Name of Company: _____

Address: _____

City, State & Zip: _____

Telephone number: _____

Fax number: _____

E-mail Address: _____

Please check only one workshop under each time slot in which you would like to attend.

9:30 a.m. Workshop Choice **(Check one)**

- Wage & Hour – FLSA
- Wage & Hour – Service Contract Act
- VETS
- OFCCP
- OSHA
- EBSA

11:15 a.m. Workshop choice **(Check one)**

- Wage & Hour -- FLSA
- Wage & Hour -- Davis-Bacon and Related Acts
- VETS
- OFCCP
- OSHA
- EBSA

DOL will need each employer's response no later than July 31, 2008.